



THE REVIEW

Central Arizona Fire and Medical - 8603 E. Eastridge Dr., Prescott Valley, AZ 86314 – **Mar 25, 2022**

This Edition:

The Chief's DeskPage 2
5 Common Fears Of Leadership And How To Conquer ThemPage 3
Rapid Response: Walmart facility fire highlights safety hazards of massive enclosed spaces ...Page 3

"To expect the unexpected shows a thoroughly modern intellect."

Oscar Wilde



Day 1: BC (Before Carnage)



Day 1: AC (After Carnage) – While being towed which led to additional carnage.....



It'll buff..... Nope, no it won't. Time to learn body work.

No matter what happens in life, enjoy the ride 😊



Amazing friends who skipped a day of wheeling to assist in trying to piece things back together

The Chief's Desk

An uneventful drive to Moab was followed by carnage: planes, broken trains, and automobiles. It's almost like a bad comedy, but no, it's real. I'll get back to that in a minute. The long and short of this week is that the ambulance reform bill, HB2609 passed out of the Senate Health committee Wednesday morning with a unanimous vote. It now goes through the same process as in the House, i.e. Senate Rules, COW, and then third read.

There is one additional amendment that AMR would like to see; however, we are not yet sure whether we will agree to it or not. In short, we modeled the appeals process following Title 41 because it is specific to appealing a Director's action. That process allows the Director's decision to be appealed through an Administrative Law Judge (ALJ). Following the hearing, the ALJ's recommendation is transmitted back to the Director. The Director can either accept or reject the ALJ's recommendation. Subsequent to the Director's final, final, final decision, an appeal would go to Superior Court. AMR does not like the language that sends the ALJ's recommendation back to the Director. In our opinion, the process should follow Title 41.

At this point, I'm not sure where that amendment will land, but am certain we can come to a reasonable final resolution. There should be no problem with the bill in Rules, so my assumption is that it will be on the Senate COW as well as third read sometime next week. Once moved out of the Senate, it will go back to the House for final approval with all of the amendments. With the exception of maybe one or two items, the bill makes the changes that are needed regarding ambulance licensure, and cleans up a lot of uncertainty. Remember, passage of this bill does not give CAFMA our Certificate of Necessity to run ambulance transport. In fact, because the bill will have a delayed effective date of January 1, 2024, it will not come into play for us at all. The delayed date is a result of allowing DHS the time necessary to create a few additional forms and processes.

The tax referral bill for Fire Districts passed a Senate committee this week. Things seem to be going well with the bill, so far. I will keep you posted.

You may wonder why I started with a reference to the classic movie *Planes, Trains, and Automobiles*. That's because I'm technically on vacation this week in Moab. However, the bill was being heard in Committee this week, Wednesday morning, so I had to fly back. Travel costs for my return to Phoenix and then back to Utah were split between the Arizona Fire Chiefs Association and CAFMA.

Cont. Page 4

Upcoming Events:

Mar 28: AFCA Zoom, meeting, Labor/Management, Board Meetings

Mar 29: Morning meeting, afternoon meeting with PRCC, Citizens meeting

Mar 30: Meet with Town of Chino Valley

Mar 31: Finance Specialist Interviews

Board Meetings:

Mar 28: Administration

CVFD – 1600-1630

CYFD – 163-1700

CAFMA – 1700-1830

5 Common Fears Of Leadership And How To Conquer Them

By: Lolly Daskal

All leaders have fears, and all fears have solutions. Here are some of the most common fears that hold leaders back from greatness, and ways to begin conquering them:

The fear of being an imposter. As many as 99 percent of leaders suffer from imposter syndrome, feeling like a fraud and worried about being found out. You may fear that you don't have the skills you need to succeed. But in reality, a big part of leadership is the process of developing those skills. You can do it like most people through trial and error, but a better way is to find a really good coach who can help you navigate the journey of leadership—one who has been there before and can show the way.

The fear of being a failure. Some leaders give up on their goals because they're afraid that they're unattainable. They lead from that fear and settle in their leadership, and eventually they quit hoping for more. Choose to follow the example of the successful leaders who are afraid of failure but they take action anyway. When they face a setback, they work harder. They adopt new strategies and new solutions and they keep looking for the right avenue. They don't give up their goals when things become challenging; they find new ways of working hard and achieving them.

lollydaskal.com

Rapid Response: Walmart facility fire highlights safety hazards of massive enclosed spaces

By: Marc Bashoor

On Wednesday, March 16, just prior to noon, the Plainfield (Indiana) Fire Department along with surrounding jurisdictions responded to a 1.2-million-square-foot Walmart distribution center fire in Plainfield. Plainfield Fire Chief Brent Anderson reported that Plainfield crews were in the area training, arriving on scene within 3 minutes of the dispatch.

Chief Anderson reports crews encountered "heavy smoke and fire conditions inside the warehouse and immediately reported zero visibility. We fought the fire for about half-an-hour before it got well ahead of us, and we had to pull all crews out." The attack then took a defensive stance, and widely shared pictures and video show the fire consume the warehouse.

The chief reports that a mayday was called for two missing firefighters, but those firefighters were found safe and the mayday was quickly canceled. Amazingly, there have been no significant injuries to the hundreds of workers who had been in the facility at the time the fire ignited. As of this writing, one firefighter had experienced a minor injury but was able to return to the scene.

Many local, state and federal partners are gathering to investigate the circumstances of the fire, as there is currently no cause or sprinkler-system information available.

A quick review of the audio traffic gives three critical takeaways that likely had significant impact on this incident outcome:

1. We're having trouble getting out in here (radio). Can we monitor a talk-around channel?"
(Note: Bi-directional amplifiers (BDAs) are critical to communications success in buildings of this size.)
2. "Water on the fire, fire under control, open the bay doors."
3. "Shut down the sprinkler riser."

firerescue1.com

Chief's Desk Continued

Unfortunately, my Jeep suffered a catastrophic failure of a rear axle truss halfway through the day on Monday with another five hours left to complete the trail. There were no exits, and no trail fix for this one. The truss failure allowed the axle to rotate back damaging a shock. Fortunately, the shock can be used for now, at least until I can send it back to Bilstein for repairs. The force of the sudden stop also broke the teeth on the rear ring gear, which is not good. To add insult to injury, my winch failed as well.

This is where you find that your friends in the Jeep world are absolutely the best! A buddy from Texas connected a tow line each time my front-wheel drive was not enough to get me over an obstacle or up a hill. The only issue was when we were going up an incline that caused the tow Jeep to make a sudden right, resulting in my Jeep being rolled onto its passenger side. Thankfully, a tree stump stopped a full roll over; however, it did cave in the passenger door and tub a bit. Guess I will learn body work.

Fortunately, a group of people just pushed me back over on my wheels 😊

Tuesday, the second day in Moab found us in the garage scrambling to rebuild all we could before I had to leave for the 3.5-hour drive to Salt Lake to catch the red-eye back to Phoenix. By the time I arrived at the airport, my friends had finished the structural repairs and had reinstalled my rear axle housing. I don't mean completely fixed forever, I mean complete like good enough to use but will require a bit more surgery once I get it home.

The upside to Salt Lake City is that they have distribution houses for some of the bigger off-road companies. I was able to source a winch; however, the company that told me they had the ring and pinion did not have the correct set when I arrived. That delay meant no opportunity to find a replacement from another parts house. So, the week-long vacation in Moab with my Jeep officially ended on our first outing mid-day on the first day. Oh well, I'm here with great friends and will simply go for a hike or two to finish out the week. And, I will spend Thursday installing my winch while relaxing without having to concern myself with getting back for a Senate hearing.

I had purposely reserved a hotel near the 44th Street Station specifically so I could take the Sky Train from the airport. Unfortunately, when I arrived in Phoenix a little after midnight I learned that the Sky Train was not functioning. I finally found a shuttle that dropped me in a not-so-great place so I could walk a few blocks to my hotel through a slightly sketchy area. Checked in, found my room, and was out by 0130 so I could be up at 0630 to find my way to the Capitol.

Ultimately, my vacation has not gone as I planned, something I know many of you have experienced. I mean really, if you know me, you know that this is pretty typical of every Jeep trip I take with my friend Austin. If it's not a tow rig failure, we will absolutely destroy something on one of the Jeeps. In the end, it's the memories we make and the lessons we learn. And, this is just another opportunity for me to practice something that typically alludes me – patience. Disappointed? Yes. Angry? No. Stuff happens. It's not the stuff, it's how you respond to the stuff.
