



# THE REVIEW

Central Arizona Fire and Medical - 8603 E. Eastridge Dr., Prescott Valley, AZ 86314 – **April 13, 2023**

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**"We cannot teach people anything; we can  
only help them discover it within  
themselves."**

**Galileo Galilei**

**[The CAFMA Connect YouTube Channel](#) – Like, Subscribe, Watch, and Learn**



Engineer Jace Hall – what's up with your helmet??

Excellent job by everyone on the Octillo Fire!

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## The Chief's Desk

EMS Chief Doug Niemynski wants you! Well, some of you anyway – at least six. For what, you might ask? Paramedic school! Do you have what it takes to provide the highest and best quality EMS services to our community? 'Tis a noble calling, to be sure. We're looking for two people from each shift to send through the next paramedic program. If you're ready for the next exciting step in your career, this program may be for you. Don't delay, call Doug today!

Our co-staffed ambulances went in service on Monday this week. Rescue 58 is now Priority 115, and Rescue 62 is now Priority 130. Priority Ambulance is providing the EMT and CAFMA the paramedic with reimbursement for services from Priority.

Is this the be-all end-all? Nope, but it's at least a good way to bridge the gap while Priority continues to ramp up services, and while we continue to work through our CON process. On those occasions when CAFMA cannot staff a paramedic, the Priority EMT will staff and respond the unit to calls within our jurisdiction. Once on scene, the paramedic from the engine will accompany the patient to the hospital in our rig. Not unlike the way we've run the Rescues, but definitely more efficient than calling another engine to stop and grab the unit.

When staffed with an EMT and CAFMA Paramedic, the unit can run into the City of Prescott for EMS calls; however, if the unit does not have a CAFMA Paramedic, it cannot respond into the city. It's a statutory regulation thing.

We're still struggling with the dispatch piece of ambulance response because of a two-way CAD link that gives AMR all EMS calls. The partners are working together to address the issue as soon as possible. Additionally, Chief Durre and I have developed ambulance response protocols for our respective jurisdictions. Those protocols are being reviewed and will need our medical control's signature; once finalized, Chief Niemynski will let everyone know how it all works.

I'd like to give a shout out to B-shift for the outstanding job they did on the structure fire this week! The first-in crew, Engine 58, did a great job hitting the fully involved structure and protecting the other impacted homes. Acting Engineer Zach DuCharme on Engine 58 did an outstanding job pumping his first fire and supporting his crew, and newly promoted Engineer Jace Hall not only did a fantastic job pumping, but he also kept all the doors on 53... 😊 Well done, sir!

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### Upcoming Events:

April 17 – Record podcast, Budget workshop  
April 18 – Attend SERRP at DEMA  
April 19 – Coyote Crisis Collaborative Board Meeting, PVEDF, Stadium SERF Meeting, Promotion and Retirement Ceremony  
April 20 – Community Strategic Planning Session, Staff Meeting, Meeting with Prescott Staff and Legal, Quarterly CAFMA/PDF Command Staff Meeting

### Board Meeting:

April 17: Joint Budget Workshop 1300-1500  
Board Meeting: April 24  
CVFD – 1600-1630  
CYFD – 1630-1700  
CAFMA – 1700-1830

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## **Six Tips for Success During Your Next Fire Service Promotional Interview**

By: Steve Prziborowski

Not everyone who is in the fire service has a desire to promote, and there isn't anything wrong with that. We need good leaders at all ranks in the fire service. Yes, I wrote that—leaders at all ranks. This includes those at the firefighter and engineer ranks, which typically don't have any supervisory or management duties within their job description.

For those who are determined—or at least considering—to take a promotional examination (engineer all the way up to fire chief) to get the badge of their dreams, chances are there will be at least one oral interview, which you not only must pass but do your best to be ahead of the competition. These will consist of one or two initial panel interviews, including with personnel from within or outside of your department, who usually are at least one rank above the position you aspire to. These people usually did the job that you seek and supervised personnel in that position.

There also is a good chance that you will interview with the fire chief, the fire chief's command staff and/or someone who might be your future supervisor. It's one thing to "bluff" your way through the first oral board with personnel from outside of your agency who might not know you. It's another thing to sit in front of your fire chief and your command staff and have them cross-examine answers that you provided during your initial interview (based on notes that were provided to them), ask you questions about your past performance, ask questions more personal than the first panel posed and ask questions to determine whether you will be the best "fit" for the position.

Below are six tips for success during your next promotional oral interview.

**Understand what 'they' are looking for**

[firehouse.com](http://firehouse.com)

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## **'It's real': EMS chief, battalion chief describe MCI at Ky. Bank**

By: Leilla Merrill

LOUISVILLE, Ky. — Public safety personnel spoke with WHAS11 about their experiences responding to the fatal active shooter event Monday at the Old National Bank and the future of such responses.

Six people were killed in the incident, including the gunman, and several others remain hospitalized.

"It's horrifying once you realize that it's real, it is happening here," Jesse Yarbrough, chief of Louisville EMS, said. "I think it strikes you when you arrive at the scene and see everyone doing what they've been trained to do and realize that [it's] not a training, it's a real event."

Maj. Bobby Cooper, Louisville Fire's battalion chief, said it was clear "that it wasn't just another run."

"It's tragic. It's amazing how much damage can be done in nine minutes, and how much can be lost in nine minutes," Cooper said. "I hope that the community has confidence in public safety's ability to keep them as safe as possible."

A total of 18 EMS providers responded. Twenty-five Louisville Fire crewmembers assisted with treatment, triage and transport, the news outlet reported.

Their gear included combat tactical equipment, and they used a mass-casualty incident bus.

[firechief.com](http://firechief.com)

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## **The Chief's Desk Cont.**

This was no easy fire scene. The wind was driving it, and the close proximity of vehicles, sheds, and other homes to the home of origin made suppression efforts that much more difficult. A second alarm was called early, which was a good move as more resources were clearly needed. Adding to the challenges was the lack of hydrants and the need to fight the fire from two separate streets.

The Town of Prescott Valley is working to add hydrants to some of the older areas of the community, but it can be a challenge based on easements and the original placement of water lines. Hopefully, in the coming years, we'll have fewer areas within the town limits where the lack of fire hydrants creates challenges. As with everything, it's a work in progress, but it is progress.

Earlier this week, I had the opportunity to meet with the new Director of DFFM, Tom Torres. He was very squared away and comes with a lot of experience regarding wildfire and forests. Some may remember Tom from his time on the Prescott before moving on to another assignment; his last National Forest assignment was on the Tonto. He came to the state highly recommended by fire service agencies that have worked closely with him over the years.

Next week on the 17<sup>th</sup> we'll hold the Boards' budget work study session in the multi-purpose room at Administration starting at 1300. Everything we've discussed as staff and with the Union E-Board is included in the budget draft. This includes new positions, paramedic pay, PEHP, monies to fund SAFER should our grant be approved, along with all the other monies needed to cover our increased expenses.

I've continued to meet with elected officials and community leaders regarding next year's budget, our needs over the next three years, and the possibility of asking the voters for a GO bond sometime in 2026. The bonds will be for new stations and infrastructure at CARTA.

The number of stations we include in the bond will be determined by our data over the next few years. We've been able to identify four station locations; however, whether we need two, four, or six will be determined by actual development as well as projected development. How much each station will cost

is somewhat fluid in our upside-down and sideways market. That said, in today's dollars, construction of a new station is estimated between \$8 - \$10 million.

There's a lot happening right now, and most of it is good – except for the whole cost of living, cost of goods, lack of attainable housing, and supply chain issues. But let's not look at the glass as half-empty. Personally, I think there is tremendous opportunity ahead.

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