



# THE REVIEW

Central Arizona Fire and Medical - 8603 E. Eastridge Dr., Prescott Valley, AZ 86314 – **September 8, 2023**

## **This Edition:**

The Chief's Desk .....Page 2  
FDNY on the lookout for fake UL stickers on e-bike  
batteries, chargers .....Page 3  
August Call Report .....Page 4

**"As long as you are trying every day, you  
are making a difference. Keep moving  
forward."**

**—Roger Lee**

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2023 Joint Principals Review Committee: AFCA, AFDA, PFFA, Metro Chiefs,  
Tribal Fire

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## The Chief's Desk

In May of 2008, the Arizona Fire Chief's Association (AFCA), in partnership with the Professional Firefighters of Arizona (PFFA), released the first ever joint principles document for our state. The intent was to better align two organizations both working for the betterment of the AZ fire service. At the time, the PFFA had approached the AFCA regarding fire chiefs who were not acting in good faith for their members or their communities.

Fire Chief Mark Gaillard and former PFFA President Bryan Jeffries were charged by the boards of the two associations to author the document utilizing notes from their joint meeting. They referred to the joint principles as a white paper, or theory of what strong labor-management relations would include. In their writing, they recommended that the group review the principles again in the future.

Unfortunately, that review would not take place until Wednesday, September 6, 2023, or 15 years and some months later. IAFF Chapter 3066 President/CAFMA Captain Ben Roche and I were invited to participate in the review and update.

If we look back at the accomplishments since 2008, and especially over the last seven or eight years, there have been significant strides made in health and safety, presumptive legislation, pension reform, and some levels of funding (funding is still lacking for districts and municipal agencies just took a funding hit at the end of the most recent legislative session). These efforts have all been approached in a coordinated effort as the result of a collaborative relationship defined in May of 2008.

This week Ben and I had the honor of sitting in the room with PFFA leadership, AFCA leadership, Arizona Fire District Association (AFDA) leadership, metro chiefs, and tribal chiefs to discuss our path forward. Chief John Whitney, Superstition Fire and Medical, and PFFA Vice President Dan Freiburg have been charged with drafting the new document based on Wednesday's dialogue. Thankfully, Scottsdale Fire provided a scribe to capture our conversations.

The direction for this edition of the document is that it will not be a white paper, or theory, rather it will be a true joint statement of principles for the AZ fire service. The theory based on the white paper has proven highly effective.

**Cont. Page 3**

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### **Upcoming Events:**

Sept 11: Healing Fields, Work on application, station visits  
Sept 12: Partners Academy Meeting, Chamber Event, Station Visits  
Sept 13: Program Planning Meeting for Fire Rescue International  
Sept 14: AFSI meeting, PV Department Head Meeting, Medical thing

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### **Board Meeting:**

Board Meeting: Sept 25  
CAFMA – 1700-1830

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## **FDNY on the lookout for fake UL stickers on e-bike batteries, chargers**

**By: Thomas Tracy New York Daily News**

New York City firefighters are on the lookout for fake Underwriters Laboratories stickers on e-bike and scooter chargers and batteries they fear are wrongly persuading buyers that the items are safe, the Daily News has learned.

The FDNY does not know how many fake UL stickers are in circulation, or how many batteries and chargers are being sold in the city.

But the discovery of a fake sticker in a fatal Queens fire has led the department to seek them out in e-bike shop inspections and fire investigations, department officials said. UL stickers are a widely accepted indicator that electrical products have been tested for safety.

Firefighters sifting through the rubble of an April 10 e-bike battery fire that killed a 7-year-old Queens boy and his teenage sister found a lithium-ion battery charger that had a bogus UL insignia, FDNY officials said.

“It didn’t look like the real sticker,” an FDNY official with knowledge of the case said. “We went to Underwriters Laboratories and asked them if it was theirs, and they said it wasn’t.”

The charger was for the e-bike battery that exploded inside the 46th St. home in Astoria, causing a fire that killed 7-year-old Elias Abdulsamed and his 19-year-old sister Arwa.

The two were trapped in their second-floor apartment when the e-bike battery burst into flames, blocking the only exit from their residence, according to the FDNY. Their father and four siblings managed to make it out alive.

[FireRescue1.com](http://FireRescue1.com)

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### **The Chief’s Desk Cont.**

Overall, the contents of the document will follow a similar theme to its predecessor. It will start with our common vision, part of which is to promote positive labor-management relationships based on trust, open communication, and mutual respect. The original document acknowledged the challenges that both fire chiefs and union leadership face; however, the intent is that the two will work together and while they may disagree, they will maintain respect for the process and treat each other with respect. In the end, a decision must be made with consideration for everyone involved, including the organization and the communities we serve.

The next section will define important terms, so everyone is on the same page. Some of these terms include diversity, trust, honor, professionalism, labor-management process, meet and confer, inclusive, etc. There was tremendous discussion regarding how we define and build a fire service culture of respect for everyone both inside the labor-management process as well as within our organizations.

Chapter three's title is changing from "Ethical Behavior" to something more akin to an overarching philosophy. This section is not unlike our *CAFMA Compass* in which we more clearly define our mission, vision, values, and core beliefs.

The next section is about relationships and communication. In short, it must be a participative process where management shares some authority and labor shares some responsibility. For clarity, this does not mean that management simply gives whatever labor requests, but it does outline the importance of working collaboratively while understanding the needs of all parties involved, limitations of being a tax supported entity, and ensuring the health and safety of our firefighters.

Chapter 5 is changing from "Establishing a Culture of Cooperation and Inclusion" to something more like "Establishing a Collaborative and Cooperative Environment." This section will outline and define our commitment to our joint philosophies and principals. It sets forth the expectation of professional conduct and open dialogue. For example, we can disagree without being disagreeable.

The final section of the document (before the summary) outlines the idea of passing along these concepts and principles to the next generation of fire service leaders, whether someone takes the administrative path or the union leadership path. We're looking to expand the offerings of the Next Gen Program, while also including facilitated conversations at our conferences and within the Chief Executive Office Program (CEOP) specifically related to the updated joint principles document.

Once the new document is finalized, we'll work to make the information available to members across the state. For CAFMA, I plan to partner with our local chapter to present the document to our Board for their consideration. I think it's important for the Board to understand the basic tenets of what we want in a labor-management relationship and recognize the importance of the two working together for the betterment of the whole.

There isn't a timeline for completion but I'd expect something in the next month or two.

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## **August Call Report**

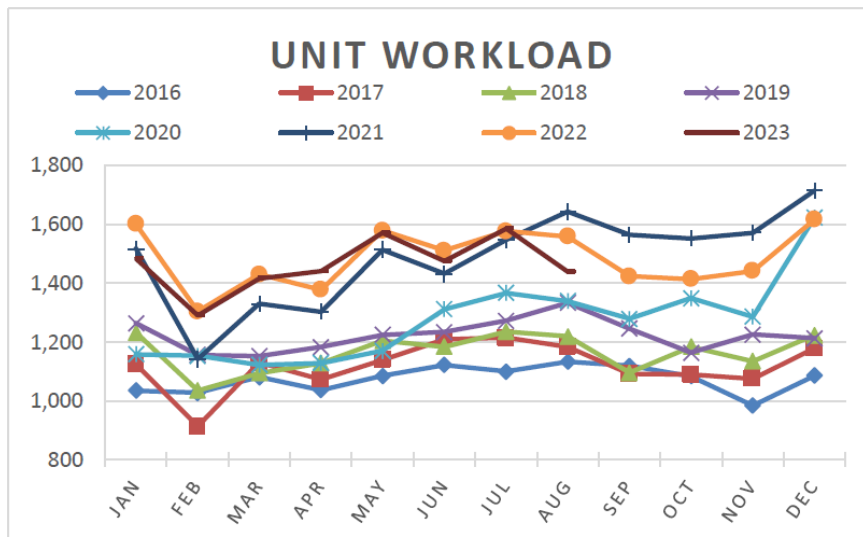
**By: GIS/Statistician Michael Freeman**

Next Page

## Unit Workload History

(RESPONSES BY TYPE-1 ENGINES)

	2016	2017	2018	2019	2020	2021	2022	2023
Jan	1,034	1,123	1,231	1,263	1,157	1,516	1,600	1,483
Feb	1,026	913	1,034	1,155	1,152	1,141	1,303	1,289
Mar	1,080	1,128	1,093	1,151	1,121	1,328	1,428	1,415
Apr	1,036	1,071	1,127	1,182	1,127	1,302	1,376	1,439
May	1,084	1,138	1,203	1,223	1,169	1,512	1,577	1,569
Jun	1,121	1,208	1,183	1,233	1,310	1,431	1,509	1,473
Jul	1,099	<b>1,214</b>	<b>1,234</b>	1,271	1,366	1,546	1,575	<b>1,584</b>
Aug	<b>1,132</b>	1,183	1,218	<b>1,332</b>	1,338	1,641	1,557	1,437
Sep	1,118	1,091	1,095	1,245	1,277	1,563	1,422	
Oct	1,083	1,088	1,183	1,163	1,348	1,551	1,413	
Nov	983	1,074	1,134	1,224	1,285	1,570	1,440	
Dec	1,085	1,177	1,222	1,211	<b>1,622</b>	<b>1,713</b>	<b>1,615</b>	
AVG	1,073	1,117	1,163	1,221	1,273	1,485	1,485	1,461
<b>TOTAL</b>	<b>12,881</b>	<b>13,408</b>	<b>13,957</b>	<b>14,653</b>	<b>15,272</b>	<b>17,814</b>	<b>17,815</b>	<b>11,689</b>





# August Response Report - 2023

Land Area: 369 sq. miles    Population: ≈106,500    Fire Stations: 10 Full-Staffed

### Responses in District

TOTAL FIRE INCIDENTS	12
STRUCTURE FIRE	0
STRUCTURE FIRE; CONFINED	3
MOBILE HOME/PORTABLE BLDG	3
VEHICLE FIRE	2
BRUSH/GRASS/WILDLAND FIRE	2
TRASH FIRE/OTHER	2

**Fire is 0.97% of call volume**

TOTAL RESCUE & EMS	836
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**EMS is 67.64% of call volume**

OVERPRESSURE / OVERHEAT	0
HAZARDOUS CONDITION	10
SERVICE CALL	224
GOOD INTENT	110
FALSE ALARM/OTHER	43

**Other is 31.39% of call volume**

TOTAL INCIDENTS IN DISTRICT	1,235
INCIDENT RESPONSES BY CAFMA	1,354
TYPE-1 UNIT RESPONSES BY CAFMA	1,437

### Fire Loss Summary

Residential Fire Loss	\$316,500
Commercial Fire Loss	\$0
Vehicle Fire Loss	\$1,750

### Top 5 Call Types

769	EMS
120	Assist Invalid
52	Cancelled en Route
52	Public Service
38	Medical Assist

Average total # of calls per day	39.84
Average fire calls per day	0.39
Average EMS calls per day	26.97
Average all other calls per day	12.52

### Call Volume at PRCC

	Month	Year-to-Date
PFD	1,008	7,047
CAFMA	1,235	9,770
GCFD	9	95
OD	13	84
WKFD	4	16

### Unit Responses

Unit	District	Total	Move Up
E50	157	163	33
E51	13	182	41
E53	193	195	9
E540	31	32	15
E54	143	145	0
E57	48	49	2
E58	170	171	1
E59	167	172	3
E61	107	108	4
E62	145	151	3
E63	60	64	18
TR50	3	5	0
B3	40	46	0
B6	28	30	0
Rescues	0	0	0

TYPE-1 ENGINES

### Calls by Municipality

Calls in Town of Chino Valley	185
Calls in Town of Prescott Valley	643
Calls in Town of Dewey-Humboldt	54
Calls in District, Unincorporated Areas	353
Calls Out of District	10

### Aid Agreement Summary

Aid Given to Prescott	159
Aid Received from Prescott	85
Aid Given to WVFD	0
Aid Received from WVFD	7
Mutual Aid Given	0
Mutual Aid Received	0