



THE REVIEW

Central Arizona Fire and Medical - 8603 E. Eastridge Dr., Prescott Valley, AZ 86314 – April 5, 2019

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Quote of the Week

“Worry about your character. Your character is who you are. Your reputation is who people think you are” Unknown

PANCAKE BREAKFAST

WHERE:
 CENTRAL ARIZONA REGIONAL TRAINING ACADEMY
 9601 E. VALLEY RD
 PRESCOTT VALLEY, AZ

PRESCOTT FIRE DEPARTMENT
 STATION 71
 333 WHITE SPAR RD.
 PRESCOTT, AZ

CENTRAL ARIZONA FIRE & MEDICAL
 STATION 61
 1133 W. ROAD 3 NORTH
 CHINO VALLEY, AZ

\$5 PER PERSON DONATION

FIREFIGHTER

SUNDAY, APRIL 28, 2019
 8:00 AM - NOON

Angel

FUN for the KIDS
 T-Shirts
 MUSIC
 SUIT UP LIKE A FIREFIGHTER
 PANCAKES to the RESCUE

FIRE TRUCK TOURS

ALL PROCEEDS BENEFIT FIREFIGHTER ANGEL FOUNDATION



CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY

PRESENTS OUR SECOND ANNUAL

PARTNER ACADEMY SATURDAY, APRIL 27, 2019

9 am to 5 pm (lunch and child care will be provided)

CENTRAL ARIZONA REGIONAL TRAINING ACADEMY
 9601 E VALLEY ROAD, PRESCOTT VALLEY

Please join CAFMA staff and outside professionals as we share with you important information on what life is like in the Fire Service for your partner. This program is designed to help you better understand the challenges, benefits and rewards that your partners are involved with every day.

Topics include:

- ❖ PSPRS benefits and additional retirement options
- ❖ PTSD/Critical Incident stress management tools and information
- ❖ CAFMA health insurance overview and open enrollment information
- ❖ EAP (Employee Assistance Program) and cancer insurance information
- ❖ Hands-on equipment demonstrations

ALL PARTNERS OF CAFMA EMPLOYEES AND UNITED YAVAPAI LOCAL 3066 ARE INVITED
SEATING IS LIMITED - YOU MUST RSVP TO ATTEND

RSVP by contacting either:
 Patty Brookins at 928-759-6983 or pbrookins@cazfire.org
 Karen Viscardi at 928-759-6965 or kviscardi@cazfire.org

DEADLINE FOR REGISTRATION IS APRIL 22 AT 5 P.M.
 Questions: Please call Patty or Karen

The Chief's Desk



Decision making and our approach to issues either real or perceived is important to seeking a resolution. As professional firefighters, we excel at decision making on the emergency scene. I would argue that we, and our police partners, are second only to the military in our ability to make split second decisions in life threatening situations. We train sets and reps for the reflexive response it takes to act under pressure.

Now, let's move the discussion into the station and assess our ability to problem solve from the administrative side. It's here that we sometimes fall short. The day to day mundane decisions we make in the station seem relatively straight forward. However, I would argue that there are times when common sense is not very common. These things are normally born at the "table of treason." That my friends is a new term I recently learned from a company officer and union rep at another agency. I've sat at this table, and am keenly aware of its allure.

This past week I had the good fortune to be able to present at a couple of agencies out of state. After one of the sessions a captain approached seeking some advice. They have a policy that tones should be left on at all times. However, in contradiction to the policy, an internal committee has advised their firefighters to turn the tones off at night and rely solely on a pager to alert them to a call. The officer had made it clear to his crew that this was a violation of agency policy, but others continue to silence the tones. He was seeking advice concerning the best way to approach the issue moving forward.

In these types of situations the first thing one must remember is that you do not have the ability to waive policy. You do have the ability to work within a system to effect a change in policy, or develop a new policy, but waiving a policy unilaterally is not within your purview.

As we've discussed before, there are instances in which you may need to waive a policy - so I'm not writing in absolute terms. However, those are usually singular incidents and not related to an on-going issue.

What is the best approach? First, clearly identify the problem. Second, identify the stakeholders. Once you identify the stakeholders, you may need to engage them to assist. Third, identify possible solutions. Fourth, estimate the cost of those solutions. Finally, develop a clear proposal that includes all of the above and present it to the appropriate committee, division, or officer.

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Upcoming Events:

April 8 – Captain's Meeting, Senior Staff Meeting
April 9 – Policy Meeting, PRCC Meeting, Meeting for Fire Service Mutual Aid, CV Town Council Meeting
April 10 – SOG Meeting, Meeting with Prescott
April 11 – AFSI meeting Phoenix, PV Council

Board Meeting:

April 15th Budget Work Study Admin – 1300-1600

April 22nd CV Town Hall

CVFD – 1600-1630
CYFD – 1630-1700
CAFMA – 1700-1830



Upcoming Firefighter Angel Foundation Events

By: Battalion Chief Cody Rose



I wanted to update you all concerning some of the Firefighter Angel Foundation's upcoming events:

- The Pancake Breakfast at the Firehouse is on April 28 and will be held at 3 different locations this year. Prescott Fire and Prescott PD have reached out and asked if we could add them to the list of this year's event sites. Chief Light was very supportive in getting this set up and getting approval from City leadership in order for this to happen. The 3 locations will be CARTA, St. 61 and PFD St. 71. The event will go from 8:00 AM – 12:00 PM. **We are in need of more volunteers at each of the locations, especially Chino St. 61.**
- The 3rd Annual Gear Up Car Show is on May 18 at the Prescott Club in Stone Ridge. This event goes from 1:00 PM – 5:00 PM. We are expecting to have over 120 cars registered for the event. In addition to the very cool cars – especially the Jeeps, there will be a large kid's play area that will include water games, face painting, balloon twisting, firefighter obstacle course and several other things for the kids to do. There will also be a large number of awesome items to be auctioned off. Some of the items are: a large fire hose flag made by our own Patty Brookins, a hand painted firefighter axe and fire hydrant painted by our own Edgar Rocha, custom tumblers made by our own Shaun Jones and a wildland helmet that was hydro dipped with a special design by PV Hotrod & Paint. This is an event that you don't want to miss. Bring the family for a fun time. There will food and drinks for purchase provided by the great folks at Stone Ridge.
- During the last week of July, we will holding our annual back to school event and backpack giveaway. Last year we gave out over 900 backpacks to kids in Prescott Valley and Chino Valley.

As you probably know, none of this is possible without the people that volunteer to make it happen. If you and/or your family is available to volunteer for any of these events please contact me (928-713-9526) or Tammy (928-710-3816). We need volunteers for all areas, but are especially lacking volunteers for the Chino Valley pancake breakfast and Chino Valley back to school event.

New Recruit Bios:

Leo:

My name is Leo Basurto and I live in Prescott Valley. I am 24 years old and have a beautiful wife named Keila. One of my favorite verses from the Bible is Job 1:21-22. I have 4 jobs. My favorite colors are red and black and I have never seen any Harry Potter movies. I like the outdoors and love this beautiful Country. Dodge is my favorite brand to drive and while I want to learn how to drive a stick-shift, my wife won't teach me. I played three years of varsity football in high school. One of my favorite quotes is; fatigue makes cowards of us all. My passion in this world is the Fire Service for I am here to serve and not be served.

Luke:

My name is Luke Grossman. I was born and raised in San Diego, CA. Growing up I played baseball and soccer - pretty much was your regular kid. While I enjoyed sports on the field, I was hungry for something a little more exciting. To that end, I began to race motocross and also started surfing. The thrill of those two sports must have stuck with me because I decided to pursue a career that would provide just as much excitement.

I moved to Prescott in 2010 and worked towards me EMT certification. Shortly after that I began working for Lifeline Ambulance. I then pursued my paramedic certification. I was fortunate enough in 2015 to get hired by Golder Ranch Fire District in Tucson. I learned a lot while I was down there and it gave me the experience I needed to get hired with CAFMA.

Working for CAFMA has been a goal of mine ever since I moved here and I could not be happier. I plan to proactive and can't wait to see where this career takes me.

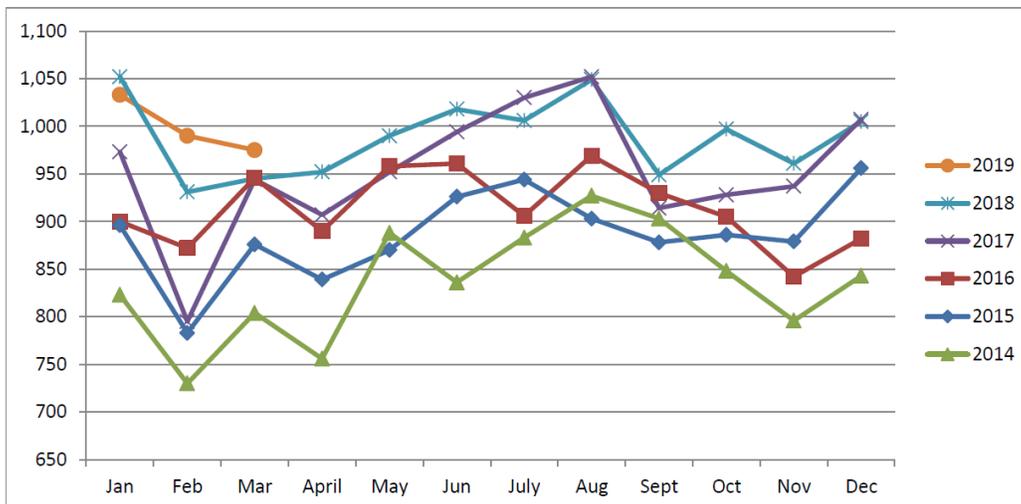


March Run Statistics

By: GIS/Statistician Michael Freeman

CALL VOLUME HISTORY

	2014	2015	2016	2017	2018	2019
Jan	823	896	900	973	1,052	1,033
Feb	730	783	872	795	931	990
Mar	804	876	946	944	945	975
April	756	839	890	907	952	
May	888	870	958	952	990	
Jun	836	926	961	994	1,018	
July	883	944	906	1,030	1,006	
Aug	927	903	969	1,052	1,049	
Sept	903	878	930	914	949	
Oct	848	886	905	928	997	
Nov	796	879	842	937	961	
Dec	843	956	882	1,007	1,005	
AVG	836	886	913	953	988	999
TOTAL	10,037	10,636	10,961	11,433	11,855	2,998





March Response Report - 2019

Land Area: 365 sq. miles Population: 86,865 Fire Stations: 10 Full-Staffed

Responses in District

TOTAL FIRE INCIDENTS	8
STRUCTURE FIRE	0
STRUCTURE FIRE; CONFINED	1
MOBILE HOME/PORTABLE BLDG	3
VEHICLE FIRE	2
BRUSH/GRASS/WILDLAND FIRE	2
OTHER/TRASH FIRE	0

Fire is 0.82% of call volume

TOTAL EMS	677
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EMS is 69.44% of call volume

OVERPRESSURE	1
HAZMAT	7
SERVICE	175
GOOD INTENT	85
FALSE ALARM/OTHER	22

Other is 29.74% of call volume

TOTAL # OF CALLS	975
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Residential Fire Loss	\$53,050
Commercial Fire Loss	\$0
Vehicle Fire Loss	\$4,000

Calls in Town of Chino Valley	170
Calls in Town of Prescott Valley	476
Calls in Town of Dewey-Humboldt	32
Calls in District, Unincorporated Areas	297
Calls Out of District	2

Average total # of calls per day	31.45
Average fire calls per day	0.26
Average EMS calls per day	21.84
Average all other calls per day	9.36

Aid Given to Prescott	121
Aid Received from Prescott	68
Mutual Aid Given	3
Mutual Aid Received	0

Unit Responses

	In District	Total
E50	137	147
E51	18	140
E53	152	152
E54	129	132
E57	46	47
E58	144	146
E59	108	114
E61	96	98
E62	118	123
E63	46	46
T50	6	6
B3	27	34
B6	32	35

Call Volume at PRCC

	MONTH	YTD
PFD	715	2,121
CAFMA	975	2,998
GCFD	12	37
OD	3	13
WKFD	1	7

Top 5 Call Types

624	EMS
116	Assist Invalid
52	Cancelled en Route
38	Public Service Assistance
21	Vehicle Accident w/Injuries

Move Ups by Station

50: 53	57: 6
51: 56	61: 14
53: 23	62: 9
54: 4	63: 41
58: 6	
59: 8	TOTAL: 220

Chief's Desk Continued

In the situation presented, the officer understood the concerns of the wellness committee i.e. studies indicate that the sudden alert tone from older station alerting systems contribute to long term cardiac issues. We've all read the studies, and that's why all CAFMA stations now have quiet alerting systems – thank you Tech Services!

The problem has now been identified and we know the stakeholders are the personnel in the stations. The next step is to determine an appropriate solution. It may be that you engage stakeholders with expertise in the area to assist e.g. Tech Services. Determining an estimated cost is something that can be attained via an internet search, reaching out to other agencies, and/or speaking with vendors.

Once you've properly identified the problem, stakeholders, recommended solutions, and an estimated cost it's time to put all of the information together into a proposal. I do not believe it is necessarily the member's responsibility to identify the funding, just define a plan that includes possible solutions along with an estimated cost. However, if you are familiar with grant opportunities or other funding mechanisms, it would be important to add that information into your proposal as well.

There are a number of options available for presenting the plan to staff officers. Because this is arguably a safety and health issue, they could take it through the wellness committee. Or, depending on the dynamics in their organization, they could take it through the labor/management process for consideration.

Notice, waiving the policy regarding station alerting at the engine company level is not one of the recommended approaches. That approach does not address the issue and only serves to create additional tensions within the ranks as well as with staff.

The officer understood the concerns of the wellness committee, but also recognized the potential for problems to arise should a company have an extended turn out time as a result of the silenced tones. It was good to have the conversation and talk through ways to approach the issue from a Chief's perspective – what I would expect – without being his Chief.

While this issue seems relatively straight forward, I think it's also a good reminder to all of us that there are good ways to approach an issue as well as undesirable ways to approach an issue. It is imperative, as this Captain was doing, to think down range i.e. I recognize the issue, but the approach that is currently being utilized could cost someone their job. He also recognized that he did not have the authority to simply waive a policy.

It was funny to hear the kitchen table called the "table of treason." As firefighters, we are all the same, doesn't matter what fire station we are in or the name on the building. All good people who are fortunate enough to be part of the best profession in the world☺
