

## **AGENDA**

**Central Arizona Fire and Medical Authority  
Central Yavapai / Chino Valley / Central Arizona Fire and Medical  
Budget Work Study  
Wednesday, April 14, 2021, 1:00 pm - 3:00 pm  
Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive,  
Prescott Valley**

### **NOTICE OF MEETING**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Chino Valley Fire District, Central Yavapai Fire District, and Central Arizona Fire and Medical Authority Board of Directors and the general public that the Chino Valley Fire District, Central Yavapai Fire District, and **Central Arizona Fire and Medical Authority** will hold a special meeting open to the public on **Wednesday, April 14, 2021 at 1:00 p.m.** The meeting will be held at **Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive, Prescott Valley, Arizona.** The Board(s) may vote to go into Executive Session on any agenda item, pursuant to A.R.S. §38-431.03(A)(3) for discussion and consultation for legal advice with Agencies' Attorney on matters as set forth in the agenda item. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action. Members may attend in person or via remote methods of communication.

1. CALL TO ORDER / ROLL CALL OF BOARD MEMBERS - CHINO VALLEY FIRE DISTRICT
2. CALL TO ORDER / ROLL CALL OF BOARD MEMBERS - CENTRAL YAVAPAI FIRE DISTRICT
3. CALL TO ORDER / ROLL CALL OF BOARD MEMBERS - CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
4. PLEDGE OF ALLEGIANCE
5. PRESENTATIONS
  - A. Stifel, Nicholas, Inc.  
Certificates of Participation (COPs) as a Possible Financing Tool for PSPRS Unfunded Liability
  - B. United Yavapai Firefighters Local 3066  
Wage and Benefits for Fiscal Year 2022
6. NEW BUSINESS
  - A. Budget Work Study
7. ADJOURNMENT

Disabled persons needing reasonable accommodations should call 928-772-7711 prior to the scheduled meeting.



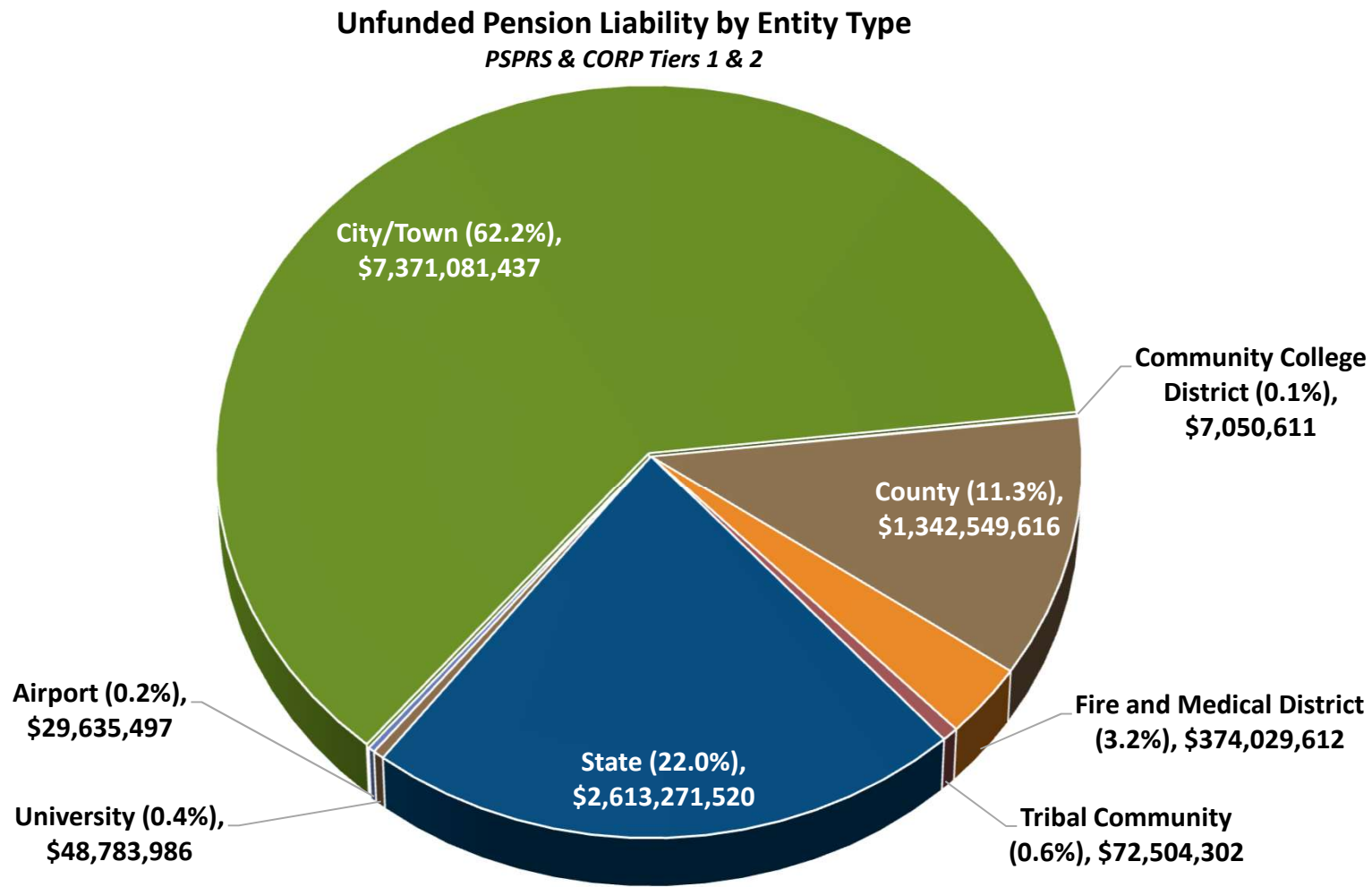
## **Central Arizona Fire and Medical Authority (CAFMA )**

*Fire and Medical Pension Plan Liability Management*

April 14, 2021

# Arizona Tier 1 & 2 PSPRS Unfunded Pension Liabilities

- Cities, counties, state agencies, and other governmental units have accumulated PSPRS unfunded actuarial liabilities totaling \$11.8 billion



1. 'State' category includes unfunded liability amounts for Arizona State University, Northern Arizona University and University of Arizona.

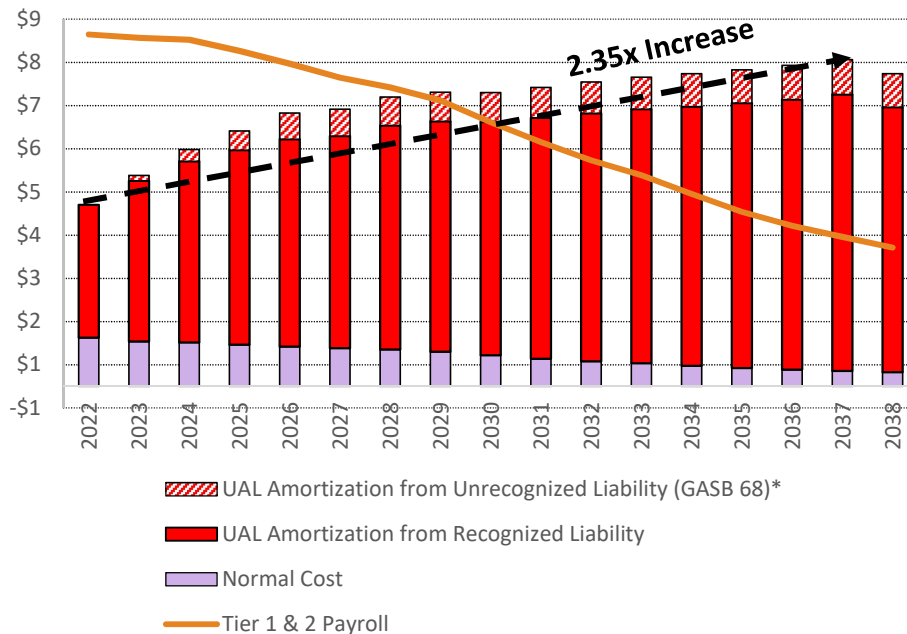
2. Source: Arizona Public Safety Personnel Retirement System and Correction Officer Retirement Plan Actuarial Valuation as of June 30, 2020, Foster & Foster Actuaries and Consultants.

# CAFMA PSPRS Pension Debt Profile: Tier 1 and Tier 2 Legacy Costs

STIFEL

Pension Plan	June 30, 2020 Recognized Unfunded Liability	Unrecognized Unfunded Liability	Timing Adjustment (6/30/2020 to 7/2/2021)	PSPRS Amortization
PSPRS – Fire and Medical	\$43,964,407 (53.1% Funded) Accrual Rate: 7.3%	\$5,192,663 Accrual Rate: 7.3%	\$886,335 Accrual Rate: 7.3%	1. 17 Years, 2038 2. Escalating annual amortization ranging from \$3,072,449 (2021/22) - \$7,207,737 (2036/37)
Total Unfunded Liability				\$50,043,405

CAFMA Projected Tier 1 & 2 Pension Payments per PSPRS (Graph in \$mil)<sup>1</sup>



FY	Total Payroll	Normal Cost	% of Payroll	Total UAL Amortization <sup>2</sup>	% of Payroll
2022	\$8,146,465	\$1,127,471	13.84%	\$3,072,449	37.72%
2023	8,071,486	1,042,029	12.91%	3,838,389	47.55%
2024	8,021,703	1,015,548	12.66%	4,465,698	55.67%
2025	7,761,439	961,642	12.39%	4,950,067	63.78%
2026	7,465,920	919,801	12.32%	5,404,444	72.39%
2027	7,141,776	879,867	12.32%	5,535,618	77.51%
2028	6,922,307	855,597	12.36%	5,842,102	84.40%
2029	6,615,165	801,096	12.11%	6,007,124	90.81%
2030	6,111,501	717,490	11.74%	6,087,311	99.60%
2031	5,656,052	641,396	11.34%	6,280,572	111.04%
2032	5,231,375	582,252	11.13%	6,463,053	123.54%
2033	4,881,884	538,472	11.03%	6,619,117	135.59%
2034	4,454,088	478,369	10.74%	6,759,855	151.77%
2035	4,036,886	424,680	10.52%	6,906,511	171.09%
2036	3,713,952	389,965	10.50%	7,040,582	189.57%
2037	3,460,659	357,832	10.34%	7,207,737	208.28%
2038	3,214,200	329,777	10.26%	6,912,374	215.06%
Total	\$100,906,858	\$12,063,284	11.95%	\$99,393,003	98.50%

\*The Governmental Accounting Standards Board (GASB) 68 Report identifies liabilities that will be recognized by the pension fund in the coming years. By funding these known, but not yet recognized, liabilities now, the Authority would avoid these additional UAL amortization payments.

- Source: Annual Actuarial Reports and GASB 68 Reports made publicly available by PSPRS.
- Timing adjustment estimates the difference between the total unfunded liability as of the last actuarial report date (June 30, 2020) versus July 2, 2021. Calculation based on PSPRS's 7.3% assumed rate of return and annual payment projections provided by PSPRS for comparable employers to the Authority. The total liability is an estimate calculated by Stifel based on information from PSPRS and other publicly available information, and such estimate had not been independently verified. Preliminary and subject to change.

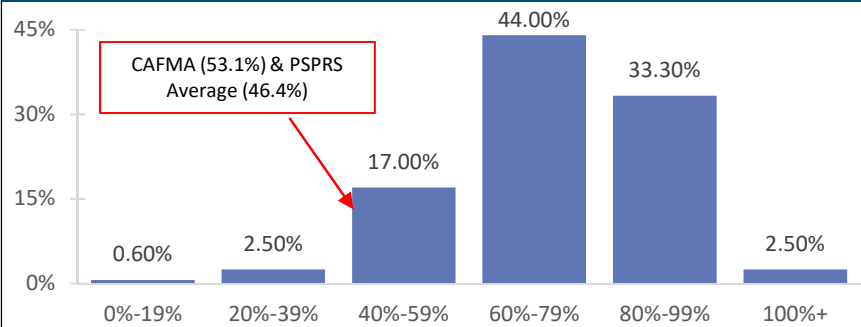
# CAFMA PSPRS Pension Debt Profile: How do we compare to our peers?

STIFEL

**Accruing at 7.30%, the Authority's pension payments are among the fastest escalating costs on the Authority's budget**

- CAFMA participates in Arizona PSPRS for its Fire and Medical employees and retirees
- The Fire and Medical plan is funded at 53.1% as of the 2020 valuation
- The plan accrues at an assumed rate of 7.30%, well above what the Authority might pay on its debt (approximately 2.93%)
  - The actuarial rate was revised from 7.40% to 7.30% in the 2019 valuation, causing the UAAL to increase

**Public Pensions: National Distribution of Funding Levels<sup>2</sup>**



## Overview of Key Terms.

- ♦ **Actuarially Accrued Liability ("AAL")**. The present value of all future benefit payments payable to current and future retirees
- ♦ **Actuarial Value of Assets ("AVA")**. The current value of all assets held/invested by PSPRS to generate returns and make benefit payments to retirees
- ♦ **Funded Ratio**. The ratio of AVA to AAL; 100% funding implies Assets = Liabilities
- ♦ **Unfunded Actuarially Accrued Liability ("UAAL")**. The difference between the AAL and AVA

**CAFMA Plan Statistics (as of 6/30/2020)<sup>1</sup>**

	Fire and Medical
<b>AAL</b>	\$93,664,480
<b>AVA</b>	\$49,700,073
<b>UAAL</b>	\$43,964,407
<b>Actuarial Rate</b>	7.30%
<b>Funded Ratio</b>	53.1%

**Arizona  
PSPRS<sup>1</sup>**

<b>AAL</b>	\$17,393,828,992
<b>AVA</b>	\$8,079,039,739
<b>UAAL</b>	\$9,325,730,005
<b>Actuarial Rate</b>	7.30%
<b>Funded Ratio</b>	46.4%

## Recommendation:

- ♦ **Refinance pension liability using other debt instruments to:**
  - Achieve 100% funding levels (top 2.5% percentile nationally); greater assets will also allow the pension funds to improve investment efficiency and liquidity for paying benefits
  - Lower borrowing rate on \$50 million unfunded liability from 7.30% to approximately 2.93% (depending on market conditions)
  - Generate budgetary stability and potential savings to address other needs and prevent crowding out of other priorities by escalating pension expenses

1. Source: Arizona Public Safety Personnel Retirement System Actuarial Valuation as of June 30, 2020.

2. Center for Retirement Research at Boston College, "The Funding of State and Local Pensions: 2015-2020." Alicia H. Munnell and Jean-Pierre Aubry.

1

## Do nothing

- Continue to pay accelerating payments to PSPRS resulting in possible tax increase in the future, need to cut expenses, or potentially a combination of both

2

## Amend current PSPRS policy and budget more dollars towards the Unfunded Liability

- Separate tax policy or other revenue increase, and/or cuts to essential services

3

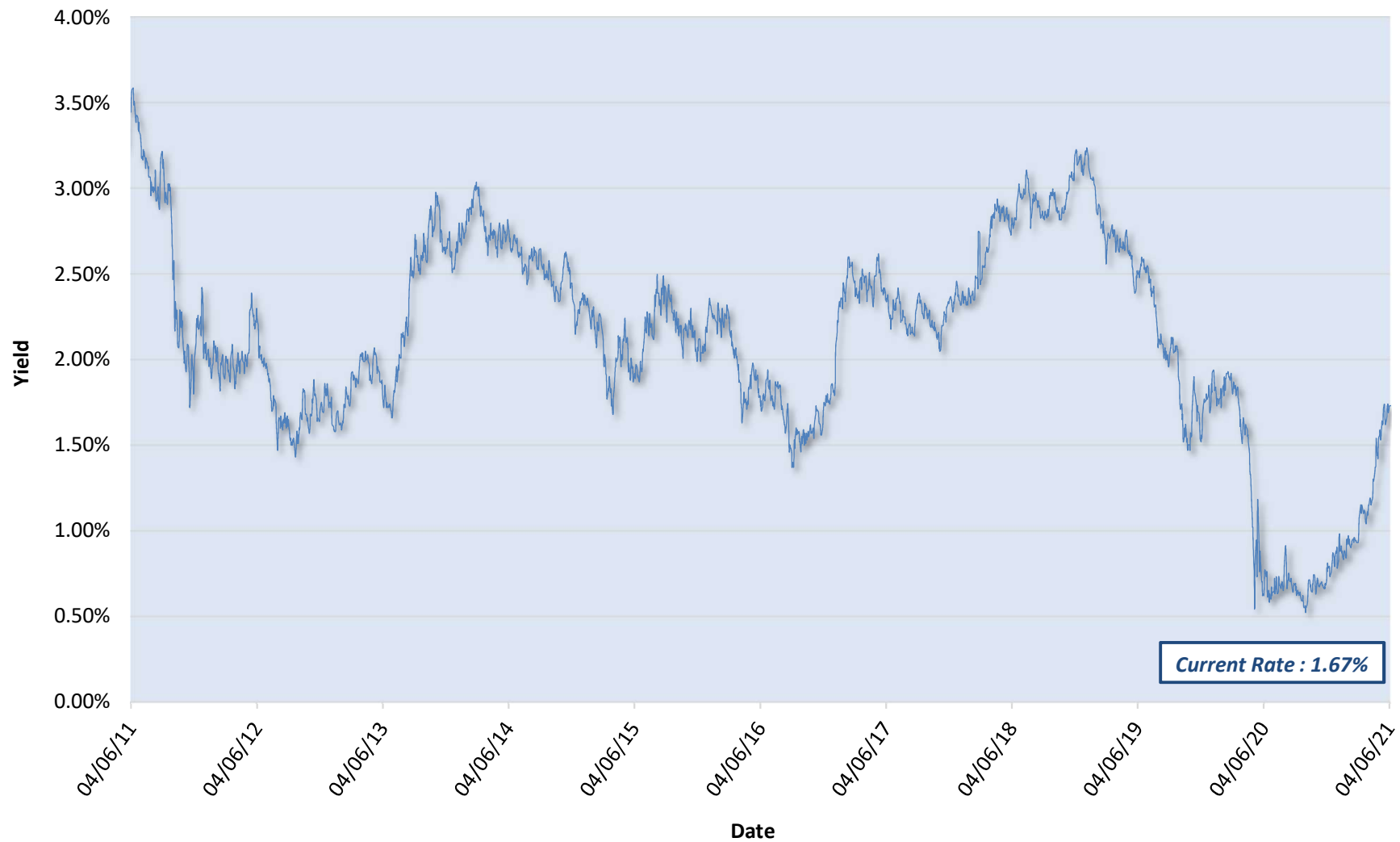
## Refinance debt to PSPRS accruing at 7.3% with taxable Obligations yielding approximately 2.93%

- Address the legacy trajectory by “chopping down the future mountain” with fixed debt service payments and consider implementing a Contingency Reserve Fund to help manage future liability

# Taxable Interest Rate Environment

STIFEL

**10-Year US Treasury Note: Past 10 Years<sup>1</sup>**  
(Data through April 6, 2021)



1. Source: U.S. Department of the Treasury.

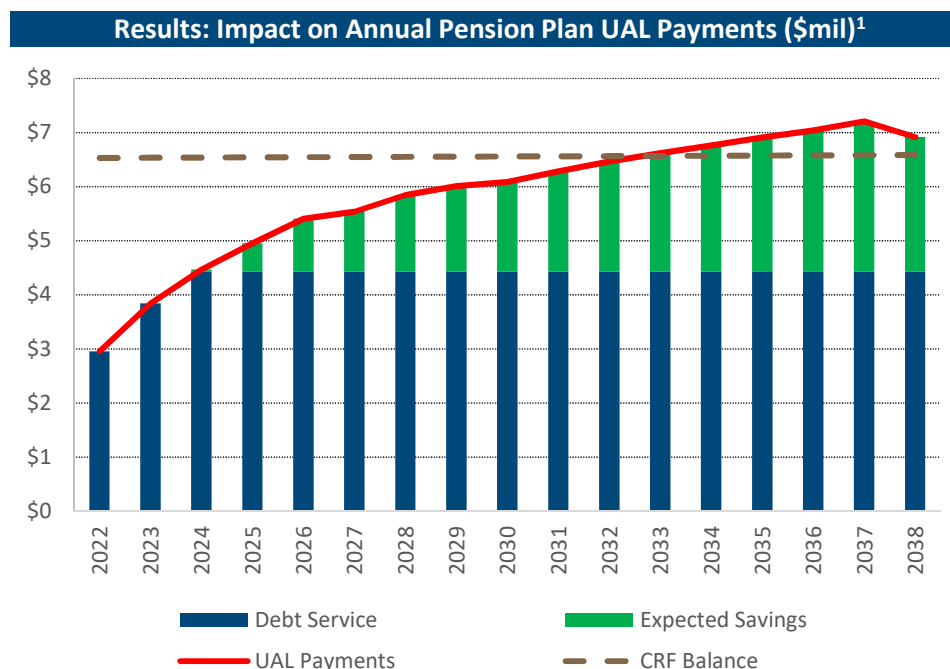
# Scenario 1: Refinancing to Smooth Pension Legacy Liability<sup>1</sup>

STIFEL

Issuing COPs to fully fund the Authority's unfunded pension liabilities could allow the Authority to generate significant expected net present value benefit totaling \$25.71 million (51.39% of pension fund deposit), including establishing a Contingency Reserve Fund ("CRF") while leveling out year-over-year payments

- Replacing the Authority's upward curving pension UAL amortization payments with level debt service payments could reduce the cost and life of the Authority's pension liability, and we expect the level debt amortization in particular would be well-received by rating agencies
- Our structure is designed to produce level debt service but ***without exceeding the current UAAL amortization in any year***
- ***This scenario could produce \$25,714,899 of total expected NPV savings***, including \$19,143,303 from reduced annual UAL payments, \$6,527,401 from the creation of a Contingency Reserve Fund, and \$44,195 from interest on the CRF assumed at 0.05%

Summary Statistics: Funding Fire and Medical Pension Plan UAL <sup>1</sup>	
Dated Date	7/2/2021
Final Maturity Date	7/1/2038
All-In TIC	2.93%
Arbitrage ("Arb") Yield	2.70%
Average Life	9.803 years
Bond Par Amount	\$58,075,000
<b>Pension Fund Deposit</b>	<b>\$50,043,405</b>
<b>Contingency Reserve Fund Deposit</b>	<b>\$6,527,401</b>
Total Interest on CRF @ 0.05% Return	\$55,696
<b>NPV of CRF Interest @ 2.70%</b>	<b>\$44,195</b>
Expected Cost Savings (UAAL – Debt Service)	\$26,118,406
<b>NPV of Expected Annual Savings @ 2.70%</b>	<b>\$19,143,303</b>
<b>Total NPV Benefit (CRF Deposits + NPV of CRF Interest + NPV of Expected Annual Savings)</b>	<b>\$25,714,899</b>
<b>Total Expected NPV Benefit (as % of Pension Fund Deposit)</b>	<b>51.39%</b>
<b>Expected Actuarial Funding Status after Pension Bonds</b>	<b>100.00%</b>



1. Market conditions as of April 6, 2021. Spreads based on comparable recent transactions. Stifel does not guarantee to underwrite at these levels. All NPV values are discounted to July 2, 2021 (assumed transaction closing date) at a discount rate of 2.70%, the arbitrage yield. UAAL and amortization computed by Stifel using assumptions from the 2019 and 2020 Actuarial Reports, annual UAAL payment data provided by PSPRS as of 6/30/2020, and other Stifel calculations and assumptions. Expected savings are based on PSPRS achieving the assumed 7.3% rate of return. Please refer to Stifel's risk disclaimer for additional information.



# Scenario 1: Refinancing to Smooth Pension Legacy Liability – Analysis Results<sup>1,2</sup>

STIFEL

Fiscal Year Ending	Budgeted UAAL Payments	Debt Service	Expected Benefit [Cash Flow]	Expected Benefit [NPV @ 2.70%]
	[A]	[B]	$C=[A]-[B]+[CRF]$	$[D]=PV[C]$
Dated Date			\$6,527,401	\$6,527,401
7/1/2022	\$2,952,965	\$2,949,336	\$6,892	\$6,712
7/1/2023	\$3,838,389	\$3,836,458	\$5,197	\$4,928
7/1/2024	\$4,465,698	\$4,423,580	\$45,385	\$41,906
7/1/2025	\$4,950,067	\$4,423,580	\$529,756	\$476,301
7/1/2026	\$5,404,444	\$4,423,260	\$984,454	\$861,874
7/1/2027	\$5,535,618	\$4,424,453	\$1,114,437	\$950,051
7/1/2028	\$5,842,102	\$4,423,217	\$1,422,158	\$1,180,546
7/1/2029	\$6,007,124	\$4,424,247	\$1,586,152	\$1,282,104
7/1/2030	\$6,087,311	\$4,422,748	\$1,667,840	\$1,312,731
7/1/2031	\$6,280,572	\$4,424,379	\$1,859,471	\$1,425,129
7/1/2032	\$6,463,053	\$4,425,423	\$2,040,910	\$1,523,112
7/1/2033	\$6,619,117	\$4,425,579	\$2,196,819	\$1,596,414
7/1/2034	\$6,759,855	\$4,424,531	\$2,338,607	\$1,654,824
7/1/2035	\$6,906,511	\$4,426,948	\$2,482,848	\$1,710,756
7/1/2036	\$7,040,582	\$4,427,338	\$2,616,530	\$1,755,524
7/1/2037	\$7,207,737	\$4,425,330	\$2,785,695	\$1,819,943
7/1/2038	\$6,912,374	\$4,424,706	\$2,490,958	\$1,584,652
<b>Total</b>	<b>\$99,273,519</b>	<b>\$73,155,113</b>	<b>\$32,701,503</b>	<b>\$25,714,899</b>

1. Market conditions as of April 6, 2021. Spreads based on comparable recent transactions. Stifel does not guarantee to underwrite at these levels. All NPV values are discounted to July 2, 2021 (assumed transaction closing date) at a discount rate of 2.70%, the arbitrage yield. UAAL and amortization computed by Stifel using assumptions from the 2019 and 2020 Actuarial Reports, annual UAAL payment data provided by PSPRS as of 6/30/2020, and other Stifel calculations and assumptions. Expected savings are based on PSPRS achieving the assumed 7.3% rate of return. Please refer to Stifel's risk disclaimer for additional information.
2. If the Authority earns interest on its Contingency Reserve Fund deposit at 0.05%, it will earn \$55,696 of interest through the life of the bonds and the balance will grow to \$6,583,097 by 2038 if not drawn upon. Stifel is not providing investment advice.

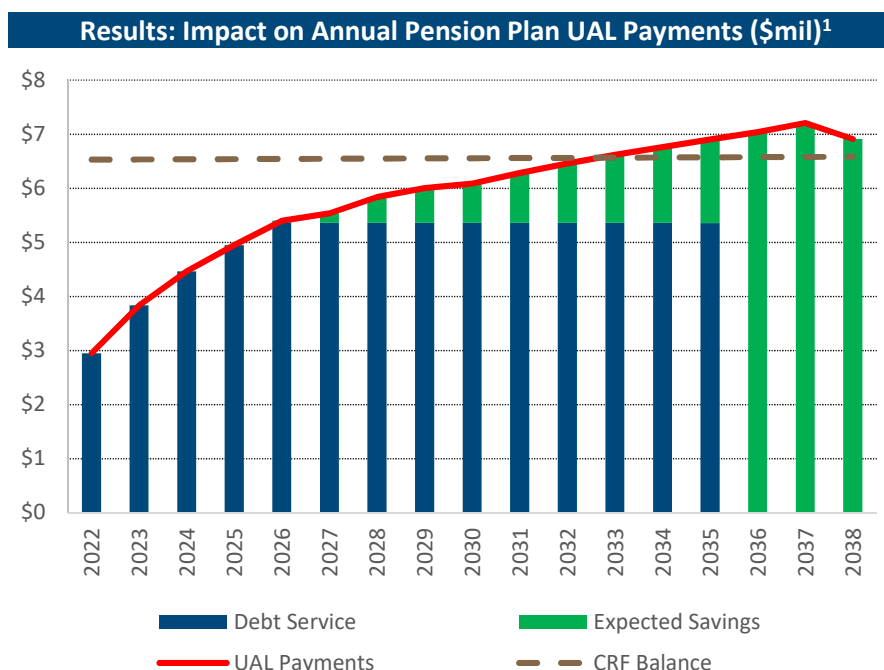
## Scenario 2: Smooth Pension Legacy Liability and Shorten Amortization<sup>1</sup>

STIFEL

**Expanding on Scenario 1, the Authority could shorten the amortization of the COPs, resulting in faster debt payoff, greater expected savings, a lower borrowing cost, and likely favorable rating agency views**

- While Scenario 1 produces exceptional expected savings, Scenario 2 expands these expected savings by shortening the final maturity by three years, resulting in higher annual debt service payments, but also **a lower borrowing cost, greater projected expected cash flow and NPV savings, and shortened pension-related liabilities**
- We expect rating agencies will favorably consider the highly conservative nature of this structure, which both levels the annual cost of the unfunded pension liability and shortens the final maturity
- **This structure could produce \$26,606,426 of total expected NPV savings**, including \$20,034,830 from reduced annual UAL payments, \$6,527,401 from the creation of a Contingency Reserve Fund, and \$44,195 from interest on the CRF assumed at 0.05%

Summary Statistics: Funding Fire and Medical Pension Plan UAL <sup>1</sup>	
Dated Date	7/2/2021
Final Maturity Date	7/1/2035
All-In TIC	2.75%
Arbitrage ("Arb") Yield	2.48%
Average Life	8.335 years
Par Amount	\$58,060,000
<b>Pension Fund Deposit</b>	<b>\$50,043,405</b>
<b>Contingency Reserve Fund Deposit</b>	<b>\$6,527,401</b>
Total Interest on CRF @ 0.05% Return	\$55,696
<b>NPV of CRF Interest @ 2.70% (Scenario 1 Arb. Yield)</b>	<b>\$44,195</b>
Expected Cost Savings (UAAL – Debt Service)	<b>\$29,490,122</b>
<b>NPV of Expected Annual Savings @ 2.70%</b>	<b>\$20,034,830</b>
<b>Total NPV Benefit (CRF Deposits + NPV of CRF Interest + NPV of Expected Annual Savings)</b>	<b>\$26,606,426</b>
<b>Total Expected NPV Benefit (as % of Pension Fund Deposit)</b>	<b>53.17%</b>
<b>Expected Actuarial Funding Status after Pension Obligations</b>	<b>100.00%</b>



1. Market conditions as of April 6, 2021. Spreads based on comparable recent transactions. Stifel does not guarantee to underwrite at these levels. All NPV values are discounted to July 2, 2021 (assumed transaction closing date) at a discount rate of 2.70%, the arbitrage yield of Scenario 1. UAAL and amortization computed by Stifel using assumptions from the 2019 and 2020 Actuarial Reports, annual UAAL payment data provided by PSPRS as of 6/30/2020, and other Stifel calculations and assumptions. Expected savings are based on PSPRS achieving the assumed 7.3% rate of return. Please refer to Stifel's risk disclaimer for additional information.

## Scenario 2: Smooth Pension Legacy Liability and Shorter Amortization – Analysis Results<sup>1,2</sup>

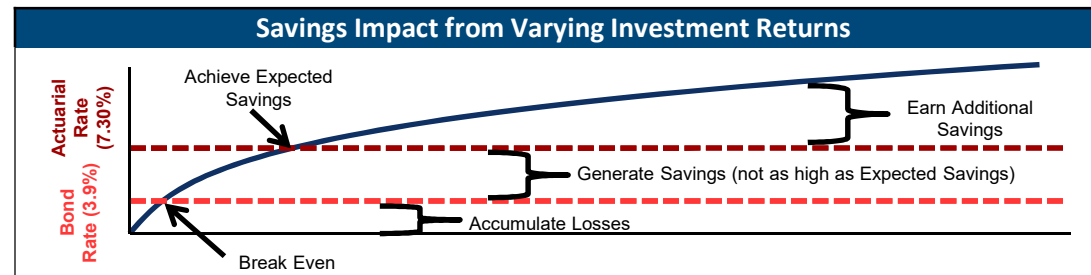
STIFEL

Fiscal Year Ending	Budgeted UAAL Payments	Debt Service	Expected Benefit [Cash Flow]	Expected PV Benefit [NPV @ 2.70%]
	[A]	[B]	[C]=[A]-[B]+[CRF]	[D]=PV[C]
Dated Date			\$6,527,401	\$6,527,401
7/1/2022	\$2,952,965	\$2,949,263	\$6,966	\$6,783
7/1/2023	\$3,838,389	\$3,835,705	\$5,949	\$5,641
7/1/2024	\$4,465,698	\$4,462,318	\$6,648	\$6,138
7/1/2025	\$4,950,067	\$4,946,198	\$7,139	\$6,418
7/1/2026	\$5,404,444	\$5,357,878	\$49,836	\$43,631
7/1/2027	\$5,535,618	\$5,358,082	\$180,808	\$154,138
7/1/2028	\$5,842,102	\$5,361,812	\$483,563	\$401,410
7/1/2029	\$6,007,124	\$5,360,166	\$650,234	\$525,591
7/1/2030	\$6,087,311	\$5,358,583	\$732,005	\$576,150
7/1/2031	\$6,280,572	\$5,357,868	\$925,982	\$709,688
7/1/2032	\$6,463,053	\$5,359,806	\$1,106,527	\$825,791
7/1/2033	\$6,619,117	\$5,358,915	\$1,263,483	\$918,165
7/1/2034	\$6,759,855	\$5,359,819	\$1,403,319	\$993,004
7/1/2035	\$6,906,511	\$5,356,986	\$1,552,810	\$1,069,932
7/1/2036	\$7,040,582	\$0	\$7,043,868	\$4,725,984
7/1/2037	\$7,207,737	\$0	\$7,211,025	\$4,711,089
7/1/2038	\$6,912,374	\$0	\$6,915,664	\$4,399,481
<b>Total</b>	<b>\$99,273,519</b>	<b>\$69,783,397</b>	<b>\$36,073,219</b>	<b>\$26,606,426</b>

1. Market conditions as of April 6, 2021. Spreads based on comparable recent transactions. Stifel does not guarantee to underwrite at these levels. All NPV values are discounted to July 2, 2021 (assumed transaction closing date) at a discount rate of 2.70%, the arbitrage yield of Scenario 1. UAAL and amortization computed by Stifel using assumptions from the 2019 and 2020 Actuarial Reports, annual UAAL payment data provided by PSPRS as of 6/30/2020, and other Stifel calculations and assumptions. Expected savings are based on PSPRS achieving the assumed 7.3% rate of return. Please refer to Stifel's risk disclaimer for additional information.
2. If the Authority earns interest on its Contingency Reserve Fund deposit at 0.05%, it will earn \$55,696 of interest through the life of the bonds and the balance will grow to \$6,583,097 by 2038 if not drawn upon. Stifel is not providing investment advice.

# Potential Pension Obligations Risks

Pension liability management carries three distinct types of risks: i) actuarial risk, ii) market risk, and iii) other risks



Risk Description	Status Quo	Pension Obligations
<b>Market Risk.</b> All pension plans are subject to changes in market conditions and year-over-year investment return performance. The assumed rate of return should ideally approximate a plan's long-term historical average returns	<ul style="list-style-type: none"> <li>Performance studies allow actuaries to examine whether current return assumptions remain in line with actual performance. For example, many plans nationally have revised their actuarial rate to 7.00%</li> </ul>	<ul style="list-style-type: none"> <li>Primary risk is investment return performance over lifetime of Obligations</li> <li>An issuer of Obligations will remain better off for doing so as long as investment returns remain above the Obligations' total interest cost</li> </ul>
<b>Actuarial Risk.</b> Any retirement system's independent actuaries calculate projections for plan assets and liabilities, and these projections are premised on a variety of assumptions such as investment returns, payroll increase, COLA, mortality, early retirement, and benefit payments. Annual employer contributions are calculated based on these assumptions	<ul style="list-style-type: none"> <li>Actuarial risk is inherent to all pension funds, and all projections of future contributions and payouts</li> <li>Any revision or variance from these assumptions will alter projections and required contributions, regardless of the issuance of Obligations</li> </ul>	<ul style="list-style-type: none"> <li>Obligations address the unfunded liability at a given point in time by swapping the assumed rate of return with a market-based borrowing rate that is locked in at the time of issuance. Any new liability created by new actuarial assumptions will have to be amortized separately</li> </ul>
<b>Funding Target Risk.</b> The Obligations proceeds amount is calculated to achieve a specified funding target defined by the issuer. This amount is calculated based on known components of the issuer's unfunded liability at the time of pricing, which is subject to achieving defined assumptions in an actuarial report; actual experience may vary	<ul style="list-style-type: none"> <li>The funded ratio is subject to actuarial risk</li> </ul>	<ul style="list-style-type: none"> <li>If the actual unfunded liability upon closing of the Obligations is higher or lower than the projected unfunded liability, the issuance of the Obligations may result in a funding level that is above or below the target level defined</li> </ul>
<b>Other Risks.</b> Other risks may also exist	<ul style="list-style-type: none"> <li>Changes in statutory and/or constitutional provisions, bankruptcy filing by a municipality, etc.</li> </ul>	<ul style="list-style-type: none"> <li>Changes a soft liability (pension) into hard liability (debt); could enhance the impact of statutory/ constitutional/bankruptcy changes</li> </ul>

# Mitigating Risks: Contingency Reserve Fund

**The Authority can apply a portion of Obligations proceeds to create a Contingency Reserve Fund that would help manage market and actuarial risks associated with pensions and / or cash on hand**

- **What?** Helps mitigate risks associated with year-over-year volatility in investment earnings as well as changes in actuarial assumptions, such as assumed rate of return, COLA, mortality
- **How?** Use a portion of Obligations proceeds and/or cash on hand to establish an initial balance in CRF for the Fire and Medical Plan, respectively
  - Apply a defined portion of ongoing year-over-year budgetary savings from the pension Obligations (difference between what UAAL payments would have been versus debt service costs) to continue funding CRF
- **Why?** In years where investment returns do not meet defined/established benchmarks, and/or changes in actuarial assumptions cause a significant change in projected annual payments, the Authority can draw on the CRF to smooth the budgetary impact of funding additional contributions for the newly created UAAL
- **Why not?** Negative carry of issuing additional debt to fund an upfront deposit

**Rules for Investment of Proceeds.** This is akin to permitted investment guidelines for reserve/escrow funds

- Proceeds should only be invested in liquid and/or short-term products to ensure prompt availability of funds

**Rules for CRF Draws.** While there may be greater flexibility to accord broader rules for draws on an CRF absent Obligations proceeds, in practice, permitting draws for any/every possible increase in payments could deplete the balance too soon

- Permit draws when PSPRS investment returns underperform by a stated amount (e.g. 5% below assumed rate)
- Permit draws when there is an actuarial assumption change that creates a substantial adverse change in the Authority's pension liability

**Rules for Contingency Replenishment.** Could use ongoing pension Obligations savings or use *sell the float* on other Authority held funds for periodic inflows

- The Authority could consider mechanisms to build up and/or maintain the CRFs balance by securing a stream of steady cash flow beyond the initial deposit
- Consider defining the revenue and investment sources for fiscal transparency, and redirecting investment returns in excess of an established benchmark to the Contingency Reserve Fund

## Other Considerations: Proposition 207 Implications<sup>1,2,3</sup>

**Based on the State's revenue expectations once the recreational marijuana marketplace and tax is fully implemented, the Authority could expect to receive approximately \$253,903 of incremental, annual revenue**

- In November 2020, Arizona Proposition 207 (legalization and taxation of recreational marijuana) passed after receiving approximately 60% approval
- The State will establish a 16% excise tax on the sale of marijuana products, and provide incremental revenue to police and fire departments (31.4% of excise tax revenue) over time
  - According to a State Fiscal Analysis of the proposition based on revenues from recreational marijuana sales in Colorado, Oregon, Washington, Nevada and California, the State expects approximately \$161 million of annual revenue from the 16% excise tax once “the program becomes more fully operational” in Calendar Year 2023
  - This implies that ***\$50,659,800 will be allocable to police and fire Authoritys*** in 2023
  - The 31.4% of revenue will be distributed to municipal police and fire departments ***based on the number of individuals from each department enrolled in PSPRS***
  - As of 6/30/2020, the Authority had 185 total PSPRS members (active, inactive, retirees, DROP retirees, beneficiaries, disability retirees, and inactive/vested members), which represents 0.501% of PSPRS' 36,912 total members<sup>3</sup>
  - This implies ***the Authority could expect to receive approximately \$253,903 annually from the 16% excise tax*** (once the marketplace and tax are fully implemented, and assuming the State's Fiscal Analysis assumptions are met)
- Many jurisdictions that have recently legalized recreational marijuana have found ***the runway to establishing retail sales infrastructure to be longer than, and tax revenues to be smaller than, originally projected***
- Nonetheless, this incremental revenue could be used to repay the Authority's unfunded pension liabilities more quickly than required
- However, ***with the unfunded pension liability accruing at a rate of 7.3%, a significant portion of payments would go towards interest on the unfunded liability as opposed to the liability itself***
- ***On the other hand, pension obligation proceeds would be used to reduce (or potentially eliminate) the known unfunded liability, ending the accruing 7.3% interest on a portion of unfunded liability and replacing it with a lower bond interest rate***

### Arizona Proposition 207<sup>1</sup> Marijuana Legalization Initiative

The law would allow limited marijuana possession, use, and cultivation by adults 21 or older; amend criminal penalties for marijuana possession; ban smoking marijuana in public; impose a 16% excise tax on marijuana sales to fund public programs; authorize state/local regulation of marijuana licensees; and allow expungement of marijuana offenses.

1. State of Arizona Secretary of State, 2020 General Election, Initiative, Referendum and Recall Applications. <https://apps.arizona.vote/info/IRR/2020-general-election/18/0>  
 2. Ballot Proposition 207: Smart and Safe Arizona Act Fiscal Analysis. <https://www.azleg.gov/jlbc/20novl-23-2020fn730.pdf>  
 3. Consolidated PSPRS and Sedona Actuarial Reports dated June 30, 2020.

# Case Study: City of Flagstaff, Arizona

## Status Quo: Previous Pension Liability Management

STIFEL

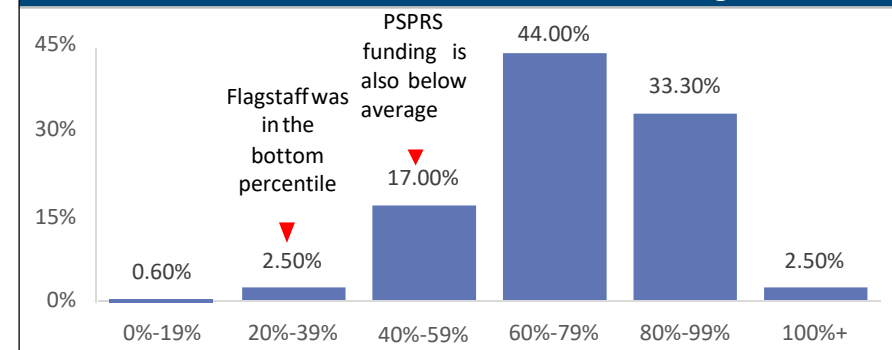
### Flagstaff's pension liability was among the fastest escalating costs in the City's budget

- Flagstaff participates in Arizona PSPRS for its Police and Fire employees and retirees.
- Both plans were funded below 40% as of the 2019 valuation.
- Both plans were accruing at an assumed rate of 7.30%, well above what the City might pay on its debt (less than 3.0%).
  - The actuarial rate of return was revised from 7.40% to 7.30% in the 2019 valuation, causing the UAAL to increase.

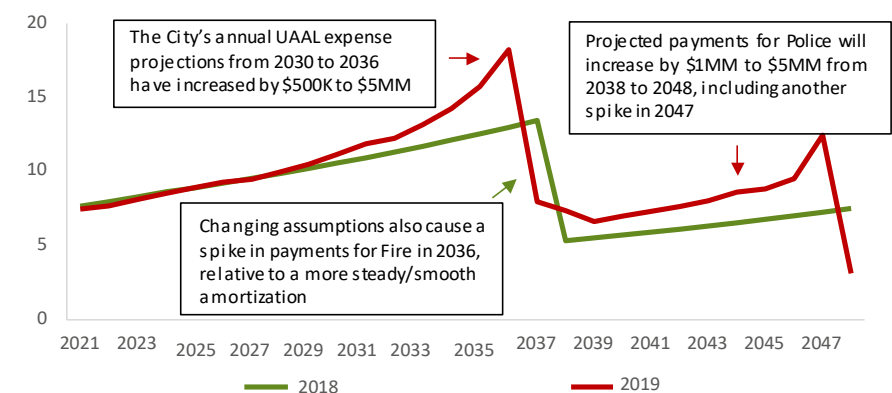
### The City was essentially borrowing from PSPRS to support its pension plans and this cost was growing

- Although the City opted for extending the Police amortization to 30 years in 2018, the City was repaying this UAAL at a faster rate than required per actuarial projections.
  - Before its POB, the City was contributing approximately \$9-\$10 million annually towards amortizing its UAAL and bonding would allow the City to restructure this payment stream as level debt.
- **Issuing a POB and funding contingency reserves with a portion of bond proceeds helped position the City to better manage its pension liability at a lower interest cost as compared to the PSPRS accrual rate of 7.30%.**

### Public Pensions: National Distribution of Funding Levels



### Change in Flagstaff's PSPRS Projected UAAL Payments: 2018 v. 2019 Valuation<sup>1</sup>



1. Source: Arizona Public Safety Personnel Retirement System Actuarial Valuation as of June 30, 2019.

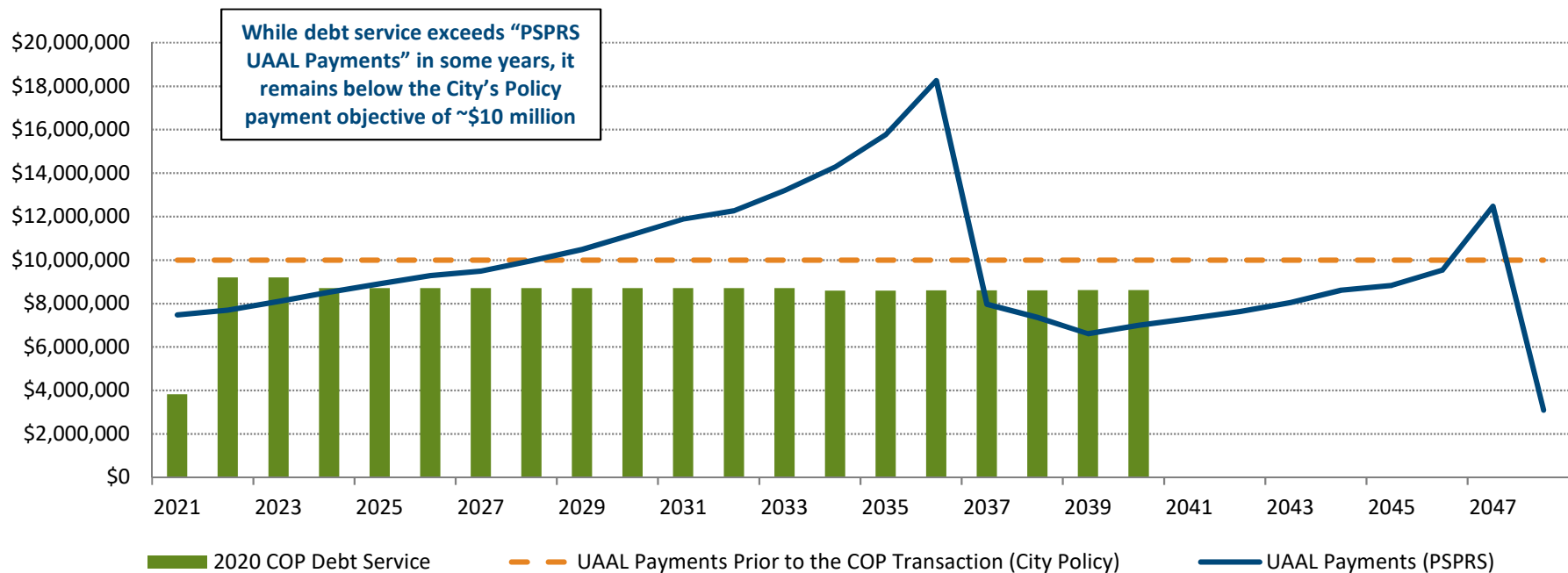


## Case Study: City of Flagstaff, Arizona Certificates of Participation, Series 2020A (Taxable)

STIFEL

- City issued its Certificates of Participation on July 23, 2020 to fully fund its pension obligation. The Certificates are secured by a leasehold interest in various city-owned assets.
- The City's structure allows ongoing cost savings while shortening the average life of its pension liability, creating budgetary certainty with level debt payments and provisioning for future contingencies.
- Given the City's policy of accelerated UAAL repayment, the City has shortened its PSPRS UAAL amortization period (from 2048 to 2040), while generating savings and creating CRFs.

Summary Statistics	
Funded Ratio before COPs	38%
<b>Funded Ratio after COPs</b>	<b>100%</b>
All-In True Interest Cost	2.696%
Average Life	11.172 years
Debt Amortization	2021 - 2040
Certificate Par Amount	\$131,000,000
<b>Pension Fund Deposit</b>	<b>\$115,560,361</b>
<b>Contingency Reserve Funds</b>	<b>\$14,239,000</b>
<b>Expected Net PV Savings</b>	<b>\$76,253,833</b>







# The Stifel Advantage: Unparalleled Pension Expertise

STIFEL

The Stifel team brings over \$22 billion of senior managed pension financing expertise

 <b>\$18,160,000</b> <b>Coconino County (AZ)</b> Taxable POBs Bookrunner April 2021	 <b>\$9,215,000</b> <b>City of San Luis (AZ)</b> Taxable POBs Bookrunner April 2021	 <b>\$15,190,000</b> <b>Apache County (AZ)</b> Taxable POBs Bookrunner March 2021	 <b>\$658,055,000</b> <b>City of Tucson (AZ)</b> Taxable Pension COPs Joint Bookrunner February 2021	 <b>\$159,475,000</b> <b>City of Yuma (AZ)</b> Taxable POBs Bookrunner February 2021	 <b>\$35,070,000</b> <b>Yuma County (AZ)</b> Taxable POBs Bookrunner December 2020
 <b>\$89,055,000</b> <b>Pinal County (AZ)</b> Taxable POBs Bookrunner November 2020	 <b>\$16,855,000</b> <b>Gila County (AZ)</b> Taxable POBs Bookrunner November 2020	 <b>\$131,000,000</b> <b>City of Flagstaff (AZ)</b> Taxable Pension COPs Bookrunner July 2020	 <b>\$130,390,000</b> <b>City of Pasadena (CA)</b> Taxable Refunding POBs Bookrunner February 2020	 <b>\$64,420,000</b> <b>City of Glendora (CA)</b> Taxable POBs Bookrunner September 2019	 <b>\$340,000,000</b> <b>County of Riverside (CA)</b> Pension Funding TRANS Bookrunner July 2018
 <b>\$31,960,000</b> <b>City of Riverside</b> Taxable POBs Bookrunner May 2017	 <b>\$400,145,000</b> <b>State of Wisconsin</b> GFAABs Bookrunner August 2016	 <b>\$340,000,000</b> <b>County of Riverside (CA)</b> Pension Funding TRANS Bookrunner June 2016	 <b>\$31,145,000</b> <b>City of Riverside</b> Taxable Pension BANs Bookrunner May 2016	 <b>\$334,275,000</b> <b>County of Orange (CA)</b> Taxable POBs Bookrunner January 2016	 <b>\$15,995,000</b> <b>City of Fountain Valley</b> Taxable POBs Bookrunner September 2015
 <b>\$1,386,045,000</b> <b>City of Los Angeles</b> Pension Funding TRANS Bookrunner July 2015	 <b>\$30,940,000</b> <b>City of Riverside</b> Taxable POBs Bookrunner May 2015	 <b>\$32,020,000</b> <b>City of Oceanside</b> POB Refunding Bookrunner August 2015	 <b>\$269,815,000</b> <b>Cwlth of Kentucky</b> Funding Notes, Gen. Fund Bookrunner March 2011	 <b>\$289,335,000</b> <b>Sonoma County, Cal.</b> Pension Bonds Bookrunner September 2010	 <b>\$467,555,000</b> <b>Cwlth of Kentucky</b> Funding Notes, Genl Fund Bookrunner August 2010
 <b>\$3,466,000,000</b> <b>State of Illinois</b> GO Bonds Bookrunner January 2010	 <b>\$402,820,000</b> <b>City of Houston, Tex.</b> Pension Bonds Bookrunner December 2008	 <b>\$400,000,000</b> <b>Milwaukee Cnty, Wisc.</b> Pension Notes Bookrunner April 2009	 <b>\$2,275,578,270.75</b> <b>State of Connecticut</b> GO Bonds Bookrunner April 2008	 <b>\$798,120,000</b> <b>State of Wisconsin</b> GFAAB Bookrunner April 2008	 <b>\$101,515,000</b> <b>City of Brockton, Mass.</b> GO Bonds Bookrunner November 2005

# Preliminary Financing Schedule

STIFEL

April 2021						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021						
S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 2021						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Date	Event	Responsibility
April 14th	Fire Board study session regarding PSPRS and refunding discussion.	CAFMA, Stifel
Week of April 26 <sup>th</sup>	Draft Resolution, legal documents submitted to the CAFMA and financing team participants.	GT
<b>Week of April 26<sup>th</sup></b>	<b>Draft Preliminary Official Statement (POS) forwarded to financing team for review and comments.</b>	<b>Stifel, GT, SPB, GRCFD</b>
Week of April 26 <sup>th</sup>	Rating Agencies applications submitted to S&P and Fitch.	Stifel
<b>Emergency Clause Expected – April signing?</b>	<b>Legislation approving the issuance of COPs signed by the Governor – Effective Date.</b>	<b>CAFMA</b>
May 6th	Due Diligence meeting/conference call.	All Parties
<b>May 11<sup>th</sup> (on or around)</b>	<b>Rating Agency Power Point Presentations.</b>	<b>CAFMA, Stifel</b>
May 17 <sup>th</sup> (on or around)	All documents due to the CAFMA in connection with the <i>May 24<sup>th</sup></i> Governing Board meeting to adopt the Resolution.	All Parties
Week of May 17th	Final Ratings and reports due to the GRFD and Financing Team.	CAFMA, Stifel
May 20th	Distribute POS to prospective investors, including final ratings.	All Parties
<b>May 24th</b>	<b>Board adopts a Resolution authorizing (delegating) authority to the to effectuate the transaction (assumes emergency clause adoption).</b>  <b>2021/22 Tentative Budget adopted allowing for the issuance of COPs (first payment dates in Fiscal Year 2021/22).</b>  <b>June 15<sup>th</sup> – Final Budget Adoption.</b>	<b>CAFMA, Stifel, GT</b>
May 27th	COPs Underwriting.	All Parties
Week of July 5th	Closing. Funds wired to PSPRS to achieve at or near 100% funded ratio. Contingency reserve funds deposit to be determined.	All Parties

Financing Team		
CAFMA	=	Central Arizona Fire and Medical Authority, Arizona - Issuer
A		
GT	=	Greenberg Traurig L.L.P. - Special Counsel
Stifel	=	Stifel, Nicolaus & Company, Incorporated - Underwriter
SPB	=	Squire Patton Boggs (US) LLP - Underwriter's Counsel

# Pension Risk Disclaimer and Underwriter/Placement Agent Disclosure

STIFEL

Certificate of Participation (“COPs”) are a source of financing for unfunded actuarial liabilities of pension funds and can serve a valuable function. However, the success of a COP financing is dependent on a number of assumptions proving to be accurate, and the failure of any of these assumptions is a risk that a government issuing COPs should consider.

Among the assumptions that are important to a COP financing, and the risks associated with those assumptions providing to be inaccurate, are the following:

- Assumption: The COP proceeds amount is calculated to achieve a specified funding target defined by the issuer. **Risk: This amount is calculated based on known components of the issuer’s unfunded liability at the time of pricing. The projected unfunded liability at any given point in time is subject to achieving defined assumptions in an actuarial report, and actual experience may vary. If the actual unfunded liability upon closing of the bonds is higher or lower than the projected unfunded liability, the issuance of the COPs may result in a funding level that is above or below the target level defined.**
- Assumption: The investment yield on the COP proceeds once deposited in the pension fund will equal or exceed the yield on the COPs. **Risk: If the investment yield on the COP proceeds is less than the yield on the COPs, and the decline is not offset by positive changes in other assumptions, the issuance of the COPs may actually increase the unfunded actuarial liability.**
- Assumption: Payroll increases during the term of the COPs will be as anticipated when the unfunded actuarial liability was estimated at COP issuance. **Risk: If payroll increases during the term of the COPs exceed expectations, and the increases are not offset by positive changes in other assumptions, the COP proceeds will not suffice to cover the unfunded actuarial liability.**
- Assumption: Cost of living adjustments (“COLAs”) will be as anticipated when the unfunded actuarial liability was estimated at COP issuance. **Risk: If COLAs exceed expectations during the term of the COPs, and the increases are not offset by positive changes in other assumptions, the COP proceeds will not suffice to cover the unfunded actuarial liability.**
- Assumption: Various assumptions used in calculating the unfunded actuarial liability -- such as mortality rates, early retirement incentives, types of payrolls covered by the pension fund -- will be as anticipated at the time of COP issuance. **Risk: If there are reductions in mortality rates, increases in early retirement incentives, expansions of the payrolls covered by the pension plan during the term of the COPs, and these changes are not offset by positive changes to other assumptions, the COP proceeds will not suffice to cover the unfunded actuarial liability.**

In addition to analyzing potential benefits that are based on achieving assumptions made in estimating the unfunded actuarial liability, we will also analyze potential budgetary benefits or losses based on various prospective levels of the pension systems’ earnings to assist you in gauging the likelihood of success of a COP transaction. It should be noted that potential budgetary benefits vary from year to year. Actual benefits or losses and the success of the COP financing cannot be known until the COPs have been paid in full.

---

Stifel, Nicolaus & Company, Incorporated (“Stifel”) has been engaged or appointed to serve as an underwriter or placement agent with respect to a particular issuance of municipal securities to which the attached material relates and Stifel is providing all information and advice contained in the attached material in its capacity as underwriter or placement agent for that particular issuance. As outlined in the SEC’s Municipal Advisor Rule, Stifel has not acted, and will not act, as your municipal advisor with respect to the issuance of the municipal securities that is the subject to the engagement.

Stifel is providing information and is declaring to the proposed municipal issuer that it has done so within the regulatory framework of MSRB Rule G-23 as an underwriter (by definition also including the role of placement agent) and not as a financial advisor, as defined therein, with respect to the referenced proposed issuance of municipal securities. The primary role of Stifel, as an underwriter, is to purchase securities for resale to investors in an arm’s-length commercial transaction. Serving in the role of underwriter, Stifel has financial and other interests that differ from those of the issuer. The issuer should consult with its own financial and/or municipal, legal, accounting, tax and other advisors, as applicable, to the extent it deems appropriate.

These materials have been prepared by Stifel for the client or potential client to whom such materials are directly addressed and delivered for discussion purposes only. All terms and conditions are subject to further discussion and negotiation. Stifel does not express any view as to whether financing options presented in these materials are achievable or will be available at the time of any contemplated transaction. These materials do not constitute an offer or solicitation to sell or purchase any securities and are not a commitment by Stifel to provide or arrange any financing for any transaction or to purchase any security in connection therewith and may not be relied upon as an indication that such an offer will be provided in the future. Where indicated, this presentation may contain information derived from sources other than Stifel. While we believe such information to be accurate and complete, Stifel does not guarantee the accuracy of this information. This material is based on information currently available to Stifel or its sources and is subject to change without notice. Stifel does not provide accounting, tax or legal advice; however, you should be aware that any proposed indicative transaction could have accounting, tax, legal or other implications that should be discussed with your advisors and/or counsel as you deem appropriate.



**Draft 4/8/2021**  
**Fiscal Year 2021-22**  
**Table of Contents**

<u>Description</u>	<u>Page #</u>
Summary of All Departments	2
Revenue	3
Detail for All Departments	
Administration	4-6
Fire Prevention	7-8
Operations	9-13
Training Center	14-15
Technical Services	16-18
Facilities Maintenance	19-20
Fleet Maintenance	21-22
Warehouse	23

## Final Budget FY 2021-22

## All Departments

## Maintenance &amp; Operation Budget

	CAFMA FY 21	CAFMA FY 22	Variance	Variance (%)
<b>Personnel Services</b>				
Administration	1,548,760	1,625,925	77,165	4.98%
Support Services	2,186,638	2,315,132	128,494	5.88%
Operations	16,962,819	19,210,940	2,248,121	13.25%
<b>Total Personnel Services</b>	20,698,217	23,151,997	2,453,780	11.86%
<b>Supplies</b>				
Administration	21,739	21,764	25	0.12%
Support Services	1,605,520	1,692,270	86,750	5.40%
Operations	587,133	636,316	49,183	8.38%
<b>Total Supplies</b>	2,214,392	2,350,350	135,958	6.14%
<b>Services &amp; Charges</b>				
Administration	405,085	462,085	57,000	14.07%
Support Services	535,695	543,445	7,750	1.45%
Operations	975,004	1,197,014	222,010	22.77%
<b>Total Services &amp; Charges</b>	1,915,784	2,202,544	286,760	14.97%
<b>Maintenance &amp; Operation Subtotal</b>	24,828,393	27,704,891	2,876,498	11.59%

## Capital &amp; Contingency Budget

## Capital Outlay

Administration	-	150,000	150,000	
Support Services	867,192	657,923	(209,269)	-24.13%
Operations	1,816,162	1,274,395	(541,767)	-29.83%
<b>Total Capital Outlay</b>	2,683,354	2,082,318	(601,036)	-22.40%

## Contingency

Administration	107,834	105,489	(2,345)	-2.17%
Support Services	212,812	227,543	14,731	6.92%
Operations	927,901	1,052,213	124,312	13.40%
<b>Total Contingency</b>	1,248,547	1,385,245	136,698	10.95%

## Capital &amp; Contingency Budget

	3,931,901	3,467,563	(464,338)	-11.81%
--	-----------	-----------	-----------	---------

## Total District Budget

	<b>28,760,294</b>	<b>31,172,454</b>	<b>2,412,160</b>	<b>8.39%</b>
--	-------------------	-------------------	------------------	--------------

## Department Totals

	FY 21	FY 22	Variance	Variance (%)
Administration	2,083,418	2,365,263	281,845	13.53%
Support Services	5,407,857	5,436,313	28,456	0.53%
Operations	21,269,019	23,370,878	2,101,859	9.88%

## Total District Budget

	<b>28,760,294</b>	<b>31,172,454</b>	<b>2,412,160</b>	<b>8.39%</b>
--	-------------------	-------------------	------------------	--------------

The Central Arizona Fire and Medical Authority Board of Directors has approved the posting and publication of the Fire District's Budget for Fiscal Year 2021-2022 and will hold a Public Hearing to adopt said budget on June \_\_, 2021 at \_\_\_\_\_.  
in Prescott Valley at \_\_\_\_\_ p.m.

DRAFT

**Central Arizona Fire and Medical Authority**  
**Revenue Budget FY 2021-22**

	CAFMA FY 19	CAFMA FY 20	CAFMA FY 21		CAFMA FY 22	Variance	Variance (%)
<b>Total Budget</b>	25,503,592	26,351,812	28,991,256		31,172,454	2,181,198	7.52%
<b>Carryover</b>	(1,002,247)	(1,064,167)	(1,170,020)		(1,170,020)	-	0.00%
<b>Revenue:</b>							
<b>Vehicle Maintenance:</b>							
4300 Outside Agency Work	(24,750)	(40,000)	(40,000)		(40,000)	-	0.00%
4315 Walker Fire						-	-
4325 Mayer Fire						-	-
4352 Clarkdale						-	-
4360 Camp Verde Fire						-	-
4365 Montezuma Rimrock						-	-
4375 Forest Service						-	-
4385 Rosenbauer/Central States						-	-
4395 Crown King Fire						-	-
4600 Groom Creek Fire						-	-
4640 Williamson Valley Fire						-	-
4700 Other/Warranty						-	-
<b>Total Vehicle Maintenance</b>	(24,750)	(40,000)	(40,000)	-	(40,000)	-	0.00%
							-
<b>Prevention:</b>							
4400 Construction Permits		(51,250)	(51,250)		(51,250)	-	0.00%
4415 Sprinkler Permits		-	-		-	-	-
4420 Fire Alarm Permits		-	-		-	-	-
4425 Operational Permits		(1,700)	(1,700)		(1,700)	-	0.00%
4430 Special Events		(2,680)	(2,680)		(2,680)	-	0.00%
4435 Other Operational Events		-	-		-	-	-
5125.31 PAWUIC / Def. Space	(10,000)	(24,000)	(24,000)		(24,000)	-	0.00%
Inspection Fees	(1,000)	-	-		-	-	-
Prevention Permits	(200)	-	-		-	-	-
Special Events Fees	(17,500)	-	-		-	-	-
Care Home Inspection Fees	(500)	-	-		-	-	-
Plan Review Fees	(4,500)	-	-		-	-	-
5600 Misc. Prevention	(600)	(2,100)	(2,100)		(2,100)	-	0.00%
<b>Total Prevention</b>	(34,300)	(81,730)	(81,730)	-	(81,730)	-	0.00%
<b>Communications:</b>							
5140.41 Tech Services Contracting	(125,000)	(178,000)	(179,345)		(179,345)	-	0.00%
5141.41 Supplies for Outside Agency Work	(10,000)	(10,000)	(10,000)		(10,000)	-	0.00%
<b>Total Communications</b>	(135,000)	(188,000)	(189,345)	-	(189,345)	-	0.00%
<b>Grants:</b>							
Grant - possible PPE	(21,600)	(24,000)	-		-	-	-
5430 Grant - FEMA - SAFER	-	(306,934)	(225,085)		(225,085)	-	0.00%
<b>Total Grants</b>	-	(306,934)	(225,085)	-	(225,085)	-	0.00%
<b>Warehouse:</b>							
5700 Warehouse Purchasing Group	(210,000)	(210,000)	(210,000)		(210,000)	-	0.00%
<b>Training Center:</b>							
5900 CARTA Classes	(15,000)	(15,000)	(15,000)		(15,000)	-	-
5905 CPR / EMS Classes	(26,000)	(26,000)	(26,000)		(26,000)	-	0.00%
<b>Other:</b>							
4001 Fire Protection Contracts	(124,000)	(150,000)	(180,000)		(180,000)	-	0.00%
1200 Capital Reserve Account	(2,784,434)	(1,242,382)	(2,086,754)		(2,285,189)	198,435	9.51%
4800 Off-District Fires	(50,000)	(50,000)	(50,000)		(50,000)	-	0.00%
4900 Interest Income	(21,000)	(30,000)	(50,000)		(50,000)	-	0.00%
5100 Miscellaneous Revenue	(10,900)	(10,900)	(10,900)		(10,900)	-	0.00%
5400 Donations	(500)	(500)	(500)		(500)	-	0.00%
5855 64 Lease	-	-	-		-	-	-
5855 Admin 61 Lease	(24,000)	(30,000)	(30,000)		(30,000)	-	0.00%
5350 Rebates Refunds	-	-	-		-	-	-
<b>Total Other</b>	(3,014,834)	(1,513,782)	(2,408,154)	-	(2,606,589)	198,435	8.24%
<b>Total Non-Levy Revenues</b>	(4,462,131)	(3,469,613)	(4,365,334)	-	(4,563,769)	198,435	4.55%
<b>Additional Funding Requirement</b>	21,019,861	22,882,199	24,625,922		26,608,685	1,982,763	8.05%
<b>Net A.V.</b>	120,819,143	128,940,651	138,380,766	<b>CVFD</b>	148,731,901	10,351,135	7.48%
	636,630,604	686,814,672	740,758,842	<b>CYFD</b>	799,558,661	58,799,819	7.94%

	757,449,747	815,755,323	879,139,608		948,290,562	69,150,954	7.8658%
<b>Funding Requirement by District</b>							
3100 CVFD	4,227,791	4,547,989	4,860,737	<b>CVFD</b>	<b>5,222,138</b>		
3200 CYFD	16,792,070	18,334,210	19,765,185	<b>CYFD</b>	<b>21,386,547</b>		
<b>Actual/Estimated Tax Rate</b>	<b>\$3.2499</b>	<b>\$3.2499</b>	<b>\$3.2499</b>	<b>CVFD</b>	<b>\$3.2499</b>	<b>\$0.0000</b>	0.00%
	\$2.5964	\$2.6151	\$2.6220	<b>CYFD</b>	<b>\$2.6220</b>	<b>\$0.0000</b>	0.00%

DRAFT



Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Administration

Personnel Services

		CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
6100.1	Salaries							
	<i>Total Salaries</i>	514,872	577,669	834,943		900,047	65,104	7.80%
6101.1	CEO Fire Chief (70-13L*11)	154,140	154,410	155,939		157,498	1,559	1.00%
6110.1	Overtime	9,000	9,000	9,000		9,000	-	0.00%
6130.1	PSPRS Retirement	61,189	60,319	128,035		136,422	8,387	6.55%
6129.1	ASRS Retirement	75,049	84,598	75,839		80,122	4,283	5.65%
6133.1	401A - Fire Chief	30,242	30,295	30,901		30,901	-	0.00%
6132.1	401A (Employees participating in DROP) Tier 1	14,755	14,971	5,063		-	(5,063)	-100.00%
	401A Tier 2B and 3 opt ins (4%)	-	-	-		-	-	-
	PSPRS Legacy costs	54,214	53,271	63,881		63,881	-	0.00%
6150.1	Workers Compensation Insurance							
	Chief	7,329	7,342	9,362		9,362	-	0.00%
	Admin at FF State Comp rate	12,881	13,019	17,144		15,061	(2,083)	-12.15%
	Office (Sal + OT+ Assign)	1,463	1,649	1,787		1,888	101	5.65%
	<i>Total State Compensation Insurance</i>	21,673	22,010	28,293		26,311	(1,982)	-7.01%
6151.1	Workers Comp Ins. / Volunteers	101	101	126		11	(115)	-91.27%
6170.1	Unemployment Insurance	3,211	3,211	3,211		3,211	-	0.00%
6180.1	401A-ASRS (previously FICA)	48,989	54,023	55,762		50,416	(5,346)	-9.59%
6181.1	Medicare Tax	15,385	16,605	17,223		15,465	(1,758)	-10.21%
6190.1	Health Insurance	115,740	129,600	140,544		152,640	12,096	8.61%
	Total Benefits for Office personnel	318,917					-	-
	(457+St Cmp + Unemp + FICA +Med + Ins)						-	-
	Total Benefits for CEO	\$62,066					-	-
	(PSPRS + St Comp + Unempl + Ins)						-	-
	Adm Salary Totals	#####					-	-
<b>Total Personnel Services</b>		<b>1,118,560</b>	<b>1,210,083</b>	<b>1,548,760</b>		<b>1,625,925</b>	<b>77,165</b>	<b>4.98%</b>

Supplies

6200.1	Office Supplies							
	Office Small Equipment Replacement	500	500	500	-	500	-	0.00%
	<i>Total Office Supplies</i>	500	500	500	-	500	-	0.00%
6205.1	In-House Duplication & Printing							
	Monthly Copier Charge (Lease, Maint, Supplies)	17,500	15,000	15,000		15,000	-	0.00%
	<i>Total In-house Dupl &amp; Printing</i>	17,500	15,000	15,000		15,000	-	0.00%
6210.1	Fire Corp Program							
	Recruitment / Retention	260	260	260		260	-	0.00%
	Uniforms	200	200	200		200	-	0.00%
	Routine Supplies	40	40	40		40	-	0.00%
	Training	-	-	-		-	-	-
	<i>Total Fire Corp Program</i>	500	500	500		500	-	0.00%
6230.1	Uniforms	2,600	2,975	2,975		3,000	25	0.84%
6240.1	Library Reference							
	AFDA Handbook Insert Update	-	-	-		-	-	-
	ATRA Tax Summary	-	-	-		-	-	-
	Books/CDs	300	300	300		300	-	0.00%
	EMS Best Practices	270	270	270		270	-	0.00%
	FLSA Handbook	475	475	475		475	-	0.00%
	FMLA Handbook	475	475	475		475	-	0.00%
	IFS Journal	-	-	-		-	-	-
	Legal Briefings for Fire Chiefs	99	99	99		99	-	0.00%
	Personnel Law Update	200	200	200		200	-	0.00%
	Public Employment Law	295	295	295		295	-	0.00%
	Routine Subscriptions	650	650	650		650	-	0.00%
	<i>Total Library Supplies</i>	2,764	2,764	2,764	-	2,764	-	0.00%
<b>Total Supplies</b>		<b>23,864</b>	<b>21,739</b>	<b>21,739</b>	<b>-</b>	<b>21,764</b>	<b>25</b>	<b>0.12%</b>

Services and Charges

6400.1	Audit & Accounting	24,000	24,000	36,000		36,000	-	0.00%
6405.1	Other Professional Services							
	US Bank GADA Admin Fees	-	-	-		-	-	-
	Yavapai County MIS Maps	-	-	-		-	-	-
	Annexations - Legal Descriptions/Surveys	1,500	1,500	1,500		1,500	-	0.00%
	County Charges	1,500	1,500	1,500		1,500	-	0.00%

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Administration

	CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
Bond Fees	-	-	-	-	-	-	-
Fingerprint Charges	1,200	1,200	1,200	-	1,200	-	0.00%
Universal Background services	400	400	400	-	400	-	0.00%
Wage study		10,000	40,000	-	40,000	-	0.00%
<i>Total Other Professional Services</i>	4,600	14,600	44,600	-	44,600	-	0.00%
6410.1 Legal Services	70,000	70,000	70,000	-	70,000	-	0.00%
.600 Legal Services - Non - Routine	7,500	7,500	7,500	-	7,500	-	0.00%
.605 Legal Services - CON	-	-	-	-	50,000	50,000	-
<i>Total Legal Services</i>	77,500	77,500	77,500	-	127,500	50,000	64.52%
6415.1 Mental Health							
Coverage - HB2502		14,000	14,000	-	14,000	-	0.00%
Follow up		1,900	1,900	-	1,900	-	0.00%
EAP program			30,000	-	30,000	-	0.00%
<i>Total Mental Health</i>	-	15,900	45,900	-	45,900	-	0.00%
6420.1 Employee Assistance Program							
Routine	4,700	4,700	4,700	-	4,700	-	0.00%
HR/Supervisor Referrals	2,000	2,000	2,000	-	2,000	-	0.00%
CISD	2,500	2,500	2,500	-	2,500	-	0.00%
<i>Total Employee Assistance Program</i>	9,200	9,200	9,200	-	9,200	-	0.00%
6430.1 Communications (moved to Tech Services)							
Monthly (CenturyLink, Long Distance)	-	-	-	-	-	-	-
Phone Line	-	-	-	-	-	-	-
Cell Phones	-	-	-	-	-	-	-
Cable One Internet	-	-	-	-	-	-	-
Global Star - Satellite Phones	-	-	-	-	-	-	-
Mobile Data	-	-	-	-	-	-	-
Phone Repair/Rplce/Upgrade/Equip	-	-	-	-	-	-	-
<i>Total Communications</i>	-	-	-	-	-	-	-
6435.1 Postage							
Postage Meter	550	550	550	-	1,550	1,000	181.82%
Misc Postage Supplies (ink, labels, etc.)	250	250	250	-	250	-	0.00%
Shipping (UPS, FedEx, etc.)	300	300	300	-	300	-	0.00%
Postage	3,900	3,900	3,900	-	4,400	500	12.82%
<i>Total Postage</i>	5,000	5,000	5,000	-	6,500	1,500	30.00%
6441.1 Fire Board Expenses							
Misc. (Shirts, Business Cards, Name Tags, Good Will)	250	500	500	-	500	-	0.00%
<i>Total Fire Board Expenses</i>	250	500	500	-	500	-	0.00%
6470.1 Newspaper Advertising							
Routine	1,100	1,100	1,100	-	1,100	-	0.00%
Legal notices - Budget	350	350	350	-	350	-	0.00%
Bids @ \$35	250	250	250	-	250	-	0.00%
Annexations	200	200	200	-	200	-	0.00%
Public Hearings @ \$25	100	100	100	-	100	-	0.00%
Job or Position Openings	2,000	2,000	2,000	-	2,000	-	0.00%
<i>Total Newspaper Advertising</i>	4,000	4,000	4,000	-	4,000	-	0.00%
6490.1 Outside Duplication & Printing							
Business Cards & Stationery	600	600	600	-	600	-	0.00%
Forms & Reports	750	750	750	-	750	-	0.00%
Finance	400	400	400	-	400	-	0.00%
<i>Total Outside Dupl &amp; Printing</i>	1,750	1,750	1,750	-	1,750	-	0.00%
6500.1 Insurance							
Umbrella Policy	145,000	145,000	145,000	-	145,000	-	0.00%
<i>Total Insurance</i>	145,000	145,000	145,000	-	145,000	-	0.00%
6510.1 Electric (station 61 admin)	-	-	-	-	-	-	-
Administrative building PV	-	-	-	-	-	-	-
6512.1 Sanitation	-	-	-	-	-	-	-
6520.1 Natural Gas	-	-	-	-	-	-	-
6540.1 Water/Sewer	-	-	-	-	-	-	-
6580.1 Repairs & Maintenance - Equipment							
Typewriter & Fax	100	100	100	-	100	-	0.00%
Routine	400	400	400	-	400	-	0.00%
<i>Total Repair &amp; Maintenance - Equipment</i>	500	500	500	-	500	-	0.00%

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Administration

	CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
6590.1 Training & Travel							
Fire Chief Classes/Conferences	1,000	1,000	1,000		2,000	1,000	100.00%
Administrative Chief Classes/Conferences	1,000	1,000	1,000		2,000	1,000	100.00%
Support Services Chief Classes/Conferences	1,000	1,000	1,000		2,000	1,000	100.00%
AFCA / AFDA Conferences	4,000	4,000	4,000		6,000	2,000	50.00%
Finance - GFOA Classes (2 Attendees)	500	500	500		500	-	0.00%
CYMA Conference (4 Attendees)	3,000	3,000	6,000		6,000	-	0.00%
National Fire Academy (3)	1,000	1,000	1,000		1,000	-	0.00%
SHRM/HR Conferences (2 attendees)	1,800	1,800	1,800	-	1,800	-	0.00%
Routine (Wildland Billing/Legal Update Classes)	3,000	3,000	3,000		3,000	-	0.00%
Total Training & Travel	16,300	16,300	19,300		24,300	5,000	25.91%
6595.1 Awards	5,000	6,200	6,200		6,200	-	0.00%
6600.1 Dues							
AFDA-CYFD	2,000	2,000	2,000		2,000	-	0.00%
Arizona Fire Chief Assn	1,200	1,200	1,200		1,200	-	0.00%
Yavapai County Chiefs Association		150	150		150	-	0.00%
CV Chamber of Commerce	100	100	100		100	-	0.00%
PV Chamber of Commerce	300	300	300		300	-	0.00%
IAFC ()	800	800	800		800	-	0.00%
IPMA-HR (1)	200	200	200		200	-	0.00%
ICC	150	150	150		150	-	0.00%
CLIA	-	-	-		-	-	-
Rotary Club CV	-	-	-		-	-	-
Chase VISA	195	195	195		195	-	0.00%
Society for Human Resource (2) (SHRM)	360	500	500		500	-	0.00%
PV Econ. Dev. Foundation	1,000	1,000	1,000		1,000	-	0.00%
GFOA (2)	840	840	840		840	-	0.00%
Prsct Area Human Resource Assoc. (2)	200	200	200		200	-	0.00%
Prescott Newspapers	-	-	-		-	-	-
Total Dues	7,345	7,635	7,635		7,635	-	0.00%
6610.1 Miscellaneous	2,000	2,000	2,000		2,500	500	25.00%
<b>Total Services &amp; Charges</b>	<b>302,445</b>	<b>330,085</b>	<b>405,085</b>		<b>462,085</b>	<b>57,000</b>	<b>14.07%</b>
<b>Capital Outlay</b>							
7701.0 Allocation to Capital Reserve account		-	-		150,000	150,000	-
7720.1 Capital Outlay - Building							
Admin building	-	-	-		-	-	-
7730.3 Capital Outlay - Vehicles							
Fire Chief car	35,000					-	-
Finance Chief car	35,000					-	-
Administrative car		40,000	-		-	-	-
<b>Total Capital Outlay</b>	<b>70,000</b>	<b>40,000</b>	<b>-</b>	<b>-</b>	<b>150,000</b>	<b>150,000</b>	<b>-</b>
<b>Contingency</b>	<b>91,301</b>	<b>98,298</b>	<b>107,834</b>		<b>105,489</b>		
<b>Total Budget with Contingency</b>	<b>1,606,170</b>	<b>1,700,205</b>	<b>2,083,418</b>		<b>2,365,263</b>		

**Central Arizona Fire and Medical**  
**Draft Budget FY 2021-22 'Blank'**  
**General Fund**  
**Fire Prevention**

**Personnel Services**

	CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
6100.2 Salaries							
<i>Total Salaries</i>	221,377	298,176	357,509		371,045	13,536	3.79%
6103.2 Special Detail							
.400 8 Fire Pals (\$25 / hour - 6 hrs./day)	12,600	12,600	12,600		12,600	-	0.00%
.402 Babysitter Program (1 4-hr lecture @ \$25/ hr)	250	250	250		250	-	0.00%
.403 Special Events Assignment Pay (special duty)	6,500	6,500	4,500		4,500	-	0.00%
.404 Fire Investigator Trainees	-	-	-		-	-	-
<i>Total Special Detail</i>	19,350	19,350	17,350	-	17,350	-	0.00%
6104.2 Supervisory Assignment (20 Days & \$25)	500	500	500		500	-	0.00%
6110.2 Overtime Salaries	15,000	15,000	15,000		15,000	-	0.00%
6129.2 ASRS Retirement	16,816	18,185	31,969		33,350	1,381	4.32%
6130.2 PSPRS Retirement	60,582	59,709	66,754		70,622	3,868	5.79%
6132.2 401A (Employees participating in DROP) Tier 1	-	-	12,380		13,099	719	5.81%
6150.2 Workers Compensation Insurance						-	-
Fire Marshal & Inspectors	15,766	18,104	22,909		24,008	1,099	4.80%
<i>Total State Compensation Insurance</i>	15,766	18,104	22,909		24,008	1,099	4.80%
6170.2 Unemployment Insurance	1,070	856	1,284		1,284	-	0.00%
6180.2 401A-ASRS	10,838	13,841	14,183		14,884	701	4.94%
6181.2 Medicare Tax	4,808	5,521	5,589		5,856	267	4.78%
6190.2 Health Insurance	38,580	40,500	48,312		52,470	4,158	8.61%
<b>Total Personnel Services</b>	<b>404,687</b>	<b>489,742</b>	<b>593,739</b>	<b>-</b>	<b>619,468</b>	<b>25,729</b>	<b>4.33%</b>

**Supplies**

6205.2 In-House Duplication & Printing							
Monthly copy charges (Lease, Maint, Supplies)	-	-	-		-	-	-
<i>Total In-house Duplication &amp; Printing</i>	-	-	-		-	-	-
6230.2 Uniforms	1,800	1,800	2,750		3,000	250	9.09%
6242.2 Supplies - Prevention							
Investigations	1,350	1,350	1,350		1,350	-	0.00%
Code Enforcement	300	1,300	1,300		1,300	-	0.00%
Routine Supplies	190	190	190		190	-	0.00%
<i>Total Risk Management Supplies</i>	1,840	2,840	2,840		2,840	-	0.00%
6243.2 Library Reference Materials							
NFPA Subscription	1,350	1,350	1,350		1,350	-	0.00%
Reference Books	1,500	1,500	1,500		1,500	-	0.00%
Routine Reference Materials	110	110	110		110	-	0.00%
<i>Total Library Supplies</i>	2,960	2,960	2,960		2,960	-	0.00%
6245.2 Public Ed / School Ed							
Carseat program	500	1,000	1,000		1,000	-	0.00%
Urban Survival - Handouts	8,500	8,500	8,500		8,500	-	0.00%
Urban Survival - Props	500	500	500		500	-	0.00%
Senior Program & Neighbor to Neighbor	200	200	200		200	-	0.00%
Printed Materials (Brochures)	315	315	315		315	-	0.00%
Smoke Detectors	350	350	350		350	-	0.00%
Public Education	1,650	1,150	1,150		1,150	-	0.00%
<i>Total Public Ed / School Ed</i>	12,015	12,015	12,015		12,015	-	0.00%
6249.2 Urban Interface / Brush Removal							
.010 PAWUIC Defensible Space Grant	10,000	24,000	24,000		24,000	-	0.00%
<i>Total Urban Interface / Brush Removal</i>	10,000	24,000	24,000		24,000	-	0.00%
<b>Total Supplies</b>	<b>28,615</b>	<b>43,615</b>	<b>44,565</b>	<b>-</b>	<b>44,815</b>	<b>250</b>	<b>0.56%</b>

Central Arizona Fire and Medical  
 Draft Budget FY 2021-22 'Blank'  
 General Fund  
 Fire Prevention

Services and Charges

	CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
6490.2 Outside Duplication & Printing							
Print Media	300	300	300		300	-	0.00%
Risk Management Forms	850	850	850		850	-	0.00%
Business Cards	300	300	300		300	-	0.00%
Routine Forms	250	250	250		250	-	0.00%
<i>Total Outside Duplication &amp; Printing</i>	1,400	1,400	1,400		1,400	-	0.00%
6580.2 Prevention Equipment							
Routine Maintenance	200	200	200		200	-	0.00%
Repairs	300	300	300		300	-	0.00%
<i>Total Risk Management Equipment</i>	500	500	500		500	-	0.00%
6590.2 Training & Travel							
AFDA (1)	200	200	200		200	-	0.00%
National Fire Academy (2)	400	400	400		400	-	0.00%
Fire Investigator	3,800	3,800	3,800		3,800	-	0.00%
Routine	3,000	3,000	3,000		3,000	-	0.00%
Fire Marshal Education	1,000	1,000	1,000		1,000	-	0.00%
Fire Code Board of Appeals	200	200	200		400	200	100.00%
Fire ops	-	-	-		-	-	-
State Fire School	1,000	1,000	1,000		1,000	-	0.00%
<i>Total Training &amp; Travel</i>	9,600	9,600	9,600		9,800	200	2.08%
6600.2 Dues							
PV EDF	72	72	72		72	-	0.00%
Natl Fire Prot Assoc - Fire Marshall	175	175	175		175	-	0.00%
National Fire Sprinkler Assn	-	-	-		50	50	-
AZ State Fire Marshall	30	30	30		30	-	0.00%
International Code Council - Fire Marshall	135	135	135		135	-	0.00%
Intl Assoc of Arson Investigators	675	675	675		675	-	0.00%
Intl Assoc of Fire Chiefs /WFOA - Fire Marshall	300	300	300		300	-	0.00%
Az Fire & Burn Educators	105	105	105		105	-	0.00%
<i>Total Dues</i>	1,492	1,492	1,492		1,542	50	3.35%
6610.2 Miscellaneous							
Host Meetings (AFBEA)	-	-	-		-	-	-
PV Chamber Quarterly Meetings	180	180	180		180	-	0.00%
Chamber Mixer	400	400	400		400	-	0.00%
Citizen Serve	1,800	1,800	1,800		1,800	-	0.00%
Routine	205	500	500		500	-	0.00%
<i>Total Miscellaneous</i>	2,585	2,880	2,880		2,880	-	0.00%
<b>Total Services and Charges</b>	<b>15,577</b>	<b>15,872</b>	<b>15,872</b>	<b>-</b>	<b>16,122</b>	<b>250</b>	<b>1.58%</b>
7740.2 Capital Outlay - Equipment							
<i>New Prevention x 2</i>	-	-	-		98,282	98,282	-
<i>Total Capital Outlay - Equipment</i>	-	-	-	-	98,282	98,282	-
<b>Total Fire Prevention</b>	<b>448,879</b>	<b>549,229</b>	<b>654,176</b>	<b>-</b>	<b>778,687</b>	<b>124,511</b>	<b>19.03%</b>
<b>Contingency</b>	<b>26,211</b>	<b>29,846</b>	<b>29,129</b>		<b>34,020</b>		
<b>Total Budget with Contingency</b>	<b>475,090</b>	<b>579,075</b>	<b>683,305</b>		<b>812,707</b>		

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Operations

Personnel Services

		CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY21	Actual -	CAFMA Budget FY22	Budget Variance \$\$	Budget Variance %
6100.3	Salaries / Operations <i>Total Salaries</i>	7,243,221	7,909,811	8,097,069		8,851,823	754,754	9.32%
6110.3	Recall Overtime (calls, mtgs, EOP testing, mandatory physicals)	45,000	45,000	45,000		45,000	-	0.00%
.250	Recall OT SWAT Response	9,000	9,000	9,000		9,000	-	0.00%
6111.3	FLSA pay (range 30, 35 & 40)	538,594	592,364	601,572		660,389	58,817	9.78%
6112.3	Shift Overtime							
.200	Routine shift coverage (ad, sick leave, fmla)	385,000	385,000	385,000		400,000	15,000	3.90%
	<i>Total Shift Overtime</i>	385,000	385,000	385,000	-	400,000	15,000	3.90%
6114.31	Off-District Wildland Fires (shift cover & wildland pay)	20,000	20,000	20,000	-	20,000	-	0.00%
6115.35	Training Captain Overtime							
.300	Training Captains	29,200	29,200	29,200		29,200	-	0.00%
.304	Special Duty Pay	4,950	4,950	4,950		4,950	-	0.00%
.307	EVOC Driver Training Instructor Pay	2,500	2,500	2,500		2,500	-	0.00%
.380	Swift Water Training Officers	2,500	2,500	2,500		2,500	-	0.00%
	<i>Total Training Captain Overtime</i>	39,150	39,150	39,150	-	39,150	-	0.00%
6118.35	Training Coverage Overtime							
.326	Engine Company Training Coverage (8 hrs*2.5 Days*6 Shifts)	12,600	12,600	12,600		12,600	-	0.00%
.330	Training Coverage	26,500	26,500	26,500		26,500	-	0.00%
.336	Coverage - Special Operations Training	3,000	3,000	3,000		3,000	-	0.00%
.337	Coverage - Paramedic Upgrade Training (3 Attending)	10,000	10,000	10,000		10,000	-	0.00%
.338	Coverage - TRT / Hazmat	12,000	12,000	12,000		12,000	-	0.00%
	<i>Total Training Coverage Overtime</i>	64,100	64,100	64,100	-	64,100	-	0.00%
6103.3	Special Detail Programs							
.425	CPR Program Internal/External (200 Hours)	5,000	5,000	5,000		5,000	-	0.00%
.426	Telestaff Maintenance (80 hours)	2,000	2,000	2,000		2,000	-	0.00%
.431	Employee Health/Immunization Program Mgr (20 Hours)	1,400	1,400	1,400		1,400	-	0.00%
.435	CISD Program Shift Peers (30 Hours)	500	500	500		500	-	0.00%
.439	Communications / Tower Work	6,500	6,500	6,500		6,500	-	0.00%
.440	Haz Mat Program (25 Hours)	625	625	625		625	-	0.00%
.441	Hose Program (40 Hours)	500	500	500		500	-	0.00%
.442	SCBA Program <i>Scaife (5000 moved from fleet)</i>	6,500	6,500	6,500		6,500	-	0.00%
.447	Recruit Acad. & Spec. Proj. (Asst Instructors/Helpers)	8,700	8,700	8,700		8,700	-	0.00%
.449	Promotional Testing (Evaluators & Assistants)	8,250	8,250	8,250		8,250	-	0.00%
.452	Misc.	8,000	8,000	8,000		8,000	-	0.00%
	<i>Total Special Detail Programs</i>	47,975	47,975	47,975		47,975	-	0.00%
6103.35	Special Detail / Training Instructors							
.476	Special Ops Annual Eng Co. Training Instructor	2,600	2,600	2,600		2,600	-	0.00%
.479	CARTA Class Instructors	5,000	5,000	5,000		5,000	-	0.00%
.482	In-house EMS Training (Niemynski)	30,400	25,000	25,000		25,000	-	0.00%
.483	Tower Resue / Instructor	1,000	1,000	1,000		1,000	-	0.00%
	<i>Total Special Detail / Training Instructors</i>	39,000	33,600	33,600	-	33,600	-	0.00%
6104.3	Supervisor Assignment Pay							
	Capt 2 positions/day	10,500	15,000	17,520		17,520	-	0.00%
	Eng 3 positions/day	12,000	21,610	26,280		26,280	-	0.00%
	Battalion Chiefs 1 position/day	3,500	5,000	8,760		8,760	-	0.00%
	<i>Total Suprv Assignment Pay</i>	26,000	41,610	52,560		52,560	-	0.00%
6105.3	Vacation/Sick Leave Buy-Back	300,000	300,000	300,000		300,000	-	0.00%
	Salary & OT Total for St Comp, PSPRS, & Medicare calcs / Full-time	10,523,597					-	
	PSPRS wages without OT	9,512,212				3,993,392	-	
6101.32	Salaries / Reserves							
6101.3.2	Support Reserves	5,000	-	-	-	-	-	-
	<i>Total Salaries / Reserves</i>	5,000	-	-		-	-	-
6130.3	PSPRS Retirement	3,687,742	3,859,809	3,594,525		4,381,402	786,877	21.89%
	Tier 3 PSPRS Retirement	12,862	33,988	95,793		105,305	9,512	9.93%
	PSPRS additional to meet minimum			380,000		265,006	(114,994)	-30.26%
	PSPRS 250K escalating fund			-		250,000	250,000	-
6132.3	401A (Employees participating in DROP) Old Tier 1	-	-	-		-	-	-
	401A (Employees participating in DROP) Tier 1	50,914	61,203	113,608		103,566	(10,042)	-8.84%
	401A Tier 2 - 4%	49,355	65,560	50,159		55,348	5,189	10.35%
	401A Tier 2 and Tier 3 - 3%	8,252	16,456	43,610		45,995	2,385	5.47%
	PSPRS Legacy costs	46,734	117,966	332,480		429,697	97,217	29.24%
6140.32	Reserve Pension	-	-	-		-	-	-
6150.3	Workers Compensation Insurance	401,895	436,871	561,044		607,691	46,647	8.31%
6150.32	Workers Compensation Insurance / Reserves	-	-	-		-	-	-
6170.3	Unemployment Insurance	22,262	23,333	25,901		25,901	-	0.00%
6170.32	Unemployment Insurance/Reserves	-	-	-		-	-	-
6181.3	Medicare Tax	126,977	137,570	141,213		152,592	11,379	8.06%
6185.3	Post Employment Health Plan (1%)	95,428	105,217	107,966		115,332	7,366	6.82%
6190.3	Health Insurance	802,464	947,700	1,071,648		1,163,880	92,232	8.61%
6191.3	Health Insurance Assistance	117,821	376,000	416,000		580,960	164,960	39.65%
<b>Total Personnel Services</b>		<b>14,184,746</b>	<b>15,669,283</b>	<b>16,628,973</b>	<b>-</b>	<b>18,806,272</b>	<b>2,177,299</b>	<b>13.09%</b>

Central Arizona Fire and Medical  
 Draft Budget FY 2021-22 'Blank'  
 General Fund  
 Operations

CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY21	Actual -	CAFMA Budget FY22	Budget Variance \$\$	Budget Variance %
--------------------------	--------------------------	-------------------------	-------------	-------------------------	----------------------------	-------------------------

DRAFT

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Operations

Supplies

	CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY21	Actual -	CAFMA Budget FY22	Budget Variance \$\$	Budget Variance %
6212.3 Employee Health & Wellness Supplies							
ECG Stickers, Alcohol Preps, Electrode Gel	157	157	157		157	-	0.00%
Total Employee Health & Wellness Supplies	157	157	157		157	-	0.00%
6215.3 Medical Supplies - Disposable (tape, 4x4's, ekg electrodes, monitor paper, gloves, etc.)	84,700	84,700	94,666		99,399	4,733	5.00%
Pandemic supplies (replacement)			32,000		33,600	1,600	5.00%
YRMC Drug Box Charges	7,500	7,500	7,500		7,500	-	0.00%
Total Medical Supplies	92,200	92,200	134,166		140,499	6,333	4.72%
6216.3 CPR Supplies & Books							
CPR Supplies	6,900	6,900	6,900		6,900	-	0.00%
New Instructor Supplies (2)	600	600	600		600	-	0.00%
First Aid Supplies	2,500	2,500	2,500		2,500	-	0.00%
Total CPR Supplies & Books	10,000	10,000	10,000		10,000	-	0.00%
6217.3 Medical Equipment Replacement (Niemynski)							
Routine	11,000	21,000	21,000		25,000	4,000	19.05%
Total Medical Equipment Replacement	11,000	21,000	21,000		25,000	4,000	19.05%
6230.3 Uniforms							
Full-time Employees (130 * 600)	46,800	51,750	61,000		78,000	17,000	27.87%
Promotion/New Hire Costs	9,000	9,000	9,000		9,000	-	0.00%
Dress Uniforms	5,000	5,000	5,000		10,000	5,000	100.00%
BC's Uniforms (6)	2,700	2,700	2,700		3,000	300	11.11%
Assistant Chief Uniforms	450	450	450		750	300	66.67%
Replacement / Retirement Costs	1,000	1,000	1,000		1,000	-	0.00%
Boot Oil Supplies	200	200	200		200	-	0.00%
Repair/Damaged Uniforms	500	500	500		500	-	0.00%
.540 Honor Guard / Pipes & Drums Uniforms	4,000	4,000	4,000		4,000	-	0.00%
Total Uniforms	69,650	74,600	83,850		106,450	22,600	26.95%
6231.3 Protective Clothing (122 full-time)							
Turnouts (10 year rotation)	82,600	93,000	93,800		93,800	-	0.00%
Helmets (10 year rotation)	5,700	5,700	6,100		6,100	-	0.00%
Turnout boots (10 year rotation)	4,560	4,560	4,880		4,880	-	0.00%
.100 Station boots (4 year rotation)	14,250	14,250	18,300		18,300	-	0.00%
Other (Gloves, wildland, helmet name shields...)	10,000	10,000	10,000		10,000	-	0.00%
Safety Glasses	630	630	630		630	-	0.00%
PPE Washing Supplies/Service	600	600	600		600	-	0.00%
Repairs	7,500	7,500	7,500		7,500	-	0.00%
Total Protective Clothing	125,840	136,240	141,810		141,810	-	0.00%
6240.3 Operations Supplies / Routine							
Accreditation Supplies (Accreditation Manager)	500	500	500		500	-	0.00%
Routine Supplies	1,200	1,200	1,200		1,200	-	0.00%
Honor Guard Equipment	1,350	3,850	3,850		3,850	-	0.00%
Total Operations Supplies/Routine	3,050	5,550	5,550		5,550	-	0.00%
6245.3 Public Education / EMS (Niemynski)	2,500	2,500	2,500		2,500	-	0.00%
6289.3 Firefighting Equipment (Feddema)							
Routine replacement (salvage covers, etc.)	6,600	6,600	6,600		6,600	-	0.00%
Foam (Class A)	19,250	19,250	25,000		25,000	-	0.00%
Foam (Class B)	1,650	1,650	1,650		2,000	350	21.21%
Nozzle Replacement	1,800	1,800	1,800		2,000	200	11.11%
Ladders (Trujillo)	2,500	2,500	2,500		10,000	7,500	300.00%
Routine Hose Replacement	9,500	9,500	9,500		9,500	-	0.00%
Total Firefighting Equipment	41,300	41,300	47,050		55,100	8,050	17.11%
6290.3 Firefighting Equipment New Purchases	15,000	15,000	30,000		50,000	20,000	66.67%
Utility 61 in service			10,000		-	(10,000)	-100.00%
New Engine in service			-		30,000	30,000	-
6291.3 Haz-Mat Equipment	9,000	9,000	9,000		9,000	-	0.00%
Total Haz-Mat Equipment	9,000	9,000	9,000		9,000	-	0.00%
6293.3 Technical Rescue Equipment							
Drake - Equip/Tools	3,000	3,000	3,000		3,000	-	0.00%
Technical Rescue new equipment	7,000	7,000	7,000		7,000	-	0.00%
Technical Rescue routine replacement	4,000	4,000	4,000		4,000	-	0.00%
Total Technical Rescue Equipment	14,000	14,000	14,000		14,000	-	0.00%



Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Operations

		CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY21	Actual -	CAFMA Budget FY22	Budget Variance \$\$	Budget Variance %
6294.3	Drone Program			5,300		3,500	(1,800)	-33.96%
6295.3	Wildland Equipment (Abel)							
	Misc. Wildland Equip., tools, fittings	5,000	5,000	5,000	-	5,000	-	0.00%
	<i>Total Wildland Equipment</i>	5,000	5,000	5,000		5,000	-	0.00%
6297.3	Exercise Equipment - Ops							
	Weight Equipment	10,000	10,000	10,000		10,000	-	0.00%
	<i>Total Exercise Equipment - Ops</i>	10,000	10,000	10,000		10,000	-	0.00%
<b>Total Supplies</b>		<b>408,697</b>	<b>436,547</b>	<b>529,383</b>		<b>578,566</b>	<b>49,183</b>	<b>9.29%</b>
<b>Services and Charges</b>								
6405.3	Other Professional Services							
	Accreditation Annual Fee + other costs			10,000		10,000	-	0.00%
	Backboard Retrieval Service (Niemynski)	2,200	2,200	2,200		2,200	-	0.00%
	Oxygen Refilling Svcs./hydrotesting (Niemynski)	3,000	3,000	3,000		3,000	-	0.00%
	Accreditation Peer Review Site Visit	-	-	-		-	-	-
	Fingerprint fees \$24 each	240	240	240		240	-	0.00%
	TIP	28,711	28,711	28,711		28,711	-	0.00%
	Opticom Repairs	3,000	3,000	3,000		3,000	-	0.00%
	Alarm Monitoring	800	800	800		800	-	0.00%
	<i>Total Other Professional Services</i>	37,951	37,951	47,951		47,951	-	0.00%
6415.3	Employee Health							
	Routine Physical Exam (93 Personnel * \$160)	14,400	14,400	14,400		14,880	480	3.33%
	Pulmonary Function Test (93* \$32)	2,880	2,880	2,880		2,976	96	3.33%
	Audiogram (93@ \$34)	3,060	3,060	3,060		3,162	102	3.33%
	Lab Work	-	-	-		-	-	-
	CBC (137*8)	944	944	944		1,096	152	16.10%
	CMP (137*13)	1,534	1,534	1,534		1,781	247	16.10%
	Lipid Profile (137*16)	1,888	1,888	1,888		2,192	304	16.10%
	Urinalysis (137*3)	354	354	354		411	57	16.10%
	LDH Direct (137*12)	1,416	1,416	1,416		1,644	228	16.10%
	HS - CRP Lab (78 x \$16)	1,056	1,056	1,056		1,248	192	18.18%
	CEA (78*23)	1,518	1,518	1,518		1,794	276	18.18%
	LDH Enzyme (78*7)	462	462	462		546	84	18.18%
	PSA Lab (78* \$23)	1,472	1,472	1,472		1,794	322	21.88%
	Occult Blood Testing (68* \$16)	1,024	1,024	1,024		1,088	64	6.25%
	Heavy Metals Screening (40 * \$23)	805	805	805		920	115	14.29%
	12 Lead EKG (37 x \$16)	464	464	464		592	128	27.59%
	<b>Stress Tests (41 * \$300)</b>	10,578	10,578	10,578		12,300	1,722	16.28%
	DRE (62*18)	954	954	954		1,116	162	16.98%
	Chest X-rays (28* \$59)					1,652		
	Physical Exams Tier 4 Employees (4 * \$600)	2,400	2,400	2,400		2,400	-	0.00%
	4 ft entry-level physicals @ \$725 + \$325 for psych	4,200	4,200	4,200		4,200	-	0.00%
	HazMat Tech Exposures (4*\$725)	2,900	2,900	2,900		2,900	-	0.00%
	Max HR Testing for Tier 4 (8*\$200)	1,600	1,600	1,600		1,600	-	0.00%
	Hep. B Vaccine/Boosters/Titers (5 x \$360)	1,800	1,800	1,800		1,800	-	0.00%
	HIV/Hep-B/TB Post Exposure Lab Work	500	500	500		500	-	0.00%
	TB Skin Tests (16@\$60)	960	960	960		960	-	0.00%
	Supplies for TB/Flu Shots	75	75	75		75	-	0.00%
	Health & OSHA Questionnaire Physician Review (130*10)	600	600	600		600	-	0.00%
	Random drug test		5,000	5,000		5,000	-	0.00%
	<b>Other Employee Health Issues</b>	-	-	-		2,560	2,560	-
	<i>Total Employee Health</i>	59,844	64,844	64,844		73,787	8,943	13.79%
6425.3	Dispatch Services							
	<b>Routine</b>	489,000	600,208	648,899		860,966	212,067	32.68%
	<i>Total Dispatch Services</i>	489,000	600,208	648,899		860,966	212,067	32.68%
6442.31	Wildland Expenses	20,000	20,000	20,000		20,000	-	0.00%
6490.3	Outside Duplication & Printing							
	Business Cards	350	350	350		350	-	0.00%
	Suppression Forms	400	400	400		400	-	0.00%
	Survey Cards (+EMS Survey)	750	750	750		750	-	0.00%
	Shift Calendars	750	750	750		750	-	0.00%
	Routine Forms	300	300	300		300	-	0.00%
	<i>Total Outside Duplication &amp; Printing</i>	2,550	2,550	2,550		2,550	-	0.00%
6508.3	Cable TV	-	-	-		-	-	-
6510.3	Electric	-	-	-		-	-	-
	<i>Total Electric</i>	-	-	-		-	-	-
6512.3	Sanitation	-	-	-		-	-	-
	Health/Medical Waste Services	1,000	1,000	1,000		1,000	-	0.00%
	<i>Total Sanitation Charges</i>	1,000	1,000	1,000	-	1,000	-	0.00%

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Operations

		CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY21	Actual -	CAFMA Budget FY22	Budget Variance \$\$	Budget Variance %
6520.3	Natural Gas	-	-	-		-	-	-
	Total Natural Gas	-	-	-		-	-	-
6530.3	LPG	-	-	-		-	-	-
	Total LPG	-	-	-		-	-	-
6540.3	Water/Sewer	-	-	-		-	-	-
	Total Water	-	-	-		-	-	-
6551.3	Hydrants							
	Hydrant Maintenance	3,000	3,000	3,000		3,000	-	0.00%
6580.3	Outside Repair & Maintenance - Equipment							
	EMS Equip Repair-Medtronic Contract	19,105	19,105	19,105		19,105	-	0.00%
	Other EMS Equip Repair	1,000	1,000	1,000		1,000	-	0.00%
	Total Outside Repair & Maintenance - Equipment	20,105	20,105	20,105		20,105	-	0.00%
6590.3	Training & Travel / Conferences							
	Assistant Chief Classes/Conferences (Feddema)	1,000	1,000	1,000		2,000	1,000	100.00%
	Accreditation Training	4,350	4,350	4,350		4,350	-	0.00%
	NIMS ICS 300/400	3,640	3,640	3,640		3,640	-	0.00%
	BC Training & Travel (\$1000/BC*6)	6,000	6,000	6,000		6,000	-	0.00%
	EMS Captain Training & Travel	1,430	1,430	1,430		1,430	-	0.00%
	National Fire Academy (9 Attendees)	1,755	1,755	1,755		1,755	-	0.00%
	Haz-Mat Technician training (2)	-	-	-		-	-	-
	Peer Fitness Training tuition (2 new)	3,200	3,200	3,200		3,200	-	0.00%
	Paramedic Class Per Diem (Clinicals) 3	4,800	4,800	4,800		4,800	-	0.00%
	Telestaff Training/ Continuing Education	2,500	2,500	2,500		2,500	-	0.00%
	Suppression Training & Travel	11,700	5,700	5,700		5,700	-	0.00%
	CPR (2 new instructors Training & Materials)	600	600	600		600	-	0.00%
	CISM Conference (2)	3,900	3,900	3,900		3,900	-	0.00%
	EMS training instructors	6,230	6,230	6,230		6,230	-	0.00%
.540	Honor Guard	1,500	1,500	1,500		1,500	-	0.00%
.541	Pipes & Drums	-	2,500	2,500		2,500	-	0.00%
	Drake - Training	1,000	1,000	1,000		1,000	-	0.00%
	Total Training & Travel / Conferences	53,605	50,105	50,105		51,105	1,000	2.00%
6595.3	Awards							
	Employee Plaques	400	400	400		400	-	0.00%
	Longevity Pins (+ certificates)	700	700	700		700	-	0.00%
	Employee Award	4,700	4,700	4,700		4,700	-	0.00%
	Civilian Plaques	75	75	75		75	-	0.00%
	Safety Awards	500	500	500		500	-	0.00%
	Total Awards	6,375	6,375	6,375		6,375	-	0.00%
6600.3	Dues							
	Assistant Chief	300	300	300		300	-	0.00%
	NAEMS	50	50	50		50	-	0.00%
	AFCA - Mid-sized Department	1,000	1,000	1,000		1,000	-	0.00%
	AzAA - Arizona Ambulance Assn	200	200	200		200	-	0.00%
	IAFC - EMS	120	120	120		120	-	0.00%
	IAFC (8)	2,200	2,200	2,200		2,200	-	0.00%
	CISM	100	100	100		100	-	0.00%
	Safety Officer Certification	380	380	380		380	-	0.00%
	PV Chamber	50	50	50		50	-	0.00%
	Total Dues	4,400	4,400	4,400		4,400	-	0.00%
6610.3	Miscellaneous							
.490	Routine + fire ops 101	2,250	2,250	2,250		2,250	-	0.00%
.491	Fire Rehab	2,250	2,250	2,250		2,250	-	0.00%
.492	Taxi Service	550	550	550		550	-	0.00%
.494	Promotional Testing	2,000	2,000	2,000		2,000	-	0.00%
.496	Captain Promotional Testing Supplies & Expenses	1,200	1,200	1,200		1,200	-	0.00%
.498	Firefighter Recruitment Supplies	200	200	200		200	-	0.00%
	Total Miscellaneous	8,450	8,450	8,450	-	8,450	-	0.00%
Total Services and Charges		706,280	818,988	877,679		1,099,689	222,010	25.30%
Capital Outlay								
7730.3	Capital Outlay - Vehicles							
	Type 1 Engine	596,488		1,450,000		754,000	(696,000)	-48.00%
	TRT vehicle	100,000	200,000	200,000		200,000	-	0.00%
	Utility for B-6	-	-	-		-	-	-
	OPS UTV	-	-	-		30,500	30,500	-
	Training Captain Truck		50,000	-		-	-	-
	Wildland Truck		55,000	-		55,000	55,000	-
	Battalion Chief Truck		65,000	-		-	-	-
	Water Tender		350,000	-		-	-	-
	Patrol		137,918	-		144,814	144,814	-
	Total Cap Outlay - Vehicles	711,488	857,918	1,650,000		1,184,314	(465,686)	-28.22%
.100	Capital Outlay - Equipment							

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Operations

	CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY21	Actual -	CAFMA Budget FY22	Budget Variance \$\$	Budget Variance %
New Type 1 (2), (equip, hose, etc...)	-	15,000	-		-	-	-
7740.3 Capital Outlay - Equipment and Facilities							
Blue Hills property development	250,000					-	-
Possible PPE grant	24,000	24,000	-		-	-	-
Heart Monitor - Capital Repl. Schedule	40,430	61,144	42,893		42,893	-	0.00%
TNT Vehicle Extrication Tool Set	25,628	65,000	27,188	-	27,188	-	0.00%
SCBA	1,200,000					-	-
TIC	15,000	20,000	20,000	-	20,000	-	0.00%
<i>Total Capital Outlay - Equipment and Facilities</i>	<i>1,555,058</i>	<i>170,144</i>	<i>90,081</i>		<i>90,081</i>	<i>-</i>	<i>0.00%</i>
						-	-
<b>Total Operations Budget</b>	<b>17,566,269</b>	<b>17,967,880</b>	<b>19,776,116</b>	<b>#VALUE!</b>	<b>21,758,922</b>	<b>1,982,806</b>	<b>10.03%</b>
<b>Contingency</b>	<b>764,986</b>	<b>846,241</b>	<b>901,802</b>		<b>1,024,226</b>		
<b>Total Budget with Contingency</b>	<b>18,331,255</b>	<b>18,814,121</b>	<b>20,677,918</b>		<b>22,783,148</b>		

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Training Center

**Personnel Services**

CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
6100.35	Salaries					
	<i>Total Salaries</i>					
	167,381	190,002	188,233	243,433	55,200	29.33%
6110.35	Overtime (100 hours)	2,828	2,828	2,828	-	0.00%
6129.35	ASRS Retirement	3,791	3,814	4,040	(4,040)	-100.00%
6130.35	PSPRS Retirement	83,088	86,488	84,170	17,051	20.26%
6132.35	401A (Employees participating in DROP)	-	-	-	-	-
6150.35	Workers Compensation Insurance	9,621	10,706	13,322	1,316	9.88%
6170.35	Unemployment Insurance	642	642	642	-	0.00%
6180.35	401A-ASRS (previously FICA)	2,167	2,179	2,225	(2,050)	-92.13%
6181.35	Medicare Tax	2,934	3,265	3,250	321	9.88%
6190.35	Health Insurance	23,148	32,400	35,136	3,024	8.61%
<b>Total Personnel Services</b>	<b>295,600</b>	<b>332,324</b>	<b>333,846</b>	<b>404,668</b>	<b>70,822</b>	<b>21.21%</b>

**Supplies**

6201.35	Computer Supplies & Software					
	Computer Lab Supplies	1,500	1,500	1,500	-	0.00%
	TargetSafety Software	15,700	15,700	15,700	-	0.00%
	<i>Total Computer Supplies &amp; Software</i>	17,200	17,200	17,200	-	0.00%
6230.35	Uniforms	1,500	1,500	1,500	-	0.00%
	Training Officers (10)	600	600	600	-	0.00%
	<i>Total Uniforms</i>	2,100	2,100	2,100	-	0.00%
6240.35	Library Reference					
	Routine	2,750	2,750	2,750	-	0.00%
	NFPA Standards	1,200	1,200	1,200	-	0.00%
	Probationary Packet Materials	2,500	2,500	2,500	-	0.00%
	<i>Total Library Reference</i>	6,450	6,450	6,450	-	0.00%
6296.35	Training Center Equipment & Prop Supplies					
	Routine Training Supplies	32,000	32,000	32,000	-	0.00%
	<i>Total Training Center Equipment / Supplies</i>	32,000	32,000	32,000	-	0.00%
<b>Total Supplies</b>	<b>57,750</b>	<b>57,750</b>	<b>57,750</b>	<b>57,750</b>	<b>-</b>	<b>0.00%</b>

**Services and Charges**

6510.35	Electric	-	-	-	-	-
6512.35	Sanitation	-	-	-	-	-
6530.35	LPG					
	Training Center 1	-	-	-	-	-
	Training Center 2	-	-	-	-	-
	<i>Total LPG</i>	-	-	-	-	-
6540.35	Water/Sewer					
	Water / Training Usage	-	-	-	-	-
	Water	-	-	-	-	-
	<i>Total Water</i>	-	-	-	-	-
6580.35	Outside Repair CARTA	2,000	2,000	2,000	-	0.00%
6587.35	EMS Training					
	Monthly Run Review (12) Supplies	480	480	480	-	0.00%
	Routine Supplies	1,750	1,750	1,750	-	0.00%
	Training Texts at Stations & CYRTA (ACLS, PALS, PHTLS)	880	880	880	-	0.00%
	<i>Total EMS Training</i>	3,110	3,110	3,110	-	0.00%
6588.35	CARTA Classes					
	Leadership Training w/Outside Instructors	4,000	4,000	4,000	-	0.00%
	Certification Fees for State Cert's	1,200	2,200	2,200	-	0.00%
	Supplies	-	4,000	4,000	-	0.00%
	Safety Officer Training	-	-	-	-	-
	Fire Simulator Train the Trainer	1,500	1,500	1,500	-	0.00%
	Ladder Class	-	-	-	-	-
	Advanced Extrication Classes (Regional Class)	-	3,000	3,000	-	0.00%
	Drivers Trng EVOC Course	1,000	1,000	1,000	-	0.00%
	<i>Total CARTA Classes</i>	7,700	15,700	15,700	-	0.00%
6590.35	Training & Travel					

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Training Center

	CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
CARTA personnel Classes & Conferences	5,000	3,000	3,000		3,000	-	0.00%
State Fire School (3 Attendees)	3,000	3,000	3,000		3,000	-	0.00%
Peer Fitness	7,700	7,700	7,700		7,700	-	0.00%
Haz-Mat	2,500	2,500	2,500		2,500	-	0.00%
Wildland	9,000	9,000	9,000		9,000	-	0.00%
Special Operations - Swift Water	3,200	3,200	3,200		3,200	-	0.00%
Special Operations -TRT	3,500	3,500	3,500		3,500	-	0.00%
<i>Total Training &amp; Travel</i>	<i>33,900</i>	<i>31,900</i>	<i>31,900</i>		<i>31,900</i>	<i>-</i>	<i>0.00%</i>
6591.35.035 Books & Subscriptions / Ops							
EVT Subscription	75	75	75		75	-	0.00%
FCC Subscription	300	300	300		300	-	0.00%
ICS 300/400 Class Material	500	500	500		500	-	0.00%
Wildland Firefighter Subscription	30	30	30		30	-	0.00%
Firehouse Subscription	30	30	30		30	-	0.00%
Fire Engineering Subscription	30	30	30		30	-	0.00%
Books & Subscriptions / Training Center							
Fire Engineering	40	40	40		40	-	0.00%
EMS Responder	45	45	45		45	-	0.00%
<i>Total Books &amp; Subscriptions</i>	<i>1,050</i>	<i>1,050</i>	<i>1,050</i>		<i>1,050</i>	<i>-</i>	<i>0.00%</i>
6593.35 ACLS Upgrade (\$7310*3)	21,930	21,930	21,930		21,930	-	0.00%
6595.35 College - Upper & Lower Division	13,500	13,500	20,000		20,000	-	0.00%
6596.35 Training & Travel / Ops / Conferences	-	-	-	-	-	-	-
6600.35 Dues							
Dues - AFTA	150	150	150		150	-	0.00%
Dues - IAWF	60	60	60		60	-	0.00%
Dues - FESHE	25	25	25		25	-	0.00%
Dues - ISFSI (10 @\$125)	1,250	1,250	1,250		1,250	-	0.00%
Dues - NFPA	150	150	150		150	-	0.00%
<i>Total Dues</i>	<i>1,635</i>	<i>1,635</i>	<i>1,635</i>		<i>1,635</i>	<i>-</i>	<i>0.00%</i>
<b>Total Services and Charges</b>	<b>84,825</b>	<b>90,825</b>	<b>97,325</b>		<b>97,325</b>	<b>-</b>	<b>0.00%</b>
<b>Capital Outlay</b>							
7730.35 Electric Fork Lift	-	-	-		-	-	-
John Deere Gator - ATV	-	-	26,081		-	(26,081)	-100.00%
Training Chief	-	-	50,000		-	(50,000)	-100.00%
<i>Total Cap Outlay - Training Center Phase 3</i>	<i>-</i>	<i>-</i>	<i>76,081</i>	<i>-</i>	<i>-</i>	<i>(76,081)</i>	<i>-100.00%</i>
<b>Total Capital Outlay</b>	<b>-</b>	<b>-</b>	<b>76,081</b>		<b>-</b>	<b>(76,081)</b>	<b>-100.00%</b>
<b>Total Training Center Budget</b>	<b>438,175</b>	<b>480,899</b>	<b>565,002</b>	<b>-</b>	<b>559,743</b>	<b>(5,259)</b>	<b>-0.93%</b>
<b>Contingency</b>	<b>23,515</b>	<b>25,661</b>	<b>26,099</b>		<b>27,987</b>		

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Technical Services

Personnel Services

	CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
6100.41 Salaries							
Total Salaries	307,947	400,314	413,027		433,677	20,650	5.00%
6110.41 Overtime	20,000	20,000	25,000		25,000	-	0.00%
6129.41 ASRS Retirement	38,698	49,597	53,527		56,050	2,523	4.71%
6150.41 State Compensation Insurance	15,594	19,986	26,036		27,264	1,228	4.72%
6170.41 Unemployment Insurance	856	856	1,070		1,070	-	0.00%
6180.41 401A-ASRS (previously FICA)	20,633	26,359	27,458		28,738	1,280	4.66%
6181.41 Medicare Tax	4,855	6,195	6,451		6,751	300	4.65%
6190.41 Health Insurance	30,864	40,500	48,312		52,470	4,158	8.61%
172,343							
<b>Total Personnel Services</b>	<b>439,447</b>	<b>563,807</b>	<b>600,881</b>	<b>-</b>	<b>631,020</b>	<b>30,139</b>	<b>5.02%</b>

Supplies

6200.41 Office Supplies	500	500	500		500	-	0.00%
6201.41 Computer Supplies & Software							
Access Control Lock System (Hardware) -maintenance	5,000	5,000	5,000		5,000	-	0.00%
Adobe Acrobat License/Upgrades	1,500	1,500	1,500		1,500	-	0.00%
ADSI Software Maintenance	1,500	1,500	-		-	-	-
Allison transmission software			900		900	-	0.00%
Alpine Software (RedNMX)	8,000	8,000	3,000		3,000	-	0.00%
Antivirus License	250	2,500	4,000		4,000	-	0.00%
Ruckus (formerly Aruba) Wireless License	3,000	2,000	2,000		2,000	-	0.00%
ASAP Inventory Software Maintenance	2,400	2,400	2,400		2,400	-	0.00%
Barracuda SPAM Updates	1,700	3,000	4,000		4,000	-	0.00%
Century Link / Cisco (SmartNet Contract VoIP)	11,000	-	-		-	-	-
3CX Renewal	-	3,500	3,500		3,500	-	0.00%
Cisco Routers	1,500	6,500	8,000		8,000	-	0.00%
CradlePoint			2,000		2,000	-	0.00%
Cummings Software			1,700		1,700	-	0.00%
Replacement Computers, plotter - Routine	18,000	20,000	18,000		18,000	-	0.00%
CYMA Payroll Tax Forms	-	-	-		-	-	-
CYMA software maintenance	5,500	5,500	6,500		6,500	-	0.00%
CYMA support	3,000	3,000	3,000		3,000	-	0.00%
Document Locator annual service	4,000	4,000	4,000		4,000	-	0.00%
EMS online learning	-	5,000	5,000		5,000	-	0.00%
EPCR - Misc. Hardware Batteries / Chargers	2,500	2,500	2,500		2,500	-	0.00%
EPCR - Imagetrend CAD integration annual	1,750	1,750	-		-	-	-
EPCR - Tablet Replacement and other	12,000	12,000	12,000		12,000	-	0.00%
Firehouse Maintenance & Upgrades	9,000	5,500	5,500		5,500	-	0.00%
FireView Annual Software Maintenance	3,500	-	-		-	-	-
FortiGate Firewall (formerly SonicWall Base & Content) Ogden	3,100	1,400	1,400		1,400	-	0.00%
HandTevy Software (Implementation and Annual)			5,845		5,845	-	0.00%
ImageTrend			32,500		37,000	4,500	13.85%
ImageTrend Continuum			10,000		-	(10,000)	-100.00%
International scan tool software		1,300	1,300		1,300	-	0.00%
MDT/Mobile Computing Software - maintenance (initial purchase in 2013/14)	-	-	-		-	-	-
Microsoft Licenses/upgrades	10,000	12,000	12,000		12,000	-	0.00%
Mitchell Software Maintenance Contract	3,700	4,000	6,350		6,350	-	0.00%
MTP Threat Denial (replaces ESET,Antivirus,AntiSpam,AntiMalware)	10,000	-	-		-	-	-
Net Motion VPN Software	4,000	9,000	5,000		5,000	-	0.00%
Network Solutions SSL License	1,500	1,500	1,500		1,500	-	0.00%
Nutanix Support	-	-	-		7,500	7,500	-
Printers, hardware, Server, UPS, Battery Equip	11,500	13,000	13,000		13,000	-	0.00%
Pusleway Remote Monitoring and Management	-	1,000	1,000		1,000	-	0.00%
Screen Connect	-	1,000	1,000		1,000	-	0.00%
PDQ Deploy			2,000		2,000	-	0.00%
Pro-Series Fixed Assets	300	300	350		350	-	0.00%
QQUEST - Facility Maintenance Software Updates	-	-	-		-	-	-
Routine Computer Supplies	4,000	5,000	5,000		5,000	-	0.00%
Routine Software/Supplies	2,500	3,000	3,000		3,000	-	0.00%
RS2 - Software Maintenance (door locks)	2,800	2,800	2,800		2,800	-	0.00%
Software Upgrades (General)	4,500	4,500	4,500		4,500	-	0.00%
Telestaff Maintenance/ Licensing	8,800	10,000	10,000		10,000	-	0.00%
Training Center - IT	6,000	6,000	11,000		11,000	-	0.00%
Tri-tech annual	14,000	14,000	14,000		14,000	-	0.00%
Website Supplies / Charges	2,000	2,000	1,750		1,750	-	0.00%
Veem Backup and Replication	-	3,000	3,000		3,000	-	0.00%
Zoom	750	750	1,000		1,000	-	0.00%
Active 911	2,000	2,000	2,500		2,500	-	0.00%
Air Advantage	500	500	500		500	-	0.00%
Written Test Bank Software Update	1,000	1,000	4,100		4,100	-	0.00%
Board Paq	1,560	1,560	1,560		1,560	-	0.00%

Central Arizona Fire and Medical  
 Draft Budget FY 2021-22 'Blank'  
 General Fund  
 Technical Services

CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
189,610	195,760	252,455		254,455	2,000	0.79%

*Total Computer Supplies & Software*

DRAFT

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Technical Services

	CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
6211.41 District Mapping Program							
Software Updates (Visio, TOPO, ArcGis, AVALabel)	1,500	1,500	1,500	-	1,500	-	0.00%
ESRI Maintenance Agreement	3,200	3,200	5,700	-	5,700	-	0.00%
Supplies	1,500	1,500	1,500	-	1,500	-	0.00%
<i>Total District Mapping Program</i>	6,200	6,200	8,700		8,700	-	0.00%
6230.41 Uniforms	1,800	1,800	2,000		2,500	500	25.00%
6240.41 Communication Supplies	1,000	1,000	1,000		1,000	-	0.00%
6274.41 Site / Equipment Maintenance Supplies (formerly 6270)							
Communication Tower Sites Routine	11,000	12,000	12,000		12,000	-	0.00%
Glassford site road maintenance	5,000	5,000	5,000		5,000	-	0.00%
Microwave Trupoint	1,000	1,000	1,000		1,000	-	0.00%
Microwave Equip	7,000	7,000	7,000		7,000	-	0.00%
<i>Total Building Maintenance Supplies - Communications</i>	24,000	25,000	25,000		25,000	-	0.00%
6280.41 Radio / Pager Maintenance							
Routine	10,500	10,500	10,500		10,500	-	0.00%
Radio Battery Replacement	4,500	6,250	6,250		6,250	-	0.00%
Regular radio replacement (lease payment FY18-22)	57,000	57,000	57,000		57,000	-	0.00%
Pagers (15) Replace / Repair	3,500	-	-		-	-	-
Station Alerting Equipment	5,000	5,000	5,000		5,000	-	0.00%
Wildland replacement radios & equipment	7,500	7,500	17,000		17,000	-	0.00%
Headsets Parts / Supplies & Maintenance	2,000	3,750	3,750		3,750	-	0.00%
6280.41.561 YCSO	-	-	-		-	-	-
<i>Total Radio / Pager Maintenance</i>	90,000	90,000	99,500		99,500	-	0.00%
6281.41 Supplies for Oustside Agency Work	10,000	10,000	10,000		10,000	-	0.00%
6288.41 Batteries	150	150	150		150	-	0.00%
6292.41 Communications / Technician Tools & Equipment							
Routine Tools & Equipment	6,750	6,750	6,750	-	6,750	-	0.00%
<i>Total Communications/Radio Technician Equipment</i>	6,750	6,750	6,750		6,750	-	0.00%
<b>Total Supplies</b>	<b>330,010</b>	<b>337,160</b>	<b>406,055</b>	<b>-</b>	<b>408,555</b>	<b>2,500</b>	<b>0.62%</b>
<b>Services and Charges</b>							
6405.41 Other Professional Services							
FCC Licensing (New Paths Microwave / VHF / UHF)	7,500	7,500	7,500		7,500	-	0.00%
IT Outsourced Support - Labor	75,000	30,000	30,000		30,000	-	0.00%
Special Projects	44,000	44,000	44,000		44,000	-	0.00%
EPCR Support (6201)	0	-	-		-	-	-
<i>Total Other Professional Services</i>	126,500	81,500	81,500	-	81,500	-	0.00%
6430.41 Communications (previously in Admin)							
Monthly (CenturyLink, Long Distance)	25,133	20,000	20,000		20,000	-	0.00%
Phone Line	900	900	900		900	-	0.00%
Cell Phones	33,800	41,300	41,300		41,300	-	0.00%
Cable One Internet	5,300	13,800	13,800		13,800	-	0.00%
Global Star - Satellite Phones	972	2,700	2,700		2,700	-	0.00%
Mobile Data	17,500	10,000	10,000		10,000	-	0.00%
Phone Repair/Rplce/Upgrade/Equip	2,500	3,000	3,000		3,000	-	0.00%
<i>Total Communications</i>	86,105	91,700	91,700		91,700	-	0.00%
6510.41 Electric							
Communications Towers	-	-	-		-	-	-
Technical Service Building	-	-	-		-	-	-
<i>Total Electric</i>	-	-	-	-	-	-	-
6530.41 LPG							
Communications Building	-	-	-		-	-	-
Tower - Frances	-	-	-		-	-	-
Tower - Spruce Mountain	-	-	-		-	-	-
<i>Total LPG</i>	-	-	-	-	-	-	-
6590.41 Training & Travel							
All Tech Services personnel	6,500	6,500	6,500		6,500	-	-
<i>Total Training &amp; Travel</i>	6,500	6,500	6,500	-	6,500	-	0.00%
6630.41 Contract Services / Communications & IT							
Conectivity (CYFD)	-	-	-		-	-	-
Glassford State Land Lease / Right-of-way	3,500	3,500	3,500		3,500	-	0.00%
Mt. Francis Improvement District	500	500	500		500	-	0.00%



Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Technical Services

Forest Service - Mt. Francis  
Total Contract Services / Communications & IT

**Total Services and Charges**

**Capital Outlay**

	CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
Forest Service - Mt. Francis	4,400	4,400	4,400		4,400	-	0.00%
Total Contract Services / Communications & IT	8,400	8,400	8,400	-	8,400	-	0.00%
<b>Total Services and Charges</b>	<b>227,505</b>	<b>188,100</b>	<b>188,100</b>	<b>-</b>	<b>188,100</b>	<b>-</b>	<b>0.00%</b>
<b>Capital Outlay</b>							
7730.3 Capital Outlay - Vehicles							
New Tech Services Vehicle	-	-	-		49,141	49,141	-
Radio Equipment for New Engines	-	-	30,000		15,000	(15,000)	-50.00%
Radio Equipment for New Brush Trucks	-	-			5,500	5,500	-
Radio Equipment for New Non-Ops Staff Vehicles	-	-			7,500	7,500	-
Radio Equipment for New Ops Staff Vehicles	-	-			12,000	12,000	-
7750.41 Capital Outlay - Communication/IT							
Telestaff upgrade	25,000					-	-
Comm and Network Upgrades	150,000	200,000	200,000		200,000	-	0.00%
Door Lock Replacement	20,000	30,000	30,000		30,000	-	0.00%
Microsoft OS and Office upgrade		65,000				-	-
RMS	-	-	-		-	-	-
Battalion 6 Radio Replacement	-	-	-		-	-	-
<b>Total Capital Outlay</b>	<b>195,000</b>	<b>295,000</b>	<b>260,000</b>	<b>-</b>	<b>319,141</b>	<b>59,141</b>	<b>22.75%</b>
<b>Total Technical Services Budget</b>	<b>1,191,962</b>	<b>1,384,067</b>	<b>1,455,036</b>	<b>-</b>	<b>1,546,816</b>	<b>91,780</b>	<b>6.31%</b>
<b>Contingency</b>	<b>49,848</b>	<b>54,453</b>	<b>59,752</b>		<b>61,384</b>	<b>1,632</b>	<b>2.73%</b>
<b>Total Budget with Contingency</b>	<b>1,241,810</b>	<b>1,438,520</b>	<b>1,514,788</b>		<b>1,608,200</b>	<b>93,412</b>	<b>6.17%</b>

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Facilities Maintenance

**Personnel Services**

6100.43	Salaries							
	Total Salaries							
		17,396	92,645	117,679		129,519	11,840	10.06%
6110.43	Overtime	3,240	3,240	5,000		5,000	-	0.00%
6129.43	ASRS Retirement	12,232	16,223	14,991		16,438	1,447	9.65%
6150.43	State Compensation Insurance	4,929	7,891	7,292		7,996	704	9.65%
6170.43	Unemployment Insurance	214	321	428		428	-	0.00%
6180.43	401A-ASRS (previously FICA)	6,427	1,575	7,606		8,340	734	9.65%
6181.43	Medicare Tax	1,503	1,925	1,779		1,951	172	9.67%
6190.43	Health Insurance	7,716	14,310	17,568		19,080	1,512	8.61%
		54,233						
Total Personnel Services		53,657	138,130	172,343	-	188,752	16,409	9.52%

**Supplies**

6230.43	Uniforms	450	450	1,000	1,000	-	0.00%	
6240.43	Facilities Maintenance Supplies	530	530	530	530	-	0.00%	
6270.4.3.001	Building Maintenance Supplies (Maint Acct for Stns)	20,500	20,500	20,500	20,500	-	0.00%	
6270.4.3.002	Building Maintenance Supplies - Facilities	2,000	2,500	2,500	2,500	-	0.00%	
6270.4.3.003	Building Maintenance Supplies - 61 Administration	-	-	-	-	-	-	
6270.4.3.011	Administration	7,000	7,000	7,000	7,000	-	0.00%	
6270.4.3.035	Building Maintenance Supplies - Training Center	13,500	13,500	13,500	13,500	-	0.00%	
6270.4.3.041	Building Maintenance Supplies - Technical Services	4,000	4,000	4,000	4,000	-	0.00%	
6270.4.3.048	Building Maintenance Supplies - Fleet Maintenance	4,000	5,000	5,000	5,000	-	0.00%	
6270.4.3.049	Building Maintenance Supplies - Warehouse	5,000	5,000	5,000	5,000	-	0.00%	
6270.4.3.050	Building Maintenacne Supplies - Station 50	3,600	4,000	4,000	4,000	-	0.00%	
6270.4.3.051	Building Maintenance Supplies - Station 51	5,600	5,600	5,600	5,600	-	0.00%	
6270.4.3.052	Building Maintenance Supplies - Station 52	2,000	2,000	2,000	2,000	-	0.00%	
6270.4.3.053	Building Maintenance Supplies - Station 53	3,600	5,000	5,000	5,000	-	0.00%	
6270.4.3.054	Building Maintenance Supplies - Station 54	3,000	5,000	5,000	5,000	-	0.00%	
6270.4.3.056	Building Maintenance Supplies - Station 56	2,000	2,000	2,000	2,000	-	0.00%	
6270.4.3.057	Building Maintenance Supplies - Station 57	3,500	5,000	5,000	5,000	-	0.00%	
6270.4.3.058	Building Maintenance Supplies - Station 58	3,000	5,000	5,000	5,000	-	0.00%	
6270.4.3.059	Building Maintenance Supplies - Station 59	3,000	5,000	5,000	5,000	-	0.00%	
6270.4.3.061	Building Maintenance Supplies - Station 61	9,000	9,000	9,000	9,000	-	0.00%	
6270.4.3.062	Building Maintenance Supplies - Station 62	5,000	5,000	5,000	5,000	-	0.00%	
6270.4.3.063	Building Maintenance Supplies - Station 63	4,000	5,000	5,000	5,000	-	0.00%	
6270.4.3.064	Building Maintenance Supplies - Station 64	2,000	-	-	-	-	-	
Total Building Maintenance - Routine		105,300	115,100	115,100	-	115,100	-	0.00%
6270.4.3.100	Large Projects							
	Large building maintenance projects				175,000			
	Routine work	25,000	25,000	25,000	-	(25,000)	-100.00%	
	Asphalt replacement	30,000	30,000	30,000	-	(30,000)	-100.00%	
	Large Project - changes annually	55,000	55,000	55,000	-	(55,000)	-100.00%	
	Landscaping equipment	1,000	-	-	-	-	-	-
	Grease Trap Pump	2,500	2,500	2,500	-	(2,500)	-100.00%	
	Airmation Filters	1,000	-	-	-	-	-	-
Total Building Maintenance		114,500	112,500	112,500	175,000	62,500	55.56%	
6271.4.3	Furniture & Fixture Replacement							
	CARTA Furniture & Fixtures	1,700	1,700	1,700	1,700	-	0.00%	
	Technical Services	1,750	1,750	1,750	1,750	-	0.00%	
	Routine Furniture Replacement (chairs, tables, beds)	12,500	12,500	12,500	12,500	-	0.00%	
	Routine Fixture/Appliance Replacement	13,250	13,250	13,250	13,250	-	0.00%	
Total Furniture & Fixture Replacement		29,200	29,200	29,200	29,200	-	0.00%	
6296.43	Rentals	-	-	-	-	-	-	-
6300.43	Small Tools (Snow Blower and Plow)	530	11,500	11,500	11,500	-	0.00%	
Total Supplies		250,510	269,280	269,830	-	332,330	62,500	23.16%
Services and Charges								
6405.43	Other Professional Services	-	-	-	-	-	-	-
	Alarm / Sprinkler Annual Maintenance	5,700	5,700	9,700	9,700	-	0.00%	
	Fire and security alarm monitoring	3,400	11,000	11,000	11,000	-	0.00%	
	Backflow Test @ St. 59, 57, 533, 53, & Maint.	650	650	650	650	-	0.00%	
	Generator Service Contract	-	18,500	18,500	18,500	-	0.00%	
	Administrative building	3,600	3,600	4,600	4,600	-	0.00%	
Total Other Professional Services		13,350	39,450	44,450	44,450	-	0.00%	
6535.43	Pest Control	4,750	5,000	5,000	5,000	-	0.00%	
6508.43	Cable TV	1,575	1,575	1,575	1,575	-	0.00%	

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Facilities Maintenance

		CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
6510.43	Electric	168,973	168,973	168,973		168,973	-	0.00%
6512.43	Sanitation	9,260	9,260	9,260		9,260	-	0.00%
6520.43	Natural Gas	22,150	22,150	22,150		22,150	-	0.00%
6530.43	LPG	32,725	32,725	32,725		32,725	-	0.00%
6540.43	Water/Sewer	20,940	20,940	20,940		20,940	-	0.00%
	<i>Total Utilities</i>	<i>255,623</i>	<i>255,623</i>	<i>255,623</i>		<i>255,623</i>	<i>-</i>	<i>0.00%</i>
6580.43	Outside Repair & Maintenance - Equipment							
	Fire Exting Svc	1,200	1,200	1,200		1,200	-	0.00%
	PT Equipment Repair	1,500	1,500	1,500		1,500	-	0.00%
	<i>Total Outside Repair &amp; Maintenance - Equipment</i>	<i>2,700</i>	<i>2,700</i>	<i>2,700</i>		<i>2,700</i>	<i>-</i>	<i>0.00%</i>
6590.43	Training & Travel			1,500		1,500	0	0.00%
<b>Total Services and Charges</b>		<b>276,423</b>	<b>302,773</b>	<b>309,273</b>	<b>-</b>	<b>309,273</b>	<b>-</b>	<b>0.00%</b>
<b>Capital Outlay</b>								
7730.48	Capital Outlay - Vehicles							
	<i>Facilities Truck</i>	<i>-</i>	<i>-</i>	<i>47,710</i>		<i>-</i>	<i>(47,710)</i>	<i>-100.00%</i>
7720.43	Capital Outlay - Building							
	Station 53 Kitchen		45,000	-		-	-	-
	Station 53 East Side Remodel		-	50,000		50,000	-	0.00%
	<i>Station 72 kitchen, windows, generator</i>			100,000		<i>-</i>	<i>(100,000)</i>	<i>-100.00%</i>
	Garage Door replacement long term replacement Plan		40,000	32,000		32,000	-	0.00%
	Parking Lot long term Plan		150,000	84,500		84,500	-	0.00%
	<i>Station 53/59 fence and gates</i>	<i>28,000</i>		150,000		<i>-</i>	<i>(150,000)</i>	<i>-100.00%</i>
	<i>HVAC/Water Heater long term replacement Plan</i>		32,000	20,000		<i>-</i>	<i>(20,000)</i>	<i>-100.00%</i>
	Station 63 Remodel			-		300,000	300,000	-
<b>Total Capital Outlay</b>		<b>28,000</b>	<b>267,000</b>	<b>484,210</b>	<b>-</b>	<b>166,500</b>	<b>(317,710)</b>	<b>-65.61%</b>
<b>Total Facilities Maintenance Budget</b>		<b>608,590</b>	<b>977,183</b>	<b>1,235,656</b>	<b>-</b>	<b>996,855</b>	<b>(238,801)</b>	<b>-19.33%</b>
<b>Contingency</b>		<b>33,181</b>	<b>34,962</b>	<b>37,572</b>		<b>41,518</b>	<b>3,946</b>	<b>10.50%</b>

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Fleet Maintenance

**Personnel Services**

CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
6100.48 Salaries						
Total Salaries	273,768	357,336	380,092	413,251	33,159	8.72%
6104.48 Supervisory Assignment	400	400	400	400	-	0.00%
6110.48 Overtime	18,000	18,000	23,000	23,000	-	0.00%
6129.48 ASRS Retirement	21,719	31,364	36,678	39,866	3,188	8.69%
6130.48 PSPRS Retirement	55,715	53,541	50,646	59,549	8,903	17.58%
401A (Employees participating in DROP) new	8,308	4,268	-	-	-	-
6150.48 Workers Compensation Insurance	17,843	19,896	23,984	25,955	1,971	8.22%
6170.48 Unemployment Insurance	1,284	1,231	1,070	1,070	-	0.00%
6180.48 401A-ASRS (previously FICA)	12,305	16,504	17,921	19,538	1,617	9.02%
6181.48 Medicare Tax	5,441	6,067	5,851	6,331	480	8.20%
6190.48 Health Insurance	46,296	46,575	46,116	50,085	3,969	8.61%
202,394						
<b>Total Personnel Services</b>	<b>461,079</b>	<b>555,182</b>	<b>585,758</b>	<b>639,045</b>	<b>53,287</b>	<b>9.10%</b>

**Supplies**

6220.48 Fuel / Diesel & Gas	235,000	235,000	285,000	285,000	-	0.00%
6221.48 Oil, Lubrication, and Vehicle Fluid Supplies	16,500	16,500	18,500	18,500	-	0.00%
6230.48 Uniforms	2,250	2,250	2,750	2,750	-	0.00%
6242.48 Maintenance Supplies	9,000	10,000	12,000	12,000	-	0.00%
6250.48 Vehicle Maintenance						
Routine	120,000	130,000	150,000	150,000	-	0.00%
Fork Lift Maintenance	-	-	-	-	-	-
Total Vehicle Maintenance	120,000	130,000	150,000	150,000	-	0.00%
6251.48 Vehicle Maintenance / Special Projects	6,500	6,500	6,500	6,500	-	0.00%
6260.48 Firefighting Equipment Maintenance						
Routine	4,000	6,000	8,000	8,000	-	0.00%
Saw parts & repairs (chain saws and circular saws)	4,600	4,600	6,000	10,000	4,000	66.67%
Ground & Aerial Ladder Maintenance/Testing	6,050	7,000	7,000	-	(7,000)	-100.00%
TIC Maintenance	2,000	2,000	2,000	2,000	-	0.00%
Extrication Equipment Maintenance	1,500	1,500	1,500	1,500	-	0.00%
Total Firefighting Equipment Maintenance	18,150	21,100	24,500	21,500	(3,000)	-12.24%
6263.48 SCBA Supplies & Maintenance (Domenic)						
Testing Unit Calibration	3,000	3,000	3,000	3,000	-	0.00%
SCBA Repair Parts	15,400	20,000	10,500	10,500	-	0.00%
SCBA Compressors	5,100	5,100	8,000	10,000	2,000	25.00%
Hydro Testing (130 Bottles)	-	-	-	-	-	-
Mask Fit Testing Supplies	-	-	-	-	-	-
Replacement Masks	-	-	-	11,000	11,000	-
Replacement parts for TC SCBA's	-	-	-	-	-	-
Total SCBA Supplies & Maintenance	23,500	28,100	21,500	34,500	13,000	60.47%
6265.48 Tire Replacement	40,000	40,000	50,000	50,000	-	0.00%
6266.48 Tire Repair/Chains	1,500	3,000	4,000	6,500	2,500	62.50%
6281.48 Supplies for Outside Agency Work	24,000	24,000	24,000	24,000	-	0.00%
6300.48 Small Tools	5,000	6,500	6,500	6,500	-	0.00%
Tool match		2,500	2,500	2,500	-	0.00%
<b>Total Supplies</b>	<b>501,400</b>	<b>525,450</b>	<b>607,750</b>	<b>620,250</b>	<b>12,500</b>	<b>2.06%</b>

Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Fleet Maintenance

Services and Charges

	CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
6510.48 Electric	-	-	-	-	-	-	-
6512.48 Sanitation	-	-	-	-	-	-	-
6520.48 Natural Gas	-	-	-	-	-	-	-
6540.48 Water/Sewer	-	-	-	-	-	-	-
6580.48 Outside Repair / Vehicle Maintenance Equipment							
<i>Outside Vehicle Repairs/Maintenance</i>	9,500	11,500	11,500		19,000	7,500	65.22%
Sefac Vehicle Lift Maintenance	3,500	3,500	3,500		3,500	-	0.00%
<i>Total Outside Repair / Veh Maint Equip</i>	13,000	15,000	15,000		22,500	7,500	50.00%
6590.48 Training & Travel							
All Fleet personnel	4,000	4,000	4,000		4,000	-	0.00%
Spartan Conference (1 Attending)	-	-	-		-	-	-
EVT testing in state	-	-	-		-	-	-
Carquest (CTI class) / NAPA Training (Whole shop)	-	-	-		-	-	-
<i>Total Training &amp; Travel</i>	-	-	4,000		4,000	-	0.00%
<b>Total Services and Charges</b>	<b>13,000</b>	<b>15,000</b>	<b>19,000</b>	<b>-</b>	<b>26,500</b>	<b>7,500</b>	<b>39.47%</b>

Capital Outlay

7730.48 Capital Outlay - Vehicles							
Fleet Supervisor vehicle	-	-	-	-	-	-	-
<i>Mechanic Vehicle</i>		46,320	47,710		-	(47,710)	-100.00%
7740.48 Capital Outlay - Equipment							
New SCBA Compressor	-	90,000	-		-	-	-
SCBA Replacement Plan	-	-	-		-	-	-
<b>Total Capital Outlay</b>	<b>-</b>	<b>136,320</b>	<b>47,710</b>	<b>-</b>	<b>-</b>	<b>(47,710)</b>	<b>-100.00%</b>
<b>Total Fleet Maintenance Budget</b>	<b>975,479</b>	<b>1,231,952</b>	<b>1,260,218</b>	<b>-</b>	<b>1,285,795</b>	<b>25,577</b>	<b>2.03%</b>

**Central Arizona Fire and Medical  
Draft Budget FY 2021-22 'Blank'  
General Fund  
Warehouse**

**Personnel Services**

CAFMA Budget FY 19	CAFMA Budget FY 20	CAFMA Budget FY 21	Actual -	CAFMA Budget FY 22	Budget Variance \$\$	Budget Variance %
6100.49	Salaries					
	<i>Total Salaries</i>	72,714	102,372	149,070	149,896	826 0.55%
6103.49.451	Special Detail (200 hrs @ \$25)	11,500	5,000	5,000	5,000	- 0.00%
6110.49	Overtime	15,000	15,000	15,000	15,000	- 0.00%
6129.49	ASRS Retirement	12,403	16,465	20,049	20,150	101 0.50%
6150.49	State Compensation Insurance	4,998	6,635	9,752	9,801	49 0.50%
6170.49	Unemployment Insurance	428	321	535	535	- 0.00%
6180.49	401A-ASRS (previously FICA)	6,517	8,651	10,172	10,224	52 0.51%
6181.49	Medicare Tax	1,524	2,023	2,379	2,391	12 0.50%
6190.49	Health Insurance	15,432	12,150	21,960	23,850	1,890 8.61%

66,951

**Total Personnel Services**

<b>140,516</b>	<b>168,617</b>	<b>233,917</b>		<b>236,847</b>	<b>2,930</b>	<b>1.25%</b>
----------------	----------------	----------------	--	----------------	--------------	--------------

**Supplies**

6200.49	Office Supplies (all divisions)	12,500	12,500	12,500	12,500	- 0.00%
6205.49	In-House Duplication & Printing	17,250	17,250	17,250	17,250	- 0.00%
6230.49	Uniforms	450	450	1,250	1,250	- 0.00%
6242.49	Supplies / Bottled Water	6,000	6,000	6,000	6,000	- 0.00%
6245.49	Supplies - Warehouse Purchasing Group	200,000	200,000	200,000	200,000	- 0.00%
6271.49	Furniture & Fixtures					
	<i>Warehouse furniture and small station needs (TVs)</i>	1,500	1,500	2,500	6,000	3,500 140.00%
	<i>Total Furniture &amp; Fixtures</i>	1,500	1,500	2,500	6,000	3,500 140.00%
6272.49	Janitorial Supplies (all stations)	27,500	27,500	27,500	27,500	- 0.00%
	<i>Total Janitorial</i>	27,500	27,500	27,500	27,500	- 0.00%
6273.49	Station Supplies (all stations)	5,500	5,500	5,500	11,000	5,500 100.00%
6288.49	Batteries (all divisions except Tech Services)	2,400	2,400	2,400	2,400	- 0.00%
	Sawzall Batteries	770	770	770	770	- 0.00%
6300.49	Small Tools	900	900	900	900	- 0.00%
6310.49	Safety Equipment & Supplies	750	750	750	750	- 0.00%

**Total Supplies**

<b>275,520</b>	<b>275,520</b>	<b>277,320</b>	-	<b>286,320</b>	<b>9,000</b>	<b>3.25%</b>
----------------	----------------	----------------	---	----------------	--------------	--------------

**Services and Charges**

6405.49	Other Professional Services	-	-	-	-	-
6435.49	Shipping	1,750	1,750	1,750	1,750	- 0.00%
6510.49	Electric	-	-	-	-	-
6530.49	LPG	-	-	-	-	-
6590.49	Training & Travel	750	750	1,500	1,500	- 0.00%
6600.49	Dues (government purchasing)	50	50	200	200	-

**Total Services and Charges**

<b>2,550</b>	<b>2,550</b>	<b>3,450</b>	-	<b>3,450</b>	-	<b>0.00%</b>
--------------	--------------	--------------	---	--------------	---	--------------

**Capital Outlay**

	<i>Warehouse Vehicle</i>		47,710	74,000	26,290	55.10%
	<i>Forklift</i>	-	27,562	-	(27,562)	-100.00%

**Total Capital Outlay**

-	-	<b>75,272</b>	-	<b>74,000</b>	<b>(1,272)</b>	-1.69%
---	---	---------------	---	---------------	----------------	--------

**Total Warehouse Budget**

<b>418,586</b>	<b>446,687</b>	<b>589,959</b>	-	<b>600,617</b>	<b>10,658</b>	<b>1.81%</b>
----------------	----------------	----------------	---	----------------	---------------	--------------

**Contingency**

<b>21,799</b>	<b>23,443</b>	<b>25,734</b>		<b>26,331</b>	<b>597</b>	<b>2.32%</b>
---------------	---------------	---------------	--	---------------	------------	--------------

**Total Budget with Contingency**

<b>440,385</b>	<b>470,130</b>	<b>615,693</b>		<b>626,948</b>	<b>11,255</b>	<b>1.83%</b>
----------------	----------------	----------------	--	----------------	---------------	--------------