



# THE REVIEW

Central Arizona Fire and Medical - 8603 E. Eastridge Dr., Prescott Valley, AZ 86314 – **January 24, 2020**

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## **Quote of the Week**

“The secret of being happy is accepting where you are in life and making the most out of every day.”

-Unk



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## The Chief's Desk

Did you feel that? Kind of reminds me of a scene from one of the Pirates of the Caribbean movies. Picture it, clouds roll in as an ill wind blows, lightning bolts flash, and the low rumble of thunder in the background – something eerie is about to happen. In our case, it's just the legislature back in full session – let the battle royal begin! Maybe I'm a bit overly dramatic, but given politics today I think I described things pretty well.

The mayhem, brouhahas, backstabbing, and dust ups are in full swing as elected officials focus on re-election and vie for leadership positions within their respective houses. Speaking of "dust ups" there was one just this week relating to the cancer presumptive bills dropped by Senator's Boyer and Carter. Fortunately, the dust has somewhat settled, at least out in the open, and the bills are moving forward. They will make it out of committee, and will be up for a vote on the floor in the coming weeks. Whether they pass the floor or not remains to be seen, but I believe there is momentum enough to get them over the finish line.

It looks as if another fireworks bill will move through both houses again this year. On the docket this time are fireworks that fly in the air and go boom. Elected officials in Arizona feel fireworks are pretty and that they should be allowed – oh, and one or more of the officials may have some tie to the fireworks industry. Go figure. If we want to fight the bills, we have to have data that supports our assertion that fireworks can be dangerous. There is plenty of data that our position; however, Arizona's elected officials do not want to see data from other states. Apparently fireworks will act differently in Arizona than they do anywhere else in the world????? Yes, I'm being sarcastic because the entire thing is, in a word, asinine. Since fireworks like these have not been legal for general sale in our state, their use is limited and Arizona specific data non-existent.

I agree fireworks that go up in the air are pretty. That said, having come from a state where they were widely available and legal I can say that they are much better behaved when the displays are controlled by professionals. At least Missouri would not be what one would describe as a wildland urban interface that faces extreme drought and fire danger at or about the same time as July 4th. That said we still saw grass, mulch, and house fires as well as injuries every year. Granted, most of the issues were caused by carelessness mixed with a healthy dose of alcohol. That would definitely not happen in Arizona! 😊 At least in the years following the enabling legislation, we'll be able to collect the data. It will be unlikely to change anything at that point, but we will then have Arizona specific information.

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### Upcoming Events:

Jan 27 – State Mutual Aid  
DEMA in Phoenix, Board  
Meetings  
Jan 28 – Next Gen Meeting  
Scottsdale FD, PAL Event  
Jan 29 – New FF Chief's  
Interviews  
Jan 30 – New FF Chief's  
Interviews

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### Board Meeting:

January 27<sup>th</sup> Administration  
CAFMA – 1700-1830



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## **The Pillars Of Interpersonal Leadership – Structure, Leverage And Confidence**

By: George Bradt

Interpersonal leadership is about inspiring and enabling others to do their absolute best together to realize a meaningful and rewarding shared purpose. While the most effective strategic leaders think outside-in, the best interpersonal leaders take an inside-out approach to people. They enable others by giving them a structure or framework to guide their own thinking and action. They give or get them leverage to accelerate progress. And they give them confidence in their own motivation and strengths to fuel the spark of inspiration that's already inside of them.

As I've written here before, the world needs three types of leaders – artistic, scientific, and interpersonal. Artistic leaders inspire by influencing feelings. Scientific leaders guide and inspire by influencing knowledge with their thinking and ideas. Interpersonal leaders, the focus of this particular article, lead other people.

The definition of leadership in the first sentence of this article is rooted in happiness. Happiness is good – actually three goods: doing good for others, doing things you are good at and doing good for you. Here are the connections:

- “meaningful” shared purpose – good for others
- “absolute best” – good at it
- “rewarding” shared purpose – good for you

[Forbes.com](https://www.forbes.com)

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## **Practical steps to take your leadership to new heights**

By: Terri Williams

Being a transformative leader — more than just a good leader — takes a lot of work. Many leaders try to emulate other successful leaders, and they often end up getting stuck in a rut. However, according to Doug Conant, building a sturdy and firm foundation is the key to enduring success as a leader.

Conant is the founder of Conant Leadership and has served in the senior ranks of leadership for various companies over 20 years, including as president of the Nabisco Foods Company, CEO of the Campbell Soup Company, and chairman of Avon Products. He is also author of “The Blueprint: 6 Practical Steps to Lift Your Leadership to New Heights,” which will be released on March 4.

We asked Conant to share some of his tips with MultiBriefs readers.

What does it mean for leaders to get “stuck?”

Conant believes that leaders are overwhelmed by expectations. “They face a deluge of competing priorities and unprecedented complexity; they are expected to deliver competitive results, they have an unending to-do list, they have an unceasing roster of personal commitments, and they often have a litany of unfulfilled goals and aspirations on top of everything else.”

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## **Chief’s Desk Continued**

There is a sprinkler bill that will be working its way through the legislative process as well. The 2018 building code added a requirement that ALL occupancies that serve alcohol and have an occupancy load of 300 or greater must retrofit sprinkler systems. This does not have a trigger included i.e. significant renovations, change of ownership, etc. Nope, the code does not discriminate meaning any business that fits these requirements would have to shut their doors, install sprinklers, and re-open. You can imagine how well this is going over.

A recent change in the tax laws now allows a business to write off 100% of the installation of sprinklers in the first year. This little incentive will not last forever, so if a business owner plans on doing any renovations in the next few years, I’d recommend starting sooner rather than later. I have a conference call with John Flynn and Chief Tom Shannon this morning, to gauge the overall feel of the fire service regarding this bill.

We finally have legislation moving forward regarding senior nursing facilities. Not that we have that many in our area at this point, but they’re coming. Currently, “care” facilities are not required to staff personnel who have any basic or advance life support skills (not even CPR), nor are they required to provide lift assists for their patients who fall. So, in short, these for profit facilities hire people to “care” for clients by calling 911 for everything. They count on the fire department to provide the care that they are paid to provide. We think the current practices are a bit backwards and act as a drain on emergency services systems. To that end, we are looking to require care facilities to provide care. Novel concept.

Another bill related to EMT’s and Paramedics was being proposed that I won’t go into here. Suffice to say, we had some meetings and the parties agreed to hold the bill so we can have a stakeholders meeting after the session. It’s much better when we can all work together.

It’s funny; I was having a conversation with one of our board members yesterday. We were discussing the idea of one person or group of people being in another’s “pocket” e.g. the council is in the manager’s pocket. It seems that there is a belief by some that if there is not open hostility among parties in a public forum, then the tail must be wagging the dog. It’s almost like you have to stage a fight just to give some people the warm fuzzy feeling that no one person is getting their way. You all know what I’m saying – same concept just change the players to the Union VP and the Fire Chief. For some, if we are not throat punching each other, we’re too close.

I would offer an alternative viewpoint. Is it possible that civil discourse still exists? Is it possible, that people can negotiate for the common good without public floggings? Is it possible, that if we focus on a common goal and do not get sidelined by petty arguments and jockeying for position, that we can find common ground? Maybe it's not that one person has another in their pocket. Maybe people can work together and disagree without being disagreeable for the betterment of all. Maybe we can have disagreements behind closed doors so we're not showing our asses publicly – wouldn't that be strange in politics today. Just some random thoughts. As an aside, none of this is related to CAFMA, I'm just observing the local, regional, and national political landscape

Heavily political and a bit sarcastic this week, but that's just what I happen to be thinking about today. Don't worry, be happy..... Here is a picture of a puppy to make you smile. Now go out there, kick the world's ass, and have a fantastic weekend, week, month, and year!! Go hug something or someone and put a smile on your face – this means you to Duplessis, I've seen you smile before☺ LOL

