

AGENDA

**Central Arizona Fire and Medical Authority
Central Arizona Fire and Medical Authority Board of Directors
CA Regular Meeting
Monday, December 18, 2023, 5:00 pm - 6:00 pm
Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive,
Prescott Valley**

NOTICE OF MEETING

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Central Arizona Fire and Medical Authority Board of Directors and the general public that the **Central Arizona Fire and Medical Authority** will hold a meeting open to the public on **Monday, December 18, 2023 at 5:00 p.m.** The meeting will be held at **Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive, Prescott Valley, Arizona.** The Board may vote to go into Executive Session on any agenda item, pursuant to A.R.S. §38-431.03(A)(3) for discussion and consultation for legal advice with Authority's Attorney on matters as set forth in the agenda item. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action. Members may attend in person or via remote methods of communication.

1. CALL TO ORDER / ROLL CALL OF BOARD MEMBERS
2. PLEDGE OF ALLEGIANCE
3. NEW BUSINESS
 - A. Discussion and Possible Action Regarding Election of Board Chairperson and Board Clerk
4. CORRESPONDENCE AND PRESENTATIONS
 - A. County and Town Current Events Summaries
 - B. Letters from the Public and Board Recognition
5. REPORTS

Reports are informational only. Any item articulated in the reports is subject to clarification, discussion, and direction by the Board; no action will be taken.

 - A. Board Member Reports
 - B. Division Reports
6. CALL TO THE PUBLIC

In accordance with A.R.S. §38-431.01(H) the Central Arizona Fire and Medical Authority Board has decided to allow public comments as time permits. Those wishing to address the Board regarding an issue within the jurisdiction of this public body may do so by completing a *Call to the Public* form and submitting it to Staff. Speakers are limited to three (3) minutes, but may submit written comments for Board records. Call to the Public shall not exceed 30 minutes per meeting. Board members shall not discuss or take legal action on matters raised during an open call to the public, but may ask Staff to review a matter or may ask that a matter be placed on a future agenda.

7. CONSENT AGENDA

All matters listed under consent agenda are considered to be routine by the Central Arizona Fire and Medical Authority Board and will be enacted by one motion. There will be no separate discussion on these items. Any item may be removed by a Board member and will be considered separately for motion, discussion, and action.

- A. Approve Regular Session Minutes - November 27, 2023
- B. Approve Executive Session Minutes - November 27, 2023
- C. Approve November 30, 2023 General Fund Financial Statements
- D. Approve Fire Protection Agreements: Schuetta
- E. Approve Policy Amendments: 120 Purpose and Scope of Policy Manual; 201 Background Check; 202 Testing Policy; 203 Drug Policy; 401 Work Schedule; 404 Family Medical Leave Act; 405 Industrial Leave; 615 Investigation Policy; 980 Respiratory Protection

8. VOTE TO GO INTO EXECUTIVE SESSION

- A. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Ambulance Certificate of Necessity (CON)
- B. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Lawsuit Filed by Alvin R. Yount
- C. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding AMR Litigation Matter

9. NEW BUSINESS - CONTINUED

- A. Discussion and Possible Approval of FY 24-25 Budget Development Schedule
- B. Discussion and Possible Approval to Purchase New Generator for Station 53, Not to Exceed \$60,000
- C. Discussion and Possible Approval to Donate Vehicle 102 to the Oatman Fire District

10. OLD BUSINESS

- A. Discussion and Possible Action Regarding Ambulance Certificate of Necessity (CON)
- B. Discussion and Possible Action Regarding Lawsuit Filed by Alvin R. Yount
- C. Discussion and Possible Action Regarding AMR Litigation Matter

11. ADJOURNMENT

Disabled persons needing reasonable accommodations should call 928-772-7711 prior to the scheduled meeting.

Chief Scott Freitag,

I hope this message finds you well. I wanted to take a moment to express my heartfelt gratitude for the exceptional service provided by the Engine 61 team from Central Arizona Fire and Medical Authority.

Last night, my wife, Tara, and I were involved in a fairly significant accident while on a horse buggy. The response from Engine 61 was nothing short of outstanding. The team's professionalism, efficiency, and compassion during our time of need were truly remarkable.

As someone deeply involved in emergency services as the Director of Operations for Priority Ambulance in Northern Arizona, I hold a high standard for emergency response. The Engine 61 crew not only met but exceeded those standards. Not only did I get to observe firsthand how professionally your department interacts with our crews at the field level, their swift action and expertise were instrumental in ensuring Tara's well-being before she was transported to YRMC West.

I would greatly appreciate it if you could ensure that this message of gratitude reaches the members of Engine 61. Their dedication and exemplary service should be recognized and commended.

Thank you for your attention to this matter. Your team's commitment to excellence in emergency response is highly commendable and deeply appreciated.

Thank you,

Matthew Behl
Director of Operations
Priority Ambulance (AZ)



PRIORITY
AMBULANCE®
FAMILY OF COMPANIES





DIVISION REPORTS

REPORTED TO THE
CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
BOARD OF DIRECTORS

Operations

By Assistant Chief Feddema

The Firefighter Academy is in its final month and the recruits are doing well. The academy was adjusted from 15 weeks to 14 weeks. This change was made because the Arizona State Firefighter I & II requirement was removed from the application process. The Firefighter Academy was 9 weeks long in the past. We feel that recent change to the requirements this allowed for a larger applicant pool and several of the new recruits do not have their Firefighter I & II. Chief Merrill has adjusted the Academy with the help of Captain Smith. Those recruits who do not have their Arizona State Firefighter I & II will test for the certificate. We are confident they will do well, and the second phase of the academy has focused on CAFMA operations specifically. We have a significant number of CAFMA Firefighter, Engineers, and Captains who have come in to help train the new recruits and to ensure they are prepared for the position. We are grateful for all the support to train these new Firefighters.

Following their graduation, they will be assigned a shift and a station. We are looking forward to the support they will bring to Operations as we have lost several individuals this past year that were not planned. Personnel have had to remain on shift for mandatory overtime because of our current staffing challenges. This is something we try to avoid; however, is necessary to maintain operations when a shift is at a critically low level. Bringing on the new recruits will help alleviate this burden we are currently navigating. We will also be reviewing operations from a strategic perspective to evaluate how we reduce the regularity of this occurrence in the future.

The co-staffed ambulances with Priority have been good to help increase the availability of ambulances. Crews have not had to wait as long for ambulances but there are still challenges. Our Rescues have helped support a gap in service. There are several areas that we are working on to help improve the situation; however, there are still barriers to overcome. Currently we are dealing with our own staffing challenges because of injuries and several unplanned vacancies. CAFMA personnel have done an excellent job filling in the gaps as we move forward in both the staffing challenges and with the lack of staffed ambulances in our area.



DIVISION REPORTS

REPORTED TO THE
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BOARD OF DIRECTORS

Planning and Logistics By Assistant Chief Rose

COMMUNITY RELATIONS

CAFMA social media platforms reached a few significant benchmarks within the last month. The CAFMA Facebook page now has over 18,000 followers, Instagram over 5,000, and the CAFMA Connect now has over 400 subscribers. Our cooking safety video ("Do the thing") has reached over 1.5 million views, with a second video reaching over half a million. Engagement has continued to increase as well!

We persist in frequently spotlighting our recruits and the Academy as both are excellent ambassadors for why folks should consider joining our organization. This month, the ongoing campaign included 'meeting' four of our new recruits on the CAFMA Connect (they did a fantastic job, as did Chief Merrill!) as well as videos specifically highlighting CAFMA 'firefighter life' (firefighters at the grocery store (and the 'why' behind it), volunteering together, and congratulating each other on important milestones).

I'm in the process of reinvigorating our Public Information Officer (PIO) program; we're looking for two PIOs per battalion, per shift. The response has been great so far, with six agreeing to participate and one completing the PIO Basics course this month. Press releases for critical incidents and CAFMA programs are sent when appropriate.

Our Prevention team and firefighters have been rocking the community events this month, as always, so tremendous thanks to them! The next month or so will include a multitude of public education messages as well as the creation of a job description for a multimedia specialist (tentative title) and a review of community relations-related policies and SOGs.

FACILITIES

Station 59 drainage correction down the north side entrance has been completed. Project came out good and should provide significant improvements to the issues we were having.

The drop-down air reels for Fleet have been completed as well. We ended up having them install one extra that we had in an additional location. Also, one of the heaters that was located in front of the area we created for the forklift to move pallets to the upstairs had to be moved for safety reasons. This was completed while they were finishing up the air reel installs.

The stainless-steel counter tops have been completed by the manufacture and are being picked up by the installer this week. We decided to hold off on the installs until after the holidays are over. This will include the stainless-steel cabinet going in the bay at Station 63.



DIVISION REPORTS

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BOARD OF DIRECTORS

As mentioned last month, the warehouse will be turning the small storage room into an office for them to use instead of the open area in the back corner that they have had to use. The windows that we ordered for the doors have been installed completing the project.

We have started the floors at Station 61 as well. When we removed the old flooring, we noticed the concrete still had a bit of moisture in it. We decided not to go forward with the epoxy type floor finish due to the fact there is significant potential it could bubble up and start peeling in areas. We have decided to just attempt to do a finished concrete approach which will allow the concrete to continue to "breathe" and dry out in time not affect the finish.

Again, the generator at 53 is moving forward pending board approval. We still figure it won't be completed until early spring. In addition, I am in hopes I can coordinate the relocated of the old Spruce Mtn generator out to station 63 with the station 53 install to save some cost.

Outside of that we have depleted our large project/capital funds a little earlier this year with all the projects but will still work on plans for next year.

And as always, the routine maintenance is ongoing, but in addition we totaled about 125 work order request that were completed since July 1st.

FINANCE

Isabel Gentle, who handled Accounts Receivable for us, left to be a stay-at-home mom! We wish her well and she will be dearly missed. Finance will be posting for that position in January, hopefully, with a start date in February.

We are still awaiting the draft financials from the auditors. The initial report is due to Baker Tilly management for review by December 15th, so we are looking toward the end of December before they are to us for review. Historically, we receive them in October and are able to close the fiscal year the beginning of November.

Finance, along with some Admin Staff and Andrew Deering are organizing the annual Service Awards event. It is being held at the Grand Highlands Hotel in Prescott. We hope to see you all there to celebrate CAFMA's outstanding employees and their accomplishments! Happy Holidays to all from the Finance Team!

FLEET

Projects:

New Type 1 Engines:

The three new engines are in service! There has been a lot of positive feedback and only a couple of mechanical issues since in service. In the past we spent the first couple of months tracking down all the issues that new engines came with from the factory. The old engines



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that came out of frontline service are making their way to the reserve fleet. The numbered decals are being stripped off, vehicle placards identifying them as reserves are being put on. A complete inventory is being performed and the trucks will go to the reserve fleet with a full inventory. Currently the old reserve units are being stripped down of all equipment and have been sold to Williamson Valley fire district along with two pickup trucks that were slated for surplus.

STAFF VEHICLES:

Prevention:

The new prevention truck is almost complete. We are waiting on a slide out tray for the bed. Once installed the mounts for equipment will be installed and the truck will go into service.

NEW Battalion 3 truck:

We recently had a meeting with Brian Yox our AEP rep for the light and siren package for our new BC truck. While at AEP this package along with radios, Opticom and all other electronic equipment will be installed.

Opticom:

Fleet, Tech service and Chief Rose recently went out in the field to diagnose a bad intersection in Dewey for the Opticom system. After much trial and error and many test runs, it was determined that the actual issue was the engine not turning on the emergency lights and siren timely enough to activate the GPS. Instruction is being given to the engine crews that have experienced this and like issues with the system. Engine 51 will need to have the older style strobe light activation system moved from their old engine to their new one for the system in the city of Prescott to be activated.

Maintenance and Repair:

Water tender annual services are almost complete as well as annual pump tests. Brush trucks will come in next for their annuals as well as Opticom system installs. Fleet is almost caught up on light duty services and hopes to be back to normal operations by the new year.

UPDATES:

KNOX:

Fire prevention as well as the battalion chief trucks have all been outfitted with the new Knox box system. Frontline engines are being addressed as they come in for service work.



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PREVENTION

Compliance Engine

- November– 6 deficiencies opened.
- November– 4 deficiencies closed.
- 90% compliance (this number will fluctuate a lot)

Training

- Darrell Tirpak is in process to complete CFO should be completed by end of December.
- Darrell Tirpak is signed up for CEOP.
- Kevin O'Neil is currently enrolled in a bachelor's program.
- Tirpak and Johnson leave for the NFA for R0614 on December 1st. The class will be held on campus at the NFA in Maryland.
- EJ Clark has been issued the Fire Inspector I task book.
- Madden and O'Neil have been issued the Fire Inspector II task book.

Image Trend

- Prevention is continuously enhancing Image Trend modules.

SmartGov

Currently in the testing process. Prevention is working with Administration to create test permits to walk through the entire process.

Fire Prevention Month of October

- 164 Fire Inspections
- 12 Construction Inspections
- 4 Special Events Inspected
- 1 Fire Investigations
- 54 Plan Reviews
- 17 Knox Box Installs
- 12 Meeting/FM Meetings

Other



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BOARD OF DIRECTORS

Knox E- Lock is available on the Knox site. Inspectors are discussing the E-lock system while on inspections. All Prevention vehicles has been upfitted with the new E-Lock system.

1st E-Lock has been installed in CAFMA's jurisdiction.

Car Seat Technician Program

A car seat technician class will be in Prescott on Feb 2-6. Waiting to see who will be selected to attend. Goal is to have at least 6 members certified.

DHS car seat grant has been approved. It will be awarded in February of 2024.

New Hire

EJ is assigned to Kevin O'Neil and Jim Madden to begin on the job training. He has been assigned an Inspector I task book. The goal is to achieve fire inspector I within the first 6 months of hire.

TECHNICAL SERVICES

- **YCSO / COP Jail Project** - Dave Legge and Tony Frazier (along with our newest member Jake Anglin) have been working with a contractor for the City of Prescott on getting the bi-directional amplifier in the new Prescott justice facility operational. This is intended to allow communication with PRCC from portable radios while inside the justice facility. This is a joint project between us (as the YCSO representative) and a radio contractor out of the valley.
- **Tower Projects** - Dave Legge and Tony Frazier have been working on preparing for multiple complicated and time-sensitive tower projects. These involve coordination between multiple agencies including CAFMA, YCSO, and DPS.
- **Cybersecurity** - Titus Overmyer will be evaluating a new cybersecurity platform for our Security Awareness Training and Testing. This new platform is provided to us for free through the Arizona CyberReadiness Program and would potentially take the place of our current solution.

We have also been working on building out our Security Information and Event Management system, which allows us to view real-time and historic information from across our network.

- **KnoxConnect** - We have continued to work with Fleet and Prevention in the rollout of the new KnoxConnect system. Prevention has begun to program new Knox Boxes and tumblers.



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WAREHOUSE

Nothing new to report.

As always, feel free to contact me if you have any questions.

Thank you,

Cody Rose



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EMS Report

By EMS Chief Niemynski

We have completed all employee blood draws as part of the employer sponsored physical exams. We are now in the process of scheduling each shift to visit Dr. K's office in Prescott to complete the physical.

As you are aware Chief Freitag and myself testified in our CON proceeding in Phoenix. We now wait for a decision which should be in the July/August timeframe. Thank you for your support in this effort.

Our first 2 paramedic students just passed their National Registry Exams and are now officially Paramedics! Congratulations to Nelson DiVall and Andrew Kontz on completing the Yavapai College Paramedic Program. We have 6 individuals currently in class that graduate next summer and 2 more starting the next cohort in January 2024. We are very happy to have such interest in taking this challenging opportunity on.

Captain Poliakon and Jace Hall are teaching a CPR, AED, and first aid class for the Prescott Valley Event Center staff on December 12, 2023. They will refresh the employees on the use of their AED which we helped them acquire a few years ago. CPR saves lives so please pass the information about our public classes to those you know.

Have a great Holiday!

Chief Niemynski



DIVISION REPORTS

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NOVEMBER 2023 RECORDS REQUESTS

Record Type	Received	Pending
EMS	6	0
Environmental	0	0
Fire	2	0
Incident	3	0
Public Record	3	0
Totals	14	0



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Response Report

By GIS | Records Management Specialist Freeman

Land Area: 369 sq. miles Population: ≈106,500 Fire Stations: 10 Full-Staffed

Responses in District

TOTAL FIRE INCIDENTS	12
STRUCTURE FIRE	1
STRUCTURE FIRE; CONFINED	2
MOBILE HOME/PORTABLE BLDG	0
VEHICLE FIRE	4
BRUSH/GRASS/WILDLAND FIRE	3
TRASH FIRE/OTHER	2

Fire is 1.02% of call volume

TOTAL RESCUE & EMS	796
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EMS is 67.52% of call volume

OVERPRESSURE / OVERHEAT	1
HAZARDOUS CONDITION	2
SERVICE CALL	239
GOOD INTENT	98
FALSE ALARM/OTHER	31

Other is 31.47% of call volume

TOTAL INCIDENTS IN DISTRICT	1,179
INCIDENT RESPONSES BY CAFMA	1,354
TYPE-1 UNIT RESPONSES BY CAFMA	1,459

Fire Loss Summary

Residential Fire Loss	\$141,700
Commercial Fire Loss	\$0
Vehicle Fire Loss	\$12,450

Top 5 Call Types

720	EMS
131	Assist Invalid
62	Cancelled en Route
60	Public Service
38	Medical Assist

Average total # of calls per day	39.30
Average fire calls per day	0.40
Average EMS calls per day	26.53
Average all other calls per day	12.37

Call Volume at PRCC

	Month	Year-to-Date
PFD	855	9,650
CAFMA	1,179	13,503
GCFD	13	127
OD	7	121
WKFD	1	22

Unit Responses

Unit	District	Total	Move Up
E50	164	168	21
E51	37	167	22
E53	186	187	6
E540	28	29	20
E54	121	122	1
E57	49	56	5
E58	163	170	0
E59	177	183	1
E61	105	108	6
E62	130	133	2
E63	49	51	11
TR50	2	4	0
B3	43	49	0
B6	17	20	0
Rescues	0	0	0

Calls by Municipality

Calls in Town of Chino Valley	171
Calls in Town of Prescott Valley	621
Calls in Town of Dewey-Humboldt	38
Calls in District, Unincorporated Areas	349
Calls Out of District	3

Aid Agreement Summary

Aid Given to Prescott	122
Aid Received from Prescott	61
Aid Given to WVFD	1
Aid Received from WVFD	3
Mutual Aid Given	0
Mutual Aid Received	0

MINUTES
Central Arizona Fire and Medical Authority Board of Directors
Regular Meeting
Monday, November 27, 2023, 5:00 pm - 6:00 pm
Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive, Prescott Valley

In-Person Attendance

Dave Dobbs; Denise Krizo; Gayle Pickett; Matt Zurcher; Rick Anderson; Susanne Dixon

Remote Attendance

Lorette Stewart; Nicolas Cornelius; Scott A Freitag

1. CALL TO ORDER / ROLL CALL OF BOARD MEMBERS

Chair Zurcher called the meeting to order at 5:00 p.m.

2. PLEDGE OF ALLEGIANCE

Chair Zurcher led the Pledge of Allegiance.

3. CORRESPONDENCE AND PRESENTATIONS

A. Letters from the Public and Board Recognition

Chair Zurcher read an email message he received on Thanksgiving morning regarding a call for Station 54.

4. REPORTS

A. Board Member Reports

Chair Zurcher commented that he did a ride-along with Station 62, and stated the new engines are very nice to ride in.

B. Division Reports

Chief Freitag reminded the board that both he and Chief Niemynski are in Phoenix at the hearing for the Ambulance Certificate of Necessity (CON) for the next two weeks.

Chief Rose stated that we had a fatality fire last night. Our crews did a phenomenal job assisting the Medical Examiner with extricating the body of the deceased.

Chief Merrill reported that the recruits have completed their State testing, written and practical exams, with all passing. The academy graduation is set for 6 p.m. on December 28, 2023 at CARTA. An invitation will be sent out closer to the date.

5. CALL TO THE PUBLIC

There were no public comments.

6. CONSENT AGENDA

- A. Approve Regular Session Minutes - October 23, 2023
- B. Approve Executive Session Minutes - October 23, 2023
- C. Approve General Fund Financial Statements
- D. Approve Fire Protection Agreements: Brandt, Gozdecki, Huckaby

Motion to approve the Consent Agenda.

Move: Gayle Pickett Second: Dave Dobbs Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

7. VOTE TO GO INTO EXECUTIVE SESSION

Motion to go into Executive Session at 5:05 p.m.

Move: Rick Anderson Second: Dave Dobbs Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- A. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Ambulance Certificate of Necessity (CON) Resolution 2023-04
- B. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Lawsuit Filed by Alvin R. Yount
- C. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding AMR Litigation Matter
- D. Legal Advice Pursuant to A.R.S. §38-431.03(A)(7) Regarding the Purchase of Property for Future Fire Station, APN 103-52-834, in the Amount of \$1,200,000
- E. Legal Advice Pursuant to A.R.S. §38-431.03(3) Regarding Dave Tharp

8. OLD BUSINESS

Open meeting reconvened at 5:53 p.m.

- A. Discussion and Possible Action Regarding Ambulance Certificate of Necessity (CON) Resolution 2023-04

Attorney Cornelius directed staff to produce and post a revised agenda to specifically include the resolution before the Board. Chair Zurcher directed Attorney Cornelius to proceed as discussed pursuant to legal advice provided in executive session.

Motion to approve Ambulance Certificate of Necessity Resolution 2023-04.

Move: Dave Dobbs Second: Gayle Pickett Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

B. Discussion and Possible Action Regarding Lawsuit Filed by Alvin R. Yount

Chair Zurcher directed Attorney Cornelius to proceed as discussed pursuant to legal advice provided in executive session.

C. Discussion and Possible Action Regarding AMR Litigation Matter

Chair Zurcher directed Attorney Cornelius to proceed as discussed pursuant to legal advice provided in executive session.

D. Discussion and Possible Approval to Purchase Property for Future Fire Station, APN 103-52-834, in the Amount of \$1,200,000

Motion to approve purchase of property for future fire station, APN 103-52-834, in the amount of \$1,200,000 from the contingency fund.

Move: Rick Anderson Second: Dave Dobbs Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

E. Discussion and Possible Action Regarding Dave Tharp

Chair Zurcher directed Attorney Cornelius to proceed as discussed pursuant to legal advice provided in executive session.

9. NEW BUSINESS

A. Discussion and Possible Action Regarding 2024 Arizona Mutual Aid Compact

Chief Freitag stated that this is an update to the standard compact that we have with the State for mutual aid. Attorney Cornelius concurred.

Motion to approve the 2024 Arizona Mutual Aid Compact.

Move: Gayle Pickett Second: Dave Dobbs Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

B. Discussion and Possible Approval to Purchase Two (2) Stryker Cardiac Monitors in the Amount of \$78,028.58

Chief Niemynski clarified that this is a budgeted item, but still requires board approval due to the purchase amount. Chief Rose added that we had budgeted \$75,000; we will have to expend the additional \$3,028.58 from contingency funds. Due to rising costs, the amount will be adjusted more accordingly in the next budget.

Motion to approve the purchase of two (2) Stryker Cardiac Monitors in the amount of \$78,028.58.

Move: Rick Anderson Second: Dave Dobbs Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- C. Discussion and Possible Approval of Agreement with Arizona Department of Transportation (ADOT) for Use of Emergency Vehicle Pre-Emption (EVP) Devices Installed on Traffic Signals within CAFMA's Jurisdiction

Chief Rose advised that we have been working through this contract for approximately eight (8) months. Attorney Cornelius has reviewed it and we are ready to execute the agreement as both sides are in agreement.

Motion to approve the agreement with Arizona Department of Transportation (ADOT) for use of Emergency Vehicle Pre-Emption (EVP) devices installed on traffic signal with CAFMA's jurisdiction.

Move: Gayle Pickett Second: Dave Dobbs Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- D. Discussion and Possible Approval of the Sale of Four Vehicles to the Mayer Fire District in the Amount of \$62,000

Chief Rose stated that we have two type-1 engines, and two F-150 trucks that were scheduled to be surplus. Fleet Manager Domenic Scaife did the research to determine a fair value. Chief Rose further explained that Mayer Fire is listed as the purchaser, however they have a joint management agreement with the Williamson Valley-Bagdad fire district, and now that Williamson Valley-Bagdad is a recognized fire district, they are the official purchaser. The vehicle package was approved for purchase by their board.

Motion to approve the sale of four (4) vehicles to the Williamson Valley-Bagdad Fire District in the amount of \$62,000.00.

Move: Dave Dobbs Second: Gayle Pickett Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

- E. Discussion and Possible Approval to Transfer \$1,607,308 Received from ARPA Funds to Capital Reserve Account

Chief Rose requested that the funds received from the American Rescue Plan Act (ARPA) Grant be transferred to the Capital Reserve Account.

Motion to approve the transfer of \$1,607,308.00 received from American Rescue Plan Act (ARPA) funds to the Capital Reserve Account.

Move: Gayle Pickett Second: Dave Dobbs Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

10. ADJOURNMENT

Motion to adjourn at 6:07 p.m.

Move: Rick Anderson Second: Dave Dobbs Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

DRAFT

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
GENERAL FUND BANK RECONCILIATION NOVEMBER, 2023

Reconciliation:

Beginning Balance:	\$	1,355,072.02
Fire District Deposits:	\$	175,381.63
Interest Revenue	\$	-
Transfer In: Fire Authority Funding	\$	13,498,989.04
Disbursements:	\$	(2,099,104.34)
Other:	\$	-
Other:	\$	-
Other:	\$	-
Other:	\$	-

Ending Balance: \$ 12,930,338.35

Difference Between Balances: \$ -

Bank Statement Balance:

Balance Per Bank:	\$	13,328,511.52
Outstanding Checks:	\$	(398,173.17)
Outstanding Deposits:	\$	-
Outstanding Payroll Direct Deposit:	\$	-

Ending Balance: \$ 12,930,338.35

G/L Ending Balance: \$ 12,930,338.35

\$ 12,930,338.35

Deposits Per Bank Statement:

Fire District Deposits:	\$	175,381.63
Interest Revenue:	\$	-
Transfer In: CHINO Fire Authority Funding	\$	2,584,526.08
Transfer In: CYFD Fire Authority Funding	\$	10,914,462.96
Other:	\$	-
Other:	\$	-
Other:	\$	-
Other:	\$	-
Other:	\$	-

Ending Balance: \$ 13,674,370.67

Bank Reconciliation Register:

Checks From Accounts Payable:	\$	2,072,436.34
Other: To Record Voided CK #756745169	\$	26,668.00
Other:	\$	-
Total Checks and Charges:	\$	2,099,104.34

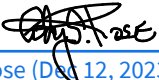
Deposits From Accounts Receivable:	\$	175,381.63
Other: GL JE for Fire Authority Funding	\$	13,498,989.04
Other:	\$	-
Other:	\$	-

Ending Balance: \$ 13,674,370.67

Reconciliation Approved By:

Scott Freitag, Fire Chief

Reconciliation Reviewed By:


Cody Rose (Dec 12, 2023 12:27 MST)

Cody Rose, Assistant Chief of Planning and Logistics

Reconciliation Prepared By:



Karen Mauldin, Finance Manager

CAPITAL PROJECTS FUND FY 23-24



2023 - 2024 Cash Flow by Month : NOVEMBER

	Actual					Projected						
	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	
Revenues:												
Property Taxes from CYFD/CVFD	308,023	85,784	44,693	397,650	13,498,989	2,679,993	2,679,993	2,679,993	2,679,993	2,679,993	2,679,993	
Fire Protection	140,852	23,113	5,057	3,318	795	15,000	15,000	15,000	15,000	15,000	15,000	
Fee for Services	47,382	59,159	16,719	42,825	35,848	47,965	47,965	47,965	47,965	47,965	47,965	
Interest Income	60,403	52,861	176,066	40,401	-	5,000	5,000	5,000	5,000	5,000	5,000	
Grants	-	1,861	-	-	-	107,598	107,598	107,598	107,598	107,598	107,598	
Ambulance	-	145,075	56,066	20,963	37,912	166,667	166,667	166,667	166,667	166,667	166,667	
Misc. Non Levy	35,092	410,388	399,409	1,991,382	115,902	8,117	8,117	8,117	8,117	8,117	8,117	
RevenueTotals:	591,752	778,242	698,010	2,496,539	13,689,446	3,030,340	3,030,340	3,030,340	3,030,340	3,030,340	3,030,340	
Expenditures:												
Personnel Costs	1,852,766	1,882,621	1,798,194	2,913,388	1,711,438	2,407,686	2,407,686	2,407,686	2,407,686	2,407,686	2,407,686	
Supplies	151,213	266,447	103,928	286,271	133,103	256,373	256,373	256,373	256,373	256,373	256,373	
Utilites	17,726	24,904	19,073	20,889	16,507	22,467	22,467	22,467	22,467	22,467	22,467	
Misc. Service Expenses	180,883	345,450	85,406	291,996	213,523	236,730	236,730	236,730	236,730	236,730	236,730	
Capital Expenses	17,920	117,931	3,129	198,932	7,935	140,443	140,443	140,443	140,443	140,443	140,443	
ExpenditureTotals:	2,220,508	2,637,353	2,009,729	3,711,477	2,082,506	3,063,698	3,063,698	3,063,698	3,063,698	3,063,698	3,063,698	
Monthly Net Cash	(1,628,756)	(1,859,111)	(1,311,719)	(1,214,938)	11,606,940	(33,358)	(33,358)	(33,358)	(33,358)	(33,358)	(33,358)	
Cumulative Net Cash	121,222	(1,737,889)	(3,049,608)	(4,264,546)	7,342,394							
Cash Balance (Carryover)	1,749,978	(109,133)	(1,420,852)	(2,635,790)	8,971,150							
Capital Reserve	7,637,752	7,665,131	7,688,242	7,716,580	7,716,580							

June

2,679,993

15,000

47,965

5,000

107,598

166,667

8,117

3,030,340

2,407,686

256,373

22,467

236,730

140,443

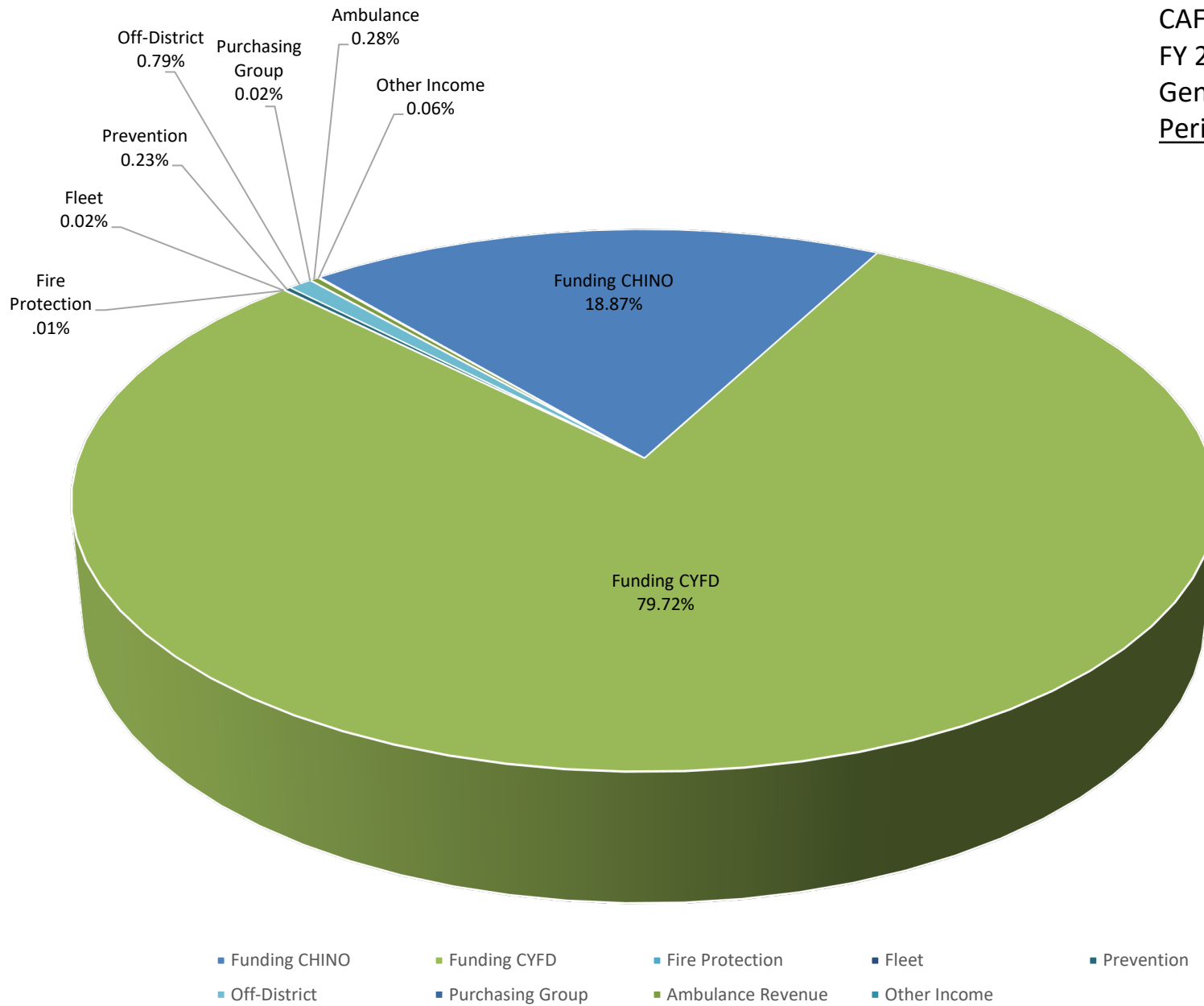
3,063,698

(33,358)

**CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
REVENUE GRAPH DATA**

		YTD	
	Revenue	Budget	%
Funding CHINO	\$ 2,584,526	\$ 6,013,391	18.87
Funding CYFD	\$ 10,914,463	\$ 26,146,528	79.72
Fire Protection	\$ 795	\$ 180,000	0.01
Fleet	\$ 2,324	\$ 40,000	0.02
CARTA	\$ -	\$ 20,000	0.00
Prevention	\$ 30,840	\$ 138,780	0.23
Tech Services	\$ -	\$ 190,800	0.00
Interest	\$ -	\$ 60,000	0.00
Off-District	\$ 107,610	\$ 50,000	0.79
Purchasing Group	\$ 2,684	\$ 210,000	0.02
Ambulance Revenue	\$ 37,912	\$ 2,000,000	0.28
Other Income	\$ 8,292	\$ 1,314,578	0.06
TOTALS:	\$ 13,689,446	\$ 36,364,077	100.00

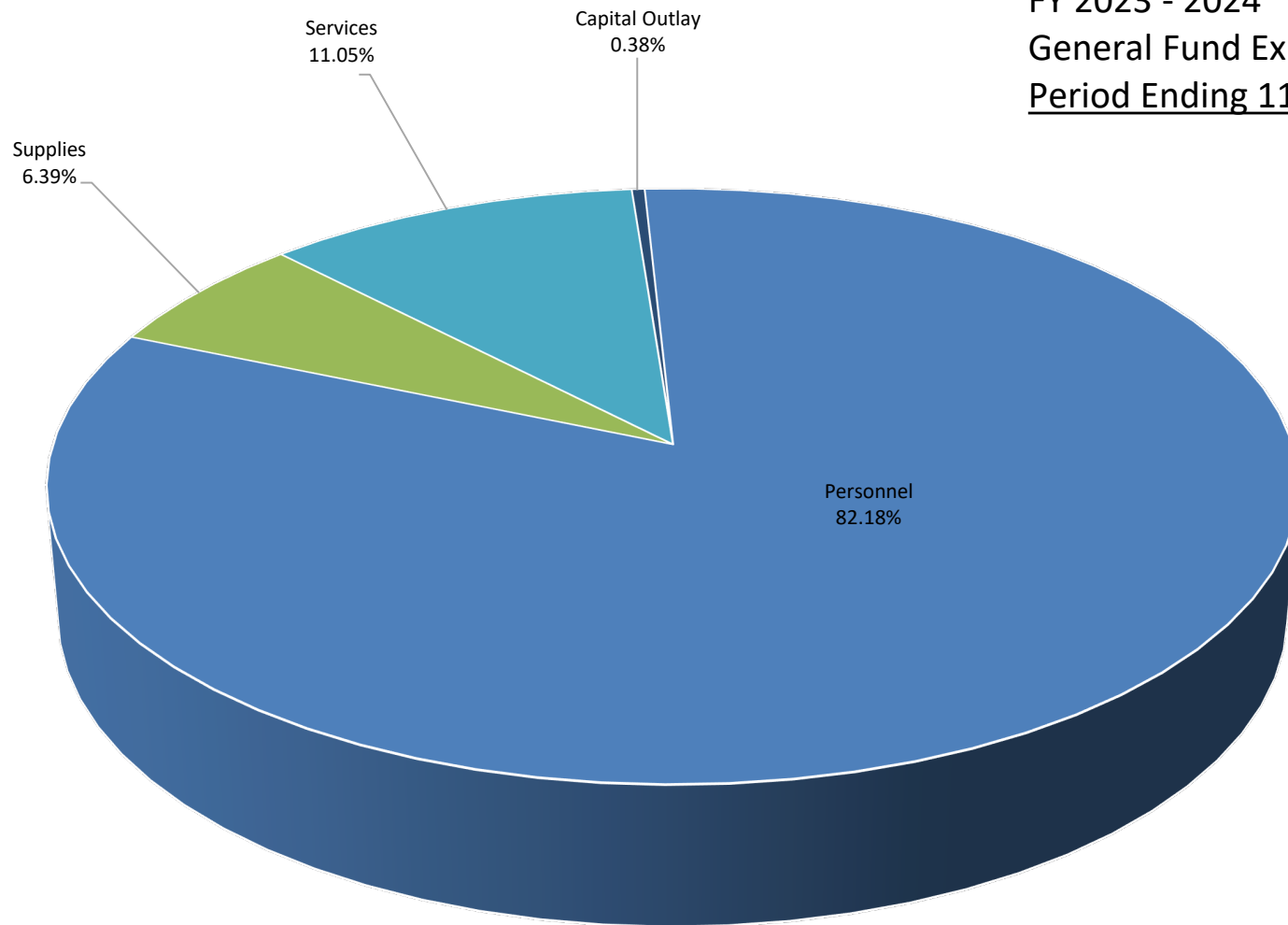
CAFMA
FY 2023 - 2024
General Fund Revenue
Period Ending 11/30/2023



**CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
EXPENSE GRAPH DATA**

		YTD	
Expense		Budget	%
Personnel	\$ 1,711,438	\$ 28,892,227	82.18
Supplies	\$ 133,103	\$ 3,076,478	6.39
Services	\$ 230,030	\$ 3,110,358	11.05
Capital Outlay	\$ 7,935	\$ 1,685,314	0.38
TOTAL:	\$ 2,082,506	\$ 36,764,377	100.00

CAFMA
FY 2023 - 2024
General Fund Expenditures
Period Ending 11/30/2023



■ Personnel ■ Supplies ■ Services ■ Capital Outlay

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
GENERAL FUND - NOVEMBER, 2023

Transfer In: Chino Valley Fire District:	\$ 2,584,526.08
Transfer In: Central Yavapai Fire District:	\$ 10,914,462.96
Fire District Deposits:	\$ 175,381.63
Interest Received:	\$ -
Other:	\$ -

TOTAL	\$ 13,674,370.67
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Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

CAFMA - General Fund
Fund: 6067340500

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Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

Account	Period	YTD		
6067340500	CAFMA-General Fund			
Begin Balance:	1,715,172.58	7,867,168.96		
Income:	13,674,370.67	18,298,491.00		
LOC Advance:	.00	.00		
Expense:	(2,061,031.73)	(12,837,148.44)	LOC:	.00
LOC Payments:	.00	.00	Warrants Outstanding:	(13,928.10)
Cash Balance:	13,328,511.52	13,328,511.52	End:	13,314,583.42

Monthly Statement Summary

Source Code	Description		MTDAmount	YTDAmount
6067340500	CAFMA-General Fund	Beginning Balance:	1,715,172.58	7,867,168.96
37122.0	Fire District Deposit		175,381.63	3,847,369.42
38109.0	Interest on Investments St Treas		.00	41,483.15
38111.0	Interest on Investments		.00	118.43
38113.0	Interest on Investments-Wells Fargo		.00	74,381.35
7376.0	Transfer in		13,498,989.04	14,335,138.65
91032.0	Warrants Redeemed		(2,061,031.73)	(12,834,648.44)
92185.0	Paying Agent Fees		.00	(2,500.00)
		Ending Balance:	13,328,511.52	13,328,511.52



Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

Monthly Statement Detail

Date	Notes	Doc #	Amount	C/D	
6067340500 CAFMA-General Fund			Beginning Balance: 1,715,172.58		
37122.0	Fire District Deposit		Source Code Total: 175,381.63		
11/16	DEPOSIT	0	9,635.25	C	✓
11/29	DEPOSIT	0	8,414.55	C	✓
11/29	DEPOSIT	0	157,331.83	C	✓
7376.0	Transfer in		Source Code Total: 13,498,989.04		
11/08	Transfer Request per Karen; 11/8/23	0	2,584,526.08	C	✓
11/08	Transfer Request per Karen, 11/8/23	0	10,914,462.96	C	
91032.0	Warrants Redeemed		Source Code Total: (2,061,031.73)		
11/02	Paid Warrants	0	(7,585.68)	D	
11/03	Paid Warrants	0	(6,748.21)	D	
11/06	Paid Warrants	0	(78,639.74)	D	
11/07	Paid Warrants	0	(186,211.52)	D	
11/08	Paid Warrants	0	(642.43)	D	
11/09	Paid Warrants	0	(842.81)	D	
11/13	Paid Warrants	0	(4,657.70)	D	
11/14	Paid Warrants	0	(754,386.99)	D	
11/16	Paid Warrants	0	(26,247.47)	D	
11/17	Paid Warrants	0	(88,709.02)	D	
11/20	Paid Warrants	0	(71,366.28)	D	
11/21	Paid Warrants	0	(15,136.55)	D	
11/22	Paid Warrants	0	(446.68)	D	
11/27	Paid Warrants	0	(1,720.00)	D	
11/28	Paid Warrants	0	(811,041.75)	D	
11/29	Paid Warrants	0	(651.18)	D	
11/30	Paid Warrants	0	(5,997.72)	D	
6067340500 CAFMA-General Fund			Ending Balance: 13,328,511.52		

Warrant Detail

Payee Name	Warrant	Amount	Issue Dt	Status Dt	Voucher
6067340500 CAFMA-General Fund			Account Total: 2,074,959.83		
Fund: 5673			Fund Total: 2,074,959.83		
Status: OUTS			Status Total: 13,928.10		
/	0706735431	120.00	10/16/23	12/01/23	
/	0706735616	2,469.59	11/27/23	12/01/23	
/	0706735619	1,583.86	11/27/23	12/01/23	
/	0706735620	2,748.25	11/27/23	12/01/23	
/	0706735635	4,885.80	11/27/23	12/01/23	
/	0706735645	553.02	11/27/23	12/01/23	
/	0706735662	79.35	11/27/23	12/01/23	



Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

/	0706735668	472.38	11/27/23	12/01/23
/	0706735671	1,015.85	11/27/23	12/01/23
Status: PAID		Status Total: 2,061,031.73		
/	0706435588	4,478.27	11/13/23	11/21/23
/	0706734943	4,875.37	06/26/23	11/20/23
/	0706735169	26,668.00	08/21/23	11/06/23
/	0706735421	4,375.76	10/16/23	11/02/23
/	0706735483	334.80	10/16/23	11/02/23
/	0706735485	150.50	10/16/23	11/02/23
/	0706735486	25.91	10/16/23	11/07/23
/	0706735489	6,373.41	10/30/23	11/07/23
/	0706735490	599.71	10/30/23	11/13/23
/	0706735491	2,875.23	10/30/23	11/06/23
/	0706735492	1,711.05	10/30/23	11/02/23
/	0706735493	9,364.34	10/30/23	11/06/23
/	0706735496	29.64	10/30/23	11/09/23
/	0706735504	106,291.69	10/30/23	11/07/23
/	0706735505	71,144.38	10/30/23	11/07/23
/	0706735506	7,807.09	10/03/23	11/06/23
/	0706735507	2,697.96	10/30/23	11/03/23
/	0706735508	489.13	10/30/23	11/07/23
/	0706735510	64.24	10/30/23	11/03/23
/	0706735511	452.51	10/30/23	11/03/23
/	0706735512	555.75	10/30/23	11/06/23
/	0706735513	282.47	10/30/23	11/08/23
/	0706735514	156.14	10/30/23	11/06/23
/	0706735515	195.82	10/30/23	11/08/23
/	0706735516	155.25	10/30/23	11/03/23
/	0706735517	98.26	10/30/23	11/16/23
/	0706735518	962.97	10/30/23	11/06/23
/	0706735519	1,887.00	10/30/23	11/07/23
/	0706735522	54.00	10/30/23	11/09/23
/	0706735523	1,521.68	10/30/23	11/06/23
/	0706735525	3,390.95	10/30/23	11/30/23
/	0706735526	2,185.00	10/30/23	11/03/23
/	0706735527	2,480.00	10/30/23	11/06/23
/	0706735528	21.16	10/30/23	11/02/23
/	0706735529	700.00	10/30/23	11/09/23
/	0706735530	59.17	10/30/23	11/09/23
/	0706735531	82.67	10/30/23	11/03/23



Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

/	0706735532	846.58	10/30/23	11/03/23
/	0706735533	235.93	10/30/23	11/06/23
/	0706735534	1,565.66	10/30/23	11/06/23
/	0706735535	992.41	10/30/23	11/02/23
/	0706735536	309.18	10/30/23	11/16/23
/	0706735537	264.00	10/30/23	11/03/23
/	0706735538	4,057.99	10/30/23	11/13/23
/	0706735539	24,446.95	10/30/23	11/06/23
/	0706735540	164.14	10/30/23	11/08/23
/	0706735541	41.45	11/13/23	11/21/23
/	0706735543	61,435.93	11/13/23	11/17/23
/	0706735559	12,742.37	11/13/23	11/28/23
/	0706735562	1,425.16	11/13/23	11/16/23
/	0706735563	1,720.00	11/13/23	11/27/23
/	0706735564	4,430.00	11/13/23	11/16/23
/	0706735565	540.52	11/13/23	11/20/23
/	0706735566	166.68	11/13/23	11/22/23
/	0706735567	6,202.53	11/13/23	11/16/23
/	0706735568	580.74	11/13/23	11/20/23
/	0706735569	8,733.46	11/13/23	11/21/23
/	0706735571	182.48	11/13/23	11/29/23
/	0706735572	45.00	11/13/23	11/28/23
/	0706735573	250.00	11/13/23	11/21/23
/	0706735574	4,520.29	11/13/23	11/16/23
/	0706735575	1,349.51	11/13/23	11/14/23
/	0706735576	753,037.48	11/13/23	11/14/23
/	0706735578	12,840.00	11/13/23	11/17/23
/	0706735579	4,359.03	11/13/23	11/17/23
/	0706735580	324.46	11/13/23	11/20/23
/	0706735581	40.10	11/13/23	11/21/23
/	0706735582	786.48	11/13/23	11/16/23
/	0706735583	1,605.84	11/13/23	11/20/23
/	0706735584	398.38	11/13/23	11/17/23
/	0706735585	3,318.20	11/13/23	11/16/23
/	0706735586	139.27	11/13/23	11/17/23
/	0706735587	2,267.18	11/13/23	11/16/23
/	0706735589	2,437.78	11/13/23	11/20/23
/	0706735590	260.00	11/13/23	11/29/23
/	0706735591	390.00	11/13/23	11/28/23
/	0706735592	.42	11/13/23	11/20/23



Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

/	0706735594	2,480.00	11/13/23	11/16/23	
/	0706735595	405.00	11/13/23	11/17/23	
/	0706735596	4,806.00	11/13/23	11/20/23	
/	0706735598	82.59	11/13/23	11/16/23	
/	0706735599	280.00	11/13/23	11/22/23	
/	0706735600	56,013.50	11/13/23	11/20/23	
/	0706735601	170.68	11/13/23	11/16/23	
/	0706735602	550.61	11/13/23	11/21/23	
/	0706735603	1,042.66	11/13/23	11/21/23	
/	0706735604	181.65	11/13/23	11/20/23	
/	0706735605	1,095.96	11/13/23	11/17/23	
/	0706735606	156.92	11/13/23	11/16/23	
/	0706735607	208.70	11/13/23	11/29/23	
/	0706735608	4,021.45	11/13/23	11/17/23	
/	0706735609	150.50	11/13/23	11/28/23	
/	0706735610	4,014.00	11/13/23	11/17/23	
/	0706735622	106.31	11/27/23	11/28/23	
/	0706735623	784,965.03	11/27/23	11/28/23	
/	0706735625	12,642.54	11/27/23	11/28/23	
/	0706735639	1,649.35	11/27/23	11/30/23	
/	0706735673	957.42	11/27/23	11/30/23	
		Count	Amount		
Total OUTS:		9	13,928.10		
Total PAID:		98	2,061,031.73		

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
CAPITAL RESERVE FUND - NOVEMBER, 2023

Interest Received:	\$	-
Miscellaneous Adjustments:	\$	-
Other:	\$	-

TOTAL	\$	-
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Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

**CAFMA-Capital Reserve Fund
(CAFMA)**

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Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

Account	Period	YTD		
6067340200	CAFMA-Capital Reserve Fund			
Begin Balance:	7,716,580.08	7,610,216.59		
Income:	.00	106,363.49		
LOC Advance:	.00	.00		
Expense:	.00	.00	LOC:	.00
LOC Payments:	.00	.00	Warrants Outstanding:	.00
Cash Balance:	7,716,580.08	7,716,580.08	End:	7,716,580.08

Monthly Statement Summary

Source Code	Description		MTDAmount	YTDAmount
6067340200	CAFMA-Capital Reserve Fund	Beginning Balance:	7,716,580.08	7,610,216.59
38109.0	Interest on Investments St Treas		.00	50,632.11
38111.0	Interest on Investments		.00	99.33
38113.0	Interest on Investments-Wells Fargo		.00	55,632.05
		Ending Balance:	7,716,580.08	7,716,580.08

Monthly Statement Detail

Date	Notes	Doc #	Amount	C/D
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CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
PSPRS CONTINGENCY RESERVE FUND - NOVEMBER, 2023

Transfer In:	\$	-
Transfer Out:	\$	-
Interest Received:	\$	-
TOTAL	\$	-



Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

CAFMA
6067340700
PSPRS



Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

Account	Period	YTD		
6067340700	CAFMA PSPRS Contingency Reserve Fund			
Begin Balance:	2,033,155.87	2,033,155.87		
Income:	.00	.00		
LOC Advance:	.00	.00		
Expense:	.00	.00	LOC:	.00
LOC Payments:	.00	.00	Warrants Outstanding:	.00
Cash Balance:	2,033,155.87	2,033,155.87	End:	2,033,155.87

Monthly Statement Detail

Date	Notes	Doc #	Amount	C/D
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CAFMA-Central Arizona Fire and Medical
Bank Reconciliation Summary
For the Bank Statement ending: 11/30/2023

BANK CONTROL ID: CAFMA - GENERAL FUND		DESC: GENERAL FUND	ACCOUNT NO: 1100
Beginning Balance:	11/01/23		\$1,715,172.58
Deposits and Credits:			\$13,674,370.67
Checks and Charges:			(\$2,061,031.73)
Adjustments:			\$0.00
Ending Balance Per Reconciliation:			<u>\$13,328,511.52</u>
Ending Balance Per Bank Statement:	11/30/23		\$13,328,511.52
* Outstanding Deposits and Credits:	11/30/23		\$0.00
* Outstanding Checks and Charges:	11/30/23		(\$398,173.17)
Ending Book Balance:			<u>\$12,930,338.35</u>

* Outstanding amounts are all outstanding credits and charges dated prior or equal to the Reconciliation date.

CAFMA-Central Arizona Fire and Medical

BR Checks and Charges Cleared

For the Bank Statement ending: 11/30/23

CAFMA		General Fund			1100
Date	Document	Description	Module	Company	Amount
06/26/23	756744943	Motorola Solutions Inc	AP	CAFMA	\$4,875.37
08/21/23	756745169	Codan Radio Communications	AP	CAFMA	\$26,668.00
09/18/23	756745303	GovInvest Inc	AP	CAFMA	\$7,172.64
10/16/23	756745421	Action Graphics	AP	CAFMA	\$4,375.76
10/16/23	756745483	Verified First, LLC	AP	CAFMA	\$334.80
10/16/23	756745485	Viscardi, Karen	AP	CAFMA	\$150.50
10/16/23	756745486	WESCO PAINT & EQUIPMENT	AP	CAFMA	\$25.91
10/30/23	756745489	Advanced Glass & Screen	AP	CAFMA	\$6,373.41
10/30/23	756745490	Arizona Emergency Products	AP	CAFMA	\$599.71
10/30/23	756745491	Auto Trim Plus LLC	AP	CAFMA	\$2,875.23
10/30/23	756745492	Bennett Oil	AP	CAFMA	\$1,711.05
10/30/23	756745493	Bound Tree Medical LLC	AP	CAFMA	\$9,364.34
10/30/23	756745496	Sparklight	AP	CAFMA	\$29.64
10/30/23	756745504	City of Prescott	AP	CAFMA	\$106,291.69
10/30/23	756745505	City of Prescott	AP	CAFMA	\$71,144.38
10/30/23	756745506	CSTOR	AP	CAFMA	\$7,807.09
10/30/23	756745507	L.N. Curtis & Sons	AP	CAFMA	\$2,697.96
10/30/23	756745508	FACTORY MOTOR PARTS	AP	CAFMA	\$489.13
10/30/23	756745510	FEDEX	AP	CAFMA	\$64.24
10/30/23	756745511	Freightliner of AZ, LLC	AP	CAFMA	\$452.51
10/30/23	756745512	Galls LLC	AP	CAFMA	\$555.75
10/30/23	756745513	Globalstar	AP	CAFMA	\$282.47
10/30/23	756745514	W.W. Grainger, Inc	AP	CAFMA	\$156.14
10/30/23	756745515	Healthcare Medical Waste Svcs	AP	CAFMA	\$195.82
10/30/23	756745516	Interstate Batteries	AP	CAFMA	\$155.25
10/30/23	756745517	Melcher Printing, Inc	AP	CAFMA	\$98.26
10/30/23	756745518	Municipal Emergency Svcs Inc	AP	CAFMA	\$962.97
10/30/23	756745519	NAPA Auto Parts	AP	CAFMA	\$1,887.00
10/30/23	756745522	ROUNDY, NEWELL	AP	CAFMA	\$54.00
10/30/23	756745523	O'Reilly Auto Parts	AP	CAFMA	\$1,521.68
10/30/23	756745525	Pacific Office Automation	AP	CAFMA	\$3,390.95
10/30/23	756745526	PAPETTI SAMUELS WEISS MCKIRGAN	AP	CAFMA	\$2,185.00
10/30/23	756745527	Pinon Painting LLC	AP	CAFMA	\$2,480.00
10/30/23	756745528	Prescott Steel & Welding	AP	CAFMA	\$21.16
10/30/23	756745529	Public Safety Crisis Solutions	AP	CAFMA	\$700.00
10/30/23	756745530	Prescott Valley Ace Hardware	AP	CAFMA	\$59.17
10/30/23	756745531	Staples Contract & Commerc Inc	AP	CAFMA	\$82.67
10/30/23	756745532	D.G.Shoemaker & Associates Inc	AP	CAFMA	\$846.58
10/30/23	756745533	Tessco, Inc	AP	CAFMA	\$235.93
10/30/23	756745534	The Hike Shack	AP	CAFMA	\$1,565.66
10/30/23	756745535	Town of Prescott Valley	AP	CAFMA	\$992.41
10/30/23	756745536	Unisource Energy Services	AP	CAFMA	\$309.18
10/30/23	756745537	United Disposal, Inc	AP	CAFMA	\$264.00
10/30/23	756745538	Verizon Wireless	AP	CAFMA	\$4,057.99
10/30/23	756745539	Wex Bank	AP	CAFMA	\$24,446.95
10/30/23	756745540	Yavapai Fleet Yavapai Machine	AP	CAFMA	\$164.14
11/13/23	756745541	Able Saw, LLC	AP	CAFMA	\$41.45
11/13/23	756745543	American Express, Inc.	AP	CAFMA	\$61,435.93
11/13/23	756745559	APS	AP	CAFMA	\$12,742.37
11/13/23	756745562	Arizona Emergency Products	AP	CAFMA	\$1,425.16
11/13/23	756745563	Arizona Fire Chiefs Associatio	AP	CAFMA	\$1,720.00
11/13/23	756745564	ARIZONA FIRE & MEDICAL	AP	CAFMA	\$4,430.00
11/13/23	756745565	Arizona PPE Recon, Inc	AP	CAFMA	\$540.52
11/13/23	756745566	Auto Trim Plus LLC	AP	CAFMA	\$166.68
11/13/23	756745567	Bennett Oil	AP	CAFMA	\$6,202.53
11/13/23	756745568	Best Pick Disposal, Inc	AP	CAFMA	\$580.74
11/13/23	756745569	Bound Tree Medical LLC	AP	CAFMA	\$8,733.46
11/13/23	756745571	BREATHING AIR SYSTEMS	AP	CAFMA	\$182.48
11/13/23	756745572	Bradshaw Mtn Environmental Inc	AP	CAFMA	\$45.00
11/13/23	756745573	Brookins, Patty	AP	CAFMA	\$250.00
11/13/23	756745574	CENTRAL ARIZONA CONTRACTING	AP	CAFMA	\$4,520.29
11/13/23	756745575	Chase Bank	AP	CAFMA	\$1,349.51

CAFMA-Central Arizona Fire and Medical

BR Checks and Charges Cleared

For the Bank Statement ending: 11/30/23

CAFMA		General Fund			1100
Date	Document	Description	Module	Company	Amount
11/13/23	756745576	Chase Bank	AP	CAFMA	\$753,037.48
11/13/23	756745578	Law Off. of Nicolas Cornelius	AP	CAFMA	\$12,840.00
11/13/23	756745579	L.N. Curtis & Sons	AP	CAFMA	\$4,359.03
11/13/23	756745580	FEDEX	AP	CAFMA	\$324.46
11/13/23	756745581	FleetPride, Inc	AP	CAFMA	\$40.10
11/13/23	756745582	Freightliner of AZ, LLC	AP	CAFMA	\$786.48
11/13/23	756745583	Michael M. Golightly & Assoc	AP	CAFMA	\$1,605.84
11/13/23	756745584	W.W. Grainger, Inc	AP	CAFMA	\$398.38
11/13/23	756745585	Interstate Batteries	AP	CAFMA	\$3,318.20
11/13/23	756745586	JLS Tools, LLC	AP	CAFMA	\$139.27
11/13/23	756745587	Manzanita Landscaping, Inc	AP	CAFMA	\$2,267.18
11/13/23	756745588	Mallory Safety & Supply LLC	AP	CAFMA	\$4,478.27
11/13/23	756745589	Matheson Tri-Gas, Inc	AP	CAFMA	\$2,437.78
11/13/23	756745590	MATHEW TRAVIS MAYHALL	AP	CAFMA	\$260.00
11/13/23	756745591	MILLS, BRETT	AP	CAFMA	\$390.00
11/13/23	756745592	MYERS TIRE SUPPLY	AP	CAFMA	\$0.42
11/13/23	756745594	Northern Arizona Inspection	AP	CAFMA	\$2,480.00
11/13/23	756745595	Northern AZ Premier Termite	AP	CAFMA	\$405.00
11/13/23	756745596	PAPETTI SAMUELS WEISS MCKIRGAN	AP	CAFMA	\$4,806.00
11/13/23	756745598	Prescott Steel & Welding	AP	CAFMA	\$82.59
11/13/23	756745599	Restored By Faith LLC	AP	CAFMA	\$280.00
11/13/23	756745600	KUTAK ROCK LLP	AP	CAFMA	\$56,013.50
11/13/23	756745601	RWC Group	AP	CAFMA	\$170.68
11/13/23	756745602	SANDERSON FORD	AP	CAFMA	\$550.61
11/13/23	756745603	Staples Contract & Commerc.Inc	AP	CAFMA	\$1,042.66
11/13/23	756745604	Tessco, Inc	AP	CAFMA	\$181.65
11/13/23	756745605	The Hike Shack	AP	CAFMA	\$1,095.96
11/13/23	756745606	Town of Prescott Valley	AP	CAFMA	\$156.92
11/13/23	756745607	Unisource Energy Services	AP	CAFMA	\$208.70
11/13/23	756745608	Valley Pump Service	AP	CAFMA	\$4,021.45
11/13/23	756745609	Viscardi, Karen	AP	CAFMA	\$150.50
11/13/23	756745610	YRMCPC PHYSICIAN PRACTICES	AP	CAFMA	\$4,014.00
11/21/23	756745169	Codan Radio Communications	AP	CAFMA	(\$26,668.00)
11/22/23	756745303	GovInvest Inc	AP	CAFMA	(\$7,172.64)
11/27/23	756745614	Arizona Dept. of Public Safety	AP	CAFMA	\$44.00
11/27/23	756745622	CAFMA Petty Cash	AP	CAFMA	\$106.31
11/27/23	756745623	Chase Bank	AP	CAFMA	\$784,965.03
11/27/23	756745625	Chase Card Services	AP	CAFMA	\$12,642.54
11/27/23	756745639	Freightliner of AZ, LLC	AP	CAFMA	\$1,649.35
11/27/23	756745673	Town of Prescott Valley	AP	CAFMA	\$957.42
11/29/23	756745614	Arizona Dept. of Public Safety	AP	CAFMA	(\$44.00)
11/30/23	Cash With Yav Cty	To Record CK#756745169 Acciden	GL	CAFMA	\$26,668.00
TOTAL CHECKS AND CHARGES CLEARED:					\$2,061,031.73

BR Checks and Charges Outstanding

For the Bank Statement ending: 11/30/23

CAFMA		General Fund			1100
Date	Document	Description	Module	Company	Amount
05/15/23	756744742	Curtis Tools for Heroes	AP	CAFMA	\$2,984.98
10/16/23	756745426	Arizona Dept. of Public Safety	AP	CAFMA	\$22.00
10/16/23	756745431	SCOTT D. BLISS	AP	CAFMA	\$120.00
10/16/23	756745440	Courtesy Chevrolet	AP	CAFMA	\$55,745.08
10/16/23	756745448	W.W. Grainger, Inc	AP	CAFMA	\$54.01
11/13/23	756745542	Action Graphics	AP	CAFMA	\$2,354.78
11/13/23	756745561	Arizona Dept. of Public Safety	AP	CAFMA	\$22.00
11/13/23	756745593	Neumann High Country Doors	AP	CAFMA	\$175.00
11/13/23	756745597	Point & Pay	AP	CAFMA	\$1,750.00
11/27/23	756745611	A1 Water Bulk Delivery Svc LLC	AP	CAFMA	\$175.00
11/27/23	756745612	Arizona General / Ace Hardware	AP	CAFMA	\$55.16
11/27/23	756745613	Action Graphics	AP	CAFMA	\$2,160.72
11/27/23	756745615	Auto Trim Plus LLC	AP	CAFMA	\$62.51
11/27/23	756745616	Bennett Oil	AP	CAFMA	\$2,469.59
11/27/23	756745617	Bound Tree Medical LLC	AP	CAFMA	\$14,968.83
11/27/23	756745619	Bud Griffin Associates-Arizona	AP	CAFMA	\$1,583.86
11/27/23	756745620	B & W Fire Security Systems	AP	CAFMA	\$2,748.25
11/27/23	756745621	Sparklight	AP	CAFMA	\$1,183.34
11/27/23	756745630	ColumbiaSoft Corporation	AP	CAFMA	\$4,247.00
11/27/23	756745631	Crew Boss	AP	CAFMA	\$306.78
11/27/23	756745632	CSTOR	AP	CAFMA	\$4,087.54
11/27/23	756745633	L.N. Curtis & Sons	AP	CAFMA	\$2,109.80
11/27/23	756745634	Dish Network	AP	CAFMA	\$143.12
11/27/23	756745635	Driven Auto Accessories	AP	CAFMA	\$4,885.80
11/27/23	756745636	Enerspect Medical Solutions	AP	CAFMA	\$4,575.58
11/27/23	756745637	Entenmann-Rovin Co	AP	CAFMA	\$1,001.90
11/27/23	756745638	FEDEX	AP	CAFMA	\$162.43
11/27/23	756745640	Galls LLC	AP	CAFMA	\$83.87
11/27/23	756745641	Globalstar	AP	CAFMA	\$282.47
11/27/23	756745642	GovInvest Inc	AP	CAFMA	\$7,172.64
11/27/23	756745643	W.W. Grainger, Inc	AP	CAFMA	\$57.49
11/27/23	756745644	GRANITE TELECOMMUNICATIONS LLC	AP	CAFMA	\$591.98
11/27/23	756745645	Interstate Batteries	AP	CAFMA	\$553.02
11/27/23	756745646	KAIROS Health Arizona, Inc	AP	CAFMA	\$189,221.02
11/27/23	756745647	Lamb Chevrolet	AP	CAFMA	\$49.72
11/27/23	756745648	Manzanita Landscaping, Inc	AP	CAFMA	\$357.50
11/27/23	756745649	Markets West Office Furniture	AP	CAFMA	\$1,378.22
11/27/23	756745650	Matheson Tri-Gas, Inc	AP	CAFMA	\$556.49
11/27/23	756745651	THADDEUS MCGUIRE	AP	CAFMA	\$400.00
11/27/23	756745652	Motorola Solutions Inc	AP	CAFMA	\$1,452.10
11/27/23	756745653	NAPA Auto Parts	AP	CAFMA	\$1,387.56
11/27/23	756745657	Neumann High Country Doors	AP	CAFMA	\$722.80
11/27/23	756745658	KILLIAN LIVING TRUST	AP	CAFMA	\$72.50
11/27/23	756745659	O'Reilly Auto Parts	AP	CAFMA	\$179.91
11/27/23	756745661	Pacific Office Automation	AP	CAFMA	\$1,235.77
11/27/23	756745662	Prescott Steel & Welding	AP	CAFMA	\$79.35
11/27/23	756745663	Prescott Valley Ace Hardware	AP	CAFMA	\$152.66
11/27/23	756745665	RAFTER J TRUCKING LLC	AP	CAFMA	\$616.49
11/27/23	756745666	The Counseling Office of	AP	CAFMA	\$2,560.00
11/27/23	756745667	KUTAK ROCK LLP	AP	CAFMA	\$63,911.75
11/27/23	756745668	RWC Group	AP	CAFMA	\$472.38
11/27/23	756745669	Staples Contract & Commerc.Inc	AP	CAFMA	\$583.53
11/27/23	756745670	Stryker Sales Corporation	AP	CAFMA	\$5,871.78
11/27/23	756745671	D.G.Shoemaker & Associates Inc	AP	CAFMA	\$1,015.85
11/27/23	756745672	Tessco, Inc	AP	CAFMA	\$408.20
11/27/23	756745674	Unisource Energy Services	AP	CAFMA	\$222.96
11/27/23	756745675	United Disposal, Inc	AP	CAFMA	\$264.00
11/27/23	756745676	Verified First, LLC	AP	CAFMA	\$64.80

CAFMA-Central Arizona Fire and Medical
BR Checks and Charges Outstanding
For the Bank Statement ending: 11/30/23

CAFMA		General Fund			1100
Date	Document	Description	Module	Company	Amount
11/27/23	756745677	Verizon Wireless	AP	CAFMA	\$5,983.47
11/27/23	756745678	Yavapai Fleet Yavapai Machine	AP	CAFMA	\$55.83
TOTAL CHECKS AND CHARGES OUTSTANDING:					\$398,173.17

CAFMA-Central Arizona Fire and Medical
BR Deposits and Credits Cleared
For the Bank Statement ending: 11/30/23

CAFMA		General Fund			1100
Date	Document	Description	Module	Company	Amount
11/16/23	4448	Deposit	AR	CAFMA	\$9,060.25
11/16/23	4449	Deposit	AR	CAFMA	\$575.00
11/29/23	4459	Deposit	AR	CAFMA	\$3,293.13
11/29/23	4460	Deposit	AR	CAFMA	\$153,134.77
11/29/23	4461	Deposit	AR	CAFMA	\$4,197.06
11/29/23	4462	Deposit	AR	CAFMA	\$5,121.42
11/30/23	Cash With Yav Cty	Fire Authority Funding	GL	CAFMA	\$13,498,989.04
TOTAL DEPOSITS AND CREDITS CLEARED:					\$13,674,370.67

CAFMA-Central Arizona Fire and Medical
BR Deposits and Credits Outstanding
For the Bank Statement ending:

Date	Document	Description	Module	Company	Amount
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TOTAL DEPOSITS AND CREDITS OUTSTANDING:

Bank Reconciliation Register

Document Number	Date	BR Status	Void?	Description	Date Cleared	Amount
MODULE: CHECKS FROM ACCOUNTS PAYABLE						
BANK CONTROL ID: CAFMA - GENERAL FUND						
756745169	11/21/23	Marked	Yes	Codan Radio Communications	12/05/23	(\$26,668.00)
756745303	11/22/23	Marked	Yes	GovInvest Inc	12/05/23	(\$7,172.64)
756745541	11/13/23	Marked	No	Able Saw, LLC	12/05/23	\$41.45
756745542	11/13/23	Retrieved	No	Action Graphics		\$2,354.78
756745543	11/13/23	Marked	No	American Express, Inc.	12/05/23	\$61,435.93
756745559	11/13/23	Marked	No	APS	12/05/23	\$12,742.37
756745561	11/13/23	Retrieved	No	Arizona Dept. of Public Safety		\$22.00
756745562	11/13/23	Marked	No	Arizona Emergency Products	12/05/23	\$1,425.16
756745563	11/13/23	Marked	No	Arizona Fire Chiefs Associatio	12/05/23	\$1,720.00
756745564	11/13/23	Marked	No	ARIZONA FIRE & MEDICAL	12/05/23	\$4,430.00
756745565	11/13/23	Marked	No	Arizona PPE Recon, Inc	12/05/23	\$540.52
756745566	11/13/23	Marked	No	Auto Trim Plus LLC	12/05/23	\$166.68
756745567	11/13/23	Marked	No	Bennett Oil	12/05/23	\$6,202.53
756745568	11/13/23	Marked	No	Best Pick Disposal, Inc	12/05/23	\$580.74
756745569	11/13/23	Marked	No	Bound Tree Medical LLC	12/05/23	\$8,733.46
756745571	11/13/23	Marked	No	BREATHING AIR SYSTEMS	12/05/23	\$182.48
756745572	11/13/23	Marked	No	Bradshaw Mtn Environmental Inc	12/05/23	\$45.00
756745573	11/13/23	Marked	No	Brookins, Patty	12/05/23	\$250.00
756745574	11/13/23	Marked	No	CENTRAL ARIZONA CONTRACTING	12/05/23	\$4,520.29
756745575	11/13/23	Marked	No	Chase Bank	12/05/23	\$1,349.51
756745576	11/13/23	Marked	No	Chase Bank	12/05/23	\$753,037.48
756745578	11/13/23	Marked	No	Law Off. of Nicolas Cornelius	12/05/23	\$12,840.00
756745579	11/13/23	Marked	No	L.N. Curtis & Sons	12/05/23	\$4,359.03
756745580	11/13/23	Marked	No	FEDEX	12/05/23	\$324.46
756745581	11/13/23	Marked	No	FleetPride, Inc	12/05/23	\$40.10
756745582	11/13/23	Marked	No	Freightliner of AZ, LLC	12/05/23	\$786.48
756745583	11/13/23	Marked	No	Michael M. Golightly & Assoc	12/05/23	\$1,605.84
756745584	11/13/23	Marked	No	W.W. Grainger, Inc	12/05/23	\$398.38
756745585	11/13/23	Marked	No	Interstate Batteries	12/05/23	\$3,318.20
756745586	11/13/23	Marked	No	JLS Tools, LLC	12/05/23	\$139.27
756745587	11/13/23	Marked	No	Manzanita Landscaping, Inc	12/05/23	\$2,267.18
756745588	11/13/23	Marked	No	Mallory Safety & Supply LLC	12/05/23	\$4,478.27
756745589	11/13/23	Marked	No	Matheson Tri-Gas, Inc	12/05/23	\$2,437.78
756745590	11/13/23	Marked	No	MATHEW TRAVIS MAYHALL	12/05/23	\$260.00
756745591	11/13/23	Marked	No	MILLS, BRETT	12/05/23	\$390.00
756745592	11/13/23	Marked	No	MYERS TIRE SUPPLY	12/05/23	\$0.42
756745593	11/13/23	Retrieved	No	Neumann High Country Doors		\$175.00
756745594	11/13/23	Marked	No	Northern Arizona Inspection	12/05/23	\$2,480.00
756745595	11/13/23	Marked	No	Northern AZ Premier Termite	12/05/23	\$405.00
756745596	11/13/23	Marked	No	PAPETTI SAMUELS WEISS MCKIRGAN	12/05/23	\$4,806.00
756745597	11/13/23	Retrieved	No	Point & Pay		\$1,750.00
756745598	11/13/23	Marked	No	Prescott Steel & Welding	12/05/23	\$82.59
756745599	11/13/23	Marked	No	Restored By Faith LLC	12/05/23	\$280.00
756745600	11/13/23	Marked	No	KUTAK ROCK LLP	12/05/23	\$56,013.50
756745601	11/13/23	Marked	No	RWC Group	12/05/23	\$170.68
756745602	11/13/23	Marked	No	SANDERSON FORD	12/05/23	\$550.61
756745603	11/13/23	Marked	No	Staples Contract & Commerc.Inc	12/05/23	\$1,042.66
756745604	11/13/23	Marked	No	Tessco, Inc	12/05/23	\$181.65
756745605	11/13/23	Marked	No	The Hike Shack	12/05/23	\$1,095.96
756745606	11/13/23	Marked	No	Town of Prescott Valley	12/05/23	\$156.92
756745607	11/13/23	Marked	No	Unisource Energy Services	12/05/23	\$208.70
756745608	11/13/23	Marked	No	Valley Pump Service	12/05/23	\$4,021.45
756745609	11/13/23	Marked	No	Viscardi, Karen	12/05/23	\$150.50
756745610	11/13/23	Marked	No	YRMCP PHYSICIAN PRACTICES	12/05/23	\$4,014.00
756745611	11/27/23	Retrieved	No	A1 Water Bulk Delivery Svc LLC		\$175.00
756745612	11/27/23	Retrieved	No	Arizona General / Ace Hardware		\$55.16
756745613	11/27/23	Retrieved	No	Action Graphics		\$2,160.72
756745614	11/27/23	Marked	No	Arizona Dept. of Public Safety	12/05/23	\$44.00
756745614	11/29/23	Marked	Yes	Arizona Dept. of Public Safety	12/05/23	(\$44.00)
756745615	11/27/23	Retrieved	No	Auto Trim Plus LLC		\$62.51
756745616	11/27/23	Retrieved	No	Bennett Oil		\$2,469.59
756745617	11/27/23	Retrieved	No	Bound Tree Medical LLC		\$14,968.83

Bank Reconciliation Register

Document Number	Date	BR Status	Void?	Description	Date Cleared	Amount
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MODULE: CHECKS FROM ACCOUNTS PAYABLE

BANK CONTROL ID: CAFMA - GENERAL FUND

(CONTINUED)

756745619	11/27/23	Retrieved	No	Bud Griffin Associates-Arizona		\$1,583.86
756745620	11/27/23	Retrieved	No	B & W Fire Security Systems		\$2,748.25
756745621	11/27/23	Retrieved	No	Sparklight		\$1,183.34
756745622	11/27/23	Marked	No	CAFMA Petty Cash	12/05/23	\$106.31
756745623	11/27/23	Marked	No	Chase Bank	12/05/23	\$784,965.03
756745625	11/27/23	Marked	No	Chase Card Services	12/05/23	\$12,642.54
756745630	11/27/23	Retrieved	No	ColumbiaSoft Corporation		\$4,247.00
756745631	11/27/23	Retrieved	No	Crew Boss		\$306.78
756745632	11/27/23	Retrieved	No	CSTOR		\$4,087.54
756745633	11/27/23	Retrieved	No	L.N. Curtis & Sons		\$2,109.80
756745634	11/27/23	Retrieved	No	Dish Network		\$143.12
756745635	11/27/23	Retrieved	No	Driven Auto Accessories		\$4,885.80
756745636	11/27/23	Retrieved	No	Enerspect Medical Solutions		\$4,575.58
756745637	11/27/23	Retrieved	No	Entenmann-Rovin Co		\$1,001.90
756745638	11/27/23	Retrieved	No	FEDEX		\$162.43
756745639	11/27/23	Marked	No	Freightliner of AZ, LLC	12/05/23	\$1,649.35
756745640	11/27/23	Retrieved	No	Galls LLC		\$83.87
756745641	11/27/23	Retrieved	No	Globalstar		\$282.47
756745642	11/27/23	Retrieved	No	GovInvest Inc		\$7,172.64
756745643	11/27/23	Retrieved	No	W.W. Grainger, Inc		\$57.49
756745644	11/27/23	Retrieved	No	GRANITE TELECOMMUNICATIONS LLC		\$591.98
756745645	11/27/23	Retrieved	No	Interstate Batteries		\$553.02
756745646	11/27/23	Retrieved	No	KAIROS Health Arizona, Inc		\$189,221.02
756745647	11/27/23	Retrieved	No	Lamb Chevrolet		\$49.72
756745648	11/27/23	Retrieved	No	Manzanita Landscaping, Inc		\$357.50
756745649	11/27/23	Retrieved	No	Markets West Office Furniture		\$1,378.22
756745650	11/27/23	Retrieved	No	Matheson Tri-Gas, Inc		\$556.49
756745651	11/27/23	Retrieved	No	THADDEUS MCGUIRE		\$400.00
756745652	11/27/23	Retrieved	No	Motorola Solutions Inc		\$1,452.10
756745653	11/27/23	Retrieved	No	NAPA Auto Parts		\$1,387.56
756745657	11/27/23	Retrieved	No	Neumann High Country Doors		\$722.80
756745658	11/27/23	Retrieved	No	KILLIAN LIVING TRUST		\$72.50
756745659	11/27/23	Retrieved	No	O'Reilly Auto Parts		\$179.91
756745661	11/27/23	Retrieved	No	Pacific Office Automation		\$1,235.77
756745662	11/27/23	Retrieved	No	Prescott Steel & Welding		\$79.35
756745663	11/27/23	Retrieved	No	Prescott Valley Ace Hardware		\$152.66
756745665	11/27/23	Retrieved	No	RAFTER J TRUCKING LLC		\$616.49
756745666	11/27/23	Retrieved	No	The Counseling Office of		\$2,560.00
756745667	11/27/23	Retrieved	No	KUTAK ROCK LLP		\$63,911.75
756745668	11/27/23	Retrieved	No	RWC Group		\$472.38
756745669	11/27/23	Retrieved	No	Staples Contract & Commmerc.Inc		\$583.53
756745670	11/27/23	Retrieved	No	Stryker Sales Corporation		\$5,871.78
756745671	11/27/23	Retrieved	No	D.G.Shoemaker & Associates Inc		\$1,015.85
756745672	11/27/23	Retrieved	No	Tessco, Inc		\$408.20
756745673	11/27/23	Marked	No	Town of Prescott Valley	12/05/23	\$957.42
756745674	11/27/23	Retrieved	No	Unisource Energy Services		\$222.96
756745675	11/27/23	Retrieved	No	United Disposal, Inc		\$264.00
756745676	11/27/23	Retrieved	No	Verified First, LLC		\$64.80
756745677	11/27/23	Retrieved	No	Verizon Wireless		\$5,983.47
756745678	11/27/23	Retrieved	No	Yavapai Fleet Yavapai Machine		\$55.83

SUB TOTAL FOR BANK:	\$2,072,436.34
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TOTAL FOR MODULE:	\$2,072,436.34
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MODULE: DEPOSITS FROM ACCOUNTS RECEIVABLE

BANK CONTROL ID: CAFMA - GENERAL FUND

4448	11/16/23	Marked	No	Deposit	12/05/23	\$9,060.25
4449	11/16/23	Marked	No	Deposit	12/05/23	\$575.00
4459	11/29/23	Marked	No	Deposit	12/05/23	\$3,293.13
4460	11/29/23	Marked	No	Deposit	12/05/23	\$153,134.77
4461	11/29/23	Marked	No	Deposit	12/05/23	\$4,197.06
4462	11/29/23	Marked	No	Deposit	12/05/23	\$5,121.42

CAFMA-Central Arizona Fire and Medical
Bank Reconciliation Register

Document Number	Date	BR Status	Void?	Description	Date Cleared	Amount
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MODULE: DEPOSITS FROM ACCOUNTS RECEIVABLE

SUB TOTAL FOR BANK:	\$175,381.63
TOTAL FOR MODULE:	\$175,381.63

MODULE: JOURNAL ENTRIES FROM GENERAL LEDGER

BANK CONTROL ID: CAFMA - GENERAL FUND

Cash With Yav Cty	11/30/23	Marked	No	Fire Authority Funding	12/05/23	\$13,498,989.04
Cash With Yav Cty	11/30/23	Marked	No	To Record CK#756745169 Acciden	12/05/23	\$26,668.00
					SUB TOTAL FOR BANK:	\$13,525,657.04
					TOTAL FOR MODULE:	\$13,525,657.04

CAFMA-Central Arizona Fire and Medical
BR Adjustments Report
For the Bank Statement ending:

Date	Document	Description	GL Account	Offset Amt	Adj. Amt
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DOCUMENT:

ADJUSTMENT DOCUMENT " TOTAL:

TOTAL FOR ALL ADJUSTMENTS:

12/5/23
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CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 11/1/2023 Through 11/30/2023

Fund: (10) General Fund

		Current Period				Year To Date			
	Account	Actual	Budget	Variance	%	Actual	Budget	Variance	%
<u>Revenues</u>									
CVFD Funding Requirement	10310000000	\$2,584,526.08	\$0.00	\$2,584,526.08	0.0%	\$8,418,551.02	\$6,013,391.00	\$2,405,160.02	40.0%
CYFD Funding Requirement	10320000000	10,914,462.96	0.00	10,914,462.96	0.0	35,209,101.62	26,146,528.00	9,062,573.62	34.7
Fire Protection Contracts	10400100000	795.02	0.00	795.02	0.0	248,538.34	180,000.00	68,538.34	38.1
Outside Agency Work-Vehicle Maint	10430000000	2,323.79	0.00	2,323.79	0.0	25,191.80	40,000.00	(14,808.20)	(37.0)
Construction Permits	10440000000	30,395.30	0.00	30,395.30	0.0	266,420.68	100,000.00	166,420.68	166.4
Operational Permits	10442500000	133.00	0.00	133.00	0.0	16,019.33	10,000.00	6,019.33	60.2
Special Events	10443000000	312.00	0.00	312.00	0.0	13,928.00	2,680.00	11,248.00	419.7
State of AZ/Off-District Fires	10480000000	107,609.78	0.00	107,609.78	0.0	2,529,632.06	50,000.00	2,479,632.06	4959.3
Interest Income-General Fund	10490000000	0.00	0.00	0.00	0.0	322,937.54	60,000.00	262,937.54	438.2
Interest Income-Cap Rsv Fund	10490100000	0.00	0.00	0.00	0.0	265,338.08	0.00	265,338.08	0.0
Interest Revenue-PSPRS Cont Res Fund	10490200000	0.00	0.00	0.00	0.0	33,155.87	0.00	33,155.87	0.0
Misc. Revenues	10510000000	1,933.23	0.00	1,933.23	0.0	1,810,489.65	10,900.00	1,799,589.65	16510.0
Ambulance Revenue	10511000000	37,911.69	0.00	37,911.69	0.0	260,015.73	2,000,000.00	(1,739,984.27)	(87.0)
Cancer Insurance Premium	10511500000	0.00	0.00	0.00	0.0	10,333.00	0.00	10,333.00	0.0
PAWUIC/ Defensible Space Reimbursements	10512531000	0.00	0.00	0.00	0.0	11,029.37	24,000.00	(12,970.63)	(54.0)
Tech Services Contracting Revenue	10514041000	0.00	0.00	0.00	0.0	271,116.80	180,800.00	90,316.80	50.0
Supplies for Outside Agency Work	10514141000	0.00	0.00	0.00	0.0	0.00	10,000.00	(10,000.00)	(100.0)
Smart & Safe Prop 207 Revenue	10530000000	0.00	0.00	0.00	0.0	361,428.05	420,000.00	(58,571.95)	(13.9)
Rebates/Refunds	10535000000	165.00	0.00	165.00	0.0	12,215.36	0.00	12,215.36	0.0
Donations	10540000000	200.00	0.00	200.00	0.0	1,800.29	500.00	1,300.29	260.1
Grants-FEMA- SAFER	10543000000	0.00	0.00	0.00	0.0	20,265.11	847,178.00	(826,912.89)	(97.6)
Grants - Miscellaneous	10543010000	0.00	0.00	0.00	0.0	11,900.00	0.00	11,900.00	0.0
Misc. Prevention	10560000000	0.00	0.00	0.00	0.0	160.00	2,100.00	(1,940.00)	(92.4)
Warehouse Purchasing Group	10570000000	2,684.05	0.00	2,684.05	0.0	177,966.19	210,000.00	(32,033.81)	(15.3)
61 Lease Revenue	10585500000	5,994.00	0.00	5,994.00	0.0	41,967.00	36,000.00	5,967.00	16.6
CARTA Classes	10590000000	0.00	0.00	0.00	0.0	15,075.00	10,000.00	5,075.00	50.8
CPR/EMS classes	10590500000	0.00	0.00	0.00	0.0	9,251.35	10,000.00	(748.65)	(7.5)
Restitution Recovery	10595000000	0.00	0.00	0.00	0.0	38,800.00	0.00	38,800.00	0.0
Net Revenues		\$13,689,445.90	\$0.00	\$13,689,445.90	0.0 %	\$50,402,627.24	\$36,364,077.00	\$14,038,550.24	38.6 %
<u>Personnel Expenses</u>									
Salaries/Admin	10610010000	\$65,655.42	\$0.00	\$(65,655.42)	0.0%	\$1,490,922.80	\$1,078,202.00	\$(412,720.80)	(38.3)%
Salaries/Prevention	10610020000	27,162.14	0.00	(27,162.14)	0.0	487,326.95	420,508.00	(66,818.95)	(15.9)
Salaries/Operations	10610030000	773,628.53	0.00	(773,628.53)	0.0	12,946,768.22	10,853,994.00	(2,092,774.22)	(19.3)
Salaries/Training	10610035000	20,422.86	0.00	(20,422.86)	0.0	342,388.72	277,003.00	(65,385.72)	(23.6)
Salaries/Communications	10610041000	38,366.40	0.00	(38,366.40)	0.0	623,638.98	601,076.00	(22,562.98)	(3.8)
Salaries/Facilities Maintenance	10610043000	11,379.20	0.00	(11,379.20)	0.0	197,306.48	148,096.00	(49,210.48)	(33.2)

12/5/23
3:25:56 PM

CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 11/1/2023 Through 11/30/2023

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Salaries/Fleet Maint	10610048000	31,364.84	0.00	(31,364.84)	0.0	537,527.39	410,200.00	(127,327.39)	(31.0)
Salaries/Warehouse	10610049000	14,200.00	0.00	(14,200.00)	0.0	248,627.58	185,133.00	(63,494.58)	(34.3)
Salaries - Ambulance	10610050000	0.00	0.00	0.00	0.0	0.00	809,488.00	809,488.00	100.0
Salaries/Community Relations	10610060000	4,507.20	0.00	(4,507.20)	0.0	24,789.60	59,401.00	34,611.40	58.3
CEO/ Fire Chief	10610110000	14,493.16	0.00	(14,493.16)	0.0	255,444.37	188,411.00	(67,033.37)	(35.6)
Special Detail/Prevention	10610320000	0.00	0.00	0.00	0.0	140.00	0.00	(140.00)	0.0
Special Detail/Fire Pals	10610320400	1,110.00	0.00	(1,110.00)	0.0	13,500.00	12,600.00	(900.00)	(7.1)
Special Detail/ Babysitting Classes	10610320402	0.00	0.00	0.00	0.0	0.00	250.00	250.00	100.0
Special Detail/Prev/Spec Ev Assign Pay	10610320403	0.00	0.00	0.00	0.0	630.00	2,000.00	1,370.00	68.5
Special Detail / OPS	10610330000	0.00	0.00	0.00	0.0	1,340.00	0.00	(1,340.00)	0.0
Spec Det/Ops CPR Prgrm Int/Ext	10610330425	0.00	0.00	0.00	0.0	5,180.00	5,000.00	(180.00)	(3.6)
Telestaff Maintenance	10610330426	0.00	0.00	0.00	0.0	0.00	2,000.00	2,000.00	100.0
Spec Det/Ops CISD Program Shift Peers	10610330435	0.00	0.00	0.00	0.0	0.00	500.00	500.00	100.0
Spec Det/Ops/Tower Work	10610330439	0.00	0.00	0.00	0.0	400.00	2,000.00	1,600.00	80.0
Spec Det/Ops Haz Mat Program	10610330440	0.00	0.00	0.00	0.0	320.00	625.00	305.00	48.8
Spec Det/Ops Hose Program	10610330441	0.00	0.00	0.00	0.0	0.00	500.00	500.00	100.0
Spec Det/Ops SCBA Program	10610330442	0.00	0.00	0.00	0.0	280.00	6,500.00	6,220.00	95.7
Spec Det/Ops Recruit Academy	10610330447	11,940.00	0.00	(11,940.00)	0.0	61,787.81	44,000.00	(17,787.81)	(40.4)
Spec Det/Ops Promo Testing	10610330449	0.00	0.00	0.00	0.0	11,820.00	8,250.00	(3,570.00)	(43.3)
Spec Det/ Ops Misc.	10610330452	1,490.00	0.00	(1,490.00)	0.0	43,672.96	8,000.00	(35,672.96)	(445.9)
Spec Duty Training	10610335476	0.00	0.00	0.00	0.0	0.00	2,600.00	2,600.00	100.0
Spec Det/Trng Instr CARTA	10610335479	0.00	0.00	0.00	0.0	15,230.00	5,000.00	(10,230.00)	(204.6)
Spec Det/ In House EMS Training	10610335482	0.00	0.00	0.00	0.0	12,180.00	15,000.00	2,820.00	18.8
Spec Det/Tower Rescue/Instructor	10610335483	0.00	0.00	0.00	0.0	0.00	1,000.00	1,000.00	100.0
Spec Det/ Warehouse	10610349451	0.00	0.00	0.00	0.0	0.00	5,600.00	5,600.00	100.0
Special Detail - Ambulance	10610350000	0.00	0.00	0.00	0.0	0.00	2,000.00	2,000.00	100.0
Acting Pay - Administration	10610410000	40.00	0.00	(40.00)	0.0	725.89	0.00	(725.89)	0.0
Acting Pay - Prevention	10610420000	0.00	0.00	0.00	0.0	91.43	500.00	408.57	81.7
Acting Pay - Ops	10610430000	2,969.50	0.00	(2,969.50)	0.0	69,240.70	52,560.00	(16,680.70)	(31.7)
Acting Pay - CARTA	10610435000	0.00	0.00	0.00	0.0	20.00	0.00	(20.00)	0.0
Acting Pay - Tech Services	10610441000	0.00	0.00	0.00	0.0	40.00	0.00	(40.00)	0.0
Acting Pay - Fleet Maintenance	10610448000	0.00	0.00	0.00	0.0	260.00	400.00	140.00	35.0
Acting Pay - Warehouse	10610449000	40.00	0.00	(40.00)	0.0	120.00	0.00	(120.00)	0.0
Supervisory Assignment - Ambulance	10610450000	0.00	0.00	0.00	0.0	0.00	1,000.00	1,000.00	100.0
Vacation/ Sick Leave Buy Back	10610530000	0.00	0.00	0.00	0.0	122,674.69	300,000.00	177,325.31	59.1
O.T. Salaries/Admin	10611010000	356.34	0.00	(356.34)	0.0	14,240.19	9,000.00	(5,240.19)	(58.2)
O.T. Salaries/ Prevention	10611020000	0.00	0.00	0.00	0.0	8,190.46	15,000.00	6,809.54	45.4
Recall O.T./Operations	10611030000	474.04	0.00	(474.04)	0.0	46,153.58	30,000.00	(16,153.58)	(53.8)

12/5/23
3:25:56 PM

CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 11/1/2023 Through 11/30/2023

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
SWAT Response / Coverage	10611030250	631.13	0.00	(631.13)	0.0	(5,288.47)	9,000.00	14,288.47	158.8
O.T. Salaries/CARTA	10611035000	0.00	0.00	0.00	0.0	1,141.83	2,828.00	1,686.17	59.6
O.T. Salaries/Tech Seviles	10611041000	2,652.97	0.00	(2,652.97)	0.0	47,953.85	25,000.00	(22,953.85)	(91.8)
O.T. Salaries/Comm-Outside Agency	10611041561	0.00	0.00	0.00	0.0	(5,584.82)	0.00	5,584.82	0.0
O.T. Salaries/Facilities Maintenance	10611043000	0.00	0.00	0.00	0.0	0.00	5,000.00	5,000.00	100.0
O.T. Salaries/ Fleet Maintenance	10611048000	3,200.40	0.00	(3,200.40)	0.0	22,728.84	23,000.00	271.16	1.2
O.T. Salaries/Warehouse	10611049000	630.42	0.00	(630.42)	0.0	4,022.04	10,000.00	5,977.96	59.8
Overtime - Ambulance	10611050000	35,197.11	0.00	(35,197.11)	0.0	341,922.82	40,474.00	(301,448.82)	(744.8)
Overtime/Community Relations	10611060000	0.00	0.00	0.00	0.0	0.00	5,000.00	5,000.00	100.0
FLSA Pay	10611130000	50,158.62	0.00	(50,158.62)	0.0	870,362.17	882,984.00	12,621.83	1.4
Shift O.T./Operations	10611230000	0.00	0.00	0.00	0.0	974.16	0.00	(974.16)	0.0
Shift OT Sal/Ops/Rte Shft Cov(AD,SL,FMLA	10611230200	77,981.86	0.00	(77,981.86)	0.0	1,072,815.26	552,700.00	(520,115.26)	(94.1)
Off District Wildland Fires	10611431000	42,448.94	0.00	(42,448.94)	0.0	1,105,178.04	50,000.00	(1,055,178.04)	(2110.4)
Off District Coverage	10611431100	13,971.60	0.00	(13,971.60)	0.0	128,149.39	0.00	(128,149.39)	0.0
Training Captain OT	10611535300	3,566.11	0.00	(3,566.11)	0.0	43,821.76	35,200.00	(8,621.76)	(24.5)
Trng Cov/Special Duty Pay	10611535304	0.00	0.00	0.00	0.0	5,864.40	4,950.00	(914.40)	(18.5)
Trng Cov/EVOC Driver Training Inst Pay	10611535307	0.00	0.00	0.00	0.0	8,218.14	2,500.00	(5,718.14)	(228.7)
Trng Cov/Swift Water Training Officers	10611535380	0.00	0.00	0.00	0.0	6,096.24	2,500.00	(3,596.24)	(143.8)
Trng Cov/OT Eng Co Trng Coverage	10611835330	0.00	0.00	0.00	0.0	3,404.32	20,000.00	16,595.68	83.0
Trng Cov/ OT Special Ops Training	10611835336	0.00	0.00	0.00	0.0	0.00	3,000.00	3,000.00	100.0
Trng Cov/ OT TRT/ HAZ MAT Training	10611835338	0.00	0.00	0.00	0.0	0.00	12,000.00	12,000.00	100.0
ASRS Retirement/Admin	10612910000	9,629.37	0.00	(9,629.37)	0.0	161,476.97	96,672.00	(64,804.97)	(67.0)
ASRS Retirement/Prevention	10612920000	808.98	0.00	(808.98)	0.0	24,996.86	54,869.00	29,872.14	54.4
ASRS Retirement/Training	10612935000	197.23	0.00	(197.23)	0.0	6,787.01	5,045.00	(1,742.01)	(34.5)
ASRS Retirement/Tech Services	10612941000	5,137.43	0.00	(5,137.43)	0.0	86,885.40	76,193.00	(10,692.40)	(14.0)
ASRS Retirement/Facilities Maintenance	10612943000	1,485.20	0.00	(1,485.20)	0.0	25,887.24	18,632.00	(7,255.24)	(38.9)
ASRS Retirement/Fleet Maint	10612948000	2,338.44	0.00	(2,338.44)	0.0	43,852.68	37,745.00	(6,107.68)	(16.2)
ASRS Retirement/Warehouse	10612949000	1,881.30	0.00	(1,881.30)	0.0	32,005.35	23,748.00	(8,257.35)	(34.8)
ASRS Retirement/Comm Relations	10612960000	588.28	0.00	(588.28)	0.0	2,058.98	7,838.00	5,779.02	73.7
PSPRS/Admin	10613010000	2,431.46	0.00	(2,431.46)	0.0	82,246.85	73,273.00	(8,973.85)	(12.2)
PSPRS/Prevention	10613020000	0.00	0.00	0.00	0.0	100.00	0.00	(100.00)	0.0
PSPRS Operations	10613030000	146,158.01	0.00	(146,158.01)	0.0	2,262,480.34	2,543,873.00	281,392.66	11.1
PSPRS/ CARTA	10613035000	4,674.01	0.00	(4,674.01)	0.0	65,113.06	54,527.00	(10,586.06)	(19.4)
PSPRS/ Fleet Maint	10613048000	2,872.25	0.00	(2,872.25)	0.0	38,301.46	30,987.00	(7,314.46)	(23.6)
PSPRS/COP Principle	10613130000	0.00	0.00	0.00	0.0	2,420,000.00	3,632,485.00	1,212,485.00	33.4
PSPRS/COP - Interest	10613130001	0.00	0.00	0.00	0.0	1,209,687.21	0.00	(1,209,687.21)	0.0
401A/Admin	10613210000	0.00	0.00	0.00	0.0	0.00	29,279.00	29,279.00	100.0
401A Retirement / Ops	10613230000	32,779.94	0.00	(32,779.94)	0.0	576,321.62	318,779.00	(257,542.62)	(80.8)

12/5/23
3:25:56 PM

CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 11/1/2023 Through 11/30/2023

Fund: (10) General Fund

	Current Period					Year To Date			
Account	Actual	Budget	Variance	%		Actual	Budget	Variance	%
401A/ Fire Chief	10613310000	3,507.34	0.00	(3,507.34)	0.0	36,486.88	36,966.00	479.12	1.3
Worker's Comp Insurance/Admin	10615010000	0.00	0.00	0.00	0.0	850.00	40,712.00	39,862.00	97.9
Worker's Comp/Prevention	10615020000	0.00	0.00	0.00	0.0	0.00	34,716.00	34,716.00	100.0
Worker's Comp / Ops	10615030000	0.00	0.00	0.00	0.0	2,122,038.50	966,352.00	(1,155,686.50)	(119.6)
Worker's Comp/Training	10615035000	0.00	0.00	0.00	0.0	0.00	21,547.00	21,547.00	100.0
Worker's Comp/Comm	10615041000	0.00	0.00	0.00	0.0	(8,906.00)	48,208.00	57,114.00	118.5
Worker's Comp/Facilities	10615043000	0.00	0.00	0.00	0.0	5,348.00	11,788.00	6,440.00	54.6
Worker's Comp/Maint	10615048000	0.00	0.00	0.00	0.0	(366.00)	33,387.00	33,753.00	101.1
Worker's Comp/Warehouse	10615049000	0.00	0.00	0.00	0.0	6,693.00	15,025.00	8,332.00	55.5
Workers Comp Insurance - Ambulance	10615050000	0.00	0.00	0.00	0.0	0.00	70,324.00	70,324.00	100.0
WorkComplns/Comm Relations	10615060000	0.00	0.00	0.00	0.0	0.00	296.00	296.00	100.0
Worker's Comp/Volunteers	10615110000	0.00	0.00	0.00	0.0	0.00	8.00	8.00	100.0
Worker's Comp Wages Reimbursement	10616500000	(4,526.48)	0.00	4,526.48	0.0	(24,884.46)	0.00	24,884.46	0.0
Unemployment Insurance/Admin	10617010000	2.02	0.00	(2.02)	0.0	134.21	963.00	828.79	86.1
Unemployment/Prevention	10617020000	1.31	0.00	(1.31)	0.0	23.72	386.00	362.28	93.9
Unemployment Insurance/Ops	10617030000	27.16	0.00	(27.16)	0.0	822.90	7,771.00	6,948.10	89.4
Unemployment / Training	10617035000	0.00	0.00	0.00	0.0	16.79	192.00	175.21	91.3
Unemployment/Communications	10617041000	0.00	0.00	0.00	0.0	28.00	321.00	293.00	91.3
Unemployment/Facilities	10617043000	0.00	0.00	0.00	0.0	11.20	128.00	116.80	91.3
Unemployment/Maint	10617048000	0.00	0.00	0.00	0.0	22.42	320.00	297.58	93.0
Unemployment/Warehouse	10617049000	0.00	0.00	0.00	0.0	16.81	160.00	143.19	89.5
Unemployment Insurance - Ambulance	10617050000	0.00	0.00	0.00	0.0	0.00	2,783.00	2,783.00	100.0
Unemployment Ins/Comm Relations	10617060000	0.00	0.00	0.00	0.0	0.00	128.00	128.00	100.0
401A-ASRS/Admin	10618010000	4,491.93	0.00	(4,491.93)	0.0	77,615.53	60,931.00	(16,684.53)	(27.4)
401A-ASRS/Prevention	10618020000	391.06	0.00	(391.06)	0.0	13,428.92	27,123.00	13,694.08	50.5
401A-ASRS/Training	10618035000	99.50	0.00	(99.50)	0.0	3,447.89	175.00	(3,272.89)	(1870.2)
401A-ASRS/Communication	10618041000	2,446.24	0.00	(2,446.24)	0.0	41,559.69	39,117.00	(2,442.69)	(6.2)
401A-ASRS/Facilities Maint	10618043000	705.50	0.00	(705.50)	0.0	12,380.51	9,492.00	(2,888.51)	(30.4)
401A-ASRS/ Maint	10618048000	1,110.81	0.00	(1,110.81)	0.0	21,016.04	18,541.00	(2,475.04)	(13.3)
401A-ASRS/ Warehouse	10618049000	919.43	0.00	(919.43)	0.0	15,761.80	12,098.00	(3,663.80)	(30.3)
401A-ASRS - Ambulance	10618050000	0.00	0.00	0.00	0.0	0.00	52,212.00	52,212.00	100.0
401A ASRS (FICA)/Comm Relations	10618060000	279.44	0.00	(279.44)	0.0	978.04	3,993.00	3,014.96	75.5
Medicare / Admin	10618110000	1,427.69	0.00	(1,427.69)	0.0	27,894.91	18,496.00	(9,398.91)	(50.8)
Medicare Exp/Prevention	10618120000	89.29	0.00	(89.29)	0.0	4,434.22	6,537.00	2,102.78	32.2
Medicare / OPS	10618130000	14,583.15	0.00	(14,583.15)	0.0	241,417.04	186,325.00	(55,092.04)	(29.6)
Medicare Exp/CARTA	10618135000	299.50	0.00	(299.50)	0.0	5,360.96	4,058.00	(1,302.96)	(32.1)
Medicare Exp/Communications	10618141000	558.39	0.00	(558.39)	0.0	9,508.94	9,178.00	(330.94)	(3.6)
Medicare Exp/Facilities Maintenance	10618143000	161.66	0.00	(161.66)	0.0	2,807.57	2,220.00	(587.57)	(26.5)

12/5/23
3:25:56 PM

CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 11/1/2023 Through 11/30/2023

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Medicare Exp/Maint	10618148000	431.86	0.00	(431.86)	0.0	7,435.21	6,287.00	(1,148.21)	(18.3)
Medicare Exp/Warehouse	10618149000	214.36	0.00	(214.36)	0.0	3,665.62	2,829.00	(836.62)	(29.6)
Medicare Tax - Ambulance	10618150000	0.00	0.00	0.00	0.0	0.00	13,243.00	13,243.00	100.0
Medicare Tax/Comm Relations	10618160000	64.00	0.00	(64.00)	0.0	224.68	934.00	709.32	75.9
Post Employment Health Plan	10618530000	25,057.68	0.00	(25,057.68)	0.0	276,173.73	319,219.00	43,045.27	13.5
Medical Insurance./Admin	10619010000	11,715.95	0.00	(11,715.95)	0.0	206,902.93	168,960.00	(37,942.93)	(22.5)
Medical Insurance/Prevention	10619020000	3,269.56	0.00	(3,269.56)	0.0	58,424.47	58,080.00	(344.47)	(0.6)
Medical Insurance/OPS	10619030000	104,347.54	0.00	(104,347.54)	0.0	1,625,538.03	1,288,320.00	(337,218.03)	(26.2)
Medical Insurance/Training	10619035000	2,906.56	0.00	(2,906.56)	0.0	39,965.49	42,240.00	2,274.51	5.4
Medical Insurance/Comm	10619041000	4,175.63	0.00	(4,175.63)	0.0	66,468.14	58,080.00	(8,388.14)	(14.4)
Medical Insurance/Facilities	10619043000	1,634.78	0.00	(1,634.78)	0.0	26,890.50	21,120.00	(5,770.50)	(27.3)
Medical Insurance/Maint	10619048000	4,065.79	0.00	(4,065.79)	0.0	64,286.28	55,440.00	(8,846.28)	(16.0)
Medical Insurance/Warehouse	10619049000	2,401.01	0.00	(2,401.01)	0.0	40,271.30	31,680.00	(8,591.30)	(27.1)
Health Insurance - Ambulance	10619050000	0.00	0.00	0.00	0.0	0.00	137,280.00	137,280.00	100.0
Health Insurance/Comm Relations	10619060000	202.00	0.00	(202.00)	0.0	606.00	10,560.00	9,954.00	94.3
Medical Insurance Assistance/OPS	10619130000	62,995.24	0.00	(62,995.24)	0.0	984,939.31	680,000.00	(304,939.31)	(44.8)
Training and Travel - Facilities Mtc	10659043000	360.00	0.00	(360.00)	0.0	360.00	1,500.00	1,140.00	76.0
Total Personnel Expenses		\$1,711,437.59	\$0.00	\$(1,711,437.59)	0.0 %	\$34,291,059.52	\$28,892,227.00	\$(5,398,832.52)	(18.7)%
<u>Supply Expenses</u>									
Office Supplies / Admin	10620010000	\$(20.00)	\$0.00	\$20.00	0.0%	\$(288.97)	\$500.00	\$788.97	157.8%
Office Supplies / Tech Services	10620041000	0.00	0.00	0.00	0.0	871.19	500.00	(371.19)	(74.2)
Office Supplies	10620049000	735.95	0.00	(735.95)	0.0	9,942.02	12,500.00	2,557.98	20.5
Supplies - Ambulance	10620050000	0.00	0.00	0.00	0.0	0.00	606.00	606.00	100.0
Computer Supplies & Software / Training	10620135000	0.00	0.00	0.00	0.0	16,378.95	17,200.00	821.05	4.8
Computer Supplies & Equipment / Communic	10620141000	27,359.62	0.00	(27,359.62)	0.0	549,759.32	367,565.00	(182,194.32)	(49.6)
In House Dupl & Prtg	10620510000	0.00	0.00	0.00	0.0	24,298.86	15,000.00	(9,298.86)	(62.0)
In House Dupl & Prtg/ Warehouse	10620549000	1,235.77	0.00	(1,235.77)	0.0	21,630.84	17,250.00	(4,380.84)	(25.4)
In House Duplicating - Ambulance	10620550000	0.00	0.00	0.00	0.0	0.00	180.00	180.00	100.0
District Fire Corps Program	10621010000	0.00	0.00	0.00	0.0	40.00	500.00	460.00	92.0
District Mapping Program	10621141000	0.00	0.00	0.00	0.0	7,806.42	8,700.00	893.58	10.3
Medical Supplies	10621530000	14,996.69	0.00	(14,996.69)	0.0	272,971.86	200,000.00	(72,971.86)	(36.5)
Medical Supplies-Disposable-Ambulance	10621550000	0.00	0.00	0.00	0.0	2,000.00	104,340.00	102,340.00	98.1
CPR Supplies & Books	10621630000	0.00	0.00	0.00	0.0	3,078.31	10,000.00	6,921.69	69.2
Medical Equipment Replacement	10621730000	7,102.62	0.00	(7,102.62)	0.0	41,411.43	22,050.00	(19,361.43)	(87.8)
Fuel (Diesel & Gas)	10622048000	9,310.27	0.00	(9,310.27)	0.0	485,318.60	450,000.00	(35,318.60)	(7.8)
Fuel - Ambulance	10622050000	0.00	0.00	0.00	0.0	0.00	10,341.00	10,341.00	100.0
Oil & Lubr. (Routine)	10622148000	174.85	0.00	(174.85)	0.0	29,045.33	25,000.00	(4,045.33)	(16.2)

12/5/23
3:25:56 PM

CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 11/1/2023 Through 11/30/2023

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Vehicle Fluid Supplies - Ambulance	10622150000	0.00	0.00	0.00	0.0	299.48	2,000.00	1,700.52	85.0
Uniforms/Admin	10623010000	0.00	0.00	0.00	0.0	2,871.34	3,550.00	678.66	19.1
Uniforms/Prevention	10623020000	0.00	0.00	0.00	0.0	363.60	3,000.00	2,636.40	87.9
Uniforms/Operations	10623030000	7,154.83	0.00	(7,154.83)	0.0	132,329.84	129,450.00	(2,879.84)	(2.2)
Uniforms/Operations - Honor Guard	10623030540	0.00	0.00	0.00	0.0	3,862.38	4,000.00	137.62	3.4
Uniforms - Training	10623035000	0.00	0.00	0.00	0.0	0.00	2,100.00	2,100.00	100.0
Uniforms/Communications	10623041000	0.00	0.00	0.00	0.0	13.10	2,500.00	2,486.90	99.5
Uniforms-Facilities Maintenance	10623043000	0.00	0.00	0.00	0.0	51.30	1,000.00	948.70	94.9
Uniforms-Fleet Maintenance	10623048000	0.00	0.00	0.00	0.0	0.00	2,750.00	2,750.00	100.0
Uniforms/Warehouse	10623049000	0.00	0.00	0.00	0.0	35.00	1,750.00	1,715.00	98.0
Uniforms - Ambulance	10623050000	0.00	0.00	0.00	0.0	785.54	18,000.00	17,214.46	95.6
Uniforms/Community Relations	10623060000	0.00	0.00	0.00	0.0	22.75	300.00	277.25	92.4
Protective Clothing	10623130000	5,811.06	0.00	(5,811.06)	0.0	257,536.17	243,510.00	(14,026.17)	(5.8)
Station Boots	10623130100	3,913.66	0.00	(3,913.66)	0.0	95,584.89	18,300.00	(77,284.89)	(422.3)
Library Reference Materials / Admin	10624010000	78.59	0.00	(78.59)	0.0	627.63	2,764.00	2,136.37	77.3
Operations Supplies/Routine	10624030000	0.00	0.00	0.00	0.0	1,415.31	5,550.00	4,134.69	74.5
Library Reference Materials/Tr Ctr	10624035000	0.00	0.00	0.00	0.0	5,059.83	7,200.00	2,140.17	29.7
Communications Supplies / Routine	10624041000	25.36	0.00	(25.36)	0.0	3,704.36	1,000.00	(2,704.36)	(270.4)
Facilities Maint Supplies/Routine	10624043000	0.00	0.00	0.00	0.0	0.00	530.00	530.00	100.0
Supplies/Community Relations	10624060000	0.00	0.00	0.00	0.0	22.92	12,500.00	12,477.08	99.8
Supplies/Prevention	10624220000	0.00	0.00	0.00	0.0	990.02	4,500.00	3,509.98	78.0
Supplies / Fleet Maintenance	10624248000	1,641.38	0.00	(1,641.38)	0.0	21,791.85	13,000.00	(8,791.85)	(67.6)
Supplies / Warehouse	10624249000	288.48	0.00	(288.48)	0.0	4,622.77	6,000.00	1,377.23	23.0
Library Reference Materials/Prevention	10624320000	0.00	0.00	0.00	0.0	130.00	2,960.00	2,830.00	95.6
Pub Ed/School Ed/Prevention	10624520000	0.00	0.00	0.00	0.0	14,994.95	9,015.00	(5,979.95)	(66.3)
Public Education/EMS	10624530000	0.00	0.00	0.00	0.0	0.00	6,500.00	6,500.00	100.0
Supplies-Warehouse Purchasing Group	10624549000	9,647.86	0.00	(9,647.86)	0.0	169,965.07	170,000.00	34.93	0.0
Urban Interface/Brush Removal	10624920000	0.00	0.00	0.00	0.0	0.00	5,000.00	5,000.00	100.0
PAWUIC DefensiblW Space Grant	10624920010	0.00	0.00	0.00	0.0	11,029.37	0.00	(11,029.37)	0.0
Vehicle Maint (Routine)	10625048000	9,445.63	0.00	(9,445.63)	0.0	227,549.53	164,000.00	(63,549.53)	(38.7)
Vehicle Maintenance - Ambulance	10625050000	0.00	0.00	0.00	0.0	8,043.12	6,769.00	(1,274.12)	(18.8)
Vehicle Maint (Special Prjcts)	10625148000	298.00	0.00	(298.00)	0.0	7,925.95	8,000.00	74.05	0.9
FF Equipment Maintenance	10626048000	1,147.17	0.00	(1,147.17)	0.0	31,015.80	21,500.00	(9,515.80)	(44.3)
SCBA Supplies & Maint	10626348000	0.00	0.00	0.00	0.0	13,955.41	10,000.00	(3,955.41)	(39.6)
SCBA Supplies & Maintenance	10626349000	0.00	0.00	0.00	0.0	29,906.75	24,500.00	(5,406.75)	(22.1)
Tire Replacement	10626548000	1,643.49	0.00	(1,643.49)	0.0	83,946.10	66,000.00	(17,946.10)	(27.2)
Tire Repair	10626648000	(86.40)	0.00	86.40	0.0	9,087.85	6,500.00	(2,587.85)	(39.8)
Building Maint Supplies	10627043001	1,296.12	0.00	(1,296.12)	0.0	19,162.87	20,500.00	1,337.13	6.5

12/5/23
3:25:56 PM

CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 11/1/2023 Through 11/30/2023

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Building Maint Supplies/Prevention	10627043002	0.00	0.00	0.00	0.0	648.08	2,500.00	1,851.92	74.1
Building Maint Supplies-Administration	10627043011	231.95	0.00	(231.95)	0.0	12,033.92	7,000.00	(5,033.92)	(71.9)
Building Maint Supplies/CARTA	10627043035	899.82	0.00	(899.82)	0.0	21,847.24	13,500.00	(8,347.24)	(61.8)
Building Maint Supplies/Comm Building	10627043041	0.00	0.00	0.00	0.0	4,890.61	4,000.00	(890.61)	(22.3)
Building Maint Supplies/Maint Facility	10627043048	293.22	0.00	(293.22)	0.0	6,837.31	5,000.00	(1,837.31)	(36.7)
Building Maint Supplies/Warehouse	10627043049	0.00	0.00	0.00	0.0	3,337.08	5,000.00	1,662.92	33.3
Building Maint Supplies/Sta 50	10627043050	80.78	0.00	(80.78)	0.0	5,187.20	4,000.00	(1,187.20)	(29.7)
Building Maint Supplies/Sta 51	10627043051	837.65	0.00	(837.65)	0.0	2,858.62	5,600.00	2,741.38	49.0
Building Maint Supplies/Sta 52	10627043052	616.49	0.00	(616.49)	0.0	1,097.28	2,000.00	902.72	45.1
Building Maint Supplies/Sta 53	10627043053	49.59	0.00	(49.59)	0.0	2,112.19	5,000.00	2,887.81	57.8
Building Maint Supplies/Sta 54	10627043054	428.71	0.00	(428.71)	0.0	6,354.85	5,000.00	(1,354.85)	(27.1)
Building Maint Supplies/Sta 56	10627043056	0.00	0.00	0.00	0.0	1,209.22	2,000.00	790.78	39.5
Building Maint Supplies/Sta 57	10627043057	0.00	0.00	0.00	0.0	3,773.36	5,000.00	1,226.64	24.5
Building Maint Supplies/Sta 58	10627043058	0.00	0.00	0.00	0.0	4,694.52	5,000.00	305.48	6.1
Building Maint Supplies/Sta 59	10627043059	42.47	0.00	(42.47)	0.0	2,865.39	5,000.00	2,134.61	42.7
Building Maint Supplies - Station 61	10627043061	621.24	0.00	(621.24)	0.0	10,433.19	9,000.00	(1,433.19)	(15.9)
Building Maint Supplies - Station 62	10627043062	283.49	0.00	(283.49)	0.0	5,071.14	5,000.00	(71.14)	(1.4)
Building Maint Supplies - Station 63	10627043063	0.00	0.00	0.00	0.0	6,030.60	5,000.00	(1,030.60)	(20.6)
Building Maint Supplies- Large Projects	10627043100	9,828.46	0.00	(9,828.46)	0.0	241,486.99	175,000.00	(66,486.99)	(38.0)
Furniture & Fixture Replacement	10627143000	2,393.08	0.00	(2,393.08)	0.0	40,824.22	29,200.00	(11,624.22)	(39.8)
Furniture & Fixtures / Warehouse	10627149000	0.00	0.00	0.00	0.0	7,679.89	6,000.00	(1,679.89)	(28.0)
Janitorial / All Stations	10627249000	3,546.23	0.00	(3,546.23)	0.0	46,986.71	36,850.00	(10,136.71)	(27.5)
Janitorial Supplies - Ambulance	10627250000	0.00	0.00	0.00	0.0	0.00	1,528.00	1,528.00	100.0
Station Supplies-All Stations	10627349000	210.10	0.00	(210.10)	0.0	27,324.31	17,250.00	(10,074.31)	(58.4)
Site / Equip Maint Supplies / Comm	10627441000	250.59	0.00	(250.59)	0.0	28,586.47	25,000.00	(3,586.47)	(14.3)
Radio/Pager Maintenance	10628041000	1,452.10	0.00	(1,452.10)	0.0	115,529.29	107,500.00	(8,029.29)	(7.5)
Supplies for Outside Agency Work	10628141000	0.00	0.00	0.00	0.0	8,422.97	10,000.00	1,577.03	15.8
Supplies for Outside Agency Work	10628148000	0.00	0.00	0.00	0.0	13,521.82	24,000.00	10,478.18	43.7
Batteries / Communications	10628841000	0.00	0.00	0.00	0.0	0.00	150.00	150.00	100.0
Batteries/ All Stations	10628849000	(307.86)	0.00	307.86	0.0	3,959.07	3,170.00	(789.07)	(24.9)
Firefighter Equipment Replacement	10628930000	4,778.49	0.00	(4,778.49)	0.0	103,969.42	66,100.00	(37,869.42)	(57.3)
Firefighting Equipment New Purchases	10629030000	0.00	0.00	0.00	0.0	77,344.96	80,000.00	2,655.04	3.3
Ambulance Equipment - Routine	10629050000	752.40	0.00	(752.40)	0.0	752.40	10,000.00	9,247.60	92.5
Haz-Mat Equipment	10629130000	0.00	0.00	0.00	0.0	10,085.55	10,000.00	(85.55)	(0.9)
Comm/Radio Technician Equipment	10629241000	1,519.30	0.00	(1,519.30)	0.0	7,216.94	6,750.00	(466.94)	(6.9)
Technical Rescue Equipment	10629330000	0.00	0.00	0.00	0.0	15,852.98	14,000.00	(1,852.98)	(13.2)
Drone Program	10629430000	10.00	0.00	(10.00)	0.0	9,477.84	6,500.00	(2,977.84)	(45.8)
Wildland Equipment Replacement	10629530000	0.00	0.00	0.00	0.0	11,153.55	20,000.00	8,846.45	44.2

12/5/23
3:25:56 PM

CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 11/1/2023 Through 11/30/2023

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
CARTA Equipment/ Prop Supplies	10629635000	404.76	0.00	(404.76)	0.0	17,477.84	32,000.00	14,522.16	45.4
Exercise Equipment - Ops	10629730000	0.00	0.00	0.00	0.0	8,926.64	10,000.00	1,073.36	10.7
Small Tools/Facilities Maintenance	10630043000	170.01	0.00	(170.01)	0.0	8,059.00	11,500.00	3,441.00	29.9
Small Tools / Maintenance	10630048000	508.91	0.00	(508.91)	0.0	11,700.61	9,000.00	(2,700.61)	(30.0)
Small Tools / Warehouse	10630049000	0.00	0.00	0.00	0.0	485.92	900.00	414.08	46.0
Safety Equip & Supplies/Warehouse	10631049000	0.00	0.00	0.00	0.0	0.00	750.00	750.00	100.0
Total Supply Expenses		\$133,102.98	\$0.00	\$(133,102.98)	0.0 %	\$3,541,074.20	\$3,076,478.00	\$(464,596.20)	(15.1)%
<u>Service Expenses</u>									
Audit & Accounting	10640010000	\$0.00	\$0.00	\$0.00	0.0%	\$42,312.50	\$36,000.00	\$(6,312.50)	(17.5)%
Audit & Accounting - Ambulance	10640050000	0.00	0.00	0.00	0.0	0.00	4,320.00	4,320.00	100.0
Other Prof Services/Admin	10640510000	165.78	0.00	(165.78)	0.0	25,063.23	45,700.00	20,636.77	45.2
Other Prof. Services/Prevention	10640520000	2,480.00	0.00	(2,480.00)	0.0	53,522.50	0.00	(53,522.50)	0.0
Other Prof Services/Ops	10640530000	2,994.27	0.00	(2,994.27)	0.0	77,421.67	52,951.00	(24,470.67)	(46.2)
Other Prof Services/Comm	10640541000	0.00	0.00	0.00	0.0	52,117.12	81,500.00	29,382.88	36.1
Other Prof Services/Facilities	10640543000	4,603.61	0.00	(4,603.61)	0.0	49,242.66	44,450.00	(4,792.66)	(10.8)
Other Prof Services/ Warehouse	10640549000	0.00	0.00	0.00	0.0	20.00	0.00	(20.00)	0.0
Other Professional Services-Ambulance	10640550000	0.00	0.00	0.00	0.0	4,118.97	85,350.00	81,231.03	95.2
Legal Services - Routine	10641010000	8,058.00	0.00	(8,058.00)	0.0	48,294.50	70,000.00	21,705.50	31.0
Legal Services-Non Routine	10641010600	1,912.50	0.00	(1,912.50)	0.0	4,005.50	7,500.00	3,494.50	46.6
Legal Services - CON Legal & Consulting	10641010605	127,600.75	0.00	(127,600.75)	0.0	307,928.85	130,000.00	(177,928.85)	(136.9)
Legal Services - Ambulance	10641050000	0.00	0.00	0.00	0.0	0.00	40,000.00	40,000.00	100.0
Mental Health	10641510000	2,200.00	0.00	(2,200.00)	0.0	85,765.59	125,000.00	39,234.41	31.4
Employee Health / Exams/Ops	10641530000	8,534.00	0.00	(8,534.00)	0.0	83,946.73	332,783.00	248,836.27	74.8
Employee Assistance Program	10642010000	360.00	0.00	(360.00)	0.0	53,951.00	31,200.00	(22,751.00)	(72.9)
Dispatch Services/Ops	10642530000	0.00	0.00	0.00	0.0	1,091,321.86	982,796.00	(108,525.86)	(11.0)
Dispatch Services - Ambulance	10642550000	0.00	0.00	0.00	0.0	0.00	80,000.00	80,000.00	100.0
Communications/Admin	10643010000	591.98	0.00	(591.98)	0.0	6,559.20	0.00	(6,559.20)	0.0
Communications	10643041000	7,782.94	0.00	(7,782.94)	0.0	124,334.07	86,700.00	(37,634.07)	(43.4)
Communications - Ambulance	10643050000	0.00	0.00	0.00	0.0	0.00	8,000.00	8,000.00	100.0
Postage/Admin	10643510000	46.31	0.00	(46.31)	0.0	4,045.61	7,550.00	3,504.39	46.4
Shipping / Warehouse	10643549000	486.89	0.00	(486.89)	0.0	2,661.79	2,250.00	(411.79)	(18.3)
Postage - Ambulance	10643550000	0.00	0.00	0.00	0.0	0.00	225.00	225.00	100.0
Fire Board Expenses	10644110000	0.00	0.00	0.00	0.0	922.69	500.00	(422.69)	(84.5)
Off District Expenses	10644231000	24,303.20	0.00	(24,303.20)	0.0	217,608.29	20,000.00	(197,608.29)	(988.0)
Newspaper Advertising	10647010000	0.00	0.00	0.00	0.0	2,127.69	5,000.00	2,872.31	57.4
Outside Duplication & Printing / Admin	10649010000	0.00	0.00	0.00	0.0	1,407.53	2,250.00	842.47	37.4
Outside Dupl & Printing/Prevention	10649020000	0.00	0.00	0.00	0.0	3,073.22	1,400.00	(1,673.22)	(119.5)

12/5/23
3:25:56 PM

CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 11/1/2023 Through 11/30/2023

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Outside Dupl & Printing/Ops	10649030000	0.00	0.00	0.00	0.0	3,308.84	2,800.00	(508.84)	(18.2)
Insurance	10650010000	0.00	0.00	0.00	0.0	222,314.63	196,000.00	(26,314.63)	(13.4)
Insurance - Ambulance	10650050000	0.00	0.00	0.00	0.0	0.00	6,131.00	6,131.00	100.0
Cable TV	10650843000	309.46	0.00	(309.46)	0.0	4,566.96	1,575.00	(2,991.96)	(190.0)
Cable TV - Ambulance	10650850000	0.00	0.00	0.00	0.0	0.00	100.00	100.00	100.0
Electricity - Admin	10651010000	0.00	0.00	0.00	0.0	(2,908.89)	0.00	2,908.89	0.0
Electricity - OPS	10651030000	(70.77)	0.00	70.77	0.0	(1,624.44)	0.00	1,624.44	0.0
Electric	10651043000	12,742.37	0.00	(12,742.37)	0.0	253,640.59	168,500.00	(85,140.59)	(50.5)
Electric - Ambulance	10651050000	0.00	0.00	0.00	0.0	0.00	9,500.00	9,500.00	100.0
Sanitation Charge - Health/Medical Waste	10651230000	0.00	0.00	0.00	0.0	1,720.28	1,000.00	(720.28)	(72.0)
Sanitation	10651243000	844.74	0.00	(844.74)	0.0	12,645.81	9,260.00	(3,385.81)	(36.6)
Sanitation - Ambulance	10651250000	0.00	0.00	0.00	0.0	0.00	550.00	550.00	100.0
Natural Gas	10652043000	431.66	0.00	(431.66)	0.0	30,067.77	22,150.00	(7,917.77)	(35.7)
Natural Gas - Ambulance	10652050000	0.00	0.00	0.00	0.0	0.00	1,250.00	1,250.00	100.0
LPG	10653043000	0.00	0.00	0.00	0.0	31,854.90	32,725.00	870.10	2.7
LPG - Ambulance	10653050000	0.00	0.00	0.00	0.0	0.00	1,850.00	1,850.00	100.0
Pest Control	10653543000	405.00	0.00	(405.00)	0.0	8,725.00	5,000.00	(3,725.00)	(74.5)
Water/Sewer	10654043000	2,249.43	0.00	(2,249.43)	0.0	31,444.95	20,940.00	(10,504.95)	(50.2)
Water/Sewer - Ambulance	10654050000	0.00	0.00	0.00	0.0	0.00	1,200.00	1,200.00	100.0
Hydrant Maintenance	10655130000	0.00	0.00	0.00	0.0	845.74	3,000.00	2,154.26	71.8
Repair & Maint Equip/Admin	10658010000	0.00	0.00	0.00	0.0	0.00	500.00	500.00	100.0
Outside Repair Equip/ Prevention	10658020000	0.00	0.00	0.00	0.0	0.00	500.00	500.00	100.0
Outside Repair Equip/Ops	10658030000	5,119.38	0.00	(5,119.38)	0.0	37,948.95	30,105.00	(7,843.95)	(26.1)
Outside Repair Equip/ CARTA	10658035000	0.00	0.00	0.00	0.0	0.00	2,000.00	2,000.00	100.0
Outside Repair Equip/Fac Maint	10658043000	8.50	0.00	(8.50)	0.0	3,453.68	2,700.00	(753.68)	(27.9)
Outside Repair/Veh Maint Equip	10658048000	62.51	0.00	(62.51)	0.0	16,153.21	22,500.00	6,346.79	28.2
EMS Training	10658735000	26.32	0.00	(26.32)	0.0	498.20	3,110.00	2,611.80	84.0
CARTA Training Classes	10658835000	0.00	0.00	0.00	0.0	8,970.76	15,700.00	6,729.24	42.9
Training & Travel/Admin	10659010000	1,892.30	0.00	(1,892.30)	0.0	36,248.88	28,500.00	(7,748.88)	(27.2)
Training & Travel/Prevention	10659020000	316.19	0.00	(316.19)	0.0	8,132.90	9,800.00	1,667.10	17.0
Training & Travel/OPS	10659030000	7,471.81	0.00	(7,471.81)	0.0	81,564.67	47,105.00	(34,459.67)	(73.2)
Traning & Travel Conference-Honor Guard	10659030540	0.00	0.00	0.00	0.0	0.00	1,500.00	1,500.00	100.0
Training & Travel - Pipes and Drums	10659030541	0.00	0.00	0.00	0.0	0.00	2,500.00	2,500.00	100.0
Training & Travel/CARTA	10659035000	748.45	0.00	(748.45)	0.0	27,192.61	30,900.00	3,707.39	12.0
Training & Travel/Communications	10659041000	374.18	0.00	(374.18)	0.0	4,816.30	6,500.00	1,683.70	25.9
Travel & Training / Fleet Maintenance	10659048000	0.00	0.00	0.00	0.0	0.00	4,000.00	4,000.00	100.0
Travel & Training / Warehouse	10659049000	1,441.79	0.00	(1,441.79)	0.0	4,555.55	4,000.00	(555.55)	(13.9)
Training & Travel - Ambulance	10659050000	0.00	0.00	0.00	0.0	0.00	9,800.00	9,800.00	100.0

12/5/23
3:25:56 PM

CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 11/1/2023 Through 11/30/2023

Fund: (10) General Fund

	Account	Current Period				Year To Date			
		Actual	Budget	Variance	%	Actual	Budget	Variance	%
Training & Travel/Comm Relations	10659060000	0.00	0.00	0.00	0.0	1,890.68	1,500.00	(390.68)	(26.0)
Books & Subscriptions / Training Center/	10659135035	0.00	0.00	0.00	0.0	555.30	1,050.00	494.70	47.1
ACLS Upgrade	10659335000	968.61	0.00	(968.61)	0.0	44,713.23	43,860.00	(853.23)	(1.9)
College - Upper and Lower Division	10659435000	0.00	0.00	0.00	0.0	30,407.40	0.00	(30,407.40)	0.0
Awards / Admin	10659510000	(65.48)	0.00	65.48	0.0	13,097.72	16,075.00	2,977.28	18.5
Awards / Ops	10659530000	296.93	0.00	(296.93)	0.0	6,762.11	0.00	(6,762.11)	0.0
College - Upper Lower Div	10659535000	0.00	0.00	0.00	0.0	0.00	20,000.00	20,000.00	100.0
Dues / Admin	10660010000	150.00	0.00	(150.00)	0.0	4,909.71	7,190.00	2,280.29	31.7
Dues/Prevention	10660020000	270.00	0.00	(270.00)	0.0	2,688.50	1,542.00	(1,146.50)	(74.4)
Dues/Operations	10660030000	200.00	0.00	(200.00)	0.0	693.00	4,400.00	3,707.00	84.3
Dues/CARTA	10660035000	0.00	0.00	0.00	0.0	1,077.50	1,635.00	557.50	34.1
Dues/Warehouse	10660049000	0.00	0.00	0.00	0.0	0.00	200.00	200.00	100.0
Dues - AZ Ambulance Association	10660050000	0.00	0.00	0.00	0.0	0.00	1,000.00	1,000.00	100.0
Misc/Admin	10661010000	185.27	0.00	(185.27)	0.0	20,905.01	2,500.00	(18,405.01)	(736.2)
Mileage/Routine	10661010100	0.00	0.00	0.00	0.0	78.60	0.00	(78.60)	0.0
Misc/Prevention	10661020000	0.00	0.00	0.00	0.0	1,070.97	2,880.00	1,809.03	62.8
Misc/Operations	10661030000	1,259.18	0.00	(1,259.18)	0.0	5,669.68	8,450.00	2,780.32	32.9
Misc/Operations - Routine	10661030490	0.00	0.00	0.00	0.0	25.14	0.00	(25.14)	0.0
Misc/Operations - Fire Rehab	10661030491	0.00	0.00	0.00	0.0	141.74	0.00	(141.74)	0.0
Misc/Operations	10661030492	0.00	0.00	0.00	0.0	27.00	0.00	(27.00)	0.0
Misc/Promotional Testing	10661030494	0.00	0.00	0.00	0.0	2,655.08	0.00	(2,655.08)	0.0
Misc/Captain Promotional Testing	10661030496	0.00	0.00	0.00	0.0	2,356.60	0.00	(2,356.60)	0.0
Misc/Training Center	10661035000	0.00	0.00	0.00	0.0	274.56	0.00	(274.56)	0.0
Miscellaneous - Facilities	10661043000	20.50	0.00	(20.50)	0.0	20.50	0.00	(20.50)	0.0
Misc/Fleet	10661048000	251.68	0.00	(251.68)	0.0	459.97	0.00	(459.97)	0.0
Misc/Warehouse	10661049000	0.00	0.00	0.00	0.0	173.55	0.00	(173.55)	0.0
Miscellaneous - Ambulance	10661050000	0.00	0.00	0.00	0.0	0.00	1,000.00	1,000.00	100.0
Contract Services / Comm & IT	10663041000	0.00	0.00	0.00	0.0	7,729.03	8,400.00	670.97	8.0
Total Service Expenses		\$230,030.24	\$0.00	\$(230,030.24)	0.0 %	\$3,316,293.20	\$3,110,358.00	\$(205,935.20)	(6.6)%
<u>Capital Expenses</u>									
Allocation to Capital Reserve Account	10770100000	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$185,000.00	\$185,000.00	100.0%
Capital Outlay/ Facilities	10772043000	0.00	0.00	0.00	0.0	346,759.43	405,000.00	58,240.57	14.4
Capital Outlay/ Vehicles/ Prevention	10773020000	13,182.84	0.00	(13,182.84)	0.0	434,050.77	0.00	(434,050.77)	0.0
Capital Outlay/Vehicles/OPS	10773030000	2,353.10	0.00	(2,353.10)	0.0	253,057.34	490,314.00	237,256.66	48.4
Capital Outlay/ Vehicles/ Tech Services	10773041000	0.00	0.00	0.00	0.0	65,737.82	0.00	(65,737.82)	0.0
Capital Outlay/ Vehicles/ Warehouse	10773049000	0.00	0.00	0.00	0.0	81,730.09	0.00	(81,730.09)	0.0
Capital Outlay-Veh/Comm Relations	10773060000	0.00	0.00	0.00	0.0	0.00	50,000.00	50,000.00	100.0

12/5/23
3:25:56 PM

CAFMA-Central Arizona Fire and Medical
Income Statement
(Original Budget to Actual Comparison)
For the period of 11/1/2023 Through 11/30/2023

Fund: (10) General Fund

	Account	Actual	Current Period Budget	Variance	%	Actual	Year To Date Budget	Variance	%
Capital Outlay/ Equip/ Prevention	10774020000	(8,297.04)	0.00	8,297.04	0.0	65,672.61	70,000.00	4,327.39	6.2
Capital Outlay/ Equip/ OPS	10774030000	0.00	0.00	0.00	0.0	136,791.37	105,000.00	(31,791.37)	(30.3)
Capital Outlay/ Equip/ Facilities	10774043000	0.00	0.00	0.00	0.0	5,801.10	0.00	(5,801.10)	0.0
Capital Outlay/ Equip/ Fleet Maintenance	10774048000	0.00	0.00	0.00	0.0	25,201.64	90,000.00	64,798.36	72.0
Capital Outlay/ Equip/ Warehouse	10774049000	0.00	0.00	0.00	0.0	7,899.21	0.00	(7,899.21)	0.0
Capital Outlay - Adm - Software	10775010000	0.00	0.00	0.00	0.0	0.00	20,000.00	20,000.00	100.0
Capital Outlay - Comm/IT	10775041000	696.49	0.00	(696.49)	0.0	665,924.88	270,000.00	(395,924.88)	(146.6)
Total Capital Expenses		\$7,935.39	\$0.00	\$(7,935.39)	0.0 %	\$2,088,626.26	\$1,685,314.00	\$(403,312.26)	(23.9)%
Total Expenses		\$2,082,506.20		\$(2,082,506.20)		\$43,237,053.18	\$36,764,377.00	\$(6,472,676.18)	(17.6)%
Income (Loss) from Operations		\$11,606,939.70	\$0.00	\$11,606,939.70	0.0%	\$7,165,574.06	\$(400,300.00)	\$7,565,874.06	1890.1%
<u>Contingency</u>									
Funded Contingency/Admin	10780010000	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$(126,783.00)	\$126,783.00	100.0%
Funded Contingency/Prevention	10780020000	0.00	0.00	0.00	0.0	0.00	(33,658.00)	33,658.00	100.0
Funded Contingency/OPS	10780030000	0.00	0.00	0.00	0.0	0.00	(1,248,863.00)	1,248,863.00	100.0
Funded Contingency/Training	10780035000	0.00	0.00	0.00	0.0	0.00	(29,219.00)	29,219.00	100.0
Funded Contingency/Tech Serv	10780041000	0.00	0.00	0.00	0.0	0.00	(78,497.00)	78,497.00	100.0
Funded Contingency/Facilities	10780043000	0.00	0.00	0.00	0.0	0.00	(42,880.00)	42,880.00	100.0
Funded Contingency/Warehouse	10780049000	0.00	0.00	0.00	0.0	0.00	(29,482.00)	29,482.00	100.0
Contingency - Ambulance	10780050000	0.00	0.00	0.00	0.0	0.00	(83,360.00)	83,360.00	100.0
Contingency/Community Relations	10780060000	0.00	0.00	0.00	0.0	0.00	(5,123.00)	5,123.00	100.0
Total Contingency		\$0.00	\$0.00	\$0.00	0.0 %	\$0.00	\$(1,677,865.00)	\$1,677,865.00	100.0 %
Net Income (Loss)		\$11,606,939.70	\$0.00	\$11,606,939.70	0.0%	\$7,165,574.06	\$(2,078,165.00)	\$9,243,739.06	444.8%

12/5/23
3:26:32 PM

CAFMA-Central Arizona Fire and Medical

Balance Sheet
As of 11/30/2023

Assets

Current Assets

Cash with Yavapai County	\$12,930,338.35	
PSPRS Contingency Res Fund Restricted	2,033,155.87	
115 Trust - Restricted	7,497,058.00	
Capital Reserve Fund	7,716,580.08	
Accounts Receivable	(49,852.37)	
Retiree/Insurance Receivable	5,942.17	
Total Current Assets		\$30,133,222.10

Total Assets

\$30,133,222.10

Liabilities and Net Assets

Current Liabilities

Accrued Payroll Expenses	\$(362.37)	
Credit Card Payable	(84,349.31)	
Paypal Payable	(5,957.86)	
PSPRS Payable	55.55	
ASRS Payable	0.54	
PEHP Payable	2.00	
Medical Insurance Withheld	1,055.70	
Dental Insurance Withheld	230.38	
Vision Insurance Withheld	68.53	
HSA Withheld	(762.75)	
Supplemental Insurance Withheld	(142.23)	
Def Comp 401A - Employees	1.00	
PSPRDCRP-PSPRS DC	6.00	
Total Current Liabilities		\$(90,154.82)

Total Liabilities

\$(90,154.82)

Net Assets

Fund Balance	\$23,057,802.86	
Current Year Net Assets	7,165,574.06	
Total Net Assets		30,223,376.92
Total Liabilities and Net Assets		<u>\$30,133,222.10</u>

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000		CASH WITH YAVAPAI COUNTY							\$1,355,072.02
2509	CD	1612521	11/13/23		756745541	Able Saw, LLC - Cash Disbursement ABLSAW	-	41.45	1,355,030.57
2509	CD	1612524	11/13/23		756745542	Action Graphics - Cash Disbursement ACTGRA	-	2,354.78	1,352,675.79
2509	CD	1612532	11/13/23		756745543	American Express, Inc. - Cash Disbursement AMEEXP	-	61,435.93	1,291,239.86
2509	CD	1612797	11/13/23		756745559	APS - Cash Disbursement APS	-	12,742.37	1,278,497.49
2509	CD	1612824	11/13/23		756745561	Arizona Dept. of Public Safety - Cash Disbursement ARDEPU	-	22.00	1,278,475.49
2509	CD	1612826	11/13/23		756745562	Arizona Emergency Products - Cash Disbursement AREMPR	-	1,425.16	1,277,050.33
2509	CD	1612831	11/13/23		756745563	Arizona Fire Chiefs Associatio - Cash Disbursement ARFICH	-	1,720.00	1,275,330.33
2509	CD	1612836	11/13/23		756745564	ARIZONA FIRE & MEDICAL - Cash Disbursement ARFIME	-	4,430.00	1,270,900.33
2509	CD	1612838	11/13/23		756745565	Arizona PPE Recon, Inc - Cash Disbursement ARPPER	-	540.52	1,270,359.81
2509	CD	1612845	11/13/23		756745566	Auto Trim Plus LLC - Cash Disbursement AUTRPL	-	166.68	1,270,193.13
2509	CD	1612848	11/13/23		756745567	Bennett Oil - Cash Disbursement BENOIL	-	6,202.53	1,263,990.60
2509	CD	1612852	11/13/23		756745568	Best Pick Disposal, Inc - Cash Disbursement BEPIDI	-	580.74	1,263,409.86
2509	CD	1612861	11/13/23		756745569	Bound Tree Medical LLC - Cash Disbursement BOTRME	-	8,733.46	1,254,676.40
2509	CD	1612886	11/13/23		756745571	BREATHING AIR SYSTEMS - Cash Disbursement BRAISY	-	182.48	1,254,493.92
2509	CD	1612889	11/13/23		756745572	Bradshaw Mtn Environmental Inc - Cash Disbursement BRMOEN	-	45.00	1,254,448.92
2509	CD	1612891	11/13/23		756745573	Brookins, Patty - Cash Disbursement BROPAT	-	250.00	1,254,198.92
2509	CD	1612893	11/13/23		756745574	CENTRAL ARIZONA CONTRACTING - Cash Disbursement CEAZCO	-	4,520.29	1,249,678.63
2509	CD	1612896	11/13/23		756745575	Chase Bank - Cash Disbursement CHASE	-	1,349.51	1,248,329.12
2509	CD	1612908	11/13/23		756745576	Chase Bank - Cash Disbursement CHASE	-	753,037.48	495,291.64
2509	CD	1612937	11/13/23		756745578	Law Off. of Nicolas Cornelius - Cash Disbursement CORNIC	-	12,840.00	482,451.64
2509	CD	1612941	11/13/23		756745579	L.N. Curtis & Sons - Cash Disbursement CUTOHE	-	4,359.03	478,092.61
2509	CD	1612948	11/13/23		756745580	FEDEX - Cash Disbursement FEDEXP	-	324.46	477,768.15
2509	CD	1612951	11/13/23		756745581	FleetPride, Inc - Cash Disbursement FLPRTTR	-	40.10	477,728.05
2509	CD	1612954	11/13/23		756745582	Freightliner of AZ, LLC - Cash Disbursement FROFAR	-	786.48	476,941.57
2509	CD	1612958	11/13/23		756745583	Michael M. Golightly & Assoc - Cash Disbursement GOLMIC	-	1,605.84	475,335.73
2509	CD	1612968	11/13/23		756745584	W.W. Grainger, Inc - Cash Disbursement GRAING	-	398.38	474,937.35
2509	CD	1612975	11/13/23		756745585	Interstate Batteries - Cash Disbursement INTBAT	-	3,318.20	471,619.15
2509	CD	1612980	11/13/23		756745586	JLS Tools, LLC - Cash Disbursement MACTOO	-	139.27	471,479.88
2509	CD	1612983	11/13/23		756745587	Manzanita Landscaping, Inc - Cash Disbursement MANLAN	-	2,267.18	469,212.70
2509	CD	1612989	11/13/23		756745588	Mallory Safety & Supply LLC - Cash Disbursement MASASU	-	4,478.27	464,734.43
2509	CD	1612996	11/13/23		756745589	Matheson Tri-Gas, Inc - Cash Disbursement MATTRI	-	2,437.78	462,296.65
2509	CD	1613009	11/13/23		756745590	MATHEW TRAVIS MAYHALL - Cash Disbursement MAYMAT	-	260.00	462,036.65
2509	CD	1613011	11/13/23		756745591	MILLS, BRETT - Cash Disbursement MILBRE	-	390.00	461,646.65
2509	CD	1613014	11/13/23		756745592	MYERS TIRE SUPPLY - Cash Disbursement MYTISU	-	0.42	461,646.23
2509	CD	1613022	11/13/23		756745593	Neumann High Country Doors - Cash Disbursement NEUHCD	-	175.00	461,471.23

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2509	CD	1613024	11/13/23		756745594	Northern Arizona Inspection - Cash Disbursement NOARIN	\$-	\$2,480.00	\$458,991.23
2509	CD	1613026	11/13/23		756745595	Northern AZ Premier Termite - Cash Disbursement NOAZTE	-	405.00	458,586.23
2509	CD	1613028	11/13/23		756745596	PAPETTI SAMUELS WEISS MCKIRGAN - Cash Disbursement PASAWE	-	4,806.00	453,780.23
2509	CD	1613030	11/13/23		756745597	Point & Pay - Cash Disbursement POIPAY	-	1,750.00	452,030.23
2509	CD	1613033	11/13/23		756745598	Prescott Steel & Welding - Cash Disbursement PRSTWE	-	82.59	451,947.64
2509	CD	1613038	11/13/23		756745599	Restored By Faith LLC - Cash Disbursement REBYFA	-	280.00	451,667.64
2509	CD	1613040	11/13/23		756745600	KUTAK ROCK LLP - Cash Disbursement ROCKUT	-	56,013.50	395,654.14
2509	CD	1613042	11/13/23		756745601	RWC Group - Cash Disbursement RWCINT	-	170.68	395,483.46
2509	CD	1613045	11/13/23		756745602	SANDERSON FORD - Cash Disbursement SANFOR	-	550.61	394,932.85
2509	CD	1613049	11/13/23		756745603	Staples Contract & Commerc.Inc - Cash Disbursement STACOM	-	1,042.66	393,890.19
2509	CD	1613052	11/13/23		756745604	Tessco, Inc - Cash Disbursement TESSCO	-	181.65	393,708.54
2509	CD	1613056	11/13/23		756745605	The Hike Shack - Cash Disbursement THHISH	-	1,095.96	392,612.58
2509	CD	1613059	11/13/23		756745606	Town of Prescott Valley - Cash Disbursement TOPRVA	-	156.92	392,455.66
2509	CD	1613062	11/13/23		756745607	Unisource Energy Services - Cash Disbursement UNENSE	-	208.70	392,246.96
2509	CD	1613067	11/13/23		756745608	Valley Pump Service - Cash Disbursement VAPUSE	-	4,021.45	388,225.51
2509	CD	1613070	11/13/23		756745609	Viscardi, Karen - Cash Disbursement VISKAR	-	150.50	388,075.01
2509	CD	1613072	11/13/23		756745610	YRMCPH PHYSICIAN PRACTICES - Cash Disbursement YRMCPH	-	4,014.00	384,061.01
2509	CD	1612917	11/13/23		DIR.DEP.PPE.11.04.1	Chase Bank - PR - DIRECT DEPOSIT PPE 11/04/2023	410,420.67	-	794,481.68
2507	PR	1608534	11/14/23		29913	Abel, Todd D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,320.70	791,160.98
2507	PR	1608548	11/14/23		29914	Amaya, Aaron M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,732.88	789,428.10
2507	PR	1608574	11/14/23		29915	Anglin, Jake J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,041.04	788,387.06
2507	PR	1608603	11/14/23		29916	Apolinar, Johnathan R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,296.47	786,090.59
2507	PR	1608633	11/14/23		29917	Aponte, Anthony M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,457.74	784,632.85
2507	PR	1608657	11/14/23		29918	Baker, Mark A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,498.51	782,134.34
2507	PR	1608679	11/14/23		29919	Barnum, Josh M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,307.18	779,827.16
2507	PR	1608707	11/14/23		29920	Basurto-Cancino, Leobardo - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,392.62	777,434.54
2507	PR	1608733	11/14/23		29921	Blair, Wyatt L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,975.04	775,459.50
2507	PR	1608754	11/14/23		29922	Blum, Rodney A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,858.92	773,600.58
2507	PR	1608775	11/14/23		29923	Brown Jr, Dennis F. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,771.78	770,828.80
2507	PR	1608800	11/14/23		29924	Brunk, Jacob A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,784.67	768,044.13

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2507	PR	1608824	11/14/23		29925	Buchanan, Ben D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	\$-	\$3,548.26	\$764,495.87
2507	PR	1608846	11/14/23		29926	Bulters, Scott D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,629.15	761,866.72
2507	PR	1608868	11/14/23		29927	Buntin, Darrell R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,158.60	759,708.12
2507	PR	1608891	11/14/23		29928	Burch, Brian J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,216.89	757,491.23
2507	PR	1608921	11/14/23		29929	Burch, Caden C. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,462.94	755,028.29
2507	PR	1608943	11/14/23		29930	Burchard, Benjamin A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,272.47	753,755.82
2507	PR	1608965	11/14/23		29931	Bushman, James V. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,496.03	750,259.79
2507	PR	1608991	11/14/23		29932	Butler, Jason - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	5,236.51	745,023.28
2507	PR	1609020	11/14/23		29933	Butterfield, Jesse D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,646.25	742,377.03
2507	PR	1609042	11/14/23		29934	Carothers, Robert C. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,066.95	738,310.08
2507	PR	1609063	11/14/23		29935	Carpenter, Noah W. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,662.10	736,647.98
2507	PR	1609090	11/14/23		29936	Cazaly, Marshall - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,655.65	734,992.33
2507	PR	1609118	11/14/23		29937	Collins, Seth M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,292.74	732,699.59
2507	PR	1609141	11/14/23		29938	Copenhaver, Douglas J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,610.44	730,089.15
2507	PR	1609163	11/14/23		29939	Cox, Phillip C. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,301.96	726,787.19
2507	PR	1609179	11/14/23		29940	Craik, John P. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,689.10	725,098.09
2507	PR	1609205	11/14/23		29941	Croft, Adam J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,925.33	722,172.76
2507	PR	1609227	11/14/23		29942	Crossman, Eric L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,402.14	719,770.62
2507	PR	1609254	11/14/23		29943	Cruz, Steven R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,063.13	716,707.49
2507	PR	1609279	11/14/23		29944	DalCerro, Matthew R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,463.30	715,244.19
2507	PR	1609303	11/14/23		29945	Davidson, Glenn T. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,860.57	712,383.62
2507	PR	1609327	11/14/23		29946	Davis, Bradley M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,953.78	707,429.84
2507	PR	1609349	11/14/23		29947	Dawson, Logan J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,162.90	706,266.94
2507	PR	1609373	11/14/23		29948	Deering, Andrew L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	952.91	705,314.03
2507	PR	1609400	11/14/23		29949	DiVall, Nelson - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,728.92	703,585.11

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2507	PR	1609424	11/14/23		29950	Dibble, Gordon L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	\$-	\$2,654.20	\$700,930.91
2507	PR	1609448	11/14/23		29951	Dixon, Susanne M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,453.02	698,477.89
2507	PR	1609472	11/14/23		29952	DuCharme, Zachary J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,611.38	696,866.51
2507	PR	1609493	11/14/23		29953	Duplessis, Robert A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,819.97	694,046.54
2507	PR	1609519	11/14/23		29954	Dwyer, Jonathan M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,143.11	691,903.43
2507	PR	1609545	11/14/23		29955	Eckle, Kellan J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,974.62	689,928.81
2507	PR	1609568	11/14/23		29956	Edwards, David S. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,850.21	687,078.60
2507	PR	1609591	11/14/23		29957	Engel, Nicole - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,145.95	685,932.65
2507	PR	1609617	11/14/23		29958	Estrada, Emilio C. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,241.71	683,690.94
2507	PR	1609638	11/14/23		29959	Fast, Teresa A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,189.53	682,501.41
2507	PR	1609659	11/14/23		29960	Feddema, John J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,804.02	678,697.39
2507	PR	1609686	11/14/23		29961	Ferris, Ryan M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,192.66	676,504.73
2507	PR	1609709	11/14/23		29962	Fields, Brody J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,539.69	673,965.04
2507	PR	1609739	11/14/23		29963	Fournier, Nick T. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,559.95	670,405.09
2507	PR	1609761	11/14/23		29964	Frazier, Antonio - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,366.86	667,038.23
2507	PR	1609782	11/14/23		29965	Freeman, Michael - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,680.29	665,357.94
2507	PR	1609799	11/14/23		29966	Freitag, Scott A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,411.38	660,946.56
2507	PR	1609822	11/14/23		29967	Gallman, Timothy B. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,392.13	659,554.43
2507	PR	1609846	11/14/23		29968	Gardea Chaparro, Ivonne - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,124.56	658,429.87
2507	PR	1609867	11/14/23		29969	Gentle, Isabel - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,101.00	657,328.87
2507	PR	1609893	11/14/23		29970	Gentle, Joshua A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,370.11	655,958.76
2507	PR	1609918	11/14/23		29971	Gillihan, Jim W. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,977.95	653,980.81
2507	PR	1609943	11/14/23		29972	Ginn, James E. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,805.21	651,175.60
2507	PR	1609966	11/14/23		29973	Goodman, Laurie K. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,558.42	649,617.18
2507	PR	1609998	11/14/23		29974	Gray, JT A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,708.19	647,908.99

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2507	PR	1610027	11/14/23		29975	Guzzo, Nicholas R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	\$-	\$2,006.80	\$645,902.19
2507	PR	1610056	11/14/23		29976	Hall, Jace R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,233.38	643,668.81
2507	PR	1610086	11/14/23		29977	Hampton, Daniel A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,760.90	640,907.91
2507	PR	1610110	11/14/23		29978	Harper, Leslie R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,681.95	638,225.96
2507	PR	1610132	11/14/23		29979	Hlavacek, Evan - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,238.95	635,987.01
2507	PR	1610148	11/14/23		29980	Hoobler, Cammi L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,754.63	634,232.38
2507	PR	1610172	11/14/23		29981	Horstman, Stephen W. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,832.99	630,399.39
2507	PR	1610191	11/14/23		29982	Huddleston, Michael B. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,735.47	627,663.92
2507	PR	1610217	11/14/23		29983	Hutchison, Ethan K. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,217.88	625,446.04
2507	PR	1610233	11/14/23		29984	Ingrao, Jory - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,337.32	623,108.72
2507	PR	1610261	11/14/23		29985	Isbell, Tienna B. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,480.59	621,628.13
2507	PR	1610287	11/14/23		29986	Jacobson, Terrence L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,771.10	618,857.03
2507	PR	1610311	11/14/23		29987	Jimenez, Valentin - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,526.89	617,330.14
2507	PR	1610333	11/14/23		29988	Johnson, Carrie A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,804.28	614,525.86
2507	PR	1610360	11/14/23		29989	Jones, Shaun D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,394.39	612,131.47
2507	PR	1610383	11/14/23		29990	Jordan, Tessa M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,024.13	611,107.34
2507	PR	1610409	11/14/23		29991	King, Jeremiah D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,915.84	607,191.50
2507	PR	1610435	11/14/23		29992	Kirk, Jaron J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,776.85	605,414.65
2507	PR	1610457	11/14/23		29993	Kohler, Travis W. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,730.61	602,684.04
2507	PR	1610482	11/14/23		29994	Kontz, Andrew M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,922.60	600,761.44
2507	PR	1610507	11/14/23		29995	Kontz, Michael V. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,359.19	598,402.25
2507	PR	1610527	11/14/23		29996	Krizo, Denise M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,032.72	597,369.53
2507	PR	1610547	11/14/23		29997	Kuykendall, Jeffery W. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,885.88	594,483.65
2507	PR	1610569	11/14/23		29998	Legge, David B. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,682.61	591,801.04
2507	PR	1610594	11/14/23		29999	Litchfield, Ronald K. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,490.51	587,310.53

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2507	PR	1610614	11/14/23		30000	Lopeman, Keith A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	\$-	\$2,142.61	\$585,167.92
2507	PR	1610635	11/14/23		30001	Lopez, Nelson P. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,541.54	583,626.38
2507	PR	1610662	11/14/23		30002	Lund, Kyle L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,912.54	581,713.84
2507	PR	1610687	11/14/23		30003	Lynch, Peter J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,804.23	579,909.61
2507	PR	1610713	11/14/23		30004	Lys, Damian P. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,423.07	575,486.54
2507	PR	1610734	11/14/23		30005	Madden, James P. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,288.61	574,197.93
2507	PR	1610754	11/14/23		30006	Mauldin, Karen S. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,185.98	572,011.95
2507	PR	1610779	11/14/23		30007	Mauldin, Mark E. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,150.15	568,861.80
2507	PR	1610795	11/14/23		30008	Mazon, Joshua M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,130.69	566,731.11
2507	PR	1610820	11/14/23		30009	McCarthy, Nicholas A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,395.97	565,335.14
2507	PR	1610846	11/14/23		30010	McCarty, Daniel L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,730.19	560,604.95
2507	PR	1610871	11/14/23		30011	McFadden, Matthew C. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,440.81	559,164.14
2507	PR	1610898	11/14/23		30012	McFadden, Michael J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,363.96	556,800.18
2507	PR	1610924	11/14/23		30013	McIntire, Jacob V. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,069.78	554,730.40
2507	PR	1610947	11/14/23		30014	Merrill, Eric R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,971.88	551,758.52
2507	PR	1610975	11/14/23		30015	Moore, Aaron J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,927.89	548,830.63
2507	PR	1611007	11/14/23		30016	Moore, Ryan T. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,188.21	545,642.42
2507	PR	1611034	11/14/23		30017	Muniz, Thomas E. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,702.50	543,939.92
2507	PR	1611055	11/14/23		30018	Murphey, Patricia D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,202.91	540,737.01
2507	PR	1611084	11/14/23		30019	Nall, William T. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,690.78	539,046.23
2507	PR	1611112	11/14/23		30020	Nelson, Michael J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,464.69	535,581.54
2507	PR	1611141	11/14/23		30021	Niemynski, Doug T. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,929.04	530,652.50
2507	PR	1611167	11/14/23		30022	Nolan, Jason K. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,057.53	527,594.97
2507	PR	1611189	11/14/23		30023	O'Neil, Kevin T. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,893.90	525,701.07
2507	PR	1611217	11/14/23		30024	Olson, Rick C. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,795.32	520,905.75

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2507	PR	1611241	11/14/23		30025	Overmyer, Titus C. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	\$-	\$1,590.56	\$519,315.19
2507	PR	1611261	11/14/23		30026	Parra, Dustin A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,035.23	516,279.96
2507	PR	1611280	11/14/23		30027	Peckham, Christopher D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,006.38	514,273.58
2507	PR	1611305	11/14/23		30028	Pena, Christopher D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,971.57	512,302.01
2507	PR	1611336	11/14/23		30029	Perez, Anthony R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,929.84	509,372.17
2507	PR	1611363	11/14/23		30030	Perkins, Shane M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,930.71	507,441.46
2507	PR	1611386	11/14/23		30031	Peterson, Brigham D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,045.34	506,396.12
2507	PR	1611411	11/14/23		30032	Poliakon, Brett M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,172.13	504,223.99
2507	PR	1611439	11/14/23		30033	Postula, Justin M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,186.60	500,037.39
2507	PR	1611464	11/14/23		30034	Postula, Karl A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,161.46	495,875.93
2507	PR	1611483	11/14/23		30035	Prange, Ross L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,031.77	492,844.16
2507	PR	1611503	11/14/23		30036	Proano, Damian X. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,225.07	491,619.09
2507	PR	1611529	11/14/23		30037	Pruitt, Robert E. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,669.95	486,949.14
2507	PR	1611553	11/14/23		30038	Rafters, William C. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,937.25	485,011.89
2507	PR	1611577	11/14/23		30039	Redfern, Joshua L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,605.51	483,406.38
2507	PR	1611601	11/14/23		30040	Reeves, Katherine D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,379.25	482,027.13
2507	PR	1611626	11/14/23		30041	Rendl, Robert A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,786.76	477,240.37
2507	PR	1611652	11/14/23		30042	Reyes, Adam N. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,076.11	475,164.26
2507	PR	1611669	11/14/23		30043	Roberts, Jerry R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,155.82	473,008.44
2507	PR	1611697	11/14/23		30044	Rocha, Edgar O. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,333.47	471,674.97
2507	PR	1611725	11/14/23		30045	Roche, Benjamin H. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,928.98	468,745.99
2507	PR	1611748	11/14/23		30046	Rose, Cody S. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,596.69	465,149.30
2507	PR	1611764	11/14/23		30047	Roy, Stephanie L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,704.63	463,444.67
2507	PR	1611796	11/14/23		30048	Runo, Kyle E. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,087.87	461,356.80
2507	PR	1611823	11/14/23		30049	Ryan, Keith M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,681.34	459,675.46

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2507	PR	1611844	11/14/23		30050	Scaife, Domenic J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	\$-	\$2,964.44	\$456,711.02
2507	PR	1611868	11/14/23		30051	Schiffmacher, Gerald - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,907.93	454,803.09
2507	PR	1611890	11/14/23		30052	Schuster Jr., Alan J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,018.83	450,784.26
2507	PR	1611914	11/14/23		30053	Seets, James W. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,495.95	448,288.31
2507	PR	1611940	11/14/23		30054	Sheldon, Wesley K. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,696.29	445,592.02
2507	PR	1611961	11/14/23		30055	Sherman, Kylee N. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,006.23	444,585.79
2507	PR	1611974	11/14/23		30056	Siebe, Mason K. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,729.81	442,855.98
2507	PR	1611997	11/14/23		30057	Sims, Lacie J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,429.15	441,426.83
2507	PR	1612025	11/14/23		30058	Smith, Jacob A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,003.20	440,423.63
2507	PR	1612054	11/14/23		30059	Smith, Russell - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,043.46	437,380.17
2507	PR	1612075	11/14/23		30060	Smith, Travis L. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,750.24	434,629.93
2507	PR	1612100	11/14/23		30061	Smith, Kristopher A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,746.56	432,883.37
2507	PR	1612122	11/14/23		30062	Snyder, Timothy E. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,778.85	430,104.52
2507	PR	1612138	11/14/23		30063	Steinert, Jonathan R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,764.65	428,339.87
2507	PR	1612161	11/14/23		30064	Stewart, Jeff - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,026.14	426,313.73
2507	PR	1612188	11/14/23		30065	Stooks, Wallace C. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	4,825.33	421,488.40
2507	PR	1612212	11/14/23		30066	Stretton, Garrett M. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,314.67	420,173.73
2507	PR	1612228	11/14/23		30067	Swanson, Luke C. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,764.65	418,409.08
2507	PR	1612251	11/14/23		30068	Thompson, Jacob S. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,828.98	416,580.10
2507	PR	1612280	11/14/23		30069	Tillich, Timothy A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,224.97	414,355.13
2507	PR	1612297	11/14/23		30070	Tirpak, Darrell J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,895.81	411,459.32
2507	PR	1612325	11/14/23		30071	Trask, Ryan A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	7,069.23	404,390.09
2507	PR	1612352	11/14/23		30072	Trujillo, Erik J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,186.55	402,203.54
2507	PR	1612376	11/14/23		30073	Turner, Kenneth R. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,770.26	399,433.28
2507	PR	1612397	11/14/23		30074	VanTuyl, Jonah D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,128.42	396,304.86

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2507	PR	1612423	11/14/23		30075	Vanatta, Justin B. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	\$-	\$2,429.97	\$393,874.89
2507	PR	1612443	11/14/23		30076	Vargas, Nicholas A. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	1,490.13	392,384.76
2507	PR	1612468	11/14/23		30077	Wagner, Adam D. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,429.53	389,955.23
2507	PR	1612489	11/14/23		30078	Wittenberg, David J. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	2,500.44	387,454.79
2507	PR	1612516	11/14/23		30079	Zazueta, Robert P. - Payroll Bi-Weekly-Direct Deposit 11/14/2023	-	3,393.78	384,061.01
2512	CR	1613121	11/16/23		0510611360	Sims, Mike -	14.68	-	384,075.69
2512	CR	1613119	11/16/23		0510611397	VANATTA, DAVIN -	721.27	-	384,796.96
2512	CR	1613118	11/16/23		0510611428	Bliss, Scott -	721.27	-	385,518.23
2512	CR	1613117	11/16/23		0510611429	Valadez, Armando -	7.33	-	385,525.56
2512	CR	1613120	11/16/23		0510611430	Curry, Robert -	14.68	-	385,540.24
2512	CR	1613152	11/16/23		0986379	ARIZONA STATE FORESTRY -	2,997.00	-	388,537.24
2512	CR	1613154	11/16/23		101734	Priority Ambulance -	260.28	-	388,797.52
2512	CR	1613151	11/16/23		15540	CHRISTOPHER KOHLS FIRE DEPT -	103.79	-	388,901.31
2513	CR	1613251	11/16/23		16411	PLANS REVIEW -	125.00	-	389,026.31
2513	CR	1613250	11/16/23		16583	PLANS REVIEW -	125.00	-	389,151.31
2513	CR	1613252	11/16/23		16607	PLANS REVIEW -	125.00	-	389,276.31
2512	CR	1613122	11/16/23		217830	Mills, Brett -	390.00	-	389,666.31
2512	CR	1613123	11/16/23		217830	Bliss, Scott -	150.00	-	389,816.31
2512	CR	1613124	11/16/23		217830	CAMACHO, ALBERT -	260.00	-	390,076.31
2512	CR	1613125	11/16/23		217830	Chase, Rick -	112.20	-	390,188.51
2512	CR	1613126	11/16/23		217830	COLE, BRIAN -	86.70	-	390,275.21
2512	CR	1613127	11/16/23		217830	COOK, CHARLES -	86.70	-	390,361.91
2512	CR	1613128	11/16/23		217830	Curry, Robert -	86.70	-	390,448.61
2512	CR	1613129	11/16/23		217830	CURTIS, DAVID -	42.84	-	390,491.45
2512	CR	1613130	11/16/23		217830	DALE, JACK -	86.70	-	390,578.15
2512	CR	1613131	11/16/23		217830	DIBBLE, STEVE -	86.70	-	390,664.85
2512	CR	1613132	11/16/23		217830	Douglas, Ren -	86.70	-	390,751.55
2512	CR	1613133	11/16/23		217830	HARRIS, ALLEN -	86.70	-	390,838.25
2512	CR	1613134	11/16/23		217830	INGRAO, JACK -	86.70	-	390,924.95
2512	CR	1613135	11/16/23		217830	KELLEY, JOE -	42.84	-	390,967.79
2512	CR	1613136	11/16/23		217830	LOPEZ, RODNEY -	86.70	-	391,054.49
2512	CR	1613137	11/16/23		217830	Mayhall, Mathew -	260.00	-	391,314.49
2512	CR	1613138	11/16/23		217830	MCCONNELL, DAVE -	112.20	-	391,426.69
2512	CR	1613139	11/16/23		217830	MOORE, SCOTT -	86.70	-	391,513.39
2512	CR	1613140	11/16/23		217830	NESS, DANIEL -	42.84	-	391,556.23
2512	CR	1613141	11/16/23		217830	PARRISH, MICHAEL -	42.84	-	391,599.07
2512	CR	1613142	11/16/23		217830	POLACEK, JEFF -	260.00	-	391,859.07
2512	CR	1613143	11/16/23		217830	Reyes, Charlie -	86.70	-	391,945.77
2512	CR	1613144	11/16/23		217830	ROBISON, MICHAEL J. -	86.70	-	392,032.47
2512	CR	1613145	11/16/23		217830	Sims, Mike -	86.70	-	392,119.17
2512	CR	1613146	11/16/23		217830	Tarver, Shawn -	86.70	-	392,205.87
2512	CR	1613147	11/16/23		217830	Tucker, Michael -	260.00	-	392,465.87

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2512	CR	1613148	11/16/23		217830	Valadez, Armando -	\$72.42	\$-	\$392,538.29
2512	CR	1613149	11/16/23		217830	VANATTA, DAVIN -	150.00	-	392,688.29
2512	CR	1613150	11/16/23		217830	WILHARM, BRIAN -	86.70	-	392,774.99
2512	CR	1613153	11/16/23		2390	DeJoria, Dana -	721.27	-	393,496.26
2513	CR	1613249	11/16/23		260	DONATION -	200.00	-	393,696.26
2509	CD	1613075	11/21/23		756745169	Codan Radio Communications - Void Check DANELE	26,668.00	-	420,364.26
2526	CD	1621607	11/22/23		756745303	GovInvest Inc - Void Check GOVINV	7,172.64	-	427,536.90
2526	CD	1621610	11/27/23		756745611	A1 Water Bulk Delivery Svc LLC - Cash Disbursement A1WADE	-	175.00	427,361.90
2526	CD	1621612	11/27/23		756745612	Arizona General / Ace Hardware - Cash Disbursement ACEHAR	-	55.16	427,306.74
2526	CD	1621619	11/27/23		756745613	Action Graphics - Cash Disbursement ACTGRA	-	2,160.72	425,146.02
2526	CD	1621630	11/27/23		756745614	Arizona Dept. of Public Safety - Cash Disbursement ARDEPU	-	44.00	425,102.02
2526	CD	1621633	11/27/23		756745615	Auto Trim Plus LLC - Cash Disbursement AUTRPL	-	62.51	425,039.51
2526	CD	1621636	11/27/23		756745616	Bennett Oil - Cash Disbursement BENOIL	-	2,469.59	422,569.92
2526	CD	1621643	11/27/23		756745617	Bound Tree Medical LLC - Cash Disbursement BOTRME	-	14,968.83	407,601.09
2526	CD	1621669	11/27/23		756745619	Bud Griffin Associates-Arizona - Cash Disbursement BUGRAS	-	1,583.86	406,017.23
2526	CD	1621673	11/27/23		756745620	B & W Fire Security Systems - Cash Disbursement BWFISE	-	2,748.25	403,268.98
2526	CD	1621683	11/27/23		756745621	Sparklight - Cash Disbursement CABONE	-	1,183.34	402,085.64
2526	CD	1621691	11/27/23		756745622	CAFMA Petty Cash - Cash Disbursement CAPECA	-	106.31	401,979.33
2526	CD	1621698	11/27/23		756745623	Chase Bank - Cash Disbursement CHASE	-	784,965.03	(382,985.70)
2526	CD	1621727	11/27/23		756745625	Chase Card Services - Cash Disbursement CHCASE	-	12,642.54	(395,628.24)
2526	CD	1621812	11/27/23		756745630	ColumbiaSoft Corporation - Cash Disbursement COLUMB	-	4,247.00	(399,875.24)
2526	CD	1621814	11/27/23		756745631	Crew Boss - Cash Disbursement CREBOS	-	306.78	(400,182.02)
2526	CD	1621818	11/27/23		756745632	CSTOR - Cash Disbursement CUSSTO	-	4,087.54	(404,269.56)
2526	CD	1621823	11/27/23		756745633	L.N. Curtis & Sons - Cash Disbursement CUTOHE	-	2,109.80	(406,379.36)
2526	CD	1621827	11/27/23		756745634	Dish Network - Cash Disbursement DISNET	-	143.12	(406,522.48)
2526	CD	1621829	11/27/23		756745635	Driven Auto Accessories - Cash Disbursement DRAUAC	-	4,885.80	(411,408.28)
2526	CD	1621832	11/27/23		756745636	Enerspect Medical Solutions - Cash Disbursement ENMESO	-	4,575.58	(415,983.86)
2526	CD	1621837	11/27/23		756745637	Entenmann-Rovin Co - Cash Disbursement ENROCO	-	1,001.90	(416,985.76)
2526	CD	1621843	11/27/23		756745638	FEDEX - Cash Disbursement FEDEXP	-	162.43	(417,148.19)
2526	CD	1621846	11/27/23		756745639	Freightliner of AZ, LLC - Cash Disbursement FROFAR	-	1,649.35	(418,797.54)
2526	CD	1621853	11/27/23		756745640	Galls LLC - Cash Disbursement GALLS	-	83.87	(418,881.41)
2526	CD	1621857	11/27/23		756745641	Globalstar - Cash Disbursement GLOBAL	-	282.47	(419,163.88)
2526	CD	1621859	11/27/23		756745642	GovInvest Inc - Cash Disbursement GOVINV	-	7,172.64	(426,336.52)
2526	CD	1621862	11/27/23		756745643	W.W. Grainger, Inc - Cash Disbursement GRAING	-	57.49	(426,394.01)
2526	CD	1621869	11/27/23		756745644	GRANITE TELECOMMUNICATIONS LLC - Cash Disbursement GRANET	-	591.98	(426,985.99)
2526	CD	1621871	11/27/23		756745645	Interstate Batteries - Cash Disbursement INTBAT	-	553.02	(427,539.01)
2526	CD	1621876	11/27/23		756745646	KAIROS Health Arizona, Inc - Cash Disbursement KAIROS	-	189,221.02	(616,760.03)
2526	CD	1621891	11/27/23		756745647	Lamb Chevrolet - Cash Disbursement LAMCHE	-	49.72	(616,809.75)

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2526	CD	1621893	11/27/23		756745648	Manzanita Landscaping, Inc - Cash Disbursement MANLAN	\$-	\$357.50	(\$617,167.25)
2526	CD	1621895	11/27/23		756745649	Markets West Office Furniture - Cash Disbursement MARWES	-	1,378.22	(618,545.47)
2526	CD	1621900	11/27/23		756745650	Matheson Tri-Gas, Inc - Cash Disbursement MATTRI	-	556.49	(619,101.96)
2526	CD	1621906	11/27/23		756745651	THADDEUS MCGUIRE - Cash Disbursement MCGTHA	-	400.00	(619,501.96)
2526	CD	1621908	11/27/23		756745652	Motorola Solutions Inc - Cash Disbursement MOTSOL	-	1,452.10	(620,954.06)
2526	CD	1621913	11/27/23		756745653	NAPA Auto Parts - Cash Disbursement NAAUPA	-	1,387.56	(622,341.62)
2526	CD	1621968	11/27/23		756745657	Neumann High Country Doors - Cash Disbursement NEUHCD	-	722.80	(623,064.42)
2526	CD	1621971	11/27/23		756745658	KILLIAN LIVING TRUST - Cash Disbursement ONETIM	-	72.50	(623,136.92)
2526	CD	1621973	11/27/23		756745659	O'Reilly Auto Parts - Cash Disbursement ORAUPA	-	179.91	(623,316.83)
2526	CD	1622002	11/27/23		756745661	Pacific Office Automation - Cash Disbursement PAOFAU	-	1,235.77	(624,552.60)
2526	CD	1622005	11/27/23		756745662	Prescott Steel & Welding - Cash Disbursement PRSTWE	-	79.35	(624,631.95)
2526	CD	1622008	11/27/23		756745663	Prescott Valley Ace Hardware - Cash Disbursement PVACHA	-	152.66	(624,784.61)
2526	CD	1622029	11/27/23		756745665	RAFTER J TRUCKING LLC - Cash Disbursement RAFJTR	-	616.49	(625,401.10)
2526	CD	1622032	11/27/23		756745666	The Counseling Office of - Cash Disbursement RITDEB	-	2,560.00	(627,961.10)
2526	CD	1622038	11/27/23		756745667	KUTAK ROCK LLP - Cash Disbursement ROCKUT	-	63,911.75	(691,872.85)
2526	CD	1622040	11/27/23		756745668	RWC Group - Cash Disbursement RWCINT	-	472.38	(692,345.23)
2526	CD	1622043	11/27/23		756745669	Staples Contract & Commmerc.Inc - Cash Disbursement STACOM	-	583.53	(692,928.76)
2526	CD	1622054	11/27/23		756745670	Stryker Sales Corporation - Cash Disbursement STSACO	-	5,871.78	(698,800.54)
2526	CD	1622057	11/27/23		756745671	D.G.Shoemaker & Associates Inc - Cash Disbursement SUNSUP	-	1,015.85	(699,816.39)
2526	CD	1622061	11/27/23		756745672	Tessco, Inc - Cash Disbursement TESSCO	-	408.20	(700,224.59)
2526	CD	1622065	11/27/23		756745673	Town of Prescott Valley - Cash Disbursement TOPRVA	-	957.42	(701,182.01)
2526	CD	1622071	11/27/23		756745674	Unisource Energy Services - Cash Disbursement UNENSE	-	222.96	(701,404.97)
2526	CD	1622076	11/27/23		756745675	United Disposal, Inc - Cash Disbursement UNIDIS	-	264.00	(701,668.97)
2526	CD	1622078	11/27/23		756745676	Verified First, LLC - Cash Disbursement VEFIBA	-	64.80	(701,733.77)
2526	CD	1622081	11/27/23		756745677	Verizon Wireless - Cash Disbursement VERWIR	-	5,983.47	(707,717.24)
2526	CD	1622086	11/27/23		756745678	Yavapai Fleet Yavapai Machine - Cash Disbursement YAFLIN	-	55.83	(707,773.07)
2526	CD	1621708	11/27/23		DIR.DEP.PPE.11.18.1	Chase Bank - PR - DIRECT DEPOSIT PPE 11/18/2023	426,471.01	-	(281,302.06)
2520	PR	1617381	11/28/23		30080	Abel, Todd D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,390.59	(284,692.65)
2520	PR	1617395	11/28/23		30081	Amaya, Aaron M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,732.88	(286,425.53)
2520	PR	1617422	11/28/23		30082	Anglin, Jake J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,070.70	(287,496.23)
2520	PR	1617451	11/28/23		30083	Apolinar, Johnathan R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,958.80	(289,455.03)
2520	PR	1617482	11/28/23		30084	Aponte, Anthony M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,529.53	(290,984.56)

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2520	PR	1617505	11/28/23		30085	Baker, Mark A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	\$-	\$2,522.43	(\$293,506.99)
2520	PR	1617529	11/28/23		30086	Barnum, Josh M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,415.57	(295,922.56)
2520	PR	1617558	11/28/23		30087	Basurto-Cancino, Leobardo - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,769.38	(298,691.94)
2520	PR	1617585	11/28/23		30088	Blair, Wyatt L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,054.12	(300,746.06)
2520	PR	1617606	11/28/23		30089	Blum, Rodney A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,910.10	(302,656.16)
2520	PR	1617628	11/28/23		30090	Brown Jr, Dennis F. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,837.51	(305,493.67)
2520	PR	1617653	11/28/23		30091	Brunk, Jacob A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,186.43	(307,680.10)
2520	PR	1617678	11/28/23		30092	Buchanan, Ben D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,625.36	(311,305.46)
2520	PR	1617701	11/28/23		30093	Bulters, Scott D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,724.69	(314,030.15)
2520	PR	1617722	11/28/23		30094	Buntin, Darrell R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,158.60	(316,188.75)
2520	PR	1617746	11/28/23		30095	Burch, Brian J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,279.04	(318,467.79)
2520	PR	1617777	11/28/23		30096	Burch, Caden C. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,981.91	(321,449.70)
2520	PR	1617799	11/28/23		30097	Burchard, Benjamin A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,272.47	(322,722.17)
2520	PR	1617822	11/28/23		30098	Bushman, James V. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,394.21	(326,116.38)
2520	PR	1617849	11/28/23		30099	Butler, Jason - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,346.82	(329,463.20)
2520	PR	1617878	11/28/23		30100	Butterfield, Jesse D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,824.13	(331,287.33)
2520	PR	1617903	11/28/23		30101	Carothers, Robert C. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	13,226.02	(344,513.35)
2520	PR	1617924	11/28/23		30102	Carpenter, Noah W. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,662.10	(346,175.45)
2520	PR	1617951	11/28/23		30103	Cazaly, Marshall - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,682.04	(347,857.49)
2520	PR	1617969	11/28/23		30104	Clark, Erskine E. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,428.32	(349,285.81)
2520	PR	1617998	11/28/23		30105	Collins, Seth M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,393.81	(351,679.62)
2520	PR	1618022	11/28/23		30106	Copenhaver, Douglas J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,501.27	(354,180.89)
2520	PR	1618044	11/28/23		30107	Cox, Phillip C. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,439.72	(356,620.61)
2520	PR	1618060	11/28/23		30108	Craik, John P. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,689.10	(358,309.71)
2520	PR	1618088	11/28/23		30109	Croft, Adam J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,725.51	(361,035.22)

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2520	PR	1618110	11/28/23		30110	Crossman, Eric L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	\$-	\$2,402.14	(\$363,437.36)
2520	PR	1618138	11/28/23		30111	Cruz, Steven R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,809.64	(366,247.00)
2520	PR	1618164	11/28/23		30112	DalCerro, Matthew R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,545.89	(367,792.89)
2520	PR	1618191	11/28/23		30113	Davidson, Glenn T. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,073.60	(370,866.49)
2520	PR	1618216	11/28/23		30114	Davis, Bradley M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	6,137.97	(377,004.46)
2520	PR	1618238	11/28/23		30115	Dawson, Logan J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,162.90	(378,167.36)
2520	PR	1618262	11/28/23		30116	Deering, Andrew L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	952.91	(379,120.27)
2520	PR	1618290	11/28/23		30117	DiVall, Nelson - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,737.81	(381,858.08)
2520	PR	1618316	11/28/23		30118	Dibble, Gordon L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,757.41	(384,615.49)
2520	PR	1618340	11/28/23		30119	Dixson, Susanne M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,453.02	(387,068.51)
2520	PR	1618365	11/28/23		30120	DuCharme, Zachary J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,686.43	(388,754.94)
2520	PR	1618388	11/28/23		30121	Duplessis, Robert A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,299.94	(392,054.88)
2520	PR	1618414	11/28/23		30122	Dwyer, Jonathan M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,601.79	(393,656.67)
2520	PR	1618442	11/28/23		30123	Eckle, Kellan J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,681.44	(396,338.11)
2520	PR	1618466	11/28/23		30124	Edwards, David S. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,963.67	(399,301.78)
2520	PR	1618487	11/28/23		30125	Engel, Nicole - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,022.13	(400,323.91)
2520	PR	1618514	11/28/23		30126	Estrada, Emilio C. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,522.12	(402,846.03)
2520	PR	1618535	11/28/23		30127	Fast, Teresa A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,189.53	(404,035.56)
2520	PR	1618556	11/28/23		30128	Feddema, John J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,804.02	(407,839.58)
2520	PR	1618583	11/28/23		30129	Ferris, Ryan M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,898.46	(409,738.04)
2520	PR	1618607	11/28/23		30130	Fields, Brody J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,602.26	(412,340.30)
2520	PR	1618638	11/28/23		30131	Fournier, Nick T. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,130.24	(415,470.54)
2520	PR	1618660	11/28/23		30132	Frazier, Antonio - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,749.70	(418,220.24)
2520	PR	1618681	11/28/23		30133	Freeman, Michael - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,749.70	(419,969.94)
2520	PR	1618698	11/28/23		30134	Freitag, Scott A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	4,411.38	(424,381.32)

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2520	PR	1618722	11/28/23		30135	Gallman, Timothy B. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	\$-	\$1,924.23	(\$426,305.55)
2520	PR	1618746	11/28/23		30136	Gardea Chaparro, Ivonne - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,124.56	(427,430.11)
2520	PR	1618767	11/28/23		30137	Gentle, Isabel - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,101.00	(428,531.11)
2520	PR	1618792	11/28/23		30138	Gentle, Joshua A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,343.15	(429,874.26)
2520	PR	1618818	11/28/23		30139	Gillihan, Jim W. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,069.82	(431,944.08)
2520	PR	1618843	11/28/23		30140	Ginn, James E. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,515.38	(434,459.46)
2520	PR	1618866	11/28/23		30141	Goodman, Laurie K. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,558.42	(436,017.88)
2520	PR	1618898	11/28/23		30142	Gray, JT A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,738.54	(437,756.42)
2520	PR	1618926	11/28/23		30143	Guzzo, Nicholas R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,853.01	(439,609.43)
2520	PR	1618956	11/28/23		30144	Hall, Jace R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,367.11	(441,976.54)
2520	PR	1618987	11/28/23		30145	Hampton, Daniel A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,755.19	(444,731.73)
2520	PR	1619013	11/28/23		30146	Harper, Leslie R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,400.07	(448,131.80)
2520	PR	1619036	11/28/23		30147	Hlavacek, Evan - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,316.00	(450,447.80)
2520	PR	1619052	11/28/23		30148	Hoobler, Cammi L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,754.63	(452,202.43)
2520	PR	1619077	11/28/23		30149	Horstman, Stephen W. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,149.03	(455,351.46)
2520	PR	1619098	11/28/23		30150	Huddleston, Michael B. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,657.03	(459,008.49)
2520	PR	1619123	11/28/23		30151	Hutchison, Ethan K. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,635.08	(460,643.57)
2520	PR	1619139	11/28/23		30152	Ingrao, Jory - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,337.32	(462,980.89)
2520	PR	1619169	11/28/23		30153	Isbell, Tienna B. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,635.46	(464,616.35)
2520	PR	1619196	11/28/23		30154	Jacobson, Terrence L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,844.85	(467,461.20)
2520	PR	1619221	11/28/23		30155	Jimenez, Valentin - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,584.19	(469,045.39)
2520	PR	1619243	11/28/23		30156	Johnson, Carrie A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,804.28	(471,849.67)
2520	PR	1619272	11/28/23		30157	Jones, Shaun D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,526.29	(474,375.96)
2520	PR	1619295	11/28/23		30158	Jordan, Tessa M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,024.13	(475,400.09)
2520	PR	1619321	11/28/23		30159	King, Jeremiah D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,729.57	(478,129.66)

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2520	PR	1619349	11/28/23		30160	Kirk, Jaron J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	\$-	\$1,890.82	(\$480,020.48)
2520	PR	1619369	11/28/23		30161	Kohler, Travis W. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,258.44	(482,278.92)
2520	PR	1619396	11/28/23		30162	Kontz, Andrew M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,574.29	(484,853.21)
2520	PR	1619424	11/28/23		30163	Kontz, Michael V. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	11,147.06	(496,000.27)
2520	PR	1619443	11/28/23		30164	Krizo, Denise M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	959.71	(496,959.98)
2520	PR	1619464	11/28/23		30165	Kuykendall, Jeffery W. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,959.23	(499,919.21)
2520	PR	1619487	11/28/23		30166	Legge, David B. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,855.48	(502,774.69)
2520	PR	1619513	11/28/23		30167	Litchfield, Ronald K. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	4,266.05	(507,040.74)
2520	PR	1619535	11/28/23		30168	Lopeman, Keith A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,241.71	(509,282.45)
2520	PR	1619558	11/28/23		30169	Lopez, Nelson P. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,799.08	(511,081.53)
2520	PR	1619587	11/28/23		30170	Lund, Kyle L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,925.12	(513,006.65)
2520	PR	1619612	11/28/23		30171	Lynch, Peter J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,838.86	(514,845.51)
2520	PR	1619638	11/28/23		30172	Lys, Damian P. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,630.38	(518,475.89)
2520	PR	1619659	11/28/23		30173	Madden, James P. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,288.61	(519,764.50)
2520	PR	1619679	11/28/23		30174	Mauldin, Karen S. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,185.98	(521,950.48)
2520	PR	1619706	11/28/23		30175	Mauldin, Mark E. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,290.93	(525,241.41)
2520	PR	1619725	11/28/23		30176	Mazon, Joshua M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,077.00	(528,318.41)
2520	PR	1619752	11/28/23		30177	McCarthy, Nicholas A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,975.31	(530,293.72)
2520	PR	1619777	11/28/23		30178	McCarty, Daniel L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,560.29	(532,854.01)
2520	PR	1619804	11/28/23		30179	McFadden, Matthew C. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,519.26	(534,373.27)
2520	PR	1619832	11/28/23		30180	McFadden, Michael J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,428.47	(536,801.74)
2520	PR	1619863	11/28/23		30181	McIntire, Jacob V. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,589.87	(539,391.61)
2520	PR	1619887	11/28/23		30182	Merrill, Eric R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	4,213.71	(543,605.32)
2520	PR	1619918	11/28/23		30183	Moore, Aaron J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	4,159.68	(547,765.00)
2520	PR	1619948	11/28/23		30184	Moore, Ryan T. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,033.41	(549,798.41)

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2520	PR	1619976	11/28/23		30185	Muniz, Thomas E. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	\$-	\$1,807.76	(\$551,606.17)
2520	PR	1619998	11/28/23		30186	Murphey, Patricia D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,268.98	(554,875.15)
2520	PR	1620026	11/28/23		30187	Nall, William T. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,557.50	(556,432.65)
2520	PR	1620051	11/28/23		30188	Nelson, Michael J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,771.61	(558,204.26)
2520	PR	1620080	11/28/23		30189	Niemynski, Doug T. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,368.94	(561,573.20)
2520	PR	1620108	11/28/23		30190	Nolan, Jason K. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,124.25	(564,697.45)
2520	PR	1620130	11/28/23		30191	O'Neil, Kevin T. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,893.90	(566,591.35)
2520	PR	1620160	11/28/23		30192	Olson, Rick C. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	5,239.23	(571,830.58)
2520	PR	1620184	11/28/23		30193	Overmyer, Titus C. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,590.56	(573,421.14)
2520	PR	1620204	11/28/23		30194	Parra, Dustin A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,035.23	(576,456.37)
2520	PR	1620223	11/28/23		30195	Peckham, Christopher D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,006.38	(578,462.75)
2520	PR	1620248	11/28/23		30196	Pena, Christopher D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,029.21	(580,491.96)
2520	PR	1620279	11/28/23		30197	Perez, Anthony R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,994.35	(583,486.31)
2520	PR	1620306	11/28/23		30198	Perkins, Shane M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,883.73	(585,370.04)
2520	PR	1620329	11/28/23		30199	Peterson, Brigham D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,045.34	(586,415.38)
2520	PR	1620355	11/28/23		30200	Poliakon, Brett M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,347.74	(588,763.12)
2520	PR	1620383	11/28/23		30201	Postula, Justin M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	4,486.37	(593,249.49)
2520	PR	1620408	11/28/23		30202	Postula, Karl A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	4,192.45	(597,441.94)
2520	PR	1620428	11/28/23		30203	Prange, Ross L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,106.37	(600,548.31)
2520	PR	1620448	11/28/23		30204	Proano, Damian X. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,369.16	(601,917.47)
2520	PR	1620473	11/28/23		30205	Pruitt, Robert E. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,463.99	(604,381.46)
2520	PR	1620499	11/28/23		30206	Rafters, William C. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,043.88	(606,425.34)
2520	PR	1620526	11/28/23		30207	Redfern, Joshua L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,534.11	(608,959.45)
2520	PR	1620550	11/28/23		30208	Reeves, Katherine D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,379.25	(610,338.70)
2520	PR	1620575	11/28/23		30209	Rendl, Robert A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	4,020.22	(614,358.92)

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2520	PR	1620602	11/28/23		30210	Reyes, Adam N. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	\$-	\$2,142.54	(\$616,501.46)
2520	PR	1620620	11/28/23		30211	Roberts, Jerry R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,223.16	(618,724.62)
2520	PR	1620648	11/28/23		30212	Rocha, Edgar O. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,399.97	(620,124.59)
2520	PR	1620675	11/28/23		30213	Roche, Benjamin H. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,747.66	(622,872.25)
2520	PR	1620698	11/28/23		30214	Rose, Cody S. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,596.69	(626,468.94)
2520	PR	1620714	11/28/23		30215	Roy, Stephanie L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,704.63	(628,173.57)
2520	PR	1620747	11/28/23		30216	Runo, Kyle E. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,165.85	(630,339.42)
2520	PR	1620775	11/28/23		30217	Ryan, Keith M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,615.39	(631,954.81)
2520	PR	1620797	11/28/23		30218	Scaife, Domenic J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	4,530.53	(636,485.34)
2520	PR	1620821	11/28/23		30219	Schiffmacher, Gerald - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,907.93	(638,393.27)
2520	PR	1620842	11/28/23		30220	Schuster Jr., Alan J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,026.78	(641,420.05)
2520	PR	1620865	11/28/23		30221	Seets, James W. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,835.55	(644,255.60)
2520	PR	1620892	11/28/23		30222	Sheldon, Wesley K. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,019.59	(647,275.19)
2520	PR	1620913	11/28/23		30223	Sherman, Kylee N. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,006.23	(648,281.42)
2520	PR	1620926	11/28/23		30224	Siebe, Mason K. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,729.81	(650,011.23)
2520	PR	1620949	11/28/23		30225	Sims, Lacie J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,429.15	(651,440.38)
2520	PR	1620978	11/28/23		30226	Smith, Jacob A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,351.88	(652,792.26)
2520	PR	1621010	11/28/23		30227	Smith, Russell - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	6,008.66	(658,800.92)
2520	PR	1621031	11/28/23		30228	Smith, Travis L. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,750.24	(661,551.16)
2520	PR	1621057	11/28/23		30229	Smith, Kristopher A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,858.88	(663,410.04)
2520	PR	1621081	11/28/23		30230	Snyder, Timothy E. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,729.20	(667,139.24)
2520	PR	1621097	11/28/23		30231	Steinert, Jonathan R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,764.65	(668,903.89)
2520	PR	1621120	11/28/23		30232	Stewart, Jeff - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,064.61	(670,968.50)
2520	PR	1621147	11/28/23		30233	Stooks, Wallace C. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,073.10	(674,041.60)
2520	PR	1621173	11/28/23		30234	Stretton, Garrett M. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,582.30	(675,623.90)

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2520	PR	1621189	11/28/23		30235	Swanson, Luke C. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	\$-	\$1,764.65	(\$677,388.55)
2520	PR	1621213	11/28/23		30236	Thompson, Jacob S. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,898.48	(679,287.03)
2520	PR	1621243	11/28/23		30237	Tillich, Timothy A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,030.47	(681,317.50)
2520	PR	1621260	11/28/23		30238	Tirpak, Darrell J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,895.81	(684,213.31)
2520	PR	1621285	11/28/23		30239	Trask, Ryan A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,950.64	(687,163.95)
2520	PR	1621312	11/28/23		30240	Trujillo, Erik J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,168.06	(689,332.01)
2520	PR	1621337	11/28/23		30241	Turner, Kenneth R. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,924.42	(692,256.43)
2520	PR	1621358	11/28/23		30242	VanTuyl, Jonah D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,634.91	(695,891.34)
2520	PR	1621384	11/28/23		30243	Vanatta, Justin B. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,837.63	(697,728.97)
2520	PR	1621404	11/28/23		30244	Vargas, Nicholas A. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	1,490.13	(699,219.10)
2520	PR	1621430	11/28/23		30245	Wagner, Adam D. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,492.56	(701,711.66)
2520	PR	1621452	11/28/23		30246	Wittenberg, David J. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	2,577.10	(704,288.76)
2520	PR	1621481	11/28/23		30247	Zazueta, Robert P. - Payroll Bi-Weekly-Direct Deposit 11/28/2023	-	3,484.31	(707,773.07)
2528	CR	1622101	11/29/23		10007	WALKER FIRE PROTECTION ASSOC. -	2,323.79	-	(705,449.28)
2529	CR	1622158	11/29/23		1004872	ARIZONA STATE FORESTRY -	2,997.00	-	(702,452.28)
2529	CR	1622148	11/29/23		102156	Priority Ambulance -	37,911.69	-	(664,540.59)
2528	CR	1622125	11/29/23		102334	MISCELLANEOUS INCOME -	165.00	-	(664,375.59)
2528	CR	1622124	11/29/23		1116	MISCELLANEOUS INCOME -	475.00	-	(663,900.59)
2529	CR	1622147	11/29/23		15549	CHRISTOPHER KOHLS FIRE DEPT -	142.35	-	(663,758.24)
2528	CR	1622129	11/29/23		16413	PLANS REVIEW -	125.00	-	(663,633.24)
2528	CR	1622130	11/29/23		16414	PLANS REVIEW -	125.00	-	(663,508.24)
2528	CR	1622131	11/29/23		16542	PLANS REVIEW -	356.06	-	(663,152.18)
2528	CR	1622128	11/29/23		16584	PLANS REVIEW -	458.00	-	(662,694.18)
2528	CR	1622126	11/29/23		16610	PLANS REVIEW -	125.00	-	(662,569.18)
2528	CR	1622127	11/29/23		16614	PLANS REVIEW -	125.00	-	(662,444.18)
2528	CR	1622103	11/29/23		16901	PINE-STRAWBERRY FIRE DISTRICT -	365.92	-	(662,078.26)
2529	CR	1622149	11/29/23		16910	PINE-STRAWBERRY FIRE DISTRICT -	1,749.19	-	(660,329.07)
2529	CR	1622155	11/29/23		1954	CAMACHO, ALBERT -	524.78	-	(659,804.29)
2529	CR	1622257	11/29/23		243910	7710 Insurance Company -	1,399.02	-	(658,405.27)
2528	CR	1622132	11/29/23		4001680	Securis Insurance Pool -	1,583.68	-	(656,821.59)
2528	CR	1622133	11/29/23		4001700	Securis Insurance Pool -	1,583.68	-	(655,237.91)
2529	CR	1622157	11/29/23		510611676	POLACEK, JEFF -	1,609.25	-	(653,628.66)
2529	CR	1622156	11/29/23		510611689	MOORE, SCOTT -	14.68	-	(653,613.98)
2529	CR	1622150	11/29/23		59480	Brookins, Patty -	86.70	-	(653,527.28)
2529	CR	1622151	11/29/23		59480	DeJoria, Dana -	150.00	-	(653,377.28)
2529	CR	1622152	11/29/23		59480	Smith, Andrea -	86.70	-	(653,290.58)

CAFMA-Central Arizona Fire and Medical
GL Account Ledger - Detail By Period
11/1/2023 through 11/30/2023

Batch	Journal	Entry #	Date	Job	Document	Description	Debits	Credits	Balance
10.1100.0.0.000			CASH WITH YAVAPAI COUNTY (CONTINUED)						
2529	CR	1622153	11/29/23		59480	Viscardi, Karen -	\$150.50	\$-	(\$653,140.08)
2528	CR	1622102	11/29/23		6437	Findlay Toyota Center -	312.00	-	(652,828.08)
2529	CR	1622154	11/29/23		65578344	RUNO, KYLE -	70.77	-	(652,757.31)
2528	CR	1622100	11/29/23		706103873	VERDE VALLEY FIRE DISTRICT -	291.42	-	(652,465.89)
2526	CD	1622095	11/29/23		756745614	Arizona Dept. of Public Safety - Void Check ARDEPU	44.00	-	(652,421.89)
2529	CR	1622146	11/29/23		8300019218	HELLS GATE FIRE DEPARTMENT -	31.38	-	(652,390.51)
2529	CR	1622258	11/29/23		9910001785	7710 Insurance Company -	1,399.02	-	(650,991.49)
2529	CR	1622259	11/29/23		9910005038	7710 Insurance Company -	1,399.02	-	(649,592.47)
2529	CR	1622159	11/29/23		999769	AZ Dept of Forestry & Fire Mgt -	107,609.78	-	(541,982.69)
2510	GJ	1613096	11/30/23		Cash With Yav Cty	Fire Authority Funding	13,498,989.04	-	12,957,006.35
2531	GJ	1622273	11/30/23		Cash With Yav Cty	To Record CK#756745169 Accidentally Voided	-	26,668.00	12,930,338.35
CASH WITH YAVAPAI COUNTY TOTALS:							\$14,545,146.99	\$2,969,880.66	\$12,930,338.35
TOTAL OF LEDGER:							\$14,545,146.99	\$2,969,880.66	\$12,930,338.35

CAFMA-Central Arizona Fire and Medical

GL Trial Balance Worksheet
For The Period of 11/1/2023 through 11/30/2023

Account	Description	Balances				Adjustments
		Beginning	Debits	Credits	Ending	
10.1100.0.0.000	Cash with Yavapai County	\$1,355,072.02	\$14,545,146.99	\$2,969,880.66	\$12,930,338.35	
TOTALS:		<u>\$1,355,072.02</u>	<u>\$14,545,146.99</u>	<u>\$2,969,880.66</u>	<u>\$12,930,338.35</u>	

* Inactive accounts are marked and appear in grey.

CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY
PSPRS CONTINGENCY RESERVE FUND - NOVEMBER, 2023

Transfer In:	\$	-
Transfer Out:	\$	-
Interest Received:	\$	-
TOTAL	\$	-



Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

CAFMA
6067340700
PSPRS



Yavapai County Treasurer

Monthly Statement

Date Range: 11/1/2023 to 11/30/2023

Account	Period	YTD		
6067340700	CAFMA PSPRS Contingency Reserve Fund			
Begin Balance:	2,033,155.87	2,033,155.87		
Income:	.00	.00		
LOC Advance:	.00	.00		
Expense:	.00	.00	LOC:	.00
LOC Payments:	.00	.00	Warrants Outstanding:	.00
Cash Balance:	2,033,155.87	2,033,155.87	End:	2,033,155.87

Monthly Statement Detail

Date	Notes	Doc #	Amount	C/D
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SAMPLE

Central Arizona Fire and Medical Authority

FIRE PROTECTION SERVICES AGREEMENT

This Fire Protection Agreement is made effective _____, between the Central Arizona Fire and Medical Authority, a political subdivision of the State of Arizona, hereinafter referred to as "AGENCY" and _____, hereinafter referred to as the "Applicant." The property under consideration is described as:

Street Address:

Mailing Address:

Contact Phone Number:

Yavapai County Assessor's Parcel Number:

IT IS THEREFORE MUTUALLY UNDERSTOOD AND AGREED AS FOLLOWS:

1) Purpose. AGENCY shall provide fire protection and limited emergency medical services under the terms of this Agreement.

2) Duration and Renewal. The effective term of this Agreement shall be from _____ through **June 30, 2019**. The provisions of this Agreement shall renew automatically on July 1 of each year for consecutive one-year terms, unless either party pursues termination of the Agreement pursuant to Paragraph 11.

3) Services Provided. Fire Suppression, Emergency Rescue, and limited Emergency Medical Services (collectively "Emergency Services") will be provided under this Agreement. Unless the Incident Commander (senior AGENCY Officer present) requests additional help, AGENCY shall provide a standard response as determined by AGENCY dispatch protocols on each emergency call from the Applicant, subject to conditions below.

It is intended that the Emergency Services provided under this Agreement shall be made available to the individuals residing at the property described in the Preamble above (the "Property") or invitees of said residents (collectively, "Service Recipients") in conjunction with the above-referenced Property irrespective of whether the Property is owner-occupied or leased. While the Applicant shall be responsible for all fees assessed under this Agreement, AGENCY also reserves the right to invoice any actual Service Recipient for the services provided under this Agreement, according to the fee schedule adopted by AGENCY, as amended from time to time. Said billing shall be in addition to the service fee charged under this Agreement.

In providing services under this Agreement, AGENCY reserves the right to involve such other jurisdictions and EMS or suppression service providers as it deems necessary, consistent with its then current protocol. No assurances are made as to

whether, or to what extent, any such third party providers will respond. Applicant and Service Recipients may be responsible for any additional charges assessed by such other service providers.

Applicant herein acknowledges that AGENCY alone will determine its response to any given incident and that AGENCY alone will determine the number of units and personnel responding to such incident. Applicant further acknowledges that such response is subject to, among others and without limitation, any unforeseen circumstance, a major fire, other accidents, conflicting concurrent calls, reduction in force, road closure, poor road conditions, acts of God, or other situations in which there is a shortage of manpower or equipment. Applicant understands that the response time will likely be extended beyond that which might be regularly expected elsewhere within the jurisdictional boundaries of AGENCY by reason of the distance to and isolation of the Applicant's Property, the limited manpower available, access limitations, road conditions, and the other calls within AGENCY that may take priority, and Applicant hereby consents to the same. In addition, Applicant acknowledges and agrees that AGENCY's response and effectiveness may be limited by a lack of adequate water supply.

Applicant acknowledges and agrees that AGENCY may, in its sole discretion, give priority to other emergency calls either within AGENCY's jurisdictional boundaries or outside AGENCY boundaries, potentially causing a delay in response time. Further, Applicant acknowledges and agrees that AGENCY may, in conjunction with any call to the Property, respond with insufficient equipment or manpower on occasion, either by reason of limited manpower, equipment availability, resource allocation, or by reason of the limited information having been made available to AGENCY in conjunction with the determination of the appropriate response.

Applicant hereby acknowledges that no assurances are given or warranties made as to the response time or service level that will be offered, and agrees to hold the AGENCY harmless from and indemnify AGENCY for any and all damages which might be incurred by Applicant, Service Recipient, to Applicant's Property or to any third party's property or person, including that of any Service Recipient, by reason of extended response times, reduced equipment or manpower response, the decision to involve other service providers, failure to involve other jurisdictions or service providers, AGENCY's decision to allocate resources elsewhere either inside or outside of AGENCY's jurisdictional boundaries, the allocation of manpower or equipment, or other operational decisions which might result in delay or additional loss of life or property.

Further, Applicant acknowledges and agrees that AGENCY shall not be liable for the negligent act or omission of any third party service provider. Applicant also agrees that AGENCY is under no obligation to transport any Service Recipient. Applicant acknowledges that AGENCY does not hold a Certificate of Necessity and does NOT provide ambulance or non-emergency transport services, and that transport services are typically provided through a third party. Applicant, Service Recipient, or both, shall be solely responsible for any and all expenses associated with any transport services utilized by either.

4) Response Time. AGENCY shall make reasonable efforts to respond to Applicant's emergency calls in a manner consistent with then-current agency protocol, subject to the terms and conditions set forth in this Agreement. Applicant hereby acknowledges that response times are subject to variations due to existing weather conditions, road conditions, travel distance, traffic conditions, property identification, conflicting responses, equipment and manpower availability or allocation, and access to Applicant's Property. Applicant acknowledges that because of the substantial distance involved, the minimum response time likely to be experienced by Applicant may exceed that of other recipients within the jurisdictional boundaries of AGENCY, and that no assurances are given by the AGENCY as to what ISO rating might apply to the Applicant's Property.

5) Routing Information. Applicant agrees that it shall provide AGENCY with current routing information to Applicant's Property in a form acceptable to AGENCY Fire Chief, and will endeavor to inform all occupants of subject Property of the proper procedures to follow in case of fire.

6) Access. Applicant hereby specifically acknowledges that standard access roads sufficient to allow AGENCY fire equipment to reach the scenes of emergency calls are a significant factor in AGENCY's ability to respond to emergency calls within a reasonable and expeditious time. If access roadways are not maintained by other public service agencies, the responsibility of providing and maintaining adequate access rests solely with Applicant. Applicant hereby agrees to hold AGENCY harmless from and to fully indemnify AGENCY for any liability or damages arising from any delay which might occur by reason of limited, inadequate or poorly maintained access, inadequate address or access description, or failure of Applicant or the Property to comply with applicable fire codes, building codes, zoning codes or recommendations or requirements made by any agency or AGENCY.

Applicant hereby grants to AGENCY the right of ingress and egress and to enter upon Applicant's Property for purposes of conducting inspections to determine accessibility, and to observe any other matters which may affect AGENCY's ability to provide services under this Agreement. Nothing herein shall be construed as requiring AGENCY to make any such inspection, or to require that AGENCY report to the Property owner in regard to any accessibility issues.

7) Compensation; Calculation; Payment. As consideration for AGENCY's provision of Emergency Services under this Agreement, Applicant shall pay to AGENCY a sum (the "Service Fee") equal to the amount which would be paid if the Applicant's Property was located in and taxable by the respective fire district (either the Central Yavapai Fire District or the Chino Valley Fire District) which would otherwise contract to provide such services to Applicant at that fire district's then current tax rate, any applicable bond debt servicing rates, plus an administrative fee equal to \$50.00 as modified from time to time. The Service Fee shall be owed to AGENCY by Applicant even if there is no current county tax assessed on the Property: by reason of the fact that the property is considered to be non-taxable; because no net assessed value has

been established; or for any other reason. In that event, for the purpose of calculating the Service Fee to be paid by the Applicant, 10% of the full cash value as indicated by the county assessor's office may be used as the assessed value, or if the full cash value is not available, the value of the property shall be established by way of appraisal conducted by a duly-licensed real estate appraiser provided by and solely at the cost of Applicant.

If the property is appraised, the assessed value will be 10% of the appraisal. The then current fire district tax rate shall be applied to said property value, plus any then-applicable bond debt service rates and an administrative fee equal to \$50.00. If for some reason the current assessed value information is unavailable, then the Service Fee under this contract, as renewed, will be equal to the Service Fee charged for the immediately preceding service year, plus 10%, until such time as the current property value information becomes available, at which time the fee for the then-current year shall be recalculated and an adjustment to the Service Fee made.

Payment shall be due when this Agreement is signed; alternatively, payment arrangements may be approved in the sole discretion of AGENCY for quarterly payments with the first payment being due and payable simultaneous with the execution of this Agreement and thereafter on the first day of each subsequent quarter. Any payment not received within 30 days of the due date will be considered in default and may result in the termination of this Agreement. For the initial term of the Agreement, the parties agree that the fee shall be \$«F17», but that such fee may be prorated (based on 12 months).

In the event of termination of this Agreement due to non-payment by Applicant of the agreed Service Fee within 30 days of due date, Applicant must reapply for Emergency Services pursuant to a new Agreement. In such event, the only option for payment under such new Agreement shall be for payment of all monies due in full at the time of execution of the new Agreement; other payment arrangements will only be considered upon renewal of the Agreement after completion of the initial term of the new Agreement.

The Service Fee paid to AGENCY by Applicant pursuant to this Agreement shall be considered earned by AGENCY when paid, and shall not be conditioned upon or modified by reason of the number of responses made by AGENCY to the Applicant's property during the term of this Agreement. While Applicant shall be responsible for all Service Fees assessed under this Agreement, AGENCY also reserves the right to invoice any actual Service Recipients for the services provided under this Agreement according to the then-current fee schedule adopted by AGENCY, as amended from time to time. Said invoice shall be in addition to any Service Fee due under the terms of this Agreement.

8) Insurance. Applicant shall provide AGENCY with a current certificate of liability and hazard insurance, together with the name and address of insurance agent, name of insurance company providing coverage, and insurance policy number.

9) Waiver and Disclaimer of Liability. Applicant agrees that AGENCY shall not be liable for any consequential damages to Applicant or any Service Recipient, including but not limited to any lost income or profits suffered by Applicant or any Service Recipient. In consideration of AGENCY's agreement to provide services under the terms of this Agreement, Applicant agrees to hold AGENCY harmless and hereby releases AGENCY from and indemnifies AGENCY for any and all claims, demands, liability and causes of action that may arise as a result of AGENCY providing the services described herein. Applicant specifically agrees to hold AGENCY harmless from, in addition to the foregoing, any claims, demands, liability or causes of action which might arise out of AGENCY's inability to provide, or any delay or limits in providing services, due in whole or in part to the conditions spelled out in Sections 3, 4, 5, and 6 of this Agreement.

10) No Third-Party Beneficiaries. This Agreement will be for the benefit of the parties named herein only and shall not be construed as having been entered into for the benefit of any third party.

11) No Warranties. Nothing herein shall be construed as a warranty by AGENCY against damages, whether to real property or personal property, which may result by way of fire, injury to a person, by accident or any other emergency occurring on Applicant's Property.

12) Limitation of Damages. In the event of breach or non-performance by AGENCY, Applicant's sole remedy shall be limited to the termination of this Agreement and refund of any unearned fees for that current contract year, the parties hereto having agreed that said fees are a reasonable amount of damages. This limitation of damages shall bind, without limitation, Service Recipients, family members, legal representatives, assigns and successors in interest of the Applicant. The waiver, hold harmless and indemnification provisions of this Agreement are for the benefit of AGENCY and shall survive the termination of this Agreement.

13) Termination. Either party may terminate this Agreement by thirty (30) days' written notice of termination delivered to the other party at these addresses:

For AGENCY:

Central Arizona Fire and Medical Authority
8603 E. Eastridge Drive
Prescott Valley, AZ 86314

For Applicant:

In the event of termination of this Agreement after the Applicant has paid the required payment due for that term, AGENCY shall return funds to the Applicant prorated on a per day basis for the period after the date of termination.

In the event Applicant sells the subject property or otherwise disposes of the same, this Agreement will terminate immediately upon notification from the Applicant of same; provided, however, that the indemnification requirements imposed on Applicant under this Agreement for incidents occurring during the term of this Agreement shall survive the termination hereof. Nothing herein shall prevent AGENCY from negotiating a new emergency services Agreement with the new owner of the subject property.

14) Cancellation Due to Conflict. AGENCY may cancel this Agreement pursuant to the mandates of A.R.S. §38-511.

15) Severability. If any provision of this Agreement shall be held to be unconstitutional, invalid, or unenforceable, it shall be deemed severable; however, the remainder of the Agreement shall not be affected and shall remain in full force and effect.

16) Fire Code Compliance. Applicant hereby specifically acknowledges that all operations and activities, as well as new construction, and remodel of structures when applicable, will be in compliance with AGENCY's adopted Fire Code.

The undersigned warrants to AGENCY that the Applicant has the power to enter into this Agreement and that all necessary acts have been taken to enter into this Agreement.

APPLICANT

By _____
Date

By _____
Date

CENTRAL ARIZONA FIRE & MEDICAL
AUTHORITY

Board Chair Date

ATTEST:

Board Clerk Date

120 PURPOSE AND SCOPE OF POLICY MANUAL

Created/Revised: 12/14/2020

Reviewed: 12/14/2020



I. PURPOSE

These policies are not intended to be a contract of employment, whether implied or expressed.

This policy manual is intended to provide an effective framework for orderly and proper operation of the Agency. It is not designed or intended to limit any member in the exercise of judgment or initiative in taking any action that a responsible person would take in the extraordinary situations that are bound to arise in the fire service, but rather to provide effective and meaningful guidelines for operation of the Agency.

All employees are encouraged to follow Policy 136 – Discrimination Complaint Procedure if they become aware of or personally subjected to workplace wrongdoing, such as harassment, violence, discrimination, etc.

II. SCOPE

This policy applies to all Agency members.

III. POLICY

It is the responsibility of each member to read thoroughly and become familiar with the Agency's Policy Manual. Although these instructions will be observed in every respect, members are encouraged to make recommendations, through the proper channels, that may improve the operations of the Agency.

This policy manual may be amended by the action of the Board of Directors. The Fire Chief may, because of an emergency condition, issue an Administrative Directive to change policy temporarily. This temporary policy change shall remain in effect no longer than 60 days, or until it can be addressed by the Policy Committee and the Board of Directors. All copies of this Policy Manual shall remain the property of the Agency. All members of the Agency should be familiar with its contents.

This Policy Manual, except when specifically provided herein, is not intended to be applied to the Governing Board of the Agency. The Board shall be bound by the requirements of applicable State statutes, State Administrative Rules, applicable Federal and State court decisions, and actions of the Board itself.

All employees will be required to sign the form *Policy Manual Acknowledgement and Receipt* indicating that they will become familiar with the contents of this Policy Manual and that they will agree to abide by same. This form will be retained in the employee's personnel file.



CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY

POLICY MANUAL ACKNOWLEDGEMENT AND RECEIPT

I will read and become familiar with the policies contained in the CAFMA Policy Manual, understand their content and meaning, and agree to abide by them. I will take responsibility for becoming familiar with policy changes, and I further understand that these policies apply to me regardless of my work location.

While all policies are important, specific attention will be given to the following policies concerning workplace behavior:

130 - Equal Employment Opportunity
136 - Discrimination Complaint Procedure
140 - Harassment
150 - Workplace Violence
160 - Ethics
192 - Social Media
200 - Hiring and Promotions
203 - Drug Policy

My signature below indicates I will read, understand, and agree to abide by the policies.

Employee Name (Printed)

Employee Signature

Date Signed

201 BACKGROUND CHECK

Created/Revised: 07/01/2016 / 12/14/2020

Reviewed: 12/14/2020



I. PURPOSE

The purpose of this policy is to establish a set of background checks to be conducted after a conditional offer of employment is extended to an applicant by the Agency or at any time that the Agency has reason to believe that a member's background information has changed. Background checks shall include, but not be limited to: fingerprint checks, references, and on-line background checks.

II. SCOPE

This policy applies to all Agency members and applicants for employment who have received a conditional offer of employment from the Agency.

III. POLICY

Background check may include verification of prior employment duties, dates of employment, work record, attendance record, strengths, weaknesses, safety record, criminal background, and other pertinent information. One copy of the fingerprints shall be taken by authorized Agency member or their designee and transmitted to the Department of Public Safety for the purpose of securing a report from the records of these agencies.

All Agency members, including but not limited to, full-time and part-time members, volunteers, Administrative staff, Operations, or EMS members, shall immediately apprise the Chief any time that member is arrested or convicted of a felony, of whatever nature, and any misdemeanor or administrative action (such as driver's license suspension), which may affect the member's ability to perform his or her duties or may reflect poorly on the Agency's reputation or public image.

The Chief may, from time to time, either verbally or in writing, ask for such information or take such steps as may be necessary to determine the status of a member's criminal background. This may include, but shall not be limited to, having the member complete a questionnaire disclosing that member's criminal background history or changes in the member's criminal background history and may include, but shall not be limited to, a Motor Vehicle Division (MVD) check, Department of Public Safety check, or local law enforcement jurisdiction inquiry. In conjunction therewith a member may be requested to complete, sign, or produce the releases, consent forms, fingerprint cards, licenses, permits, and copies of court records necessary to allow the Agency access to said records.

The Agency reserves the right to take such action as it deems appropriate depending on the results of the background / criminal check referenced above. Applicants are advised that the importance of a member's background or criminal history varies depending on the age, type, and circumstances surrounding the

201 BACKGROUND CHECK

Created/Revised: 07/01/2016 / 12/14/2020

Reviewed: 12/14/2020



charges, conviction or disposition, and a member's job duties, responsibilities and contact with the public. Failure to disclose may subject a member or applicant to discipline, including, but not limited to, termination or removal from the hiring eligibility list.

Except for good cause, individuals shall not be eligible for hire if, within 10 years of the date of application submitted, they have been convicted of or have a charge pending for any crime involving theft, robbery, assault with a deadly weapon, forgery, defalcation, fraud, burglary, or other offense which, at the judgment of the Chief, reflects on the individual's credibility and honesty or the Agency's standing or reputation; or within three (3) years of application for employment any conviction of driving while intoxicated (DWI) or driving under the influence (DUI), assault or other crimes or offenses involving moral turpitude.

Commented [PC1]: What would classify as "good cause"? Does this mean that chief could still hire someone with a record? If so, then maybe change wording

Commented [PC2]: Is within 3 years of application still a relevant time period? We had several applicants in the last round disqualified because they had a DUI in the last 3 years.

No members shall be entitled to operate an Agency vehicle or vehicle on behalf of the Agency, while on duty, if they receive a conviction for DWI or DUI, or have their license suspended for any reason, until such time as they have provided written verification that said license suspension is no longer in effect and evidence that they have complied with and completed all requirements of the court or administration system imposed in conjunction with said conviction or suspension. Any individual responsible or authorized to operate an Agency emergency vehicle in conjunction with an EMS or suppression call, upon receiving a conviction for DWI or DUI, may be subject to discipline up to and including immediate termination.

Criminal History Records Handling

As part of its background check on a new or prospective member, the Agency conducts fingerprint-based criminal history record checks with the Arizona Department of Public Safety (AZDPS.) Records returned could include state and federal criminal history information, depending on which type of record is requested.

An HR Specialist will be designated as the Agency Security Contact with AZDPS. Authorized members who may possibly come in contact with criminal history information will be given access to view and handle criminal history information. The Agency Security Contact will be responsible for maintaining the Authorized Member List with AZDPS, as well as conducting the required training for new and continuing Authorized Members. Upon termination of a member on the Authorized Member List, the Agency Security Contact will update its list with AZDPS within 48 hours of termination.

201 BACKGROUND CHECK

Created/Revised: 07/01/2016 / 12/14/2020

Reviewed: 12/14/2020



All criminal history record information received by the Agency office is to be stored in a locked filing cabinet. Only Authorized Members may have access to this information. Criminal history record information is not stored electronically.

Criminal history information is only to be used for the specific purpose for which it was requested.

Authorized Members may discuss the contents of the criminal history record with the applicant or member in a private and secure place. Care should be taken to prevent casual unauthorized release of criminal history information. The applicant or member may not be given a copy of the record; the record is for Agency use only. The applicant or member should be informed that if they wish to challenge the content of the record, a Review and Challenge packet for Arizona criminal history can be obtained from DPS Criminal History Records. Information on challenging an FBI record can be obtained by contacting the FBI directly.

Secondary dissemination of criminal history record information (sharing with another agency) is prohibited.

Criminal history record information will be maintained in a binder by the Agency Security Contact, separate from member's employment files. Retention of these records will follow the Agency's records retention schedule.

When the criminal history record has reached the end of the retention period, it must be completely destroyed by shredding. Originals and any copies must be destroyed by Agency members who are authorized to handle or access criminal history record information.

In the event of deliberate, reckless, or unintentional misuse of criminal history record information, the member will be subject to disciplinary action as outlined in Agency's Discipline Policy.

202 TESTING POLICY

Created/Revised: 07/01/2016 / 05/10/2021

Reviewed: 05/10/2021



I. PURPOSE

The purpose of this policy is to establish procedures to follow for pre-employment and promotional testing within the Agency.

II. SCOPE

This policy applies to candidates applying for employment with the Agency – part-time or full-time and current Agency members applying for promotional opportunities.

III. POLICY

For all outside testing, Human Resources will develop and administer the appropriate written and/or oral interview process, following established guidelines in policy and SOG.

Operations Positions: Outside candidates for full-time firefighter positions will be tested following the guidelines in *Policy 221 – Full Time Preliminary/Promotional/ Probationary Requirements*. Candidates must achieve a passing score of 70% or above on the written portion of the test to be considered for an oral review board interview. The number of candidates who receive an invitation to an oral review board will be based on written test score ranking, and will be no less than 25% of the total number of candidates who passed the written test. Successful candidates will be forwarded to the Fire Chief for a final interview and hiring decision.

Non-Operations Positions: Testing may consist of written, assessment, and/or oral interviews applicable to the position being offered. Successful candidates will be forwarded to the Fire Chief for a final interview and hiring decision.

Division Manager Positions with out of state candidates: For finalist candidates applying for division management level positions and above only we will reimburse reasonable travel expenses for ~~Chief's~~ required in-person Interviews per the following schedule:

- Roundtrip coach airfare to an Arizona airport for candidate only
- ~~Compact~~ Economy rental car for travel to and from the airport and Prescott Valley ~~not to exceed \$200.00.~~
- Hotel reservations will be made by Human Resources on behalf of the candidate for one to two nights depending on the length of the testing process
- Meals will ~~not~~ be reimbursed by CAFMA at the GSA (General Services Administration) ~~our standard~~ per diem rate minus any alcohol purchases.

202 TESTING POLICY

Created/Revised: 07/01/2016 / 05/10/2021

Reviewed: 05/10/2021



In order to be reimbursed, candidates must provide receipts to Human Resources within 30 days of the travel date. The Human Resource Division will audit receipts and forward to Finance for payment.

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For all applicable promotional testing, the following process applies:

- Take promotional test.
- Test results prepared and available for review.
- Review test results within ~~30~~-15 calendar days of availability.
- Grievances (if necessary) must be filed within seven calendar (7) days of physically reviewing test results.
- The eligibility list will be published following the ~~30-15~~ day review period plus the 7 day grievance period (22days) or after completion of any grievance process.

A passing score shall be 70% on examinations.

The percentage score of 70% or more received in each examination phase will be converted to the appropriate relative point value. If an examination phase is failed, the applicant will fail the entire testing process.

Frequency of testing:

Assistant Chief - as needed
Battalion Chief - as needed
Company Officer -18 months
Engineer -18 months
Firefighters - as needed
All Others - as needed

Promotional lists created from testing will expire the last business day prior to the next testing cycle for the positions of Engineer and Captains. Tests conducted "as needed" will have a hiring list for 12 months or will expire the last business day prior to the next test. The Fire Chief may order promotional testing at a greater frequency to fill vacant positions if a promotional list has expired, or the Fire Chief may make a temporary appointment.

College and Credit

Transcripts for college credits and Arizona DHS Certifications for medical credit must be in the employee's personnel file or attached to each application package and turned into Human Resources by the application deadline. Human Resources will evaluate and award points based on each transcript and certificate.

203 DRUG POLICY

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



I. PURPOSE

The Agency believes that it is important to promote a drug-free community, to maintain safe, healthy, and efficient operations, and to protect the safety and security of the members, facilities, and property of the Agency. Drugs or alcohol may pose serious risks to the user and all those who work with the user. In addition, the use, possession, sale, transfer, manufacture, distribution, and dispensation of alcohol, misuse of prescription drugs, or illegal drugs in the workplace pose unacceptable risks to the maintenance of a safe and healthy workplace and to the security of Agency members, facilities, and property. Use of marijuana in any form is prohibited. Substance abuse, while at work or otherwise, seriously endangers the safety of members, as well as the general public, and creates a variety of workplace problems, including increased injuries on the job, increased absenteeism, increased health care and benefit costs, increased theft, decreased morale, decreased productivity, and a decline in the quality of products and services provided by the Agency. For all of those reasons, the Agency has established this substance abuse policy.

This policy is not intended to and does not constitute a contract of employment with the Agency.

This policy supersedes and revokes all previous practices, procedures, policies, and other statements of the Agency, whether written or oral, that modify, supplement, or conflict with the policy. This policy may be amended at any time.

II. SCOPE

This policy applies to all Agency members including management, administration, temporary members, volunteers and all applicants who have received conditional offers of employment with the Agency.

Depending upon their specific job duties, certain members may be subject to additional requirements under client requirements or state or federal regulations, including additional restrictions on drug or alcohol use, and additional provisions for drug and alcohol testing.

III. POLICY

Dissemination of Policy

All applicants who have received conditional offers of employment with the Agency will be provided a copy of this policy to review before undergoing drug screening.

203 DRUG POLICY

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



Definitions

Illegal Drugs

"Illegal drugs" means any controlled substance listed in schedules I through V of the Federal Controlled Substances Act (21 U.S.C. §812), medication, or other chemical substance that (1) is not legally obtainable; or (2) is legally obtainable, but is not legally obtained, is not being used legally, or is not being used for the purpose(s) for which it was prescribed or intended by the manufacturer. Thus, "illegal drugs" may include even over-the-counter medications, if they are not being used for the purpose(s) for which they were intended by the manufacturer.

Legal Drugs

"Legal Drugs" means prescribed or over-the-counter drugs that are legally obtained by the member and used as prescribed for the purpose(s) for which they were intended by the manufacturer.

Agency Property

"Agency property" and "Agency equipment, machinery, and vehicles" means all property, equipment, machinery, and vehicles owned, leased, rented, or used by the Agency.

On Duty

"On duty" means all working hours, as well as meal periods and break periods, regardless of whether on Agency property and all hours when a member represents the Agency in any capacity.

Work Rules

Substance Abuse by Members

Alcohol

Members may not use, possess, sell, or transfer alcohol while on duty, while working, while on Agency property, or while operating Agency equipment, machinery, or vehicles.

Members may not work or report to work with detectable levels of alcohol in their systems.

Members who violate either of these rules will be subject to discipline, up to and including immediate discharge. The Agency may make exceptions to these rules for certain business or social functions sponsored or approved by the Agency.

Illegal Drugs

Members may not possess illegal drugs or engage in the use of illegal drugs while on duty, while working, while on Agency property, or while operating Agency equipment, machinery, or vehicles.

203 DRUG POLICY

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



Members may not work or report to work with detectable levels of illegal drugs or the metabolites of illegal drugs in their systems.

Members may not manufacture, distribute, dispense, transfer, or sell illegal drugs.

Members who violate any of these rules will be subject to discipline, up to and including immediate discharge.

Legal Drugs/Medications

Any member who obtains a legal drug (as defined above), either prescription or over-the-counter, for any medication or class of medication prescribed for a Category A or a Category B medical condition that is listed under NFPA 1582, Chapter 6.24 is required to report that prescription to HR [on the PRESCRIPTION AND NON-PRESCRIPTION DRUG USE REPORTING FORM](#) as soon as they receive the prescription. [HR will then send the form to the Agency Doctor for review.](#) The relevant portions of NFPA are as follows:

6.24.1 Category A medical conditions shall include those that require chronic or frequent treatment with any of the following medications or classes of medications:

- (1) Narcotics, including methadone
- (2) Sedative-hypnotics
- (3)* Full-dose or low-dose anticoagulation medications or any drugs that prolong prothrombin time (PT), partial thromboplastin time (PTT), or international normalized ratio (INR)
- (4) Beta-adrenergic blocking agents at doses that prevent a normal cardiac rate response to exercise, high-dose diuretics, or central acting antihypertensive agents (e.g., clonidine)
- (5)* Respiratory medications: inhaled bronchodilators, inhaled corticosteroids, systemic corticosteroids, theophylline, and leukotriene receptor antagonists (e.g., montelukast)
- (6) High-dose corticosteroids for chronic disease
- (7) Anabolic steroids
- (8) Any chemical, drug, or medication that results in the candidate not

203 DRUG POLICY

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



being able to safely perform one or more of the essential job tasks

6.24.2 * Category B medical conditions shall include the use of the following:

- (1) Cardiovascular agents
- (2) Stimulants
- (3) Psychiatric medications
- (4) Other than high-dose systemic corticosteroids
- (5) Antihistamines
- (6) Muscle relaxants
- (7) Leukotriene receptor antagonists (e.g., montelukast) used for allergies that do not affect the lower respiratory system

If a member has a question as to whether the medication they are being prescribed falls under these guidelines, the member is advised to provide this list to their medical provider and request assistance in making that determination.

Additionally, any member who receives a prescription for a medication that carries a warning that it may in any way cause a possible impairment, even if it is not included above, the member shall promptly report the medication to HR, utilizing the Prescription and Non-Prescription Drug Use Reporting Form.

In all cases, the Agency shall make a determination as to whether any work restriction or limitation is indicated while the member is using the medication.

Failure to report the legal use of a drug as described in this section will result in disciplinary action. The Agency, at its discretion, may require an independent assessment by the district physician or an impairment specialist to determine whether continued use by the employee could pose a safety risk.

Criminal Drug Convictions

Any member who is convicted of violating any criminal drug statute will be subject to discipline up to and including immediate discharge.

Refer to Policy J620 Discipline - Disclosure of Information for direction on reporting law enforcement contact for any criminal activity, including illegal drug activity.

203 DRUG POLICY

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



Inspection of Property, Equipment, and Vehicles

All persons on Agency property or who are performing services on an Agency project, and all property, equipment, and vehicles on Agency property or being used in connection with the performance of work on an Agency project (including without limitation all vehicles, containers, desks, and file cabinets), are subject to unannounced inspection by the Agency. You should not expect that any property or items that you bring to work with you or that you use at work are private. If you do not want any property or items inspected, do not bring them to work. Members who refuse to permit inspections under this Policy or who fail to cooperate with inspections under this Policy will be subject to discipline, up to and including immediate discharge.

Drug and Alcohol Testing

The Agency may require that members and applicants provide urine, blood, breath, and/or other samples for drug and alcohol testing under any of the following circumstances:

Pre-Employment Testing

All applicants who have received conditional offers of employment will be required to undergo drug testing as a condition of employment.

Reasonable Suspicion Testing

The Agency may require any member to undergo drug and alcohol testing if management has a reasonable suspicion that the member:

- Has violated the Agency's written work rules prohibiting the use, possession, sale, or transfer of alcohol and/or illegal drugs while on duty, while working, while on Agency property, or while operating Agency equipment, machinery, or vehicles;
- Is under the influence of alcohol and/or illegal drugs while on duty, while working, while on Agency property, or while operating Agency equipment, machinery, or vehicles;
- Is impaired by alcohol and/or illegal drugs; or
- May be affected by the use of alcohol and/or illegal drugs and that the use may adversely affect job performance or the work environment.

In all cases of reasonable suspicion drug testing, the supervisor will complete the Reasonable Suspicion Checklist, which will be retained with the test results in the appropriate employee file.

Post-Accident / Injury Testing

The Agency requires any member to undergo drug and alcohol testing as soon as practical after a work-related accident or injury that resulted in fixed property

203 DRUG POLICY

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



or vehicle damage that will warrant an insurance claim. *Any employee involved in an accident resulting in injury to another person(s), whether due to the fixed property or vehicle damage or not, will require drug and alcohol testing.*

Employees who fall under these post-accident or injury criteria will be drug tested as soon as possible, but at minimum within 24 hours. The initial test will consist of a rapid screen followed by a comprehensive test if deemed necessary.

Treatment Program Testing

Any member who has been referred by the Agency for chemical dependency treatment or evaluation or who is participating in a chemical dependency treatment program under a member benefit plan may be required to undergo drug and alcohol testing without prior notice during the evaluation or treatment period and for up to 2 years following the member's return to work. The tests shall be comprehensive.

Additional Testing

The Agency also may require members to undergo drug / alcohol testing when, in the judgment of management, such testing is appropriate for the safety of members, customers, or the public at large, or for the maintenance of productivity, quality, or security of property or information.

Scheduling of Tests

Drug or alcohol impairment testing shall normally occur during, or immediately before or after, a regular work period. Testing shall be deemed work time for the purposes of compensation and benefits for current members.

Specimen Collection and Testing Procedures

Specimen Collection Procedures

Test Subject Privacy

Appropriate professional member will supervise the collection of urine and blood specimens for testing. In the absence of a reasonable suspicion that the test subject will alter or substitute a urine specimen, the collection member will not directly observe the collection of the urine specimen.

Chain of Custody Procedures

The Agency will take steps to preserve the chain of custody of specimens, in order to ensure testing accuracy.

Specimen Testing Procedures

Specimens will be tested only by laboratories that are properly approved to conduct drug and alcohol testing by U.S. Department of Health and Human Services (SAMHSA, formerly NIDA), the College of American Pathologists, or the State of Arizona.

203 DRUG POLICY

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



The laboratory will test for the presence of marijuana, alcohol, illegal drugs, and their metabolites only.

The Agency will rely only on positive initial screening test results that also have been confirmed by gas chromatography / mass spectrometry or other methods of confirmatory analysis provided for by the National Institute on Drug Abuse, the Department of Health and Human Services, or the College of American Pathologists ("confirmatory test").

Cost of Testing

The Agency will pay for any drug and alcohol test that it requests or requires.

Suspensions Pending Test Results

Pending receipt of test results and written explanations and requests for retests of positive confirmatory test results, members may be temporarily suspended. If a member is suspended and the final confirmatory test result is negative, the member will be reinstated immediately with full back pay.

Test Result Reports

The Agency will promptly communicate test results to test subjects. Any test subject may request a copy of his or her test result report. Member must submit request for results records in writing.

Confidentiality of Test Results

The Agency will not disclose test results except as authorized by the test subject or as authorized, permitted, or required by applicable law.

Consequences of Refusal

Members and applicants may refuse to undergo drug and alcohol testing. However, members who refuse to undergo testing or who fail to cooperate with the testing procedures will be subject to discipline, up to and including immediate discharge. Applicants who refuse to undergo testing or who fail to cooperate with the testing procedures will not be hired and will not be reconsidered for employment for one (1) year.

Right to Explain Test Results

Any test subject who tests positive on a confirmatory test on any drug and alcohol test required by the Agency may:

- Submit additional information to the Agency's Human Resource Manager, in a confidential setting, to try to explain the confirmed positive test result; and
- Request in writing a confirmatory retest of the original sample, at his or her own expense, provided that the Agency Human Resource Manager must receive the request within five (5) working days after the test subject has been

203 DRUG POLICY

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



informed of the confirmed positive test result.

Confirmatory retests requested and paid for by the test subject may be conducted only by laboratories that are properly approved to conduct drug and alcohol testing by the National Institute on Drug Abuse, the Department of Health and Human Services, or the College of American Pathologists.

Consequences of Confirmed Positive Test Results

Applicants

Any applicant who tests positive on a confirmatory test on any drug and alcohol test required by the Agency and who does not timely and successfully refute the test results by explanation or retesting will not be hired and will not be reconsidered for employment for one (1) year.

Members

First-Time Positive Test Result

Any member who tests positive on a confirmatory test on any drug and alcohol test required by the Agency for the first time and who does not timely and successfully refute the test results by explanation or retesting will be subject to discipline up to and including discharge. Such members may be referred for a chemical dependency evaluation, and will be required to sign an appropriate "last-chance" agreement with the Agency governing substance abuse and testing.

Any member, who fails to appear for a chemical dependency evaluation when directed by the Agency, fails to complete the terms of any prescribed treatment program, or fails in any way to cooperate with the chemical dependency referral and/or treatment process, will be subject to discipline, up to and including immediate discharge.

Second-Time Positive Test Result

Any member who tests positive on a confirmatory test on any drug and alcohol test required by the Agency for the second time and who does not timely and successfully refute the test results by explanation or retesting will be subject to discipline up to and including immediate discharge.

Unemployment Compensation Benefits / Workers' Compensation Benefits

Any member who refuses to cooperate with or who tests positive on a confirmatory test on any drug and alcohol test required by the Agency and who does not timely and successfully refute the test results by explanation or retesting and who is discharged will be subject to loss of unemployment insurance benefits.

Any member who refuses to cooperate with or who tests positive on a

203 DRUG POLICY

Created/Revised: 07/01/2016 / 11/14/2022

Reviewed: 11/14/2022



confirmatory test on any drug and alcohol test required by the Agency after a workplace accident or injury and who does not timely and successfully refute the test results by explanation or retesting will be subject to loss of workers' compensation benefits.

Employee Assistance Program / Substance Abuse Treatment

The Agency regards its members as its most valuable asset. Accordingly, the Agency maintains an Employee Assistance Program (EAP) that provides help to members who suffer from substance abuse and/or other mental health problems.

Members who voluntarily seek EAP assistance or substance abuse treatment while on duty will be subject to a drug/alcohol test. While we encourage members to self-report and seek treatment, a member who reports to duty and then self-reports will be subject to a drug test and possible discipline for a positive test result. A member who self-reports while off-duty is not subject to an initial drug test. Discipline in these instances is case specific.

A member may not avoid discipline for violating the Substance Abuse Policy by seeking this assistance after the member is referred for testing pursuant to this policy. In addition, a member's participation in an EAP or referred substance abuse treatment program will not excuse the member from being required to meet all of the same standards and qualifications for the job that apply to other members, including performance, attendance, and other measures.

The Agency will conduct drug-free awareness programs periodically. These programs will inform members about the following:

- The dangers of drug and alcohol abuse in the workplace;
- The Agency's policy of maintaining a drug and alcohol-free workplace;
- Available drug and alcohol counseling, rehabilitation, and member assistance programs; and
- The sanctions that may be imposed for drug and alcohol abuse violations.

Members are encouraged to approach their supervisor at any time with any questions they have about the Agency's Substance Abuse Policy.

Return to Work

An employee who has sought treatment will be allowed to return to work with an approved treatment plan from their care provider on a case by case basis. The agency retains the right to request an independent medical examination by an appropriate care provider prior to allowing an employee to return to work. In any case, the employee must complete their treatment program to retain their position. An employee returning to the agency will be required to sign a specific drug and alcohol return to work agreement.



CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY

Commented [AS1]:

PRESCRIPTION AND NON-PRESCRIPTION DRUG USE REPORTING FORM

I, the undersigned, declare that I am taking the following prescription or non-prescription drug(s) which may have adverse effects which may impair my ability to perform my duties:

Drug name(s), dosage, date of prescription and prescribing doctor name:

Possible adverse effects (as noted on the drug warning label):

Employee Name (Printed)

--

Employee Signature

--

Date Signed

--

Commented [AS2]: Remove this form and Add the new one



CENTRAL ARIZONA FIRE AND MEDICAL AUTHORITY

REASONABLE SUSPICION CHECKLIST FOR SUPERVISORY PERSONNEL

Name of Employee/Volunteer: _____

Job Title: _____

Location: _____

Was Employee /Volunteer on duty or reporting for duty? _____

Put a check mark by the behavior observed:

Odor on Breath/Body/Clothing:

- ☐ Alcohol
- ☐ Marijuana
- ☐ Just used mouthwash/mints/gum/etc.
- ☐ Other: _____

Speech:

- ☐ Loud
- ☐ Profane
- ☐ Threatening/Hostile
- ☐ Slow/Slurred
- ☐ Rambling
- ☐ Incoherent
- ☐ Other: _____

Actions/Performance:

- ☐ Inappropriate response to questions
- ☐ Improper job performance
- ☐ Insubordination
- ☐ Other: _____

Movement:

- ☐ Difficulty Walking
- ☐ Difficulty grasping or holding objects
- ☐ Difficulty sitting down/standing up
- ☐ Other: _____

Motor Skills:

- ☐ Trembling/Shaking
- ☐ Restless/Agitated

- ☐ Slow or exaggerated moves
- ☐ Inattentive/Drowsy
- ☐ Other: _____

Appearance:

- ☐ Confused/Disoriented
- ☐ Hair/Clothing Disheveled/Unkempt
- ☐ Wearing Sunglasses
- ☐ Other: _____

Facial Appearance:

- ☐ Red/Flushed
- ☐ Sweaty
- ☐ Puffy
- ☐ Pale
- ☐ Runny Nose/Sores on Nostrils
- ☐ Other: _____

Based on the above, I have determined that reasonable suspicion exists to order a drug and alcohol test and have ordered such testing.

Signature of Supervisor: _____

Printed Name of Supervisor: _____

Date: _____ Time: _____

I have consulted with the following coworkers in making this determination:

Name/Title: _____

Time of Consultation: _____AM / PM

Name/Title: _____

Time of Consultation: _____AM / PM

Name/Title: _____

Time of Consultation: _____AM / PM

Additional Comments: _____



PRESCRIPTION AND NON-PRESCRIPTION DRUG USE REPORTING FORM

I, the undersigned, declare that I am taking the following prescription or non-prescription drug(s) which may have adverse effects which may impair my ability to perform my duties:

Medication:

Prescribing Doctor:

Dose/Frequency:

Possible adverse effects (as noted on the drug warning label):

Start Date:

End Date (if temporary):

Medication:

Dose:

Frequency:

Possible adverse effects (as noted on the drug warning label):

Start Date:

End Date (if temporary):

Medication:

Dose:

Frequency:

Possible adverse effects (as noted on the drug warning label):

Start Date:

End Date (if temporary):

I understand that in addition to completing this form, I may be required to meet with the Agency's occupational doctor for further evaluation and/or review.

Employee Name (Printed)

Employee Signature

401 WORK SCHEDULE

Created/Revised: 07/01/2016 / 06/14/2021

Reviewed: 06/14/2021



I. PURPOSE

The purpose of this policy is to identify the work schedule for all members of the Agency.

II. SCOPE

This policy applies to all part-time and full-time Agency members.

III. POLICY

Operations members assigned to an engine company, including Battalion Chiefs, will work a 24-hour shift rotation. The schedule shall consist of a 3-day tour, working 24 hours on and 24 hours off with four (4) days off following each tour. Additionally, there may be occasion where Operations Members assigned to an engine company will be assigned to a 40-hour alternate work schedule.

Operations members assigned to Light Duty may ~~will~~ also be assigned to work a 40-hour work week (see Policy 405 Industrial Leave).

Non-Operations offices are open as assigned by the Fire Chief and members are assigned a 40-hour work week during this time frame as authorized by supervisor or as directed by the Agency.

Flex Time

Non-Operations personnel may be requested to work outside their normal work schedule. The organization may request that the employee flex their schedule to accommodate the special assignment, while still maintaining their 40-hour work week, thus eliminating the need for overtime. This direction shall be from a supervisor, and will not prohibit the necessary use of required overtime for fulfilling the needs of the Agency.

Non-Operations personnel may request to flex their work schedule within the same work day and only upon approval of their supervisor. Flex time must be recorded in the Agency staffing program.

Flex time will not be a substitute for Education, Vacation, or Sick Leave.

Divisional On-Call Rotations

Non-Operations personnel in certain divisions may be subject to a divisional on-call rotation as outlined in their job description. On-call means that an employee may be called in to perform a task specific to their divisional responsibilities. A member on call should respond as soon as possible after being dispatched, but must arrive at the scene no longer than three (3) hours from the time of dispatch. An on-call employee responding to a call must report "enroute" to dispatch over

Commented [DT1]: There have been occasions where a Captain needed hours for check off for acting BC training, and they were assigned to remain on shift. They were not allowed to go interior on fires, not allowed to do some activities (due to restrictions) but were there to gain experience, do scene management, do paperwork and complete reports. Just want to keep the option open...

401 WORK SCHEDULE

Created/Revised: 07/01/2016 / 06/14/2021

Reviewed: 06/14/2021



their vehicle radio, and must report "in quarters" upon return to their home at the conclusion of the assignment.

Employees who are called to respond after hours or on weekends will be paid 1.5 times their hourly rate from the time they are in uniform, in their department issued vehicle and responding until they return to quarters after the incident. Department managers will review all Agency staffing program entries to ensure times are reflected accurately.

If the employee assigned to call cannot respond within the three-hour time limit, they must make arrangements with their supervisor or another employee within their division for alternate coverage.

Drug Policy 203 applies to those assigned on-call.

Chief Ordered Home with Pay

There will be times when we will be working in less than ideal circumstances, such as snow storms, flooding, political rallies, etc. In these situations personnel may be required to work in an effort to keep the vehicles on the road, facilities habitable, communications working, and supplies supplied.

However, in an effort to minimize exposure to risk and keep our personnel safe as much as is possible, the Agency may direct people to stay home unless specific help is requested. The order for staying home with pay will come from the Fire Chief (or designee) only. Please contact your appropriate supervisor should you need clarification. Only processes in support of Emergency Operations may require non-shift personnel to work – please contact your appropriate Assistant Chief for clarification.

If Non-Ops personnel are directed to stay home but a specific need arises for individuals to respond, such as the mechanics to un-stick an engine, regular pay continues. No extra pay is assigned unless the work is outside regular assigned work hours.

Job Abandonment

Non-Operations personnel, or Shift personnel assigned to a 40-hour work week, who fail to report to work for two (2) consecutive days without notifying the Agency of the absence will be considered to have voluntarily resigned as a result of job abandonment.

Shift ~~Operations~~ personnel who fail to report to work for one (1) 24-hour shift without notifying their supervisor, will also be considered to have abandoned their jobs.

401 WORK SCHEDULE

Created/Revised: 07/01/2016 / 06/14/2021

Reviewed: 06/14/2021



If the employee is unable to contact the Agency for any absence, the employee should ask a representative (such as a family member or friend) to do so on the employee's behalf. If the employee or a representative is unable to contact the Agency due to extreme circumstances (such as a medical emergency or natural disaster that prohibits the employee or a representative from contacting the Agency within the required time frame), the employee or the employee's representative must contact the Agency as soon as practical~~le~~ to explain the situation. In extreme circumstances, the Fire Chief~~employer~~ will consider the explanation and its timing before determining if the voluntary resignation will be upheld.

404 FAMILY MEDICAL LEAVE ACT

Created/Revised: 07/01/2016

Reviewed: 09/13/2021



I. PURPOSE

This policy is intended to be interpreted and applied in compliance with the Family and Medical Leave Act (FMLA) and the regulations thereto. The entire Family and Medical Leave Act is on file in Administration and available for review.

The purpose of the Act is to balance the demands of the workplace with the needs of families, and to promote the stability and economic security of families while increasing member loyalty, involvement, and commitment to the operation and business goals of the employer. The stated intent of Congress is for employer and Agency members to work together in a spirit of mutual cooperation and respect to ensure the benefits of the FMLA for members in a manner that accommodates the legitimate interests of the employer.

II. SCOPE

An eligible member is one who has been employed by the employer for at least 12 months (not necessarily consecutively) and has been employed for at least 1,250 hours of service during the 12-month period immediately preceding the commencement of the leave.

Exempt members are presumed to have met the 1,250 hours of service required for eligibility if they have worked for the employer at least 12 months.

III. POLICY

The Family and Medical Leave Act of 1993 gives eligible members up to 12 work weeks of unpaid leave for:

- The birth and care of a newborn child or placement of a child for adoption or foster care.
- To care for the member's spouse, child, ~~or parent with a serious health condition.~~ parent of the member, and corresponding relatives of the spouse.
- For a serious health condition whereby the member is unable to perform the functions of the member's job.

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Members will be required to use paid leave before unpaid Family and Medical Leave under certain conditions addressed in the qualifying circumstances section of this policy, and paid leave will be deducted from the balance of the Family and Medical leave entitlement.

Additionally, the Act was amended January 28, 2008, to provide up to 26 weeks Military Family Leave for:

404 FAMILY MEDICAL LEAVE ACT

Created/Revised: 07/01/2016

Reviewed: 09/13/2021



- "Any qualifying exigency" arising out of the fact that a spouse, son, daughter, or parent of the member is on active duty, or has been notified of an impending call to active duty status, in support of a contingency operation.
- An eligible member who is the spouse, son, daughter, parent, or next of kin of a covered service member who is recovering from a serious illness or injury sustained in the line of duty on active duty is entitled to up to 26 weeks of leave in a single 12-month period to care for the service member. This military caregiver leave is available during "a single 12-month period" during which an eligible member is entitled to a combined total of 26 weeks of all types of FMLA leave

Advance Notice Requirement

The member is required to provide the employer with at least 30 days advance notice if the leave is foreseeable.

If the leave is not foreseeable, the member should notify the employer as soon as is practical after learning of the need for leave.

Members will be required to contact HR as soon as they are aware of the need for FMLA. HR will forward the appropriate documents to the member. Members requesting medical leave or leave to care for a family member will be required to complete a Certification of Physician or Practitioner statement within two (2) weeks after requesting leave.

Calculation of 12 Month Period

Under FMLA eligible members can take up to 12 work weeks of leave in a given 12-month period. The FMLA allows employers to choose a uniform method to compute the 12-month period from among four alternatives and to change the method of calculation with 60 days notice to all members. The Agency has opted to use 12 months measured forward from the first date leave is used.

If applying for the military caregiver leave, a member is entitled to up to 26 weeks of leave in a single 12-month period. The military caregiver leave is available during "a single 12-month period" during which an eligible member is entitled to a combined total of 26 weeks of all types of FMLA leave.

Qualifying Circumstances / Paid Leave Substitution

Members will be required to use paid leave before unpaid Family and Medical Leave. Paid leave will be deducted from the balance of the Family and Medical Leave entitlement. The following are qualifying circumstances for FMLA:

404 FAMILY MEDICAL LEAVE ACT

Created/Revised: 07/01/2016

Reviewed: 09/13/2021



- The birth and care of a newborn child or the placement of a child with the member for adoption or foster care.

The right to take leave under FMLA applies equally to male and female members; a father or mother can take family leave. In the absence of unusual circumstances, the birth or placement of the child will initiate the start of the 12-week leave period.

Entitlement to take leave for the birth or placement of a child expires at the end of the 12-month period following the birth or placement.

Members will be required to use accrued leave before unpaid leave for the birth and care of a newborn child or placement of a child for adoption or foster care. The period of childbirth and recovery is considered a period of temporary disability for the birth mother and is specifically described in the legislative history of the Act as "the member's serious health condition for which paid sick leave may be used." Paid leave will be deducted from the balance of the leave entitlement.

- A member with a serious health condition that makes the member unable to perform the functions of their position, will be required to use accrued sick leave or accrued vacation leave before unpaid leave under this circumstance. Paid leave will be deducted from the balance of the leave entitlement. Time absent from work for work-related accidents that meet the FMLA definition of a "serious health condition" will be designated as Family Medical Leave.
- Military Family leave because of "any qualifying exigency" arising out of the fact that a spouse, son, daughter, or parent of the member is on active duty, or has been notified of an impending call to active duty status, in support of a contingency operation.
- Military caregiver leave for an eligible member who is the spouse, son, daughter, parent, or next of kin of a covered service member who is recovering from a serious illness or injury sustained in the line of duty on active duty, to care for the service member.

It is not necessary for the member to specifically request leave as FMLA qualifying. If the qualifying conditions are present, the employer can designate the leave as Family and Medical Leave and must so notify the member immediately. The determination as to what type of leave is to be applied must be made before the leave has ended.

Definitions

To determine eligibility under the FMLA, it is important to understand the key

404 FAMILY MEDICAL LEAVE ACT

Created/Revised: 07/01/2016

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definitions of qualifying relationships and circumstances.

Spouse is a husband or wife as defined under state law. FMLA regulations do not recognize unmarried domestic partners as a qualifying relationship.

Child is a biological, adopted or foster child, stepchild, legal ward, or a child of a person having day-to-day care for the child. It may also include a son or daughter 18 or more years old if they are incapable of self-care because of a physical or mental disability.

Parent is a biological parent or individual responsible for the day-to-day care of the member as a child. Parents-in-law are not included in this term.

Serious health condition is an illness, injury, impairment, or physical or mental condition that involves:

- Any period of incapacity or treatment in connection with or subsequent to **inpatient care** in a hospital, hospice, or residential medical facility.
- Any period of incapacity requiring absence from work, school, or other regular daily activities for **more than three (3) calendar days** that also involves continuing treatment by or under the supervision of a health care provider.
- Continuing treatment by or under the supervision of a health care provider for a chronic or long-term health condition that is incurable or so serious that if not treated would likely result in a period of incapacity of **more than three (3) calendar days** or for prenatal care.

Continued Treatment by a Health Care Provider

The Agency member or family member is **treated two or more times** for the injury or illness by a health care provider; the Agency member or family member is **treated on at least one occasion**, which results in a regimen of continuing treatment under the supervision of a provider (medication, therapy) to resolve the condition; or the Agency member or family member is under the continuing supervision of, but not necessarily being actively treated by, a health care provider because of a serious long-term or chronic condition or disability, which cannot be cured (Alzheimer's, terminal disease, etc.), but may not require active treatment. Treatments for allergies, stress, and substance abuse are covered by this clause if all the conditions of the regulation are met; however, the inclusion of substance abuse does not prevent an employer from taking action against a member who is unable to perform the functions of the job because of substance abuse.

404 FAMILY MEDICAL LEAVE ACT

Created/Revised: 07/01/2016

Reviewed: 09/13/2021



Medical Certification / Eligibility Requirements

A member is considered to be "unable to perform the functions of the position of the member," and therefore entitled to take FMLA, when the health care provider finds the member is unable to work at all or is unable to perform any of the essential functions of the member's position within the meaning of the Americans with Disabilities Act (ADA) and its regulations. The employer has the option to provide a statement of the essential functions of the job for the provider to review in the certification process.

A member is considered to be "needed to care for" a family member if the health care provider finds that the member is needed to provide physical and psychological care when the family member is unable to care for their own basic medical, hygienic, nutritional, or safety needs, or is unable to transport themselves to the doctor.

In either case the health care provider's statement should include the diagnosis of the serious health condition and the date it commenced, the probable duration of the condition, a brief statement outlining the course of care that will be followed (number of visits, frequency, or duration of treatment), whether hospitalization will be required, and a statement as to whether the member is unable to work or unable to perform the essential functions of the job or how / why the member is needed to provide care to the family member.

If the employer has reason to doubt the validity of a medical certification, the employer may require the member to obtain a second or third opinion or periodic recertification at the employer's expense; the employer may designate the provider furnishing the second opinion or re-certification, but it may not be a provider regularly used by the employer.

Members may also be required to report periodically to the employer on their status and their intention to return to work.

Intermittent / Reduced Leave Schedule

FMLA leave may be taken "intermittently" or on a reduced leave schedule when medically necessary to care for a family member or for the member's own serious health condition as agreed upon by the employer and the member. Intermittent leave may include periods of time from an hour or more to several weeks, such as might be necessary for medical treatment.

Reduced leave schedule is leave that would reduce the member's usual number of working days per week or hours per workday. Intermittent or reduced schedule leave is subtracted from the total of 12 weeks of unpaid leave to which the

404 FAMILY MEDICAL LEAVE ACT

Created/Revised: 07/01/2016

Reviewed: 09/13/2021



member is entitled under the FMLA by the actual amount of leave the member has taken.

The member is required to arrange in advance for intermittent leave for scheduled medical treatment with as much consideration for the business needs of the employer as possible.

In addition, if a member requests intermittent leave or reduced leave schedule, the employer may require the member to transfer temporarily to an available alternative position for which the member is qualified and which better accommodates recurring periods of leave than the member's regular position. The alternative position must have equivalent pay and benefits, but not equivalent duties, so that the employer may assign the member to a lower position at the member's same rate of pay.

Joint Employment

A husband and wife who are both employed by the same employer are permitted to take only a combined total of 15 weeks of leave during the 12-month period, if they are taking leave for the birth or adoption of a child.

This limitation does not apply; however, to leave taken by either spouse to care for the other who is seriously ill and unable to work, to care for a child with a serious health condition, or for his or her own serious illness.

Continued Benefits Coverage

During leave under the FMLA, a member must maintain the member's coverage under any group health plan on the same conditions as the coverage would have been provided if the member had been continuously employed during the entire leave period with the member continuing to pay their share of health benefit premiums.

A member may choose not to retain health coverage during FMLA leave and is entitled to be reinstated on the same terms as before taking the leave without any qualifying period or re-qualification conditions.

Members on unpaid FMLA continue to accrue benefits except sick and vacation leave. Service credits also continue to accrue. Members on unpaid FMLA do not receive performance increases. Members on paid FMLA will continue to accrue all benefits, including sick and vacation leave.

Return to Work

A member who returns to work for at least 30 calendar days is considered to have "returned" to work.

404 FAMILY MEDICAL LEAVE ACT

Created/Revised: 07/01/2016

Reviewed: 09/13/2021



Should the member fail to return to work after FMLA leave, the employer is entitled to recovery of health benefit premiums paid by the employer for dependent coverage during the leave period.

Members may be required to provide medical certification from their health care provider verifying that they are able to resume work.

Unlawful Discrimination

It is unlawful for any individual to discriminate against, interfere with, or deny the exercise of or the attempt to exercise any right under the Family and Medical Leave Act.

FMLA Leave Concurrent with Industrial Leave

In most situations, it is appropriate for FMLA Leave to run concurrently with Industrial Leave. When a member is injured on the job and needs time off to recover, Human Resources will determine if the member is eligible for leave under FMLA. If the member is eligible, Human Resources will notify the member in writing within 5 business days of their eligibility to take FMLA leave. The notice will also state that this time off will count towards a member's annual FMLA entitlement.

Misuse of FMLA Leave

FMLA leave is not intended as a substitute for vacation. All members who take FMLA leave are expected to use that leave in accordance with the Qualifying Circumstances / Paid Leave Substitution section of this policy. Using FMLA leave time for other than its intended purpose may result in disciplinary action. Members may not work a second job on days that they are receiving paid FMLA leave from the Agency.

If there are any questions about the intended use of your FMLA, you are to contact your chief officer for verification.

405 INDUSTRIAL LEAVE

Created/Revised: 07/01/2016 / 06/24/2019

Reviewed: 06/18/2019



I. PURPOSE

The purpose of this policy is to establish a leave system for members to follow when suffering an on-the-job injury.

II. SCOPE

This policy applies to all Agency members.

III. POLICY

Regardless of the degree of injury, the member shall immediately report any injury to their supervisor. If the employee is seeking treatment, they need to contact our worker's compensation carrier to open a claim. This can be done online or over the phone. If the employee is not seeking treatment, the supervisor needs to complete the Supervisor Incident Report Form. Please see the Checklist for Reporting a Work-Related Injury located on the terminal in the HR folder for detailed instructions.

The supervisor shall complete the Employer's Report of Industrial Injury, Supervisor's Report of Injury and gather the employee and witness statements whether or not medical treatment is required. If medical attention is needed for a non-life threatening injury the Agency's physician may be contacted or a physician of the employee's choice. An Employer's Report of Industrial Injury form must be completed by the supervisor for all members who participate in a critical incident stress defusing or debriefing in order to document the exposure. The "Nature of Injury" should be listed as "psychological."

Members absent from work because of injuries incurred on the job shall be given industrial leave and will be compensated in the following manner:

The first seven (7) calendar days that the member is absent will be compensated by the use of industrial leave and will not be charged against the member's sick leave or vacation. After the 7th day off from work, if a workers' compensation claim is accepted, the workers' compensation carrier will pay the member the amount provided by Statute. In unusual circumstances, the Fire Chief may use discretion and make modifications on a case-by-case basis.

If the claim is not accepted, any time taken off, including the first seven (7) days, will be charged against the member's accrued sick leave.

The Agency will pay the difference in salary to an injured member receiving workers' compensation from the date of injury up to six (6) months and may be extended to 12 months at the discretion of the Fire Chief based upon appropriate independent medical evaluation. Sick leave and vacation will not be used to

405 INDUSTRIAL LEAVE

Created/Revised: 07/01/2016 / 06/24/2019

Reviewed: 06/18/2019



make up the difference between current wages and funds received from workers' compensation as per A.R.S. § 38-961. Although State Statute specifies public safety members, this policy will cover all members.

While a member is on an industrial leave, the Agency will continue to pay their benefits, i.e., insurance, etc.

The member continues to accrue benefits, with exception of sick and vacation leave.

During industrial leave, the employer will make member's and employer's "normal contributions" to appropriate retirement system based on the compensation they are receiving.

Medical clearance shall be required of any member before resumption of fire-related duties. Modified duty status may be required of any member, at the Fire Chief's discretion.

FMLA Leave Concurrent with Industrial Leave

In most situations, it is appropriate for FMLA Leave to run concurrently with Industrial Leave. When a member is injured on the job and needs time off to recover, Human Resources will determine if the member is eligible for leave under FMLA. If the member is eligible, Human Resources will notify the member in writing within five (5) business days of their eligibility to take FMLA leave. The notice will also state that this time off will count towards a member's annual FMLA entitlement.

Modified Work – Early Return to Work Program

If a member is released to modified work, by law they have an obligation to seek employment within their physician's limitations. The Agency would like to work with their members to meet this obligation, as well as, to provide on-the-job rehabilitation for a speedy recovery.

To encourage the prompt and safe return of our injured members to some form of employment, the Agency may provide temporary early return to work opportunities, [also known as Light Duty](#), based on the physician's limitations, on a case-by-case basis. This may be for less than forty (40) hours per week, require a change in duties to less strenuous tasks, or a combination of both resulting in some kind of change of the member's normal work duties.

This policy regarding early return to work opportunities is part of our employment package. The provider of our choice, Agency approved physician, is aware of this program and will cooperate fully within our guidelines on early return to work

405 INDUSTRIAL LEAVE

Created/Revised: 07/01/2016 / 06/24/2019

Reviewed: 06/18/2019



placement. Our workers' compensation insurance carrier is also aware of this program and will work with us in a team effort to efficiently expedite this program.

When a member is offered temporary modified work, the member and their supervisor, -will receive a notice in writing via email. This email letter will include:

- Description of the type of work available, in detail.
- ~~The wages to be paid.~~
- The date and time the member is to report to work.
- The number of hours they are to work per day / days per week.
- ~~The supervisor to which they are to report.~~

~~A copy of this letter will be kept in the member's employment file and also sent~~ This information will also be communicated to the insurance carrier as needed.

Any time missed from Light Duty, for doctor appointments, physical therapy etc, must be entered in Telestaff accordingly. Failure to report to a Light Duty assignment or being absent from that assignment without supervisor approval will be considered Job Abandonment and result in disciplinary action up to and including termination

The Agency realizes that not all injured members will be candidates for this program. It is our goal to assist in bringing all of our injured members back to pre-injury status as soon as possible, and to work with all involved to achieve this goal.

The Agency does not have permanent "modified duty" positions available. A modified duty assignment will not exceed 365 days. The Fire Chief may approve an extension past 365 days if the member has a specific plan and date established by their doctor for a return to normal duty. The Agency reserves the right to end the modified work assignment earlier than 365 days if necessary.

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615 INVESTIGATIONS

Created/Revised: 07/01/2016 / 05/11/2020

Reviewed: 05/11/2020



I. PURPOSE

The purpose of this policy is to establish the standards of investigative processes for members of the Agency.

II. SCOPE

This policy applies to all members.

III. POLICY

The following policy is the basis for informal and formal investigation processes, recognition of Weingarten, Garrity and Loudermill rights and adherence to a standard that will provide accurate, factual information regardless of the disciplinary outcome (if any). Investigations of employees may be initiated due to a complaint, concern or potential violation of policy or employee performance that would potentially result in discipline. Additionally, investigative processes may be in conjunction and simultaneous to criminal/civil activities outside of the organization.

IV. DEFINITIONS

Informal Investigation: use of informational gathering, through multiple sources, to substantiate whether a claim or complaint has validity. Possible informational sources may include, but not limited to: general organizational software programs, social media, and personnel comments or written statements (not compelled), or sources that are open to public review. Usually the result of this form of investigation is not formal discipline.

Commented [PC1]: Added this language per Shaun Jones's suggestion

Formal Investigation: use of informational gathering, through multiple sources, to substantiate a claim or complaint from an informal investigation or if the claim or complaint is egregious, criminal or a violation of policy or performance standards that the use of a formal investigation is warranted. Possible informational sources may include, but not be limited to: restricted organizational software, email, personnel interviews or written statements (compelled by Garrity) or sources that may be obtained through law enforcement, court order or legal compulsion.

Weingarten Representation: Allowance by the organization to have the employee accompanied by a labor/employee representative during the investigative questioning. The employee may request a labor/employee representative prior to a formal interview or investigation process. If the request does not unduly delay the interview, meeting or process; accommodation shall be provided for the employee and their representative to attend.

615 INVESTIGATIONS

Created/Revised: 07/01/2016 / 05/11/2020

Reviewed: 05/11/2020



Garrity Warning: Admonishment to the employee regarding being compelled to answer the investigative questions of the employer to the best of their ability. Statements made (or written) under a Garrity Warning cannot be used to substantiate legal charges or claims against the reporting party as this would be a violation of their Fifth Amendment Right. This will require a signature of acknowledgement by the recipient.

Loudermill Hearing: Formal disciplinary meeting that will potentially result in a property loss (wages, benefit, rank, employment, etc.). The employee(s) will be presented with the investigative findings and materials – including all written, recorded testimony and other supportive findings of the investigation. The employee(s) will have this opportunity to present information/evidence to dispute the formal disciplinary outcome. This is not a part of the Appeals/Grievance Process.

Letter/Notice of Investigation: Written notification of the parameters of the investigation. The notice will be certified mailed, ~~or~~ hand-delivered ~~and~~ emailed to the employee(s) with adequate notification for the scheduled attendance or reschedule of the investigative interview. The notice will include the claim or complaint, specific instructions, and restrictions. This will require a signature of acknowledgment of receipt of the letter by the recipient. ~~This will require a signature of acknowledgement of receipt of the letter by the recipient.~~

Investigative Summary: Written, factual summary of the formal investigative findings. This report may be used in the overall disciplinary process (if necessary), but should be provided by the impartial investigator(s) to the requesting supervisor(s). The summary report shall also be supported by all investigative materials obtained throughout the process. This information will be public records restricted during the investigation and possible Appeals/Grievance Process.

Commented [PM2]: Often we schedule these within a few days of the incident and there is not time to send a certified letter

Commented [PC3R2]: Keeping certified letter as a requirement per Chief Freitag

V. PROCESS

Informal Investigation:

- Verification of possible validity of the complaint, concern or potential violation of policy/personal conduct can be achieved through general departmental software, social media, phone calls, interviews, and other public sources of information.
- The ultimate purpose of the informal investigative process is to refute or validate a complaint or concern. If the informal process refutes the complaint or concern, no further action is warranted.

615 INVESTIGATIONS

Created/Revised: 07/01/2016 / 05/11/2020

Reviewed: 05/11/2020



- Another supervisor or Human Resource personnel may be utilized to verify or review the informal information to validate the resulting course of action. This is strictly confidential.
- If the informal investigative process results in validating or has a significant probability in validating a complaint, concern or potential violation of policy/personal conduct that will result (or potentially result) in formal discipline, the process shall proceed to a formal investigative process.
- An Investigative Summary of the informal investigative process shall be archived for the purpose of validating or refuting the reported complaint, concern or potential violation. This is the only documentation that is required and will be archived as per the Records Retention laws of the State of Arizona.

Formal Investigation:

- Formal Investigations may be handled by Human Resources, Assistant Chiefs or upper management supervisors, however, it is highly recommended, but not mandatory, that the supervisor that the potential discipline will originate from is not involved in the formal investigative process. This will promote an unbiased review of the information – providing a factual Investigative Summary devoid of any personal feelings, bias or interpretation. If necessary, and in extreme cases or extenuating circumstances, a party outside of the organization may be utilized to conduct and report on the formal investigative interviews/process.
- The employee that is subject of the formal investigation shall be placed on Administrative Leave pending the outcome of the investigation and discipline process if the complaint, concern or potential violation is directly related to their job performance, may result in loss of property (damaged property restitution, time off without pay, demotion or termination), or potentially involves civil law violation(s) or potential criminal activity.
- If the complaint, concern or potential violation does not rise to a level of potential loss of property, suspension of job performance, civil or criminal activity, it will be the discretion of the Assistant Chiefs or the Fire Chief if the employee will be placed on Administrative Leave.
- The employee(s) must remain available for the formal investigative process (as regularly assigned work schedule), but may request a rescheduling if there are extenuating circumstances.

615 INVESTIGATIONS

Created/Revised: 07/01/2016 / 05/11/2020

Reviewed: 05/11/2020



- Formal Letters and Notices of Investigation will be sent to the employee(s) via certified mail. The Letter/Notice shall contain the subject of the investigation, date, time and place of interview, and any specific instructions and/or restrictions. Copies may also be sent to the employee via email or hand-delivered, in the interest of getting the information to the employee in a timely manner, but will not offered in place of certified mail.
- The employee(s) being interviewed, and their supervisor(s), shall also be contacted directly by the investigative supervisor as to the letter/notice being sent and the proposed schedule for investigative interview(s) – any discussion as to the content of the investigation is strictly confidential.
- Any employee(s) being interviewed have the right of Weingarten representation. The employee representative may be union, supervisor, coworker or legal counsel. However, this is not a court of law and the representative is there as a witness, to ensure that the interviewee's civil rights are not being violated, and to assist with clarifying processes. They are not to interfere with the interview/statement process. If the employee representative coerces, manipulates or otherwise disrupts the interview, they will be removed from the interview.
- The employee interviews will be recorded via audio recording or written submission. Full copies of the audio or written submission will be part of the investigative documents and shall be archived as per the Records Retention laws of the State of Arizona.
- All employees involved with an interview or written submission shall be presented with a Garrity Warning and the warning shall be read, clarified, acknowledged and signed by the participants prior to the interview or request for written submission.
- If the employee(s), regardless if they are the subject of the investigation or not, is misleading, evasive or refuses to answer questions during an interview or written statement, they will be subject to the discipline policy – up to and including termination.
- If an employee wishes to add an addendum to their original written or verbal responses, they can request another interview or submit a written addendum and will be subject to the original Garrity warning presented.
- Further, if follow up or clarification is required for interview or written submissions, the employees will still be subject to the original Garrity Warning

615 INVESTIGATIONS

Created/Revised: 07/01/2016 / 05/11/2020

Reviewed: 05/11/2020



- Investigations will be done expeditiously. Due to circumstances, there may be a lengthy process and status updates will be reported to the subject(s) of the investigation and involved supervisors biweekly, if necessary.
- Upon completion of the investigation, an Investigative Summary will be presented, with all accompanying documentation, audio files, and data to the supervisor that will potentially issue the discipline for review. The Investigative Summary may include recommendations for consideration for discipline, resolution or no further action – however, this is not required for the Investigative Summary.
- All investigative materials shall be submitted to Human Resources and archived as per Records Retention laws of the State of Arizona.

Post Investigation

- If the investigation results in no action, then notification via written letter or notice will be made to the employee(s). Additionally, the supervisor that initiated the investigation or possible discipline may want to verbally notify the employee(s) of the outcome.
- If the investigation results in a consideration of discipline other than a property loss, then the supervisor will issue the proposed discipline to the employee(s) as outline in the Discipline Policy and the proposed discipline is subject to grievance proceedings.
- If the investigation results in a potential property loss (damaged property restitution, time off without pay, demotion or termination), a Loudermill Hearing will be scheduled with the employee(s) subject to the potential discipline.
- A notice of Loudermill Hearing will be will be sent to the employee(s) via certified mail. The Letter/Notice shall contain the subject of the investigation, date, time and place of hearing, and any specific instructions and/or restrictions. Copies may also be sent to the employee via email or hand-delivered, in the interest of getting the information to the employee in a timely manner, but will not offered in place of certified mail.
- All investigative findings - including all recordings, data and documentation shall be provided to the employee(s) that are subject to the Loudermill Hearing, at the employee(s) request. This will allow the employee(s) the opportunity to review the investigative information and provide refuting or additional information for consideration at the Loudermill Hearing.

615 INVESTIGATIONS

Created/Revised: 07/01/2016 / 05/11/2020

Reviewed: 05/11/2020



- An employee may waive their right to a Loudermill Hearing through written notification to Human Resources or supervisor that is oversight to the Loudermill Hearing. At which time, the proposed discipline will be issued to the employee(s) as outlined in the Discipline Policy and the proposed discipline is subject to grievance proceedings.
- The employee(s) is allowed representation, as per Weingarten, at the Loudermill Hearing. The employee representative may be union, supervisor, coworker or legal counsel. However, this is not a court of law and the representative is there as a witness, to ensure that the interviewee's civil rights are not being violated, and to assist with clarifying processes. They are not to interfere with the interview/statement process. If the employee representative coerces, manipulates or otherwise disrupts the hearing, they will be removed from the hearing proceedings.
- The employee(s) may request additional attendees at the Loudermill Hearing for the narrow purpose to refute or present additional investigative information not otherwise considered. However, prior to the hearing, there must be a written request for the attendee(s) and purpose of their participation at the hearing for consideration. Based on the written request, a determination of participation will be notified to the employee(s), prior to the hearing, by Human Resources or supervisor that is oversight to the Loudermill Hearing.
- The Loudermill Hearing will be audio recorded and the recording/documents presented will be considered part of the investigative findings documentation and archived as per the Record Retention laws of the State of Arizona.
- After the Loudermill Hearing, if the investigation results in discipline, then the supervisor will issue the proposed discipline to the employee(s) as outlined in the Discipline Policy and the proposed discipline is subject to grievance proceedings.
- After the Loudermill Hearing, if the investigation results in no action, then notification via written letter or notice will be made to the employee(s). Additionally, the supervisor that initiated the investigation or possible discipline may want to verbally notify the employee(s) of the outcome.

All investigative documents, data and audio files are strictly confidential. Discussion of investigation findings, documents, files, proceedings or outcomes outside of those directly involved is strictly prohibited and may result in disciplinary action as outlined in policy.

980 RESPIRATORY PROTECTION

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I. PURPOSE

The purpose of this program is to set forth policies and procedures concerning the use of respirators to reduce the risk of injury or illness resulting from exposure to toxic or harmful physical agents for all Agency members.

II. SCOPE

All Agency members who are required to wear a respirator out of necessity to protect their health and safety or due to company policy for a particular operation are included within the scope of this program and must follow its requirements. Every effort has been made to design the program after OSHA Respiratory Protection Standard 29 CFR 1910.134.

III. POLICY

The most effective means for controlling air contaminants is through appropriate equipment design, efficient ventilation, and careful consideration of how specific materials are used. In the event that engineering or administrative methods may fail to effectively control air contaminants, respirators will be used to ensure that members are not exposed to hazardous levels of air contaminants. Members who are found in violation of this policy will face immediate disciplinary action.

PROGRAM ADMINISTRATION

This respirator program will be administered and overseen by the Assistant Chief or a Chief Officer as designated by the Fire Chief. Supervisors will also bear responsibility for enforcing the respiratory protection program for their assigned members. Any changes to this program must be approved by the Program Administrator.

Commented [AS1]: Which assistant Chief

Duties of the Program Administrator include:

- Identifying work areas, processes or tasks that require workers to wear respirators, and evaluating hazards.
- Selection of respiratory protection options.
- Monitoring respirator use to ensure that respirators are used in accordance with their certifications.
- Arranging for and conducting training.
- Ensuring proper storage and maintenance of respiratory protection equipment.
- Conducting qualitative fit testing.
- Administering the medical surveillance program.
- Maintaining written documentation of all aspects of the program.
- Evaluating the program.

980 RESPIRATORY PROTECTION

Created/Revised: 07/01/2016 / 07/19/2016

Reviewed: 06/28/2016



- Updating written program, as needed.

Supervisors are responsible for ensuring that the respiratory protection program is implemented in their particular areas. In addition to being knowledgeable about the program requirements for their own protection, supervisors must also ensure that the program is understood and followed by the members under their charge.

Duties of the supervisor include:

- Ensuring that members under their supervision (including new hires) have received appropriate training, fit testing, and medical evaluations (PT monitoring) 3 times a year.
- Ensuring the availability of appropriate respirators and accessories.
- Being aware of tasks requiring the use of respiratory protection.
- Enforcing the proper use of respiratory protection when necessary.
- Ensuring that respirators are properly cleaned, maintained, and stored according to the respiratory protection plan.
- Ensuring that respirators fit well and do not cause discomfort.
- Continually monitoring work areas and operations to identify respiratory hazards.
- Coordinating with the Program Administrator on how to address respiratory hazards or other concerns regarding the program.

Each member has the responsibility to wear their respirator when and where required and in the manner in which they were trained.

District Members must also:

- Care for and maintain their respirators as instructed and store them in a clean sanitary location.
- Inform their supervisor if the respirator no longer fits well and request a new one that fits properly.
- Inform their supervisor or the Program Administrator of any respiratory hazards that they feel are not adequately addressed in the workplace and of any other concerns that they have regarding the program.

RESPIRATOR SELECTION

Agency has evaluated the respiratory hazards in the workplace and has based respirator selection on these hazards. Respirators are designed to protect against specific air contaminants. Use of an improper respirator may reduce or eliminate the intended protection, resulting in injury or illness.

Members will be provided a respirator that is appropriate for the hazard to which they are exposed. All respirators used at Agency are NIOSH certified respirators. Members may not substitute other respirators. Any member who wears a

980 RESPIRATORY PROTECTION

Created/Revised: 07/01/2016 / 07/19/2016

Reviewed: 06/28/2016



respirator other than the one that has been approved by the Program Administrator will face immediate disciplinary action.

Members may wear their own respirator only after the Program Administrator has determined that the respirator is safe for the anticipated conditions of use and will not in itself create additional hazards. Members may not wear any respirator unless the Program Administrator gives approval.

New or modified work processes will be evaluated as necessary to determine the need for respiratory protection. Should information indicate that respiratory protection is required, it will be made available immediately to all affected members and such members will be included within the scope of the respiratory protection program.

MEDICAL EVALUATION

Agency shall provide to new fire operations members a physical examination by a licensed physician to determine the member's ability to use a respirator before the member is fit tested or required to use the respirator in the workplace. Thereafter, the member shall participate in Agency's Health and Wellness Program.

Yearly physical exams are a provision of the health insurance provided to Agency members. All members are encouraged to take advantage of this benefit.

FIT TESTING

Each crew member shall be assigned a specific respirator (SCBA) and will be responsible for the proper use and operation of that respirator. To insure this, each member will check his assigned breathing apparatus at the beginning of each shift, after each time it is used, and at any other time it is necessary to maintain the equipment in a ready state of condition. It is the responsibility of the engineer to check any unassigned respirator to ensure that the proper complement is always maintained. If a respirator is functioning improperly, it shall be reported to the Program Manager as soon as possible and a replacement obtained.

All Agency members who are required to wear a respirator with a negative or positive pressure, tight-fitting face piece will be fit tested prior to actual use. Members will be fit tested with the same make, model, style, and size of respirator that they will use. Members will be retested if they, their supervisor, or the Program Administrator note any changes in their physical appearance that may possibly affect the fit of the respirator. Such changes include, but are not limited to, facial scarring, facial hair, dental changes, surgery, or changes in body weight.

980 RESPIRATORY PROTECTION

Created/Revised: 07/01/2016 / 07/19/2016

Reviewed: 06/28/2016



One person from each shift (for a total of three) will be trained to administer a qualitative fit test for all fire operations members on their shift and any non-fire operations members who occasionally use a respirator. The Program Administrator will ensure that the 3 shift members are properly trained and properly administer the fit tests.

If, after passing the fit test, the member notifies the supervisor, physician, or Program Administrator that the fit test is unacceptable, the member will be given a reasonable opportunity to select a different solution or respirator and be retested. All members who wear a respirator will be retested on an annual basis.

RESPIRATOR USE

All members shall utilize the provided respirator when encountering a contaminated atmosphere or when the atmosphere is likely to become contaminated. Do not remove the respirator until the atmosphere has been determined to be safe to operate in. The determination as to removal of breathing apparatus will be made by company officers or incident commanders.

Proper use of respirators is essential for the protection of member health and safety. As previously mentioned, the improper use of a respirator may have serious, potentially fatal consequences. In order to assure member safety, basic rules of respirator use shall be followed.

Members who wear respirators with tight-fitting face pieces must not have facial hair, wear glasses, or otherwise have any condition that interferes with the face-to-facepiece seal or valve functions as per OSHA Standard 29 CFR 1910.134, NFPA 1500 section 7.13.3, and NIOSH Respirator Selection Logic section B #4 as well as manufacturer specifications. Additionally, members must perform a user seal check, per the manufacturer's instructions, each time they put on the respirator.

Members must leave the respirator use area to wash their faces or respirators; if they detect vapor or gas breakthrough, changes in breathing resistance or leakage of the facepiece; or to replace the respirator or the filter, cartridge, or canister elements if applicable.

The Agency shall identify and evaluate respiratory hazards. When Agency cannot identify or reasonably estimate the member exposure, Agency shall consider the atmosphere to be immediately dangerous to life and health (IDLH).

For work within atmospheres that are IDLH, i.e., initial attack and hazardous materials, special procedures have been established and must be followed.

980 RESPIRATORY PROTECTION

Created/Revised: 07/01/2016 / 07/19/2016

Reviewed: 06/28/2016



Procedures for IDLH atmospheres include:

- Only members who have had specific training for IDLH atmospheres may enter an IDLH area.
- Members shall wear a positive pressure SCBA or equivalent as approved by the Program Administrator
- Entry teams shall consist of a minimum of two (2) people.
- A minimum of two (2) additional trained and equipped members (RIC, Rapid Intervention Crew) shall be posted outside the IDLH atmosphere to provide emergency rescue. Communication shall be maintained between the entry team and the standby team. Equipment (RIC bag) shall include positive-pressure SCBA's or an airline supplied-air respirator with an escape SCBA and appropriate retrieval equipment. Before the RIC team enters the IDLH area for rescue, they shall first notify the Incident Commander.

For work within atmospheres that have been determined **not** to be IDLH but are still at risk for respiratory hazards, i.e., overhaul operations and crawling through attic spaces, special procedures have been established and must be followed.

Procedures for non-IDLH atmospheres include:

- The area in question such as may be found during overhaul operations shall be checked with a CO monitor to determine non-IDLH status.
- District members entering the area for the test shall be wearing full Personal Protective Clothing (PPE) and a Positive Pressure SCBA or equivalent.
- Once the area is determined to be a non-IDLH atmosphere, only Agency members trained in post-fire non-IDLH atmospheres may enter the area.
- Members shall wear a particulate mask provided by Agency. These masks are commonly referred to as "paper masks" or "dust masks".
- Members entering an area such as an attic that could subject them to inhalation of insulation and other dust particulates shall wear the particulate mask provided by Agency.

For medical calls which have the chance for a member to be exposed to airborne particles such as, but not limited to, colds, flu, whooping cough and tuberculosis, special procedures have been established and must be followed.

Procedures for airborne particles during medical calls include:

- Member shall evaluate the need for respiratory protection from dispatch information provided while enroute to a call and prior to entering the scene. (When in doubt, wear a respirator.)
- Agency members having determined the need for respiratory protection shall wear the N95 Particulate Respirator #1502 provided by the District.

980 RESPIRATORY PROTECTION

Created/Revised: 07/01/2016 / 07/19/2016

Reviewed: 06/28/2016



MAINTENANCE AND CARE OF RESPIRATORS

Agency and its members who wear respirators share responsibility in ensuring that all respirators are cleaned, disinfected, stored, inspected, and repaired on a regular basis. Agency will provide respirators that are clean, sanitary, and in good working order and it is essential that they are maintained that way.

Respirators must be cleaned and disinfected as follows:

- Respirators used exclusively by 1 member shall be cleaned and disinfected at least once each tour.
- Respirators used by more than one member shall be cleaned and disinfected before being worn by different individuals.
- Respirators for emergency use shall be cleaned and disinfected after each use.
- Respirators used for fit testing shall be cleaned and disinfected after each use.

All ~~respirators~~ respirators (SCBAs) must be stored in the containers and locations provided in order to protect them from damage. Respirators are not to enter the cab of any apparatus that is set up as a clean cab apparatus or has been designed to store SCBAs outside of the cab. Additionally, all respirators must be inspected for damage during cleaning and before each use. Any damaged respirators must be removed from service.

Repair and maintenance of respirators shall be done by a trained technician in Agency's Fleet Maintenance under the Program Administrator's direction. The respirators shall be disassembled and inspected at a minimum of once a year when the apparatus to which it is assigned to goes in for routine maintenance. Respirators removed from service shall be tagged and routed to Fleet Maintenance for repair.

BREATHING AIR QUALITY FOR ATMOSPHERE SUPPLIED RESPIRATORS

Agency shall ensure that the compressed air used for respiration accords with the following specifications.

Only compressed breathing air that meets the specifications below shall be used for air supplying respirators:

- Oxygen in concentrations greater than 23.5% by volume shall not be used in compressed air equipment. Oxygen in concentrations greater than 23.5% shall be used in oxygen equipment only.
- Oxygen content in compressed breathing air shall be between 19.5% and 23.5% by volume.
- Condensed hydrocarbon content shall be 5 mg/m³ or less.
- Carbon monoxide content shall be 10 ppm or less.

980 RESPIRATORY PROTECTION

Created/Revised: 07/01/2016 / 07/19/2016

Reviewed: 06/28/2016



- Carbon dioxide content shall be 1000 ppm or less.
- There shall be a lack of noticeable odor in the compressed air.

Air compressors used for breathing air shall meet the following requirements:

- For compressors that are not oil-lubed, the carbon monoxide level shall be 10 ppm or lower.
- Oil-lubed compressors shall have high-temperature alarms or carbon monoxide alarms.
- Air compressors shall be located away from any source of air contamination such as the air from the hazardous work area, combustion exhaust from the compressor or vehicles, or building exhausts.
- The moisture content shall have a dew point of 10 degrees F or below.

In addition, breathing air couplings shall be different from non-breathing air couplings; carbon monoxide levels shall be monitored with all in-line carbon monoxide filters being used meeting manufacture's recommendations; all sorbents and filters shall be labeled with a tag stating the last change-out date; and all breathing air containers shall be labeled according to 42 CFR 84.

MEMBER TRAINING

Agency will provide all affected members with the training necessary to safely wear and use their assigned respirator(s). Training will be provided prior to a member being assigned to wear a respirator. Agency is committed to ensuring that the training is comprehensive and easy to understand.

Training will be provided on the following topics:

- The respiratory hazards to which the member will be exposed.
- Why respirators are necessary and how improper fit, use or care can compromise their effectiveness.
- The limitations and capabilities of the respirator.
- How to use respirators in emergency situations.
- How to inspect, put on and remove, use and check the seal of the respirator.
- Maintenance and storage procedures.
- How to recognize medical signs and symptoms that may limit the effective use of respirators.
- General requirements of the Respiratory Protection Program.

In addition, members shall be retrained any time:

- There are changes in the workplace environment where respiratory protection is used;

980 RESPIRATORY PROTECTION

Created/Revised: 07/01/2016 / 07/19/2016

Reviewed: 06/28/2016



- There are changes in the procedures or policies for respiratory equipment usage;
- The member demonstrates inadequacies in knowledge; or
- Any other situation that might warrant retraining.

PROGRAM EVALUATION

The Program Administrator will conduct semi-annual evaluations of the workplace to ensure that the provisions of this program are being implemented. The evaluations will include regular consultations with members who use respirators and their supervisors, site inspections, air monitoring and a review of records.

Problems identified will be noted in an inspection log and addressed by the Program Administrator. Their findings will be reported to the Fire Chief, and the report will list plans to correct deficiencies in the respirator program and target dates for the implementation of those corrections.

DOCUMENTATION AND RECORDKEEPING

A written copy of this program and the OSHA standard shall be kept in the Program Administrator's office and is available to all members who wish to review it.

Also maintained in the Program Administrator's office are copies of training and fit test records. These records will be updated as new members are trained, as existing members receive refresher training, and as new fit tests are conducted.



2024 – 2025 FISCAL YEAR

BUDGET DEVELOPMENT SCHEDULE

December	18	1600 hrs.	Approve Budget Schedule – CVFD, CYFD, CAFMA
January	18	1700 hrs.	All Base Budget forms submitted to Appropriate Chiefs with written justifications
January	25	1700 hrs.	All Base Budget changes to Assistant Chief Admin
February	05	1000 hrs.	Senior Staff Discuss Base Budget's
February	08	0900 hrs.	Wage & Benefit Committee Meeting – discuss requests
February	20		Obtain Final Assessed Value from Yavapai County
February	22	1700 hrs.	PIR's / special requests must be submitted to Assistant Chiefs with written justifications
February	26	1600 hrs.	Board Meeting – Discuss Budget Guidelines/ Fiscal Projections
March	04	1000 hrs.	Senior Staff Discuss Base Budgets and PIR's / special requests
March	05	0900 hrs.	Labor/ Management Meeting – wage/ benefit requests
March	14	0900 hrs.	Wage & Benefit Committee Meeting – discuss requests
March	25	1600 hrs.	Board Meeting – Budget Progress Report
April		TBD	Fire Board Special Budget Workshop – Labor Presentation
April	22	1600 hrs.	Board Meeting – Present Draft Budget
May	23	1600 hrs.	Board Meeting – Approve Tentative Budget
May	28		Publish and Post Tentative Budget (website & 3 public locations)
June	24	1600 hrs.	Board Meeting - <u>Public Hearing & Final Budget Adoption</u>
June	25	ASAP	Deliver Budget to Yavapai County (Due August 1 st)
July	01		Beginning of New Budget and Fiscal Year
August	01		Tax Rate Set by Yavapai County Board of Supervisors

Southwest Division: Phoenix, AZ & Las Vegas, NV

November 3, 2023

Proposed For: Eric Crossman

Job Name: CAZ Fire Station 53

Quotation: 303270536

The following MTU Onsite Energy quotation is presented by Central Power Systems and Services located in Liberty Missouri. Central Power Systems and Services has been a distributor for power systems since 1954 that includes equipment sales, parts, and a dedicated team of factory trained power system technicians.

We are pleased to quote the following new generator set and associated equipment:

- (1) 80 kW MTU Diesel Generator Set at 240V, 1-Phase
- (1) 200 Amp, Automatic Transfer Switch Set at 240V 1-Phase
- (1) 400 Amp, Automatic Transfer Switch Set at 240V 1-Phase

Pricing will be found on the following pages as well as a detailed list of equipment and services to be included in this quote. Should you have any questions please feel free to contact us. We would also like to offer to meet with you at your convenience to go over this quotation.

Michael Weaver

Critical Power Preventative Maintenance Sales

Las Vegas, NV Phone: 725-277-6783 | Chandler, AZ Phone: 480-707-6183

Cell Phone: 717-286-4800

Email: michael.weaver@cpower.com

BILL OF MATERIALS

MODEL:	MTU 4R0120 DS100
QUANTITY:	1
OUTPUT:	80kW, 80kVA, 333 Amps
RATINGS:	Emergency Standby Duty, UL 2200
VOLTAGE:	240 Volt, 1- Phase, 12 Wire, 0.8 Power Factor
ENGINE:	60 Hz, Diesel, 1800 RPM Engine Model: Mercedes-Benz OM924LA, 4l EPA Certified Single Stage Air Cleaner Electronic Isochronous Governor Vibration Isolators
ALTERNATOR:	2/3 Pitch, PMG Excitation, 130C Temperature Rise, Class H Insulation DVR 2400 Voltage Regulator
COOLING SYSTEM:	Unit Mounted Radiator, 50C/122F
CONTROL PANEL:	MGC 2020 Digital Control Panel with Microprocessor based controls. Remote Annunciator Panel, Remote Emergency Stop, 4 Relay Package
CIRCUIT BREAKER:	400 Amp, 100% Rated, LSI Trip 200 Amp, 100% rated, LSI Trip
BATTERY:	Heavy Duty Lead Acid Battery with Rack and Cables
BATTERY CHARGER:	12 Volt, 10 Amp (Mounted and Wired AC/DC) 120V
BLOCK HEATER:	1,800 Watt with Isolation Valves, Mounted and Wired 120V 1-Phase
FUEL TANK:	24 Hour/230 Gallon Sub-Base Fuel Tank
ENCLOSURE:	Weatherproof, Sound Attenuated Enclosure, 74.4 dB(A) @ 23' 130 MPH Wind Rated Steel
SILENCER:	Internal Critical Grade Exhaust Silencer
WARRANTY:	Two Year/3,000hr Basic Factory Warranty
TRANSFER SWITCH:	200A, 2 Pole, 240V, Open Transition, NEMA 1 400A, 2 Pole, 240V, Open Transition, NEMA 1

DISTRIBUTOR START-UP

Labor Included: Deliver equipment to the first destination, offload and set on existing pad. Startup per factory recommendations included, with transfer test using building load. 3-hour resistive load bank test is to be performed per NFPA-110 requirements. Owner training is to be performed at the time of startup and during normal business hours.

Installation of new equipment by licensed electrical contractor.

CLARIFICATIONS

- At the time of this quotation, current leads times are **(10-12)** weeks from date of submittal approval and release to production. Lead times are subject to change based on unanticipated supply chain delays. Every reasonable effort will be made to provide expeditious delivery, and CPS&S will communicate any changes to the estimated ship date as information becomes available.
- Pricing is FOB job site
- Order must be released to production within 30 days to guarantee quoted price. If order release date is expected to be longer than 30 days, please contact CPS&S for best guidance.
- Pricing does not include any applicable sales taxes, offloading, fuel, or installation services unless otherwise noted.
- Terms are net-30 (with approved credit) upon delivery to 1st destination. A 10% retainer may be held back for start-up or 90 days, whichever comes first.
- Orders cancelled from date of release to production and 40 weeks from scheduled ship date will be subject to a 25% cancellation charge. Orders cancelled within 40 weeks of scheduled ship date will be subject to a 50% cancellation charge.
- Due to current market and supply chain conditions, CPS&S takes exception to any liquidated damages or other assessed charges associated with delivery schedules, project milestones, and completion dates.

NOTES:

- Generator is currently in stock subject to prior sale. To meet the project timeline a stock generator must be used. If Stock unit is sold the current lead time is 35-40 weeks and price is subject to change.
- Installation of new equipment will be performed by a licensed electrical contractor.
- Removal of existing generator and ATS to be performed by CPS&S and contractor.
- All Permits, Taxes and Engineering fees are excluded.
 - If permits are required, an Engineer would need to be consulted to produce new electrical drawings.

ELECTRICAL CONTRACTOR STATEMENT:

- Install 200A and 400A ATS Switches
- Disconnect existing generator conductors for new generator (installed by CPS&S)
- Install new 400A ATS next to existing 400A service. Re-route conductors from old section to ATS back into old section. Install new conduit and feeders back to generator with conduit for start wires
- Remove existing 200A switch and install new switch in same location
- Reroute conductors from existing 200A panel to new ATS back into existing 200 amp panel
- Supply and install cable for remote annunciator supplied by CPS&S
- Make all final connections to ATS and Generator

ELECTRICAL INSTALLATION SHALL MEET THE NATIONAL ELECTRICAL CODE AND LOCAL ELECTRICAL CODES. ERRORS IN DESIGN BY THE ARCHITECT AND/OR ENGINEER IN THE BLUEPRINTS OR SPECIFICATIONS ARE NOT THE RESPONSIBILITY OF KUHLS. ANY ADDITIONAL ELECTRICAL WORK REQUIRED BY OTHERS AND NOT INCLUDED IN BLUEPRINTS AND SPECIFICATION SHALL NOT BE PART OF THIS AGREEMENT.

WARRANTY SHALL ONLY APPLY TO THE ELECTRICAL INSTALLATION OF THE MATERIAL, FIXTURES. EQUIPMENT PROVIDED BY CPS&S WILL CARRY THE MANUFACTURERS' WARRANTY.

OFFER TOTAL SELL PRICE: \$87,963.00

**Current Lead Time: 10-12 Weeks ATS
35-40 Weeks Generator (if stock is not utilized)**

Price does not include any applicable taxes, permits or diesel fuel.

OFFER ACCEPTANCE

I hereby authorize Central Power Systems & Services to use this form as a bona fide purchase order of the equipment shown on Offer Number: 303270536 which clearly establishes definite price and specifications of material ordered. The person signing is doing so according to the terms and conditions.

Proposed by:

Company: Central Power Systems & Services

Print Name: Michael Weaver

Title: Critical Power PM Sales

Signature: Michael Weaver

Accepted by:

Company: _____

Print Name: _____

Title: _____

Signature: _____

Date:10/30/2023



8220 E. Gelding Drive – Scottsdale, Arizona – Tel: 480/598-1636 – Fax 480/598-1730

Proposal #: 43-J00864

CENTRAL AZ FIRE & MEDICAL STATION 53
GENERATOR INSTALLATION

Attention: ERIC CROSSMAN

Email: ecrossman@cazfire.gov

From: Joe Perry

Eric,

We are pleased to provide our proposal for the following Station 53 Generator/ATSs and Installation for your consideration on this project.

Project Documents: N/A

Equipment:

Quantity 1 - Generac Industrial diesel engine-driven generator set with turbocharged 4-cylinder 4.5L engine, consisting of the following features and accessories:

- Stationary Emergency-Standby rated
- 80 kW Rating, wired for 120/240 VAC single phase, 60 Hz
- Brushless Excitation
- UL2200
- EPA Certified
- SCAQMD
- Standard Weather Protective Enclosure, Steel
 - Industrial Grey Baked-On Powder Coat Finish
- 24" 189 Gallon Double-Wall UL142 Basetank
 - Mechanical fuel level indicator gauge
 - Electronic fuel level sender
 - Emergency Vents
- Power Zone 410 Digital Control Panel for Single Generators
 - NFPA 110 Capable
 - Temp Range -40 to 70 degrees C
 - UL6200
 - C-ETL-US
 - CE
 - 128 X 64 Graphical Display with Heater
 - Auto/Manual/Off modes
 - Optional Emergency Stop, key switch (Auto/Off/Manual) and audible alarm horn within a single add on module
 - RS-485, RS-232 and CANbus ports
 - Sensors: Oil Pressure, optional Oil Temp, Coolant Temp, Fuel Level/Pressure (where applicable), Engine Speed, DC Battery Voltage, Run-time Hours, Generator Voltages, Amps, Frequency, Power, Power Factor
 - Alarm Status: Low or High AC Voltage, Low or High Battery Voltage, Low or High Frequency, Pre-low or Low Oil Pressure, Pre-high or High Oil Temp (optional), Low Water Level and Temp, High, Low, and Critical-low Fuel Level/Pressure (where applicable), Overload, Overcrank, Over and Under Speed, Unit Not in Automatic
 - Optional Programmable I/O module
 - Engine function monitoring and control:
 - Full range standby operation; programmable auto crank, Emergency Stop (optional), Auto-Off-Manual
 - 3 Phase RMS Voltage Sensing
 - +/-0.5% digital voltage regulation with: soft-start voltage ramping - adjustable, loss of sensing protection - adjustable, negative power limit - adjustable, Hi/Lo voltage limit - adjustable, V/F slope and gain - adjustable, fault protection
 - Service reminders, fault history (alarm log)
 - I2T function for full generator protection
 - Selectable low-speed exercise
 - 2 and 3-wire start controls for any 2 or 3-wire transfer switch
- 8 Function Alarm Relay Panel
- 21 Light Remote Annunciator

- Primary MLCB, 80% rated thermal-magnetic
 - 400 Amp
 - Shunt Trip
 - Auxiliary Contacts, 1 Set
- Secondary MLCB, 80% rated thermal-magnetic
 - 200 Amp
 - Shunt Trip
 - Auxiliary Contacts, 1 Set
- 5 Amp Battery Charger
- 110 AH, 925 CCA Group 31 Battery, with rack, installed
- Coolant Heater, 1500W, 120VAC
- Engine Run Relay, 10A
- Alternator Strip Heater
- 3 Owner's Manuals
- Standard 2-Year Limited Warranty

SD0080AG174.5D18DBYY3

Quantity 1 - TRANSFER SWITCH - TX SERIES

- 200 Amp, 3 pole, 120/240 VAC single phase, 60 Hz, with 2-Wire Start Circuit
 - Utility Voltage Sensing Controls:
 - Adjustable Drop-out and Pick-up
 - Adjustable Utility Interrupt Delay
 - Adjustable Logic Controls:
 - Minimum Standby Voltage
 - Minimum Standby Frequency
 - Engine Warmup
 - Return to Utility
 - Engine Cooldown
 - Transfer on Exercise
- 3 Owner's Manuals
- Double Set of Form C Aux Cont
- IBC Seismic Certified
- Any Breaker (3 Cycle)
- Withstand and Close-On Rating - 200kA Fuse Rating
- Withstand and Close-On Rating - 22kA Any Breaker
- Withstand and Close-On Rating - 42kA Specific Breaker
- CSA - C22.2 No.178
- UL Listed 1008 by ETL
- NEMA 1 Enclosure
- Non Service Entrance Rated
- Any Breaker (3 Cycle)
- In Phase Only Transfer
- Standard two year basic warranty
- TX611NN0200A3AN

Quantity 1 - TRANSFER SWITCH - TX SERIES

- 400 Amp, 3 pole, 120/240 VAC single phase, 60 Hz, with 2-Wire Start Circuit
 - Utility Voltage Sensing Controls:
 - Adjustable Drop-out and Pick-up
 - Adjustable Utility Interrupt Delay
 - Adjustable Logic Controls:
 - Minimum Standby Voltage
 - Minimum Standby Frequency
 - Engine Warmup
 - Return to Utility
 - Engine Cooldown
 - Transfer on Exercise
- 3 Owner's Manuals
- Double Set of Form C Aux Cont

- IBC Seismic Certified
- Any Breaker (3 Cycle)
- Withstand and Close-On Rating - 200kA Fuse Rating
- Withstand and Close-On Rating - 35kA Any Breaker
- Withstand and Close-On Rating - 65kA Specific Breaker
- CSA - C22.2 No.178
- UL Listed 1008 by ETL
- NEMA 1 Enclosure
- Non Service Entrance Rated
- Any Breaker (3 Cycle)
- In Phase Only Transfer
- Standard two year basic warranty
- TX611NN0400A3AN

SCOPE OF WORK:

1. Design and engineer all electrical for New generator, (2) ATS's and new electrical feeders. Provide PE stamped Construction drawings for Project and assist in the permit process.
2. PRE-CON meeting to go over job and safety. Followed by weekly job meetings.
3. Perform all LOTO in accordance with Central AZ Fire & Medical safety requirements.
4. Remove existing generator feeders to existing 200A ATS.
5. Remove existing normal power feeders from Panel L1 to existing ATS.
6. Remove existing 25 kVA/kW Generac generator and place on BGA trailer for delivery to BGA or Central AZ Fire & Medical designated location.
7. Remove existing 200A ATS and turn over to Central AZ Fire & Medical.
8. Furnish and install new 200A ATS in place of existing 200A ATS.
9. Furnish and install new 400A ATS to right side of existing MDP.
10. Core drill existing wall to left of existing SES for installation of new generator feeder conduits/conductors to new 400A ATS and new 400A feeder conduits/conductors from SES to new 400A ATS.
11. Remove existing 400A feeders from SES to existing MDP.
12. Furnish and install new 400A feeders from SES to new 400A ATS and from new 400A ATS back to existing MDP.
13. Remove existing 200A feeders from SES to Panel 4 and re-route them to new 200A ATS. Furnish and install new 200A feeders from new 200A ATS to Panel 4.
14. Furnish and install new 125A breaker in Panel 4 and refeed panel 3 from new 125A breaker in Panel 4.
15. Provide fork truck and rigging to install new 80kW 120/240V 1PH generator, new generator will be installed perpendicular to where existing generator is located. BGA intends to use existing concrete pad area.
16. Furnish and install new feeder conduits/conductors from new generator to new 400A ATS.
17. Re-route/re-work existing and furnish/install new startup/control wiring, Battery charger and jacket water heater circuits.
18. Perform testing of all new conductors.
19. Terminate all new conductors.
20. All penetrations will be protected in accordance with International Building Code
21. Perform all startup testing and commissioning of equipment.
22. Provide complete as-builts of new added electrical systems.
23. Provide training.
24. Label all equipment.

Total pricing for the (1) 80kW Generator (1) 400A ATS (1) 200A ATS:

(Not including any applicable tax): **\$42,780.00**

Total pricing for the Engineering and Installation project:

(Not including any applicable tax): **\$58,545.00**

Deduct pricing for the existing 25kVA Generac Generator:

(Not including any applicable tax): **\$2,500.00**

Submittals 2-4 weeks after PO

Generac Generator ARO and PO 8-12 weeks

Generac ATS's ARO and PO 10-12 weeks

Terms & Conditions:

- Quotation Valid for 30 days.
- Pricing is based on site walk 10/12/2023. Does not include any other equipment and/or power installation not discussed in above scope.
- Price does not include sales tax.
- Price includes Crane and rigging.
- Price does not include a CMU block wall enclosure or concrete pad.
- Price does not include prior to removal of existing generator, removal of fuel.
- Price does not include Fire Suppression systems.
- Price does not include any environmental containment, building permits or air quality permits.
- Price does not include service equipment not mentioned above.
- Price does not include utility work associated with this project only.
- Price does not include utility fees.
- Price does not include all work after hours and on weekends.
- Price does not include any equipment not mentioned above.
- Price does not include any functionality or conditions of existing site equipment.
- NETA 3rd party testing and Commissioning is not included. If 3rd party testing is performed or required, we can provide technicians and engineers to operate this system at an additional cost.

Permits and licenses:

- 40 CFR 60, Subpart IIII: Standards of Performance for Stationary Compression Ignition Internal Combustion Engines
- 40 CFR 60, Subpart JJJJ: Standards of Performance for Stationary Spark Ignition Internal Combustion Engines
- 40 CFR 63, Subpart ZZZZ: National Emission Standards for Hazardous Air Pollutants for Stationary Reciprocating Internal Combustion Engines
- As mandated by the Clean Air Act, new major stationary sources of air pollution and major modifications to existing sources must obtain Prevention of Significant Deterioration PSD or New Source Review NSR air quality control permits, whichever applies, before starting construction.
- Engine Generator is Tier 3 EPA Certified. Additional aftermarket emission reduction systems are not included unless noted.
- Permit costs are not included in this scope unless noted as such on above bill of material. BGA will assist in providing information as may be necessary for the acquisition of permits and licenses.
- Seller shall not be responsible for any failure to perform, or delay in performance of, its obligations resulting from the COVID-19 pandemic or any future epidemic, and Buyer shall not be entitled to any damages resulting thereof.
- For shipping damage, please inspect all equipment for possible damage prior to signing a release from the carrier. If damage is found, consignee must sign carrier's delivery receipt as: DAMAGED. If equipment shows signs of rough handling, please sign delivery receipt as: POSSIBLE DAMAGE, SUBJECT TO INSPECTION. If concealed damage is found after receipt

and no notification was written on the Bill Of Lading, the trucker / carrier should be notified directly within five (5) business days from the date of receipt to process a claim.

- Taxes. Any current or future tax, duty, tariff or governmental charge (or increase in same) affecting Seller's costs of production, sale, services or delivery or shipment of Goods Parts, and/or Software, or which Seller is otherwise required to pay or collect in connection with the sale, purchase, delivery, performance, storage, processing, use or consumption of Goods, Parts, and/or Software, shall be for Buyer's account and shall be added to the price or billed to Buyer separately, at Seller's election.

Due to volatility in material costs and freight, this proposal is valid for 30 days. Any quotation past thirty days may be subject to price adjustment based upon the current market conditions. Please contact your Bud Griffin Associates sales representative if you have any further questions.

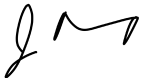
Upon order placement, the equipment manufacturers factory will post an estimated ship date. Please note that due to on-going supply chain issues, the equipment manufacturers factory can't guarantee the estimated ship dates that they're posting on equipment orders because the dates are forecasted estimates based on current availability of on-hand & in-bound parts, but without the knowledge of any de-commitment of in-bound parts that could potentially happen in the near future from any of their various parts suppliers.

- Please address Purchase Orders to:

Bud Griffin & Associates-Arizona, LLC
8220 E. Gelding Drive
Scottsdale, AZ 85260

Let us know if you have any questions.

Thank you,



Joe Perry
Sales Manager/Sr. Engineer

Joe Perry | Sales Manager | Sr. Engineer
Bud Griffin & Associates, Inc. | 8220 E. Gelding Drive, Scottsdale, AZ 85260
T 480.598.1636 | M 623.208.9553 | F 480.598.1730
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