

## AGENDA

**Central Arizona Fire and Medical Authority  
Central Arizona Fire and Medical Authority Board of Directors  
CA Special Meeting  
Monday, February 5, 2024, 5:00 pm - 5:30 pm  
Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive,  
Prescott Valley**

### NOTICE OF MEETING

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Central Arizona Fire and Medical Authority Board of Directors and the general public that the **Central Arizona Fire and Medical Authority** will hold a meeting open to the public on **Monday, February 5, 2024 at 5:00 p.m.** The meeting will be held at **Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive, Prescott Valley, Arizona.** The Board may vote to go into Executive Session on any agenda item, pursuant to A.R.S. §38-431.03(A)(3) for discussion and consultation for legal advice with Authority's Attorney on matters as set forth in the agenda item. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action. Members may attend in person or via remote methods of communication.

1. CALL TO ORDER / ROLL CALL OF BOARD MEMBERS
2. PLEDGE OF ALLEGIANCE
3. CALL TO THE PUBLIC

In accordance with A.R.S. §38-431.01(H) the Central Arizona Fire and Medical Authority Board has decided to allow public comments as time permits. Those wishing to address the Board regarding an issue within the jurisdiction of this public body may do so by completing a *Call to the Public* form and submitting it to Staff. Speakers are limited to three (3) minutes, but may submit written comments for Board records. Call to the Public shall not exceed 30 minutes per meeting. Board members shall not discuss or take legal action on matters raised during an open call to the public, but may ask Staff to review a matter or may ask that a matter be placed on a future agenda.

4. NEW BUSINESS
  - A. Discussion and Possible Approval of the Fiscal Year 2023 Final Audit Report
5. ADJOURNMENT

Disabled persons needing reasonable accommodations should call 928-772-7711 prior to the scheduled meeting.



# Reporting and insights from 2023 audit:

Central Arizona Fire and Medical  
Authority

June 30, 2023

# Executive summary

January 24, 2024

Board of Directors  
Central Arizona Fire and Medical Authority  
Prescott Valley, Arizona

We have completed our audit of the financial statements of Central Arizona Fire and Medical Authority (the Authority) for the year ended June 30, 2023, and have issued our report thereon dated January 24, 2024. This letter presents communications required by our professional standards.

Your audit should provide you with confidence in your financial statements being material correct. The audit was performed based on information obtained from meetings with management, data from your systems, knowledge of your Authorities operating environment and our risk assessment procedures. We strive to provide you clear, concise communication throughout the audit process and of the final results of our audit.

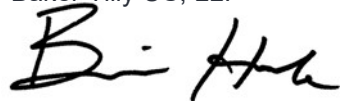
Additionally, we have included information on key risk areas Central Arizona Fire and Medical Authority should be aware of in your strategic planning. We are available to discuss these risks as they relate to your organization's financial stability and future planning.

If you have questions at any point, please connect with us:

- Engagement partner, Brian Hemmerle: [Brian.Hemmerle@bakertilly.com](mailto:Brian.Hemmerle@bakertilly.com) or +1 480 752 4307
- Senior, Marissa Anderson: [Marissa.Anderson@bakertilly.com](mailto:Marissa.Anderson@bakertilly.com) or +1 480 752 4331

Sincerely,

Baker Tilly US, LLP

A handwritten signature in black ink, appearing to read "Brian Hemmerle".

Brian Hemmerle, Partner

THIS COMMUNICATION IS INTENDED SOLELY FOR THE INFORMATION AND USE OF THOSE CHARGED WITH GOVERNANCE, AND, IF APPROPRIATE, MANAGEMENT, AND IS NOT INTENDED TO BE AND SHOULD NOT BE USED BY ANYONE OTHER THAN THESE SPECIFIED PARTIES.

BAKER TILLY US, LLP, TRADING AS BAKER TILLY, IS A MEMBER OF THE GLOBAL NETWORK OF BAKER TILLY INTERNATIONAL LTD., THE MEMBERS OF WHICH ARE SEPARATE AND INDEPENDENT LEGAL ENTITIES.

# Responsibilities

## Our responsibilities

As your independent auditor, our responsibilities include:

- Planning and performing the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. Reasonable assurance is a high level of assurance.
- Assessing the risks of material misstatement of the financial statements, whether due to fraud or error. Included in that assessment is a consideration of the Authorities internal control over financial reporting.
- Performing appropriate procedures based upon our risk assessment.
- Evaluating the appropriateness of the accounting policies used and the reasonableness of significant accounting estimates made by management.
- Forming and expressing an opinion based on our audit about whether the financial statements prepared by management, with the oversight of those charged with governance:
  - Are free from material misstatement
  - Present fairly, in all material respects and in accordance with accounting principles generally accepted in the United States of America
- Performing tests related to compliance with certain provisions of laws, regulations, contracts and grants, as required by *Government Auditing Standards*
- Our audit does not relieve management or those charged with governance of their responsibilities.

We are also required to communicate significant matters related to our audit that are relevant to the responsibilities of those charged with governance, including:

- Internal control matters
- Qualitative aspects of the Authorities accounting practice including policies, accounting estimates and financial statement disclosures
- Significant unusual transactions
- Significant difficulties encountered
- Disagreements with management
- Circumstances that affect the form and content of the auditors' report and key audit matters
- Audit consultations outside the engagement team
- Corrected and uncorrected misstatements
- Other audit findings or issues

# Audit status

## Significant changes to the audit plan

The following describes the changes we made to our planned audit strategy and to the significant risks and other areas of emphasis originally identified during our performance of risk assessment procedures, and the reasons for such changes.

Prior to final fieldwork for the fiscal year 2023 audit, the audit team was notified by management that fraud had occurred within the organization. Additional procedures and testing were added to the audit plan as detailed below.

# Audit approach and results

## Planned scope and timing

### **Audit focus**

Based on our understanding of the Authority and environment in which you operate, we focused our audit on the following key areas:

- Key transaction cycles
- Areas with significant estimates
- Implementation of new accounting standards
- Fraud having occurred with an off books Paypal cash account

Our areas of audit focus were informed by, among other things, our assessment of materiality. Materiality in the context of our audit was determined based on specific qualitative and quantitative factors combined with our expectations about the Authorities current year results.

## Key areas of focus and significant findings

### Significant risks of material misstatement

A significant risk is an identified and assessed risk of material misstatement that, in the auditor's professional judgment, requires special audit consideration. Within our audit, we focused on the following areas below.

Significant risk areas	Testing approach	Conclusion
Management override of controls	Incorporate unpredictability into audit procedures, emphasize professional skepticism and utilize audit team with industry expertise	Procedures identified provided sufficient evidence for our audit opinion
Improper revenue recognition due to fraud	Confirmation or validation of certain revenues supplemented with detailed predictive analytics based on non-financial data and substantive testing of related receivables	Procedures identified provided sufficient evidence for our audit opinion
Fraud with an off books Payroll cash account	Performed a test of all disbursements out of the effected Payroll account since July 2020. Performed a search for potential ghost vendors and related parties being paid. Performed an analytical test for fraudulent transactions known as Benford's Analysis. Performed a search for additional payments made to any addresses owned by the perpetrator of the fraud.	Procedures identified provided sufficient evidence for our audit opinion. No additional material fraud was discovered as a result of our testing. One transaction with hp.com for roughly \$500 was discovered and subsequently added to the total fraud amount stolen.

### Other areas of emphasis

We also focused on other areas that did not meet the definition of a significant risk, but were determined to require specific awareness and a unique audit response.

Other areas of emphasis		
Cash	Revenues and receivables	General disbursements
Capital assets	Pension and OPEB assets and liabilities	Financial reporting and required disclosures

## Internal control matters

We considered the Authorities internal control over financial reporting as a basis for designing our audit procedures for the purpose of expressing an opinion on the financial statements. We are not expressing an opinion on the effectiveness of the Authority internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis.

A material weakness is a deficiency or combination of deficiencies in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. We identified three material weaknesses that we have provided as part of our Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards. The detail of each material weakness and management's corrective action can be found with that report. Governance may also find the following information regarding the material weaknesses appropriate in assessing the results of the audit.

- **Inadequate segregation of duties**

A properly designed system of internal control includes adequate staffing as well as policies and procedures to properly segregate duties. This includes systems that are designed to limit the access or control of any one individual to your government's assets or accounting records, and to achieve a higher likelihood that errors or irregularities in your accounting processes would be discovered by your staff in a timely manner.

At this time, due to staffing and financial limitations, the proper internal controls are not in place to achieve adequate segregation of duties. As a result, errors, irregularities or fraud could occur as part of the financial reporting process that may not be discovered by someone in your organization. Therefore, we are reporting a material weakness related to the internal control environment.

We recommend that a designated employee review the segregation of duties, risks, and these potential controls and determine whether additional controls should be implemented. This determination should take into consideration a cost / benefit analysis.

Properly designed systems of internal control provide your organization with the ability to process and record accurate monthly and year-end transactions and annual financial reports.

Our audit includes a review and evaluation of the internal controls relating to financial reporting. Common attributes of a properly designed system of internal control for financial reporting are as follows:

- There is adequate staffing to prepare financial reports throughout the year and at year-end.
- Material misstatements are identified and corrected during the normal course of duties.
- Complete and accurate financial statements, including footnotes, are prepared.
- Financial reports are independently reviewed for completeness and accuracy.

Our evaluation of the internal controls over financial reporting has identified control deficiencies that are considered material weakness surrounding the preparation of financial statements and footnotes, adjusting journal entries identified by the auditors, and an independent review of financial reports.

Management has not prepared financial statements that are in conformity with generally accepted accounting principles. In addition, material misstatements in the general ledger were identified during the financial audit.

- Inadequate Segregation of Duties- Unrecognized Cash Account
- Prior Period Adjustment- Circumventing Controls
- Physical Safeguard of Check Signing Machine Key

# Required communications

## Qualitative aspect of accounting practices

- Accounting policies: Management is responsible for the selection and use of appropriate accounting policies. In accordance with the terms of our engagement letter, we have advised management about the appropriateness of accounting policies and their application. The significant accounting policies used by the Authority are described in Note 1 to the financial statements. As described in Note 1, the Authority changed accounting policies related to implementation of GASB Standard by adopting GASB Statement No. 96, Subscription-Based Information Technology Arrangements, in 2023. Accordingly, the accounting change has been retrospectively applied to the prior period presented. We noted no transactions entered into by the Authority during the year for which accounting policies are controversial or for which there is a lack of authoritative guidance or consensus or diversity in practice.
- Accounting estimates: Accounting estimates, including fair value estimates, are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements, the degree of subjectivity involved in their development and because of the possibility that future events affecting them may differ significantly from those expected. The following estimates are of most significance to the financial statements:

Estimate	Management's process to determine	Baker Tilly's conclusions regarding reasonableness
Net pension liability and related deferrals	Evaluation of information provided by the Arizona Retirement System	Reasonable in relation to the financial statements as a whole
Net OPEB liability and related deferrals	Key assumptions set by management with the assistance of a third party actuary	Reasonable in relation to the financial statements as a whole
Depreciation/Amortization	Evaluate estimated useful life of the asset and original acquisition value	Reasonable in relation to the financial statements as a whole
Leased assets and receivables	Evaluation of leases by management and incremental borrowing rate used for present value calculation	Reasonable in relation to the financial statements as a whole
Subscription assets/liabilities	Evaluation of subscriptions by management and incremental borrowing rate used for present value calculation	Reasonable in relation to the financial statements as a whole

There have been no significant changes made by management to either the processes used to develop the particularly sensitive accounting estimates, or to the significant assumptions used to develop the estimates, noted above.

- Financial statement disclosures: The disclosures in the financial statements are neutral, consistent and clear.

### **Significant unusual transactions**

Management and Baker Tilly agree that two unusual transactions warranted the use of a special item as defined by Government Accounting Standards. Both items are related to the fraud discovered subsequent to year end. A restitution revenue and misappropriation expense were reported and offset each other on the Statement of Activities.

### **Significant difficulties encountered during the audit**

We encountered no significant difficulties in dealing with management and completing our audit.

### **Disagreements with management**

Professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter that could be significant to the basic financial statements or the auditors' report. We are pleased to report that no such disagreements arose during the course of our audit.

### **Audit report and key audit matters**

There have been no material departures from the auditors' standard report.

### **Audit consultations outside the engagement team**

We made informal consultations with other audit partners within Baker Tilly regarding the fraud matters discussed.

### **Uncorrected misstatements and corrected misstatements**

Professional standards require us to accumulate misstatements identified during the audit, other than those that are clearly trivial and to communicate accumulated misstatements to management. Management is in agreement with the misstatements we have identified, and they have been corrected in the financial statements. The schedule within the attachments summarizes the material corrected misstatements, that, in our judgment, may not have been detected except through our auditing procedures. The internal control matters section of this report describes the effects on the financial reporting process indicated by the corrected misstatements, other than those that we consider to be of a lesser magnitude than significant deficiencies and material weaknesses.

### **Other audit findings or issues**

We noted petty cash accounts held by the Authority are currently not reported on the Authorities balance sheet. Although trivial to the audited financial statements, we recommend the Authority begin recording those petty cash accounts and their activity on the authorities balance sheet.

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Authorities auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

## **Management's consultations with other accountants**

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us about their use of an outside CPA, Steven Crandall, for consulting regarding accounting matters in review of their financial statements in order to provide more input into the statements as a whole. Our opinions are not modified as a result of this consultation.

## **Written communications between management and Baker Tilly**

The attachments include copies of other material written communications, including a copy of the management representation letter.

## **Compliance with laws and regulations**

We did not identify any non-compliance with laws and regulations during our audit.

## **Fraud**

Subsequent to year end June 30, 2023 but prior to our final fieldwork for the fiscal year 2023 audit, the audit team was notified by management that fraud was identified within the organization. Additional procedures and testing was added to the audit plan. A full description of the fraud has been documented and reported in Notes 9 and 10 of the financial statements, the material weaknesses reported in the Government Auditing Standards report and management's corrective action plan.

## **Going concern**

Pursuant to professional standards, we are required to communicate to you, when applicable, certain matters relating to our evaluation of the Authorities ability to continue as a going concern for a reasonable period of time but no less than 12 months from the date of the financial statements, including the effects on the financial statements and the adequacy of the related disclosures, and the effects on the auditor's report. No such matters or conditions have come to our attention during our engagement.

## **Independence**

We are not aware of any relationships between Baker Tilly and the Authority that, in our professional judgment, may reasonably be thought to bear on our independence.

## **Related parties**

We did not have any significant findings or issues arise during the audit in connection with the Authorities related parties.

## **Other matters**

We applied certain limited procedures to the required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on the supplementary information which accompanies the financial statements but is not RSI. With respect to the supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Management has prepared a corrective action plan that accompanies the material weaknesses reported in the financial statements. Baker Tilly has provided no assurance with regard to management's corrective action plan or responses to those findings.

## Nonattest services

The following nonattest services were provided by Baker Tilly:

- Financial statement preparation
- Adjusting journal entries

In addition, we prepared GASB No. 34 conversion entries which are summarized in the "Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position" and the "Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities" in the financial statements.

None of these nonattest services constitute an audit under generally accepted auditing standards, including *Government Auditing Standards*.

## Audit committee resources

Visit our resource page for regulatory updates, trending challenges and opportunities in your industry and other timely updates.

Visit the resource page at <https://www.bakertilly.com/insights/audit-committee-resource-page>.

Baker Tilly US, LLP  
2055 E Warner Rd, Suite 101  
Tempe, Arizona 85284

Dear Baker Tilly US, LLP:

We are providing this letter in connection with your audit of the financial statements of Central Arizona Fire and Medical Authority as of June 30, 2023 and for the year then ended for the purpose of expressing opinions as to whether the financial statements present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Central Arizona Fire and Medical Authority and the respective changes in financial position, in conformity with accounting principles generally accepted in the United States of America (GAAP). We confirm that we are responsible for the fair presentation of the previously mentioned financial statements in conformity with accounting principles generally accepted in the United States of America. We are also responsible for adopting sound accounting policies, establishing and maintaining internal control over financial reporting, and preventing and detecting fraud.

Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information that, in the light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement. An omission or misstatement that is monetarily small in amount could be considered material as a result of qualitative factors.

We confirm, to the best of our knowledge and belief, the following representations made to you during your audit.

#### **Financial Statements**

- 1) We have fulfilled our responsibilities, as set out in the terms of the audit engagement letter dated May 15, 2023.
- 2) The financial statements referred to above are fairly presented in conformity with accounting principles generally accepted in the United States of America. We have engaged you to advise us in fulfilling that responsibility. The financial statements include all properly classified funds of the primary government required by accounting principles generally accepted in the United States of America to be included in the financial reporting entity.
- 3) We acknowledge our responsibility for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error and that we cannot rely on our auditors as part of our internal control structure so as not to impair your independence with regard to your audit.
- 4) We acknowledge our responsibility for the design, implementation, and maintenance of internal control to prevent and detect fraud.
- 5) Significant assumptions we used in making accounting estimates, including those measured at fair value, if any, are reasonable.
- 6) Related party relationships and transactions, including revenues, expenditures/expenses, loans, transfers, leasing arrangements, and guarantees, and amounts receivable from or payable to related parties have been appropriately accounted for and disclosed in accordance with the requirements of accounting principles generally accepted in the United States of America.

- 7) All events subsequent to the date of the financial statements and for which accounting principles generally accepted in the United States of America require adjustment or disclosure have been adjusted or disclosed. No other events, including instances of noncompliance, have occurred subsequent to the financial statement date and through the date of this letter that would require adjustment to or disclosure in the aforementioned financial statements.
- 8) All material transactions have been recorded in the accounting records and are reflected in the financial statements.
- 9) All known audit and bookkeeping adjustments have been included in our financial statements, and we are in agreement with those adjustments.
- 10) We are in agreement with the adjusting journal entries you have proposed, and they have been posted to the appropriate accounts.
- 11) We are not aware of any known actual, possible, pending, or threatened litigation, claims, or assessments or unasserted claims or assessments that are required to be accrued or disclosed in the financial statements in accordance with accounting principles generally accepted in the United States of America, and we have not consulted a lawyer concerning litigation, claims, or assessments.
- 12) Guarantees, whether written or oral, under which the Authority is contingently liable, if any, have been properly recorded or disclosed.

#### **Information Provided**

- 13) We have provided you with:
  - a) Access to all information, of which we are aware, that is relevant to the preparation and fair presentation of the financial statements, such as financial records, accounts holding cash or investments and related data, documentation, and other matters.
  - b) Additional information that you have requested from us for the purpose of the audit.
  - c) Unrestricted access to persons within the entity from whom you determined it necessary to obtain audit evidence.
  - d) Minutes of the meetings of Board of Directors or summaries of actions of recent meetings for which minutes have not yet been prepared.
- 14) We have disclosed to you results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
- 15) Other than the fraudulent activities disclosed to you regarding the misappropriation of cash from the Authority's Paypal account, we have no other knowledge of any fraud or suspected fraud that affects the entity and involves:
  - a) Management,
  - b) Employees who have significant roles in internal control, or
  - c) Others where the fraud could have a material effect on the financial statements.
- 16) Other than the fraudulent activities disclosed to you regarding the misappropriation of cash from the Authority's Paypal account, we have no knowledge of any other allegations of fraud or suspected fraud affecting the entity received in communications from employees, former employees, regulators, or others.

- 17) We have no knowledge of known instances of noncompliance or suspected noncompliance with provisions of laws, regulations, contracts, or grant agreements, or abuse, whose effects should be considered when preparing financial statements.
- 18) There are no related parties or related party relationships and transactions, including side agreements, of which we are aware.

**Other**

- 19) There have been no communications from regulatory agencies concerning noncompliance with, or deficiencies in, financial reporting practices.
- 20) We have taken timely and appropriate steps to remedy the fraud identified this year and any noncompliance with provisions of laws, regulations, contracts or grant agreements, or abuse that you have reported to us.
- 21) We have a process to track the status of audit findings and recommendations.
- 22) We have identified to you any previous financial audits, attestation engagements, and other studies related to the audit objectives and whether related recommendations have been implemented.
- 23) We have identified to you any investigations or legal proceedings that have been initiated with respect to the period under audit.
- 24) We have provided our views on reported findings, conclusions, and recommendations, as well as our planned corrective actions, for our report.
- 25) The Authority has no plans or intentions that may materially affect the carrying value or classification of assets, deferred outflows of resources, liabilities, deferred inflows of resources or fund balance or net position.
- 26) We are responsible for compliance with federal, state, and local laws, regulations, and provisions of contracts and grant agreements applicable to us, including tax or debt limits, debt contracts, and IRS arbitrage regulations; and we have identified and disclosed to you all federal, state, and local laws, regulations and provisions of contracts and grant agreements that we believe have a direct and material effect on the determination of financial statement amounts or other financial data significant to the audit objectives, including legal and contractual provisions for reporting specific activities in separate funds.
- 27) We have appropriately disclosed all information for conduit debt obligations in accordance with GASB 91, noting the Authority has none.
- 28) There are no:
  - a) Violations or possible violations of budget ordinances, federal, state, and local laws or regulations (including those pertaining to adopting, approving and amending budgets), provisions of contracts and grant agreements, tax or debt limits, and any related debt covenants whose effects should be considered for disclosure in the financial statements or as a basis for recording a loss contingency, or for reporting on noncompliance, except those already disclosed in the financial statement, if any.
  - b) Other liabilities or gain or loss contingencies that are required to be accrued or disclosed by accounting principles generally accepted in the United States of America.
  - c) Non-spendable, restricted, committed, or assigned fund balances that were not properly authorized and approved.

- d) Rates being charged to customers other than the rates as authorized by the applicable authoritative body.
  - e) Violations of restrictions placed on revenues as a result of bond resolution covenants such as revenue distribution or debt service funding.
- 29) In regards to the non-attest services performed by you listed below, we acknowledge our responsibility related to these non-attest services and have 1) accepted all management responsibility; 2) designated an individual with suitable skill, knowledge, or experience to oversee the services; 3) evaluated the adequacy and results of the services performed, and 4) accepted responsibility for the results of the services.
- a) Financial statement preparation
  - b) Adjusting journal entries
- None of these non-attest services constitute an audit under generally accepted auditing standards, including *Government Auditing Standards*.
- 30) Central Arizona Fire and Medical Authority has satisfactory title to all owned assets, and there are no liens or encumbrances on such assets nor has any asset been pledged as collateral.
  - 31) Central Arizona Fire and Medical Authority has complied with all aspects of contractual agreements that would have a material effect on the financial statement in the event of noncompliance.
  - 32) The financial statements include all component units as well as joint ventures with an equity interest, and properly disclose all other joint ventures and other related organizations, if any. We assert to you that the Authority has no component units, either blended or discrete.
  - 33) The financial statements properly classify all funds and activities.
  - 34) All funds that meet the quantitative criteria in GASB Statement No. 34 and No. 37 for presentation as major are identified and presented as such and all other funds that are presented as major are particularly important to financial statement users.
  - 35) Components of net position (net investment in capital assets; restricted; and unrestricted) and components of fund balance (non-spendable, restricted, committed, assigned and unassigned) are properly classified and, if applicable, approved.
  - 36) Central Arizona Fire and Medical Authority has no derivative financial instruments such as contracts that could be assigned to someone else or net settled, interest rate swaps, collars or caps.
  - 37) Provisions for uncollectible receivables, if any, have been properly identified and recorded.
  - 38) Expenses have been appropriately classified in or allocated to functions and programs in the statement of activities, and allocations have been made on a reasonable basis.
  - 39) Revenues are appropriately classified in the statement of activities within program revenues and general revenues.
  - 40) Interfund, internal, and intra-entity activity and balances have been appropriately classified and reported.
  - 41) Special and extraordinary items are appropriately classified and reported.

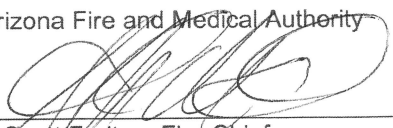
- 42) Deposits and investments are properly classified, valued, and disclosed (including risk disclosures, collateralization agreements, valuation methods, and key inputs, as applicable).
- 43) Provision, when material, has been made to reduce excess or obsolete inventories to their estimated net realizable value.
- 44) Capital assets, including infrastructure and intangible assets, are properly capitalized, reported, and, if applicable, depreciated/amortized. Any known impairments have been recorded and disclosed.
- 45) The operations and rate setting process meet the condition for application of accounting for regulated operations as outlined in GASB No. 62. All regulatory items included in the financial statements have been approved and are being accounted for in accordance with specific action taken by the regulatory body and as such the expectation of future recovery or refund is reasonable.
- 46) We have appropriately disclosed Central Arizona Fire and Medical Authority's policy regarding whether to first apply restricted or unrestricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position are available and have determined that net position was properly recognized under the policy. We have also disclosed our policy regarding which resources (that is, restricted, committed, assigned or unassigned) are considered to be spent first for expenditures for which more than one resource classification is available.
- 47) We are following our established accounting policy regarding which resources (that is, restricted, committed, assigned or unassigned) are considered to be spent first for expenditures for which more than one resource classification is available. That policy determines the fund balance classifications for financial reporting purposes.
- 48) We acknowledge our responsibility for the required supplementary information (RSI). The RSI is measured and presented within prescribed guidelines and the methods of measurement and presentation have not changed from those used in the prior period. We have disclosed to you any significant assumptions and interpretations underlying the measurement and presentation of the RSI.
- 49) With respect to the supplementary information, (SI):
  - a) We acknowledge our responsibility for presenting the SI in accordance with accounting principles generally accepted in the United States of America, and we believe the SI, including its form and content, is fairly presented in accordance with accounting principles generally accepted in the United States of America. The methods of measurement and presentation of the SI have not changed from those used in the prior period, and we have disclosed to you any significant assumptions or interpretations underlying the measurement and presentation of the supplementary information.
  - b) If the SI is not presented with the audited financial statements, we will make the audited financial statements readily available to the intended users of the supplementary information no later than the date we issue the supplementary information and the auditor's report thereon.
- 50) We assume responsibility for, and agree with, the findings of specialists in evaluating the pension obligations with the State of Arizona and have adequately considered the qualifications of the specialists in determining the amounts and disclosures used in the financial statements and underlying accounting records. We did not give or cause any instructions to be given to specialists with respect to the values or amounts derived in an attempt to bias their work, and we are not otherwise aware of any matters that have had impact on the independence or objectivity of the specialists.
- 51) We agree with the restatement presented in the current year's financial statements.

- 52) We assume responsibility for, and agree with, the information provided by the Arizona Retirement System as audited by the State's auditors relating to the net pension asset/liability and related deferred outflows and deferred inflows and have adequately considered the reasonableness of the amounts and disclosures used in the financial statements and underlying accounting records. We also assume responsibility for the census data that has been reported to the plan.
- 53) We have implemented GASB Statement No. 87, *Leases*, and believe that all required disclosures and accounting considerations have been identified and properly classified in the financial statements in compliance with the Standard.
- 54) We have implemented GASB Statement No. 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements*, and believe that all direct borrowings, direct placements, lines of credit or debt default clauses have been identified and properly disclosed in the financial statements in compliance with the Standard.
- 55) We have reviewed our long-term debt agreements and believe that all terms related to significant events of default with finance-related consequences, termination events with finance-related consequences and subjective acceleration clauses have been properly identified and disclosed.
- 56) Unused lines of credit, collateral pledged to secure debt and direct borrowings and private placements have been properly identified and disclosed.
- 57) We have implemented GASB Statement No. 96, *Subscription-Based Information Technology Arrangements*, and believe that all required disclosures and accounting considerations have been identified and properly classified in the financial statements in compliance with the Standard.
- 58) We have identified any leases or other contracts that are required to be reported as leases and are in agreement with the key assumptions used in the measurement of any lease related assets, liabilities or deferred inflows of resources.
- 59) We have reviewed existing contracts and determined there are no items requiring accounting or reporting as leases.
- 60) The auditing standards define an annual report as "a document, or combination of documents, typically prepared on an annual basis by management or those charged with governance in accordance with law, regulation, or custom, the purpose of which is to provide owners (or similar stakeholders) with information on the entity's operations and the financial results and financial position as set out in the financial statements." Among other items, an annual report contains, accompanies, or incorporates by reference the financial statements and the auditors' report thereon. We confirm that we do not prepare and have no plans to prepare an annual report.

Sincerely,

Central Arizona Fire and Medical Authority

Signed: \_\_\_\_\_

  
Scott Freitag, Fire Chief

# **Central Arizona Fire and Medical Authority**

Financial Statements and  
Supplementary Information

June 30, 2023

# Central Arizona Fire and Medical Authority

---

Table of Contents

June 30, 2023

	<u>Page</u>
<b>Independent Auditors' Report</b>	1
<b>Board of Directors</b>	4
<b>Management's Discussion and Analysis (Required Supplementary Information)</b>	5
<b>Basic Financial Statements</b>	
Sheet of Net Position	11
Statement of Activities	12
Balance Sheet - Governmental Funds	13
Reconciliation of the Balance Sheet to the Statement of Net Position - Governmental Funds	14
Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds	15
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities	16
Notes to Financial Statements	17
<b>Required Supplementary Information</b>	
Schedule of Proportionate Share of the Net Pension Liability Cost-Sharing Plan - ASRS - Pension	40
Schedule of Changes in the Authority's Net Pension / OPEB Liability (Asset)	41
Schedule of Contributions	43
Notes to the Pension / OPEB Plan Schedules	44
Budgetary Comparison Schedule - General Fund	46
<b>Supplementary Information</b>	
Schedule of Joint Venture Revenue and Cost Allocation	47
<b>Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With <i>Government Auditing Standards</i></b>	48
<b>Schedule of Findings and Results</b>	50

## **Independent Auditors' Report**

To the Board of Directors of  
Central Arizona Fire and Medical Authority

### **Report on the Audit of the Financial Statements**

#### **Opinions**

We have audited the accompanying financial statements of the governmental activities, and each major fund, of the Central Arizona Fire and Medical Authority, Arizona (the Authority), as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Authority's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, and each major fund of the Authority, Arizona as of June 30, 2023 and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Authority and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Emphasis of Matter**

As discussed in Note Note 1, the Authority adopted the provisions of GASB Statement No. 96, *Subscription-Based Information Technology Arrangements*, effective July 1, 2022. Our opinion are not modified with respect to this matter.

As discussed in Note Note 9 to the financial statements, net position as of June 30, 2022 has been restated to correct a prior period misstatement. Our opinion are not modified with respect to this matter.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Authority's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Authority's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

## **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.

We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

## **Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise Central Arizona Fire and Medical Authority's basic financial statements.

The supplementary information as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. The supplementary information as listed in the table of contents is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the financial information listed as supplementary information in the table of contents is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

## **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated on our consideration of the Authority's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Authority's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Authority's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "Baker Tilly US, LLP". The signature is written in a cursive, flowing style.

Tempe, Arizona  
January 24, 2024

### **Board of Directors**

Matt Zurcher, Chair

Lorette Stewart, Member

Gayle Pickett, Member

Rick Anderson, Member

Dave Dobbs, Clerk

### **Senior Staff**

Scott Freitag, Fire Chief

Lee Barnes, Chief of Administration

John Feddema, Assistant Chief of Operations

Cody Rose, Assistant Chief of Planning and Logistics

# Central Arizona Fire and Medical Authority

## Management's Discussion and Analysis

June 30, 2023

As management of Central Arizona Fire and Medical Authority (the Authority), we offer readers of the Authority's financial statements this narrative overview and analysis of the financial activities of the Authority for the fiscal year ended June 30, 2023. We encourage readers to consider the information presented here in conjunction with the Authority's financial statements.

### Financial Highlights

- The assets and deferred outflow of resources of the Authority exceeded its liabilities and deferred inflow of resources at the close of the most recent fiscal year by \$6,090,329. Of this amount, \$31,458,714 is invested in capital assets, and a shortage of \$25,368,385 is unrestricted.
- As of the close of the current fiscal year, the Authority's governmental funds reported combined ending fund balances of \$24,667,844.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$7,110,127 or 22% of the 2023 fiscal year's total budgeted operating expenditures.
- Total revenue received in the General Fund was \$1,983,026 more than the final budget and expenditures were \$5,460,258 less than the final budget.

### Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Authority's basic financial statements which are comprised of three components: (1) government-wide financial statements, (2) fund financial statements and (3) notes to the basic financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

### Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Authority's finances, in a manner similar to a private-sector business. Consequently, the entity-wide presentation utilizes the accrual basis of accounting and consolidates all governmental funds of the Authority.

The *statement of net position* presents information on all of the Authority's assets, deferred outflows, liabilities, and deferred inflows with the difference between them reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Authority is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The government-wide financial statements can be found as noted in the Table of Contents.

## Fund Financial Statements

A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Authority, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. Management establishes governmental funds based on the application of generally accepted accounting principles and the evaluation of applicable laws, regulations and reporting objectives.

**Governmental Funds** - Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Authority maintains two (2) individual governmental funds: the General Fund, and the Capital Reserve Fund. Information is presented separately in the governmental fund balance sheet and governmental fund statement of revenues, expenditures, and changes in fund balances for each fund, each of which are considered to be the major funds of the Authority; the concept and determination of major funds has been established by the Governmental Accounting Standards Board (GASB).

The Authority adopts an annual appropriated budget to levy taxes and provide for its General Fund. A budgetary comparison statement for the general fund has been provided as part of the supplementary information following the basic financial statements to demonstrate compliance with the budget. Please see Table of Contents.

The basic governmental fund financial statements can be found as noted in the Table of Contents.

## Notes to Basic Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the basic financial statements can be found as noted in the Table of Contents.

## Other Information

In addition to the basic financial statements and accompanying notes, this report includes required supplementary information, other than *Management's Discussion and Analysis*, concerning a comparison of the Authority's budget to actual revenues and expenditures, as described earlier and as noted per the Table of Contents.

# Central Arizona Fire and Medical Authority

## Management's Discussion and Analysis

June 30, 2023

### Government-Wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of Central Arizona Fire and Medical Authority, assets exceeded liabilities by \$6,090,329 at the close of the 2023 fiscal year.

Of the Authority's net position, \$31,405,307 reflects its investment in capital assets (e.g., land, buildings and improvements, apparatus, operations equipment, communications and administrative equipment); less any related debt still outstanding used to acquire those assets. There is also a restricted amount for post-employment benefits. The shortage net position of \$35,333,839 is unrestricted.

The following table contains a comparative analysis between the current and the prior fiscal year for the government-wide statements.

### Condensed Statement of Net Position

Condensed Statement of Net Position		
	Governmental Activities	
	2023	2022
<b>Assets</b>		
Cash and cash equivalents	\$ 15,144,549	\$ 14,200,454
Other assets	1,748,086	1,784,908
Restricted cash	9,947,500	9,497,058
Capital assets, net	31,458,714	31,710,603
Total assets	58,298,849	57,193,023
<b>Deferred Outflows of Resources</b>	19,329,563	60,550,444
<b>Liabilities</b>		
Accrued expenses	1,932,321	954,590
Short-term obligations	4,239,191	3,842,794
Long-term obligations	63,872,499	94,841,248
Total liabilities	70,044,011	99,638,632
<b>Deferred Inflows of Resources</b>	1,494,072	8,258,346
<b>Net Position</b>		
Net investment in capital assets	31,405,307	31,710,603
Restricted for post-employment benefits	10,018,861	-
Unrestricted	(35,333,839)	(15,864,114)
Total net position	\$ 6,090,329	\$ 15,846,489

For more detailed information see the Statement of Net Position as noted in the Table of Contents.

The Authority's investment in capital assets (e.g. land, buildings, machinery and equipment), was 517% of the net position in 2023, less any debt used to acquire those assets that is still outstanding. The Authority uses these capital assets to provide fire services to citizens; consequently, these assets are not available for future spending. Although the Authority's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources since the capital assets themselves cannot be used to liquidate these liabilities.

## Central Arizona Fire and Medical Authority

### Management's Discussion and Analysis

June 30, 2023

The following table presents a comparative summary of the Authority's revenues and expenditures for the current year and preceding fiscal year.

#### Condensed Statement of Changes in Net Position

	<b>Governmental Activities</b>	
	<b>2023</b>	<b>2022</b>
<b>Revenues:</b>		
<b>Program revenue:</b>		
Charges for services	2,158,490	\$ 2,694,837
Operating grants	373,328	1,188,799
<b>General revenues:</b>		
Funding from Fire District participants	29,292,514	26,755,041
Other	612,960	547,362
Interest earnings	809,273	(464,557)
Total revenues	<u>33,246,565</u>	<u>30,721,482</u>
<b>Expenses:</b>		
Public safety	43,047,561	39,730,428
Total expenses	<u>43,047,561</u>	<u>39,730,428</u>
<b>Special items:</b>		
Restitution recovery	39,345	-
Misappropriation of expenses	(39,345)	-
Total special items	<u>-</u>	<u>-</u>
(Decrease) Increase in net position	(9,800,996)	(9,008,946)
Net position, beginning	15,846,489	24,855,435
Restatement (See note 9)	44,836	-
Net position, beginning (restated)	<u>15,891,325</u>	<u>24,855,435</u>
Net position, ending	<u>\$ 6,090,329</u>	<u>\$ 15,846,489</u>

For more detailed information see the Statement of Activities as noted in the Table of Contents.

#### Financial Analysis of the Governmental Funds

As noted earlier, the Authority uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The focus of the Authority's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Authority's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of fiscal year.

At the end of the current fiscal year, the Authority's governmental funds reported combined ending fund balances of \$24,667,844. Of the total combined fund balance, \$7,610,217 (31%) is committed to capital

# Central Arizona Fire and Medical Authority

Management's Discussion and Analysis  
June 30, 2023

---

projects, \$9,947,500 is restricted for post-employment benefits. Unassigned fund balance of \$7,110,127 is available for spending at the Authority's discretion.

The General Fund accounts for all of the financial resources of the Authority, which are not accounted for in any other fund. At the end of the current fiscal year, spendable fund balance of the general fund was \$7,110,127. As a measure of the general fund's liquidity, it may be useful to compare spendable fund balance to total fund expenditures. Spendable fund balance represents 54% of total general fund expenditures of \$31,767,634.

The Capital Reserve Fund accounts for reserves set aside for significant capital purchases anticipated to be made in future years. It is funded through budgeted transfers from other funds and is available as fund liquidity for Authority expenditures.

## Budgetary Highlights

During fiscal year 2023 there were no modifications to the General Fund's originally adopted budget. Total actual revenues were \$1,983,026 greater than budgeted revenues while total actual expenditures were \$5,460,258 less than budgeted expenditures. The revenue and expenditure variances were attributed to greater than anticipated collections of charges for service relating to intergovernmental support services (wildland firefighting).

## Capital Asset and Debt Administration

### Capital Assets

The Authority's investment in capital assets as of June 30, 2023, totals \$31,458,714 (net of accumulated depreciation/amortization). These assets include land, buildings and improvements, apparatus, operations equipment, communications and administrative equipment.

Major capital asset transactions during the year include the following:

During 2023 the Authority made capital purchases for vehicles and equipment in the amount of \$787,672.

For more detailed information, see Note 4 in the financial statements.

### Long-Term Debt

At the end of the current fiscal year, the Authority had total outstanding debt of \$68,111,689. All of the debt as follows is backed by the full faith and credit of the Authority.

- Net Pension and OPEB Liabilities - \$15,913,139
- Certificates of Participation - \$49,615,000
- Compensated Absences - \$2,458,783

Additional information regarding long-term debt of the Authority can be found in Note 5 to the financial statements.

## Economic Factors and Next Year's Budgets and Rates

While the Authority is subject to general economic conditions such as increases or declines in property tax value for the participating districts, increases in costs of personnel, goods or services, or diminishing types of non-levy revenues that vary with economic conditions, the overall financial support of the Authority is contingent upon the stability of the Central Yavapai and Chino Valley Fire Districts.

## Central Arizona Fire and Medical Authority

---

Management's Discussion and Analysis  
June 30, 2023

Property assessments in the Chino Valley area have increased by 7% over the past year. Property assessments in the Central Yavapai Fire District area have increased by 8% largely due to the new property growth in the Prescott Valley community. The Districts have been able to budget through minimal tax levy increases coupled with the assessed value increases for the past two years, however, beginning in fiscal year 2023, additional revenues will be expected to meet the increase in service demands over the past three years (16% in call volume) resulting in increased property taxes for both Districts.

Ultimately, without ongoing new construction growth, legislative changes towards increasing funding or ever-expanding District boundaries, the Authority will be limited and directly impacted by the system of limited revenue and increasing expenses (due to service demands and personnel costs) that face its jurisdiction.

### **Request for Information**

The Authority's financial statements are designed to present users (citizens, taxpayers, government entities and creditors) with a general overview of the Authority's finances and to demonstrate the Authority's accountability. If you have any questions about this report or need additional financial information, please contact the Authority's administrative office at 8603 E. Eastridge Drive, Prescott Valley, AZ 86314, call 928-772-771, or visit the Authority's website at [www.cazfire.gov](http://www.cazfire.gov).

# Central Arizona Fire and Medical Authority

## Statement of Net Position

June 30, 2023

	<b>Governmental Activities</b>
<b>Assets</b>	
Cash and cash equivalents	\$ 15,144,549
Receivables:	
Service contracts	1,179,030
Wildland	282,986
Restitution (Note 10)	39,345
Leases	175,364
Restricted cash and investments	9,947,500
Net OPEB asset	71,361
Capital assets, not being depreciated/amortized	6,802,730
Capital assets, being depreciated/amortized, net	<u>24,655,984</u>
 Total assets	 <u>58,298,849</u>
<b>Deferred Outflows of Resources</b>	
Deferred outflows related to pensions and OPEB	<u>19,329,563</u>
<b>Liabilities</b>	
Accounts payable	387,175
Accrued payroll and related liabilities	722,151
Unearned revenue, ambulance	822,995
Due within one year	
Compensated absences	1,422,794
Certificates of participation payable	2,800,000
Subscription based IT arrangements	16,397
Due in more than one year	
Compensated absences	1,035,989
Certificates of participation payable	46,815,000
Subscription based IT arrangements	37,010
Net pension liability	<u>15,984,500</u>
 Total liabilities	 <u>70,044,011</u>
<b>Deferred Inflows of Resources</b>	
Deferred inflows related to pensions and OPEB	1,325,463
Deferred inflows related to leases	<u>168,609</u>
	<u>1,494,072</u>
<b>Net Position</b>	
Net investment in capital assets	31,405,307
Restricted for post-employment benefits	10,018,861
Unrestricted	<u>(35,333,839)</u>
 Total net position	 <u><u>\$ 6,090,329</u></u>

See notes to financial statements

# Central Arizona Fire and Medical Authority

## Statement of Activities

Year Ended June 30, 2023

	<b>Governmental Activities</b>
<b>Expenses</b>	
Public safety-fire protection	
Salaries and wages	\$ 14,212,645
Employee benefits:	
Employee pension and related benefits	14,479,228
Other employee benefits	4,212,674
Administrative and support services	1,686,142
Communications	1,165,173
Station utilities and maintenance	734,978
Fleet fuel and maintenance	684,452
Protective equipment and uniforms	620,367
Outside services	821,531
Training and prevention	190,831
Emergency medical supplies	237,951
Depreciation/amortization	2,109,062
Interest and fiscal charges	1,892,527
	<hr/>
Total program expenses	43,047,561
<b>Program Revenues</b>	
Charges for services	2,158,490
Operating grants	373,328
	<hr/>
Total program revenues	2,531,818
	<hr/>
Net program expense	40,515,743
<b>General Revenues</b>	
Funding requirement from:	
Central Yavapai Fire District	23,646,933
Chino Valley Fire District	5,645,581
Contracts and other	612,960
Investment earnings	
Interest earnings	368,400
Change in fair value of investments	440,873
	<hr/>
Total general revenue	30,714,747
<b>Special Items (Note 10)</b>	
Restitution recovery	39,345
Misappropriation of expenses	(39,345)
	<hr/>
Total special items	-
	<hr/>
Change in net position	(9,800,996)
<b>Net Position, Beginning (Previously Reported)</b>	
Restatement (Note 9)	15,846,489
	<hr/>
Net Position, Beginning (Restated)	44,836
	<hr/>
Net Position, Beginning (Restated)	15,891,325
	<hr/>
Net Position, Ending	\$ 6,090,329
	<hr/>

See notes to financial statements

**Central Arizona Fire and Medical Authority**

## Balance Sheet - Governmental Funds

June 30, 2023

	<b>Major Funds</b>		<b>Total</b>
	<b>General</b>	<b>Capital Reserve</b>	<b>Governmental Funds</b>
<b>Assets</b>			
Cash and cash equivalents	\$ 7,534,332	\$ 7,610,217	\$ 15,144,549
Receivables:			
Service contracts	1,179,030	-	1,179,030
Wildland	282,986	-	282,986
Restitution (Note 10)	39,345	-	39,345
Lease	175,364	-	175,364
Restricted cash and investments	9,947,500	-	9,947,500
Total assets	19,158,557	7,610,217	26,768,774
<b>Liabilities, Deferred Inflows of Resources and Fund Balances Liabilities</b>			
Accounts payable	387,175	-	387,175
Accrued payroll and related	722,151	-	722,151
Unearned revenue, ambulance	822,995	-	822,995
Total liabilities	1,932,321	-	1,932,321
<b>Deferred Inflows of Resources</b>			
Leases	168,609	-	168,609
<b>Fund Balances</b>			
Restricted for post-employment benefits	9,947,500	-	9,947,500
Committed, capital projects	-	7,610,217	7,610,217
Unassigned	7,110,127	-	7,110,127
Total fund balances	17,057,627	7,610,217	24,667,844
Total liabilities, deferred inflows of resources and fund balances	\$ 19,158,557	\$ 7,610,217	\$ 26,600,165

See notes to financial statements

## Central Arizona Fire and Medical Authority

### Reconciliation of the Balance Sheet to the Statement of Net Position - Governmental Funds

June 30, 2023

#### Fund Balances - Total Governmental Funds Balance Sheet

\$ 24,667,844

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets are not current financial resources in governmental funds, but are reported in the statement of net position at their net depreciable value.

31,458,714

Pension/OPEB contributions subsequent to the measurement date, assumption changes, and differences between expected actual experience are not available resources, and therefore, are not reported in the funds.

18,004,100

Some assets and liabilities are not due and payable in the current period and therefore are not reported as governmental fund assets and liabilities.

These liabilities consist of the following:

Compensated absences

\$ (2,458,783)

Certificates of participation payable

(49,615,000)

Subscription based IT arrangements

(53,407)

Net OPEB asset

71,361

Net pension/OPEB liability

(15,984,500)

(68,040,329)

#### Net Position of Governmental Activities - Statement of Net Position

\$ 6,090,329

**Central Arizona Fire and Medical Authority**

## Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds

Year Ended June 30, 2023

	<b>Major Funds</b>		<b>Total</b>
	<b>General</b>	<b>Capital Reserve</b>	<b>Governmental Funds</b>
<b>Revenues</b>			
Funding contribution from:			
Central Yavapai Fire District	\$ 23,646,933	\$ -	\$ 23,646,933
Chino Valley Fire District	5,645,581	-	5,645,581
Charges for services	2,115,711	-	2,115,711
Intergovernmental revenue	393,593	-	393,593
Investment earnings:			
Interest earnings	209,425	158,975	368,400
Change in fair value of investments	440,873	-	440,873
Contracts and other	651,945	-	651,945
<b>Total revenues</b>	<b>33,104,061</b>	<b>158,975</b>	<b>33,263,036</b>
<b>Expenditures</b>			
Public safety - fire protection:			
Fire Protection and emergency services	23,729,300	-	23,729,300
Administrative and support services	2,534,158	-	2,534,158
Capital outlay	1,857,174	-	1,857,174
Debt service:			
Principal payments	2,436,396	-	2,436,396
Interest	1,210,606	-	1,210,606
<b>Total expenditures</b>	<b>31,767,634</b>	<b>-</b>	<b>31,767,634</b>
Excess (deficiency) of revenues over expenditures	1,336,427	158,975	1,495,402
Other financing sources (uses):			
Subscription-based IT arrangements	69,803	-	69,803
Transfers in/(out)	(1,425,101)	1,425,101	-
<b>Total other financings sources (uses)</b>	<b>(1,355,298)</b>	<b>1,425,101</b>	<b>69,803</b>
Special items (Note 10):			
Restitution recovery	39,345	-	39,345
Misappropriation of expenses	(39,345)	-	(39,345)
<b>Total special items</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net change in fund balances</b>	<b>(18,871)</b>	<b>1,584,076</b>	<b>1,565,205</b>
<b>Fund Balances, Beginning (Previously Reported)</b>	<b>17,031,662</b>	<b>6,026,141</b>	<b>23,057,803</b>
Restatement (Note 9)	44,836	-	44,836
<b>Net Position, Beginning (Restated)</b>	<b>17,076,498</b>	<b>6,026,141</b>	<b>23,102,639</b>
<b>Fund Balances, Ending</b>	<b>\$ 17,057,627</b>	<b>\$ 7,610,217</b>	<b>\$ 24,667,844</b>

See notes to financial statements

## Central Arizona Fire and Medical Authority

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance of  
Governmental Funds to the Statement of Activities  
Year Ended June 30, 2023

**Net Change in Fund Balances - Total Governmental Funds** \$ 1,565,205

Amounts reported for governmental activities in the statement  
of activities are different because:

Revenues in the statement of activities that do not provide  
current financial resources are not reported as financial  
resources are not reported as revenues in the funds. (1,172,821)

Capital outlays are reported in governmental funds as  
expenditures. However, in the statement of activities, the  
cost of those assets is allocated over their estimated useful  
lives and reported as depreciation/amortization expense.

Capital expenditures	1,717,567	
Depreciation/amortization expense	<u>(2,109,062)</u>	(391,495)

Pension and OPEB contributions are reported as expenditures  
in the governmental funds when made. However, they are  
reported as deferred outflows of resources in the statement  
of net position because the reported net pension and net  
OPEB liability is measured a year before the Authority's  
report date. Pension and OPEB expense, which is the change  
in the net pension or net OPEB liability adjusted for changes  
in deferred outflows and inflows of resources related to  
pensions and OPEB, is reported.

Pension and OPEB contributions	1,893,999	
Pension and OPEB expense	<u>(14,049,322)</u>	(12,155,323)

Subscription based assets provide current financial  
resources to the period and therefore were not reported  
as governmental liabilities.

Proceeds from Subscription-based IT arrangements		69,803
--	--	--------

Repayment of long-term debt is an expenditures in the  
governmental funds, but the repayment reduces long-term  
liabilities in the statement of net position.

Certificates of participations payable	2,420,000	
Subscription-based IT arrangements	16,396	<u>2,436,396</u>

Some expenses reported in the statement of activities do not  
require the use of current financial resources and, therefore,  
are not reported as expenditures in governmental funds. This  
amount represents the changes in accrued compensated  
absences. (152,761)

**Change in Net Position of Governmental Activities** \$ (9,800,996)

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

## 1. Summary of Significant Accounting Policies

The accounting policies and procedures of the Central Arizona Fire and Medical Authority (the Authority) conform to accounting principles generally accepted in the United States of America (GAAP) as applied to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. The more significant of the Authority's accounting policies are described below.

### Reporting Entity

The Authority was organized as a joint powers authority by Central Yavapai Fire District and Chino Valley Fire District pursuant to the provisions of Chapter 5 of Title 48 of the Arizona Revised Statutes - Separate legal entities: joint exercise of powers, which sets forth the legal framework for a joint powers authority. The Authority provides fire protection, emergency medical services and public education programs for areas in and around the communities of Prescott and Chino Valley. The Authority is governed by an appointed five-member board of directors, appointed from the elected members of the member districts, which appoints the chairman. The day-to-day operations are supervised by a fire chief and his staff. The Authority does not have any component units, meaning entities for which the Authority is considered to be financially accountable.

In evaluating how to define the government, for financial reporting purposes, management has considered all potential component units. The basic, but not only, criterion for including a potential component unit within the reporting entity is the governing body's ability to exercise oversight responsibility. The Authority does not currently have any potential component units.

### Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the primary government and its component units. All fiduciary activities are reported only in the fund financial statements. Governmental activities, which normally are supported by member contributions, intergovernmental revenues, and other nonexchange transactions, are reported separately from business-type activities, which rely to a significant extent on fees and charges to external customers for support. Likewise, when applicable, the primary government is reported separately from certain legally separate component units for which the primary government is financially accountable.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segments are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes, state shared revenues, investment income and other items not included among program revenues are reported as general revenues.

### Measurement Focus, Basis of Accounting and Basis of Presentation

**Government-Wide Financial Statements** - The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Member contributions are recognized in the period they are billed. Grants and similar items are recognized as revenues as soon as eligibility requirements imposed by the grantor or provider have been met. The exception is any interfund activity between governmental and business type activities, such as transfers.

## Central Arizona Fire and Medical Authority

---

Notes to Financial Statements  
Year Ended June 30, 2023

**Fund Financial Statements** - Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Authority considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, expenditures related to compensated absences, and claims and judgments, are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds.

Member contributions, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Entitlements are recorded as revenues when all eligibility requirements are met, including any time requirements, and the amount is received during the period or within the availability period for this revenue source (within 60 days of year-end). Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is received during the period or within the availability period for this revenue source (within 60 days of year-end). All other revenue items are considered to be measurable and available only when cash is received by the government.

The focus of governmental fund financial statements is on major funds rather than reporting funds by type. Each major fund is presented in a separate column.

The Authority reports the following major governmental funds:

**General Fund** - This fund is the Authority's primary operating fund. It accounts for all financial resources of the Authority, except those required to be accounted for in other funds.

**Capital Reserve Fund** - This fund is used to account for funds received and expended for the construction of buildings and improvements as well as for the acquisition of apparatus and major equipment for use by the Authority.

### Budgeting and Budgetary Control

The Authority Board formally adopts an annual budget for all operating funds which is submitted to the county treasurer and county board of supervisors. The budgets are adopted by the Authority on a basis consistent with ARS 48-807. This basis allows the Authority Board or Fire Chief to alter the budget within the total expenditure allocation as needed during the year. The Authority management generally cannot exceed the total expenditure budget.

Annual budgets are adopted on a basis consistent with GAAP for all governmental funds. Budgeted amounts are as originally adopted or as amended by the Board.

**Budgetary Process** - State law requires that on or before the third Monday in July of each fiscal year, the Board must adopt a tentative budget. Once this tentative budget has been adopted, the expenditures may not be increased upon final adoption, however, they may be decreased.

**Final Budget Adoption** - State law specifies that at least seven days prior to the day the property tax levy is adopted, the Board must adopt the final budget for the fiscal year. The date in State law for adoption of the tax levy is on or before the third Monday in August. The adopted budget then becomes the amount proposed for expenditure in the upcoming fiscal year. The adoption of the final budget may take place through a simple motion approved by the Board.

# Central Arizona Fire and Medical Authority

---

Notes to Financial Statements  
Year Ended June 30, 2023

Budget amendments are required to increase expenditure budgets. Expenditures may not legally exceed budgeted appropriations at the local activity level.

## **Cash and Cash Equivalents**

Cash represents amounts in demand deposits and amounts held in trust by financial institutions. The funds held in trust are available to the Authority upon demand. Cash equivalents are defined as short-term (original maturities of three months or less), highly liquid investments that are 1) readily convertible to known amounts of cash and 2) so near maturity that they present insignificant risk of changes in value because of changes in interest rates.

## **Investments**

Investments with a maturity of less than one year when purchased, non-negotiable certificates of deposit and other nonparticipating investments are stated at cost or amortized cost. Investments with a maturity greater than one year when purchased and all investments of the pension and OPEB trust funds are stated at fair value. Fair value is the prices that would be received to sell an investment in an orderly transaction at year-end.

The State Treasurer's Investment Pool (Pool) is managed by the State, Office of the Treasurer, which allows certain types of governments within the state to pool their funds for investment purposes. Investments in the Pool are valued at the Pool's share price, the price at which the investment could be sold.

## **Inventory and Prepaid Items**

The costs of governmental fund-type inventories are recorded as expenditures when purchased rather than when consumed. Also, the Authority's inventory of materials and supplies is deemed to be immaterial; thus, no provision for inventory has been made in these financial statements.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as an expenditure when consumed rather than when purchased.

## **Capital Assets**

Capital assets, which include land, buildings and related improvements, equipment, vehicles, furniture and construction in progress, leased assets and subscription-based assets, are reported in the government-wide financial statements. In accordance with GASB 34, the Authority has opted not to retroactively report infrastructure assets. Capital assets are defined by the Authority as assets with an initial individual cost of \$5,000 or more and an estimated useful life equal to or exceeding two years. Interest incurred during the construction phase of capital assets for governmental activities is included as part of the capitalized value of the assets constructed. Major outlays for capital assets and improvements are capitalized as projects are completed. Donated capital assets are recorded at acquisition value at the date of donation. Acquisition value is the price that would be paid to acquire an asset with equivalent service potential on the date of the donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

Estimated useful lives for capital assets were determined based upon lives commonly used by other Arizona governmental agencies and various industry standards. Capital assets of the Authority are depreciated using the straight-line method over the following estimated useful lives:

	<u>Years</u>
Buildings and improvements	35-40
Vehicles and equipment	3-25

Intangible right-to-use assets and subscription assets are amortized over the shorter of the lease/subscription term or the useful life of the underlying asset.

## Leases and Subscription-Based Information Technology Arrangements

### Leases

**Lessor** - As lessor, the Authority recognizes lease receivables with an initial, individual value of \$10,000 or more. If there is no stated rate in the lease contract (or if the stated rate is not the rate the Authority charges the lessee) and the implicit rate cannot be determined, the Authority uses its own estimated incremental borrowing rate as the discount rate to measure lease receivables. The Authorities estimated incremental borrowing rate is based on the average interest rate of bonds received during the same period as leases.

### Subscription-Based Information Technology Arrangements

**Subscription-Based Information Technology Arrangements** - The Authority recognizes subscription liabilities with an initial, individual value of \$10,000 or more. The Authority uses its estimated incremental borrowing rate to measure subscription liabilities unless it can readily determine the interest rate implicit in the arrangement. The Town's estimated incremental borrowing rate is calculated as described above.

## Fund Balances - Governmental Funds

### Fund Balances

Fund balances of the governmental funds are reported separately within classifications based on a hierarchy of the constraints placed on those resources. The classifications are based on the relative strength of the constraints that control how the specific amounts can be spent. The following classifications describe the relative strength of the spending constraints:

**Nonspendable** - Amounts that cannot be spent either because they are in Nonspendable form or because they are legally or contractually required to be maintained intact.

**Restricted** - Amounts that can be spent only for specific purposes because of constitutional provisions or enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors or the laws or regulations of other governments.

**Committed** - Amounts that can be used only for specific purposes determined by a formal action of the Authority Board. The Board is the highest level of decision-making authority for the Authority. Commitments may be established, modified or rescinded only through resolutions approved by the Authority Board.

# Central Arizona Fire and Medical Authority

---

Notes to Financial Statements  
Year Ended June 30, 2023

**Assigned** - Amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes. Under the Authority's adopted policy, only the Board or any official or body to which the Authority Board delegates authority may assign amounts for specific purposes.

**Unassigned** - All other spendable amounts.

The Authority would typically use Restricted fund balances first, followed by Committed resources, and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned resources first to defer the use of these other classified funds.

## Compensated Absences

The Authority's employee vacation and sick leave policies provide for granting vacation and sick leave with pay. Sick leave and vacation benefits accrue at the employee's current rate of pay. The current and long-term liabilities for accumulated vacation and sick leave are reported on the government-wide financial statements. Any sick leave accrued amounts are paid at the maximum rate of 50% upon retirement, with a minimum of ten years continuous employment and no payment upon resignation or termination. Accrued vacation is paid at 100% regardless of the nature of departure. A liability for these amounts is reported in government funds only if they have matured, for example, as a result of employee leave, resignation and retirements. Resources from the General Fund are generally used to liquidate the governmental funds liabilities for compensated absences.

## Interfund Activity

Flows of cash from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers between governmental funds are eliminated in the Statement of Activities. Interfund transfers in the fund statements are reported as other financing sources/uses in governmental funds.

## Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense / expenditure) until then.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

## Postemployment Benefits

For purposes of measuring the net pension / OPEB liability, deferred outflows of resources and deferred inflows of resources related to pension / OPEB and expense, information about the plan's fiduciary net position and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

## Proprietary Funds Operating and Nonoperating Revenues and Expenses

Proprietary funds distinguish *operating* revenues and expenses from *nonoperating* items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of proprietary funds are charges to customers for sales and services. Operating expenses for enterprise funds and internal service funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

## Funding Requirement Contributions

Amounts reported as funding requirement contributions include contributions of funds from the member districts for public safety and administrative services provided to the member districts. In addition, for the year ended June 30, 2023 the transfer of the member districts' assets and liabilities are included as current year special items. See the supplementary schedules for more information.

## Change in Accounting Principle

For the year ended June 30, 2023, the Authority implemented the provisions of GASB Statement No. 96, *Subscription-Based Information Technology Arrangements*, which (1) defines a subscription-based information technology arrangement (SBITA); (2) establishes that a SBITA results in a right-to-use subscription asset—an intangible asset—and a corresponding subscription liability; (3) provides the capitalization criteria for outlays other than subscription payments, including implementation costs of a SBITA; and (4) requires note disclosures regarding a SBITA. As a result, the Authorities financial statements have been modified to reflect the implementation of this new standard.

## 2. Deposits and Investments

### Deposits

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, an entity will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party.

At June 30, 2023, the carrying amount of the Authority's deposits totaled \$15,144,549 and the amount on deposit with the Yavapai County Treasurer's Office was \$9,555,420. These deposits are covered by Federal Depository Insurance or collateralized by securities, as required by law.

## Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

### Investments

The Authority's policy allows for the investment of funds in time certificates of deposit with federally insured depositories, investment in the county treasurer's pool and other investments as allowed by state statutes. Eligible Arizona depositories as defined by state statutes are any commercial bank or savings and loan association with its principal place of business in the State of Arizona, which are insured by the federal deposit insurance corporation or any other insuring instrumentality of the United States. The Authority had no investments as of June 30, 2023.

The Authority categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Authority deposited funds into a Public Agency Retirement Services (PARS) IRS 115 Trust account. The excess funds from the Certificate of Participation were deposited into this account as a reserve for future payments of pension liability. These funds are restricted on both the statement of net position and the balance sheet. The assets are measured at fair value with a balance of \$9,947,500 as of June 30, 2023.

<u>June 30, 2023</u>	<u>Carrying Amount</u>	<u>Category 1</u>	<u>Bank Balance Category 2</u>	<u>Category 3</u>	<u>Bank Balance / Fair Value</u>
Pension Reserve - Yavapai County	\$ 2,033,156	\$ 2,033,156	\$ -	\$ -	\$ 2,033,156
PARS IRS 115 Trust	7,914,344	-	7,914,344	-	7,914,344
Total	<u>\$ 9,947,500</u>	<u>\$ 2,033,156</u>	<u>\$ 7,914,344</u>	<u>\$ -</u>	<u>\$ 9,947,500</u>

### Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Authority's policy for managing its exposure to fair value loss arising from increasing interest rates is to comply with the state statutes which define allowable investments. The trust account does not have a specified maturity.

### Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The Authority's policy for reducing exposure to credit risk is to comply with the state statutes which define allowable investments. The cash with the county and trust fund are not rated agencies.

## Central Arizona Fire and Medical Authority

---

Notes to Financial Statements  
Year Ended June 30, 2023

### 3. Receivables

#### Lease Receivables

As of June 30, 2023, the Authority is reporting Leases Receivable of \$175,364 and Deferred Inflows Related to Leases of \$168,609. For the fiscal year 2023, the Authority reported lease revenue of \$15,512 and interest revenue of \$2,470, related to lease payments received.

**Station 61 Lease** - On January 1, 2023, the Authority entered into a five-year lease agreement with the Arizona State Forestry for the lease of facilities on the Authorities property. Based on this agreement, the Town is receiving monthly payments through January 2028.

The Authorities incremental borrowing rate used for lease measurements is 2.6% as of June 30, 2023.

Future payments due to the Authority are as follows for the years ending June 30:

	<b>Principal Receivable</b>
Fiscal year:	
2024	\$ 36,497
2025	37,585
2026	38,717
2027	39,871
2028	<u>22,694</u>
Total	<u>\$ 175,364</u>

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

## 4. Capital Assets

A summary of changes in capital assets for governmental activities is as follows:

	<b>Beginning Balance</b>	<b>Additions</b>	<b>Deletions</b>	<b>Ending Balance</b>
Governmental activities:				
Capital assets not being depreciated/amortized:				
Land and land improvements	\$ 3,406,719	\$ -	\$ -	\$ 3,406,719
Construction in progress	2,614,264	999,698	(217,951)	3,396,011
Total capital assets not being depreciated/amortized	6,020,983	999,698	(217,951)	6,802,730
Capital assets being depreciated/amortization:				
Buildings and improvements	25,296,992	206,250	-	25,503,242
Vehicles	14,450,452	515,959	(118,006)	14,848,405
Furniture and equipment	8,882,177	283,771	-	9,165,948
Intangibles				
Right-to-use subscription assets	-	69,803	-	69,803
Total capital assets being depreciated/amortized	48,629,621	1,005,980	(118,006)	49,587,041
Less accumulated depreciation/amortized:				
Building and improvement	(8,728,182)	(679,499)	-	(9,407,681)
Vehicles	(8,374,496)	(621,961)	118,006	(8,878,451)
Furniture and equipment	(5,837,323)	(791,206)	-	(6,628,529)
Intangibles				
Right-to-use subscription assets	-	(16,396)	-	(16,396)
Total accumulated depreciation/amortized	(22,940,001)	(2,109,062)	118,006	(24,931,057)
Total capital assets being depreciated/ amortized, net	25,689,620	(1,033,636)	-	24,665,984
Government activities capital assets, net	\$ 31,710,603	\$ (33,938)	\$ (217,951)	\$ 31,458,714

Depreciation/amortization expense of \$2,109,062 was charged to the public safety function of the Authority.

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

## 5. Long-Term Debt

Changes in long-term debt as of June 30, 2023 are as follows:

	Balance June 30, 2022	Additions	Retirements	Balance June 30, 2023	Due Within One Year
Government activities:					
Compensated absences	\$ 2,306,022	\$ 630,939	\$ (478,178)	\$ 2,458,783	\$ 1,422,794
Certificate of Participation	52,035,000	-	(2,420,000)	49,615,000	2,800,000
Subscription liability	-	69,803	(16,397)	53,406	16,397
Net pension liability	44,343,020	-	(28,358,520)	15,984,500	-
Total	<u>\$ 98,386,836</u>	<u>\$ 700,742</u>	<u>\$ (31,273,095)</u>	<u>\$ 68,040,328</u>	<u>\$ 4,256,872</u>

On August 26, 2021, the Central Arizona Fire and Medical Authority issued taxable certificates of participation (COP) to provide funds to the Arizona Public Safety Pension Retirement System (PSPRS) to fully fund the pension liability with PSPRS on September 16, 2021. The certificates of participation are secured by tax revenue levied by Chino Valley Fire and Central Yavapai Fire and assets held by Central Arizona Fire and Medical Authority. These COPs mature in 16 years and accrue interest at a range of 0.459 - 3.144%.

A summary of the principal and interest amounts for the remaining obligations includes the following payments:

	Principal Payments	Interest Payments	Total Payments
Fiscal year:			
2024	\$ 2,800,000	\$ 1,197,747	\$ 3,997,747
2025	2,915,000	1,170,447	4,085,447
2026	2,950,000	1,131,590	4,081,590
2027	2,995,000	1,087,842	4,082,842
2028	3,050,000	1,036,178	4,086,178
2029-2033	16,265,000	4,152,865	20,417,865
2034-2038	18,640,000	1,783,122	20,423,122
Total	<u>\$ 49,615,000</u>	<u>\$ 11,559,791</u>	<u>\$ 61,174,791</u>

## Subscription-Based Information Technology Arrangements (SBITAs)

The Authority has obtained the right to use various IT software under the provisions of various subscription-based information technology arrangements. The terms range from three to five years, including options that are more likely than not to be exercised. The discount rate applied to the subscription-based technology arrangements are based on actual rates or an estimated incremental borrowing rate, which ranged from 2.68% to 3.00% for all subscription-based technology arrangements reported.

The total of the Authorities subscription assets are recorded at cost of \$69,803, less accumulated amortization of \$16,396.

## Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

The following schedule details minimum subscription payments to maturity for the Authorities subscriptions liability at June 30, 2023:

	<u>Principal Payments</u>	<u>Interest Payments</u>	<u>Total Payments</u>
Fiscal year:			
2024	\$ 16,397	\$ 1,235	\$ 17,632
2025	12,116	884	13,000
2026	12,411	589	13,000
2027	12,482	178	12,660
Total	<u>\$ 53,406</u>	<u>\$ 2,886</u>	<u>\$ 56,292</u>

### 6. Pensions and Other Postemployment Benefits

The Authority contributes to the plans described below. The plans are component units of the State of Arizona.

At June 30, 2023, the Authority reported the following aggregate amounts related to pensions for all plans to which it contributes:

	<u>Governmental Activities Total</u>
Statement of net position and statement of activities:	
Net pension liabilities	\$ 15,984,500
Net OPEB liabilities (asset)	(71,361)
Deferred outflow of resources	19,329,563
Deferred inflow of resources	1,325,463
Pension expense	14,105,558
OPEB expense	56,236

The Authority reported \$1,893,999 of contributions as expenditures in the governmental funds related to all plans to which it contributes.

### Arizona State Retirement System

#### Plan Description

Authority employees not covered by the other pension plan described below participate in the Arizona State Retirement System (ASRS). The ASRS administers a cost-sharing multiple-employer defined benefit pension plan, a cost-sharing multiple-employer defined benefit health insurance premium benefit (OPEB) plan and a cost-sharing multiple-employer defined benefit long-term disability (OPEB) plan. The Arizona State Retirement System Board governs the ASRS according to the provisions of A.R.S. Title 38, Chapter 5, Articles 2 and 2.1. The ASRS issues a publicly available financial report that includes its financial statements and required supplementary information. The report is available on its Web site at [www.azasrs.gov](http://www.azasrs.gov). The OPEB plans as it relates to ASRS are insignificant to the Authority as a whole and are excluded from the financial statements.

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

## Benefits Provided

The ASRS provides retirement, health insurance premium supplement, long-term disability and survivor benefits. State statute establishes benefits terms. Retirement benefits are calculated on the basis of age, average monthly compensation and service credit as follows:

	Retirement Initial Membership Date	
	Before July 1, 2011	On or After July 1, 2011
Years of service and age required to receive benefit	Sum of years and age equals 80 10 years, age 62 5 years, age 50* Any years age 65	30 years age 55 25 years age 60 10 years age 62 5 years age 50* Any years age 65
Final average salary is based on	Highest 36 consecutive months of last 120 months	Highest 60 consecutive months of last 120 months
Benefit percent per year of service	2.1% to 2.3%	2.1% to 2.3%

\* With actuarially reduced benefits.

Retirement benefits for members who joined the ASRS prior to September 13, 2013, are subject to automatic cost-of-living adjustments based on excess investment earning. Members with a membership date on or after September 13, 2013, are not eligible for cost-of-living adjustments. Survivor benefits are payable upon a member's death. For retired members, the survivor benefit is determined by the retirement benefit option chosen. For all other members, the beneficiary is entitled to the member's account balance that includes the member's contributions and employer's contributions, plus interest earned.

Health insurance premium benefits are available to retired or disabled members with five years of credited service. The benefits are payable only with respect to allowable health insurance premiums for which the member is responsible. For members with 10 or more years of service, benefits range from \$100 per month to \$260 per month depending on the age of the member and dependents. For members with five to nine years of service, the benefits are the same dollar amounts as above multiplied by a vesting fraction based on completed years of service.

Active members are eligible for a monthly long-term disability benefit equal to two-thirds of monthly earnings. Members receiving benefits continue to earn service credit up to their normal retirement dates. Members with long-term disability commencement dates after June 30, 1999, are limited to 30 years of service or the service on record as of the effective disability date if their service is greater than 30 years.

## Contributions

In accordance with state statutes, annual actuarial valuations determine active member and employer contribution requirements. The combined active member and employer contribution rates are expected to finance the costs of benefits employees earn during the year, with an additional amount to finance any unfunded accrued liability. For the year ended June 30, 2023, active ASRS members were required by statute to contribute at the actuarially determined rate of 12.17% (12.03% for retirement and 0.14% for long-term disability) of the members' annual covered payroll, and the Authority was required by statute to contribute at the actuarially determined rate of 12.17% (11.92% for retirement, 0.11% for health insurance premium benefit, and 0.14% for long-term disability) of the active members' annual covered payroll.

## Central Arizona Fire and Medical Authority

### Notes to Financial Statements

Year Ended June 30, 2023

The Authority's contributions to the pension, health insurance premium benefit, and long-term disability plans for the year ended June 30, 2023 were \$268,830, \$2,481 and \$3,157, respectively.

During fiscal year 2023, the Authority paid all ASRS pension contributions from the General Fund.

### Liability

At June 30, 2023, the Authority reported the following liability for its proportionate share of the ASRS' net pension liability.

	<u>Net Pension Liability</u>
ASRS:	
Pension	\$ 2,975,541

The net pension liability was measured as of June 30, 2022. The total pension liability used to calculate the net pension liability was determined using update procedures to roll forward the total pension liability from an actuarial valuation as of June 30, 2021, to the measurement date of June 30, 2022. The total liabilities as of June 30, 2022, reflect changes in actuarial assumptions based on the results of an actuarial experience study for the five-year period ended June 30, 2021, including decreasing the discount rate from 7.5% to 7.0%, changing the projected salary increases from 2.7% - 7.2% to 2.9% - 8.4%.

The Authority's proportion of the net pension liability was based on the Authority's actual contributions to the plan relative to the total of all participating employers' contributions for the year ended June 30, 2022. The Authority's proportion measured as of June 30, 2022 and the change from its proportions measured as of June 30, 2021, were:

	<u>Proportion June 30, 2022</u>	<u>Increase From June 30, 2021</u>
ASRS:		
Pension	0.01823 %	0.000100 %

The Authority's reported liability at June 30, 2023 of \$2,975,541 increased by \$594,655 from the Authority's prior year liability of \$2,380,886 because of changes in the ASRS' net pension liability and the Authority's proportionate share of that liability. The ASRS' publicly available financial report provides details on the change in the net pension liability.

### Expense

For the year ended June 30, 2023, the Authority recognized the following pension expense.

	<u>Pension</u>
ASRS:	
Pension	\$ 464,698

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

## Deferred Outflows / Inflows of Resources

At June 30, 2023, the Authority reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Pension	
	Deferred Outflows of Resources	Deferred Inflows of Resources
ASRS:		
Differences between expected and actual experience	\$ 25,353	\$ -
Changes of assumptions or other inputs	147,682	-
Net difference between projected and actual earnings on pension plan investments	-	78,379
Changes in proportion and differences between Authority contributions and proportionate share of contributions	23,737	-
Authority contributions subsequent to the measurement date	268,830	-
Total	\$ 292,567	\$ 78,379

The amounts reported as deferred outflows of resources related to ASRS pensions resulting from Authority contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to ASRS pensions will be recognized in pension expense as follows:

	Pension
Years ending June 30:	
2024	\$ 159,548
2025	(30,520)
2026	(136,084)
2027	125,449
Thereafter	-

## Actuarial Assumptions

The significant actuarial assumptions used to measure the total pension liability are as follows:

ASRS:	
Actuarial valuation date	June 30, 2021
Actuarial roll forward date	June 20, 2022
Actuarial cost method	Entry age normal
Investment rate of return	7.0%
Projected salary increases	2.9 - 8.4% for pensions/not applicable for OPEB
Inflation	2.3%
Permanent benefit increase	Included for pensions/not applicable for OPEB
	2017 SRA Scale U-MP for pensions and health insurance premium benefit
Mortality rates	2012 GLDT for long-term disability
Recovery rate	Not applicable
Healthcare cost trend rate	

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

Actuarial assumptions used in the June 30, 2021 valuation was based on the results of an actuarial experience study for the 5-year period ended June 30, 2020.

The long-term expected rate of return on ASRS pension plan investments was determined to be 7.0% using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

	<u>Target Allocation</u>	<u>Long-Term Expected Geometric Real Rate of Return</u>
Asset class:		
Equity	50 %	3.90 %
Fixed income, credit	20	5.30
Fixed income, interest rate sensitive	10	(0.20)
Real estate	20	6.00
	<u>100 %</u>	
Total		

## Discount Rate

At June 30, 2022, the discount rate used to measure the ASRS total pension liability was 7.0%, which was a decrease of 0.5% from the discount rate used as of June 30, 2020. The projection of cash flows used to determine the discount rate assumed that contributions from participating employers will be made based on the actuarially determined rates based on the ASRS Board's funding policy, which establishes the contractually required rate under Arizona statute. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

## Sensitivity of Authority's Proportionate Share of the ASRS Net Liability to Changes in the Discount Rate

The following table presents the Authority's proportionate share of the net pension liability calculated using the discount rate of 7.0%, as well as what the Authority's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.0%) or 1 percentage point higher (8.0%) than the current rate:

	<u>1% Decrease (6.0%)</u>	<u>Current Discount Rate (7.0%)</u>	<u>1% Increase (8.0%)</u>
Authority's proportionate share of the net pension liability	\$ 4,390,322	\$ (2,975,541)	\$ 1,795,834

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

## Plan Fiduciary Net Position

Detailed information about the plan's fiduciary net position is available in the separately issued ASRS financial report.

## Public Safety Personnel Retirement System

### Plan Description

Fire service employees who are regularly assigned hazardous duty participate in the Public Safety Personnel Retirement System (PSPRS) or employees who became members on or after July 1, 2017, may participate in the Public Safety Personnel Defined Contribution Retirement Plan (PSPDCRP). The PSPRS administers an agent multiple-employer defined benefit pension plan and an agent multiple-employer defined benefit health insurance premium benefit (OPEB) plan (agent plans). A nine-member board known as the Board of Trustees and the participating local boards govern the PSPRS according to the provisions of A.R.S. Title 38, Chapter 5, Article 4. Employees who were PSPRS members before July 1, 2017 participate in the agent plans, and those who became PSPRS members on or after July 1, 2017, participate in the cost-sharing plans (PSPRS Tier 3 Risk Pool), which are not further disclosed because of their relative insignificance to the District's financial statements.

The PSPRS issues a publicly available financial report that includes their financial statements and required supplementary information. The reports are available on the PSPRS web site at [www.psprs.com](http://www.psprs.com).

### Benefits Provided

The PSPRS provide retirement, health insurance premium supplement, disability and survivor benefits. State statute establishes benefits terms. Retirement, disability and survivor benefits are calculated on the basis of age, average monthly compensation and service credit as follows:

PSPRS Retirement and Disability	Initial Membership Date	
	Before January 1, 2012	On or After January 1, 2012 and Before July 1, 2017
Years of service and age required to receive benefit	20 years of service, any age 15 years of service, age 62	25 years or service of 15 years of credited service and age 52.5
Final average salary is based on	Highest 36 months of last 20 years	Highest 60 months of last 20 years
Benefit percent: Normal retirement	50% less 2.0% for each year of credited service less than 20 years OR plus 2.0% to 2.5% for each year of credited service over 20 years, not to exceed 80%	1.5% to 2.5% per year of credited service, not to exceed 80%
Accidental disability retirement	50% or normal retirement, whichever is greater	
Catastrophic disability retirement	90% for the first 60 months then reduced to either 62.5% or normal retirement, whichever is greater	
Ordinary disability retirement	Normal retirement calculated with actual years of credited service or 20 years of credited service, whichever is greater, multiplied by years of credited service (not to exceed 20 years) divided by 20	

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

PSPRS Retirement and Disability	Initial Membership Date	
	Before January 1, 2012	On or After January 1, 2012 and Before July 1, 2017
<b>Survivor Benefits</b>		
Retired members	80% to 100% of retired member's pension benefit	
Active members	80% to 100% of accidental disability retirement benefit or 100% of average monthly compensation if death was the result of injuries received on the job	

Retirement and survivor benefits are subject to automatic cost-of-living adjustments based on inflation. PSPRS also provides temporary disability benefits of 50% of the member's compensation for up to 12 months.

Health insurance premium benefits are available to retired or disabled members with five years of credited service. The benefits are payable only with respect to allowable health insurance premiums for which the member is responsible. Benefits range from \$150 per month to \$260 per month depending on the age of the member and dependents.

## Employees Covered by Benefit Terms

At June 30, 2023, the following employees were covered by the agent plans' benefit terms:

	PRPRS Firefighter	
	Pension	OPEB
Inactive employees or beneficiaries currently receiving benefits	62	62
Inactive employees entitled to but not yet receiving benefits	26	17
Active employees	85	85
Total	173	164

## Contributions

State statutes establish the pension contribution requirements for active PSPRS employees. In accordance with state statutes, annual actuarial valuations determine employer contribution requirements for PSPRS pension and health insurance premium benefits. The combined active member and employer contribution rates are expected to finance the costs of benefits employees earn during the year, with an additional amount to finance any unfunded accrued liability. Employer contribution rates for the year ended June 30, 2023, are indicated below. Rates are a percentage of active members' annual covered payroll.

	Active Member Pension	Pension	Health Insurance Premium Benefit
PSPRS Firefighter	7.95-11.65 %	59.02 %	0.12 %

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

In addition, statute required the Authority to contribute at the actuarially determined rate indicated below of annual covered payroll of retired members who worked for the Authority in positions that an employee who contributes to the PSPRS would typically fill.

	<u>Pension</u>	<u>Health Insurance Premium Benefit</u>
PSPRS Firefighter	9.00 %	0.26 %

The Authority's contributions to the plans for the year ended June 30, 2023 were:

	<u>Pension</u>	<u>Health Insurance Premium Benefit</u>
PSPRS Firefighter	\$ 1,618,041	\$ 7,128

During fiscal year 2023, the Authority paid all of the PSPRS pension and OPEB contributions from the General Fund.

## Liability/(Asset)

At June 30, 2023, the Authority reported the following assets and liabilities.

	<u>Net Pension Liability</u>	<u>Net OPEB (Asset) Liability</u>
PSPRS Firefighter	13,008,959	(71,361)

The net assets and net liabilities were measured as of June 30, 2022, and the total liability used to calculate the net asset or liability was determined by an actuarial valuation as of that date. The total liabilities as of June 30, 2022, reflect changes of actuarial assumptions, including decreasing the investment rate of return from 7.3% to 7.2%, changing the wage inflation from 3.5% to a range of 3.0% - 6.25% and increasing the cost-of-living adjustment from 1.75% to 1.85%.

## Actuarial Assumptions

The significant actuarial assumptions used to measure the total pension liability are as follows:

### PSPRS:

Actuarial valuation date	June 30, 2022
Actuarial cost method	Entry age normal
Investment rate of return	7.2%
Wage inflation	3.0-6.25% for pensions/ not applicable for OPEB
Price inflation	2.5% for pensions not applicable for OPEB
Permanent benefit increase	Included for pensions/ not applicable for OPEB
Cost-of-living adjustment	1.85% for pensions/not applicable for OPEB
Mortality rates	PubS-2010 tables
Healthcare cost trend rate	Not applicable

Actuarial assumptions used in the June 30, 2022, valuation was based on the results of an actuarial experience study for the five-year period ended June 30, 2017.

## Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

The long-term expected rate of return on PSPRS plan investments was determined to be 7.3% using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of plan investment expenses and inflation) are developed for each major asset class. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

<b>PSPRS Asset Class</b>	<b>Target Allocation</b>	<b>Long-Term Expected Geometric Real Rate of Return</b>
U.S. public entity	24.00 %	3.49 %
International public entity	16.00	4.47
Global private equity	20.00	7.18
Other assets (capital depreciation)	7.00	4.83
Core bonds	2.00	0.45
Private credit	20.00	5.10
Diversifying strategies	10.00	2.68
Cash, Mellon	1.00	(0.35)
Total	100.00 %	

### Discount Rates

At June 30, 2022, the discount rate used to measure the PSPRS total pension liability was 7.2%. The projection of cash flows used to determine the PSPRS discount rates assumed that plan members contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between the actuarially determined contribution rate and the member rate. Based on those assumptions, the plans' fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension/OPEB liability.

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

## Changes in the Net Pension/OPEB Liability

PSPRS – Firefighter - Pension	Pension Increase (Decrease)		
	Total Pension Liability (Asset) (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (Asset) (a) - (b)
Balances at June 30, 2022	\$ 100,777,848	\$ 58,815,714	\$ 41,962,134
Adjustments to beginning of year			
Changes for the year:			
Service cost	1,661,578	-	1,661,578
Interest on the total liability	7,337,788	-	7,337,788
Differences between expected and actual experience in the measurement of the liability	1,802,410	-	1,802,410
Changes of assumptions or other inputs	1,652,664	-	1,652,664
Contributions, employer	-	44,392,119	(44,392,119)
Contributions, employee	-	737,951	(737,951)
Net investment income	-	(3,656,809)	3,656,809
Benefit payments, including refunds of employee contributions	(3,843,560)	(3,843,560)	-
Administrative expense	-	(65,646)	65,646
Other changes	-	-	-
Net changes	8,610,880	37,564,055	(28,953,175)
Balances at June 30, 2023	\$ 109,388,728	\$ 96,379,769	\$ 13,008,595

PSPRS – Firefighter - OPEB	Pension Increase (Decrease)		
	Total OPEB Liability (Asset) (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (Asset) (a) - (b)
Balances at June 30, 2022	\$ 1,454,025	\$ 1,751,230	\$ (297,205)
Adjustments to beginning of year			
Changes for the year:			
Service cost	32,692	-	32,692
Interest on the total liability	106,281	-	106,281
Differences between expected and actual experience in the measurement of the liability	8,325	-	8,325
Changes of assumptions or other inputs	39,666	-	39,666
Contributions, employer	-	30,502	(30,502)
Contributions, employee	-	-	68,168
Net investment income	-	(68,168)	68,168
Benefit payments, including refunds of employee contributions	(61,629)	(61,629)	1,214
Administrative expense	-	(1,214)	1,214
Net changes	125,335	(100,509)	225,844
Balances at June 30, 2023	\$ 1,579,360	\$ 1,650,721	\$ (71,361)

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

## Sensitivity of the Authority's Net Pension / OPEB (Asset) Liability to Changes in the Discount Rate

The following table presents the Authority's net pension liabilities calculated using the discount rate of 7.2%, as well as what the Authority's net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.2%) or 1 percentage point higher (8.2%) than the current rate:

<b>PSRS - Firefighter - Pension</b>	<b>1% Decrease (6.20%)</b>	<b>Current Discount Rate (7.20%)</b>	<b>1% Increase (8.20%)</b>
Net pension liability	\$ 28,163,563	\$ 13,008,959	\$ 640,170
<b>PSRS – Firefighter - OPEB</b>	<b>1% Decrease (6.20%)</b>	<b>Current Discount Rate (7.20%)</b>	<b>1% Increase (8.20%)</b>
Net pension liability	\$ 114,016	\$ (71,361)	\$ (227,290)

## Plan Fiduciary Net Position

Detailed information about the plans' fiduciary net position is available in the separately issued PSPRS financial reports.

## Expense

For the year ended June 30, 2023, the Authority recognized \$13,887,934 and \$(39,352) of PSPRS pension and OPEB expense, respectively.

## Deferred Outflows / Inflows of Resources

At June 30, 2023, the Authority reported deferred outflows of resources and deferred inflows of resources related to pensions and OPEB from the following sources:

	<b>Pension</b>	
	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
Differences between expected and actual experience	\$ 11,214,819	\$ 1,034,505
Changes of assumptions or other inputs	2,892,663	-
Net difference between projected and actual earnings on pension plan investments	3,056,261	-
Authority contributions subsequent to the measurement date	1,618,041	-
Total	<u>\$ 18,781,784</u>	<u>\$ 1,034,505</u>

## Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

	<b>OPEB</b>	
	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
Differences between expected and actual experience	\$ 7,542	\$ 206,582
Changes of assumptions or other inputs	39,784	5,998
Net difference between projected and actual earnings on pension plan investments	27,723	-
Authority contributions subsequent to the measurement date	7,128	-
Total	<u>\$ 82,177</u>	<u>\$ 212,580</u>

The amounts reported as deferred outflows of resources related to pensions and OPEB resulting from Authority contributions subsequent to the measurement date will be recognized as an increase in the net asset or a reduction of the net pension liability in the year ended June 30, 2024.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions and OPEB will be recognized as expenses as follows:

	<b>Pension</b>	<b>OPEB</b>
Year ending June 30:		
2024	\$ 9,195,069	\$ (53,919)
2025	2,333,866	(58,185)
2026	1,292,410	(58,847)
2027	3,307,893	25,421
2028	-	7,999
Thereafter	-	-
Total	<u>\$ 16,129,238</u>	<u>\$ (137,531)</u>

## 7. Risk Management

The Authority is exposed to various risks of loss related to torts, theft of, damage to and destruction of assets and natural disasters. The Authority has insurance protection and the limit for basic coverage is \$1,000,000 per occurrence on a claim made basis. No significant reduction in insurance coverage occurred during the year and no settlements exceeded insurance coverage during any of the past three fiscal years.

# Central Arizona Fire and Medical Authority

Notes to Financial Statements

Year Ended June 30, 2023

## 8. Intergovernmental Agreements

The Authority is party to a variety of inter-governmental agreements entered into in the ordinary course of business pursuant to which it may be obligated to provide services outside of its geographic boundaries and/or receive assistance from other parties. As part of these agreements, the Authority is obligated to indemnify other parties for certain liabilities that arise out of, or relate to, the subject matter of the agreements.

Effective July 1, 2016, Central Yavapai Fire District and Chino Valley Fire District completed a Joint Power Authority agreement (JPA). The JPA agreement created a new legal entity under authority provided in ARS 48-805.01. Pursuant to the JPA, both Districts transferred and combined their personnel, equipment, fire stations, all other assets and liabilities, excluding certain debt, and services into the new entity, Central Arizona Fire and Medical Authority. Both Central Yavapai Fire District and Chino Valley Fire District will continue to exist as legal entities for the purpose of collecting taxes and bonding authority.

The Authority's net position is proportionately shared by its Member Districts. Net position is allocated based on its Member Districts originally contributed assets and liabilities and is adjusted annually for contributions received from and cost allocated to those members. The originally contributed assets and liabilities of the members, Central Yavapai Fire District and Chino Valley Fire District are recognized in the beginning net position of the Authority on the effective date of the JPA, July 1, 2016. As part of the board resolution 2020-10 and 2020-21, the allocation of expenses was changed in the current year to represent the equity and distribution of time and effort to both entities. The allocation is reviewed annually by the Authority and Member Districts for reasonableness. See the supplementary schedules for more information.

## 9. Prior Period Adjustment

Subsequent to the year end June 30, 2023, management of the Authority had determined previous year's revenues, related to training courses provided by the Authority, had been understated, along with the related cash collected for those revenues, due to misappropriation of those funds collected. As a result, beginning general fund balance and net position had to be restated to properly reflect the revenues earned by the Authority in prior years.

	General Fund			Government Wide		
	Previously reported June 30, 2022	Training revenues	Restated June 30, 2022	Previously reported June 30, 2022	Training revenues	Restated June 30, 2022
Cash and cash equivalents	\$ 8,174,313	\$ 44,836	\$ 8,219,149	\$ 14,200,454	\$ 44,836	\$ 14,245,290
Fund balance (net position)	17,031,662	44,836	17,076,498	15,846,489	44,836	15,891,325

## 10. Special Items

As previously disclosed in note 9, the Authority had determined cash generated from training revenues in the amount of \$44,836 had not been recorded. Of that amount, \$39,345 had been misappropriated from the previous year's revenues. As a result, the Authority has recognized an infrequent special item for misappropriation expense of that amount at year end June 30, 2023. Subsequent to year-end, the Authority successfully recovered the misappropriated funds due back to the Authority from the parties found guilty of the theft. As a result, the Authority has recognized an infrequent special item for restitution recovery revenue and a related receivable of that amount.

**Central Arizona Fire and Medical Authority**

Required Supplementary Information

Schedule of Proportionate Share of the Net Position Liability Cost-Sharing Plan - ASRS - Pension

Year Ended June 30, 2023

	Reporting Fiscal Year (Measurement Date)							2016 Through 2014
	2023 (2022)	2022 (2021)	2021 (2020)	2020 (2019)	2019 (2018)	2018 (2017)	2017 (2016)	
Proportion of the net pension liability	0.018230%	0.018120%	0.017850%	0.015530%	0.015741%	0.015231%	0.014327%	Information not available
Proportionate share of the net pension liability	\$ 2,975,541	\$ 2,380,886	\$ 3,092,784	\$ 2,259,796	\$ 2,195,176	\$ 2,372,537	\$ 2,313,006	
Covered payroll	2,161,907	2,057,433	1,964,934	1,787,004	1,567,394	1,376,169	-	
Proportionate share of the net pension liability as a percentage of its covered payroll	133%	116%	157%	126%	140%	172%	0%	
Plan fiduciary net position as a percentage of the total pension liability	74.26%	78.58%	69.33%	73.24%	73.40%	69.92%	67.06%	

**Central Arizona Fire and Medical Authority**

Required Supplementary Information

Schedule of Changes in the Authority's Net Position / OPEB Liability (Asset) - PSPRS - Pension

Year Ended June 30, 2023

	Reporting Fiscal Year (Measurement Date)							
	2023 (2022)	2022 (2021)	2021 (2020)	2020 (2019)	2019 (2018)	2018 (2017)	2017 (2016)	2016 through 2014
<b>Total Pension Liability</b>								
Service cost	\$ 1,661,578	\$ 1,674,585	\$ 1,816,515	\$ 1,948,683	\$ 1,863,140	\$ 1,822,422	\$ 1,469,569	Information not available
Interest on the total pension liability	7,337,788	6,808,706	6,387,267	6,200,586	5,690,887	5,080,949	(94,243)	
Benefit changes	-	-	-	-	-	417,094	4,794,832	
Difference between expected and actual experience	1,802,410	2,768,304	1,851,571	(2,413,847)	1,205,974	1,908,812	63,590,313	
Assumption changes	1,652,664	-	-	1,671,903	-	2,851,061	2,497,362	
Benefit payments, including refunds of employee contributions	(3,843,560)	(4,138,227)	(4,142,322)	(2,997,789)	(2,780,796)	(3,104,809)	(3,870,654)	
Net change in total pension liability	8,610,880	7,113,368	5,913,031	4,409,536	5,979,205	8,975,529	68,387,179	
Total pension liability, beginning	100,777,848	93,664,480	87,751,449	83,341,913	77,362,708	68,387,179	-	
Total pension liability, ending (a)	<u>\$ 109,388,728</u>	<u>\$ 100,777,848</u>	<u>\$ 93,664,480</u>	<u>\$ 87,751,449</u>	<u>\$ 83,341,913</u>	<u>\$ 77,362,708</u>	<u>\$ 68,387,179</u>	
<b>Plan Fiduciary Net Position</b>								
Employer contributions	\$ 44,392,119	\$ 4,369,023	\$ 4,090,793	\$ 4,278,119	\$ 4,202,235	\$ 2,758,088	\$ 2,625,336	
Employee contributions	737,951	714,167	752,658	755,514	802,166	1,018,790	1,019,835	
Pension plan net investment income	(3,656,809)	12,869,259	588,230	3,085,223	2,579,117	3,901,455	188,575	
Benefit payments, including refunds of employee contributions	(3,843,560)	(4,138,227)	(4,142,322)	(3,832,759)	(2,780,796)	(3,104,809)	(3,870,654)	
Hall / Parker settlement	-	-	-	-	(1,298,669)	-	-	
Pension plan administrative expense	(65,646)	(60,358)	(48,164)	(40,110)	(40,654)	(34,921)	(28,935)	
Other*	-	-	-	4,344	444	425	32,757,313	
Net change in plan fiduciary net position	37,564,055	13,753,864	1,241,195	4,250,331	3,463,843	4,539,028	32,691,470	
Plan Fiduciary Net Position, Beginning	58,815,714	45,061,850	44,918,981	40,694,341	37,230,498	32,691,470	-	
Adjustment to beginning of year	-	-	(1,098,326)	(25,691)	-	-	-	
Plan Fiduciary Net Position, Ending (b)	<u>\$ 96,379,769</u>	<u>\$ 58,815,714</u>	<u>\$ 45,061,850</u>	<u>\$ 44,918,981</u>	<u>\$ 40,694,341</u>	<u>\$ 37,230,498</u>	<u>\$ 32,691,470</u>	
Net Pension Liability / (Asset), Ending (a) - (b)	<u>\$ 13,008,959</u>	<u>\$ 41,962,134</u>	<u>\$ 48,602,630</u>	<u>\$ 42,832,468</u>	<u>\$ 42,647,572</u>	<u>\$ 40,132,210</u>	<u>\$ 35,695,709</u>	
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	88.11%	58.36%	48.11%	51.19%	48.83%	48.12%	47.80%	
Covered Valuation Payroll**	\$ 7,973,997	\$ 7,604,442	\$ 7,803,357	\$ 6,337,020	\$ 6,837,589	\$ 5,418,796	\$ 7,592,065	
Net Pension Liability as a Percentage of Covered Valuation Payroll	163.14%	551.81%	622.84%	675.91%	623.72%	740.61%	470.17%	

\* Other changes include adjustments for prior year GASB 68 and reserve transfer to/from employer and employee reserves.

\*\* Does not necessarily represent Covered Payroll as defined in GASB Statement No. 82.

**Central Arizona Fire and Medical Authority**

Required Supplementary Information

Schedule of Changes in the Authority's Net Position / OPEB Liability (Asset) - PSPRS - OPEB

Year Ended June 30, 2023

	Reporting Fiscal Year (Measurement Date)						
	2023 (2022)	2022 (2021)	2021 (2020)	2020 (2019)	2019 (2018)	2018 (2017)	2017 through (2016)
<b>Total OPEB Liability</b>							
Service cost	\$ 32,692	\$ 34,570	\$ 37,848	\$ 25,038	\$ 26,764	\$ 24,267	Information not available
Interest on the total OPEB liability	106,281	108,191	106,056	114,176	114,698	111,939	
Changes of benefit terms	-	-	-	-	-	5,878	
Differences between expected and actual experience in the measurement of the OPEB liability	8,325	(105,070)	(28,220)	(215,459)	(99,695)	2,516	
Changes of assumptions or other inputs	39,666	-	-	15,701	-	(25,144)	
Benefit payments	(61,629)	(62,317)	(64,737)	(59,264)	(61,690)	(64,820)	
Net change in total OPEB liability	125,335	(24,626)	50,947	(119,808)	(19,923)	54,636	
Total OPEB liability, beginning	1,454,025	1,478,651	1,427,704	1,547,512	1,567,435	1,512,799	
Total OPEB liability, ending(a)	<u>\$ 1,579,360</u>	<u>\$ 1,454,025</u>	<u>\$ 1,478,651</u>	<u>\$ 1,427,704</u>	<u>\$ 1,547,512</u>	<u>\$ 1,567,435</u>	
<b>Plan Fiduciary Net Position</b>							
Employer contributions	\$ 30,502	\$ 32,115	\$ 36,813	\$ 47,435	\$ 15,034	\$ 849	
Employee contributions	-	-	-	-	-	-	
Pension plan net investment income	(68,168)	379,918	17,560	97,956	88,473	139,666	
Differences between expected and actual experience in the measurement of the OPB liability	-	-	-	(25,971)	-	-	
Benefit payments, including refunds of employee contributions	(61,629)	(62,317)	(64,737)	(59,264)	(61,690)	(64,820)	
Pension plan administrative expense	(1,214)	(1,562)	(1,428)	(1,243)	(1,347)	-	
Other*	-	-	-	-	1	-	
Net change in plan fiduciary net position	(100,509)	348,154	(11,792)	58,913	40,471	75,695	
<b>Plan Fiduciary Net Position, Beginning</b>	1,751,230	1,403,076	1,414,868	1,330,264	1,289,793	1,214,098	
Adjustment to beginning of year	-	-	-	25,691	-	-	
<b>Plan Fiduciary Net Position, Ending (b)</b>	<u>\$ 1,650,721</u>	<u>\$ 1,751,230</u>	<u>\$ 1,403,076</u>	<u>\$ 1,414,868</u>	<u>\$ 1,330,264</u>	<u>\$ 1,289,793</u>	
<b>Net OPEB (Asset) / Liability, Ending (a) - (b)</b>	<u>\$ (71,361)</u>	<u>\$ (297,205)</u>	<u>\$ 75,575</u>	<u>\$ 12,836</u>	<u>\$ 217,248</u>	<u>\$ 277,642</u>	
<b>Plan Fiduciary Net Position as a Percentage of Total OPEB Liability</b>	104.52%	120.44%	94.89%	99.10%	85.96%	82.29%	
<b>Covered Valuation Payroll**</b>	\$ 7,973,997	\$ 7,604,442	\$ 7,803,357	\$ 6,337,020	\$ 6,837,589	\$ 5,418,796	
<b>Net OPEB (Asset) / Liability as a Percentage of Covered Valuation Payroll</b>	-0.89%	-3.91%	0.97%	0.20%	3.18%	5.12%	

**Central Arizona Fire and Medical Authority**

Required Supplementary Information  
Schedule of Contributions  
Year Ended June 30, 2023

	ASRS - Pension Reporting Fiscal Year							2016 through 2014
	2023	2022	2021	2020	2019	2018	2017	
Statutorily required contribution	\$ 268,830	\$ 259,645	\$ 239,691	\$ 224,985	\$ 199,787	\$ 170,846	\$ 148,351	Information not available
Contributions in relation to the statutory required contribution	(268,830)	(259,645)	(239,691)	(224,985)	(199,787)	(170,846)	(148,351)	
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Covered payroll	\$ 2,255,285	\$ 2,161,907	\$ 2,057,433	\$ 1,964,934	\$ 1,787,004	\$ 1,567,394	\$ 1,376,169	
Contributions as a percentage of covered payroll	11.92%	12.01%	11.65%	11.45%	11.18%	10.90%	10.78%	

	Central Arizona Fire and Medical Authority - Pension Public Safety Personnel Retirement System Reporting Fiscal Year							2016 through 2014
	2023	2022	2021	2020	2019	2018	2017	
Actuarially determined contribution	\$ 1,618,041	\$ 1,967,949	\$ 4,369,023	\$ 4,090,793	\$ 4,278,119	\$ 4,202,235	\$ 2,758,088	Information not available
Contributions in relation to the actuarially determined contribution	(1,618,041)	(44,145,977)	(4,369,023)	(4,090,793)	(4,278,119)	(4,202,235)	(2,758,088)	
Contribution deficiency (excess)	\$ -	\$ (42,178,028)	\$ -	\$ -	\$ -	\$ -	\$ -	
Covered payroll	\$ 2,741,513	\$ 7,973,997	\$ 7,604,442	\$ 7,803,357	\$ 6,337,020	\$ 6,837,589	\$ 5,418,796	
Contributions as a percentage of covered payroll	59.02%	53.47%	57.72%	62.11%	58.78%	43.26%	34.58%	

	Central Arizona Fire and Medical Authority - OPEB Public Safety Personnel Retirement System Reporting Fiscal Year							2016 through 2014
	2023	2022	2021	2020	2019	2018	2017	
Actuarially determined contribution	\$ 7,128	\$ 13,618	\$ 38,347	\$ 12,039	\$ 41,747	\$ 25,468	\$ -	Information not available
Contributions in relation to the actuarially determined contribution	(7,128)	(13,618)	(38,347)	(12,039)	(41,747)	(25,468)	-	
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Covered payroll	\$ 2,741,513	\$ 7,973,997	\$ 7,604,442	\$ 7,803,357	\$ 6,337,020	\$ 6,837,589	\$ 5,418,796	
Contributions as a percentage of covered payroll	0.26%	0.37%	0.54%	0.37%	0.77%	0.47%	0.00%	

# Central Arizona Fire and Medical Authority

Required Supplementary Information  
Notes to the Pension / OPEB Plan Schedules  
June 30, 2023

## 1. Actuarially Determined Contribution Rates

Actuarial determined contribution rates for PSPRS are calculated as of June 30 two years prior to the end of the fiscal year in which contributions are made. The actuarial methods and assumptions used to establish the contribution requirements are as follows:

Actuarial cost method	Entry age normal
Amortization method	Level percent of pay, closed
Remaining amortization period as of the 2021 actuarial valuation	19 years for under funded 20 years for over funded
Asset valuation method	7-year smoothed fair value; 80%/120% market corridor
Actuarial assumptions: Investment rate of return	PSPRS members with initial membership date before July 1, 2017: In the 2019 actuarial valuation, the investment rate of return was decreased from 7.4% to 7.3%. In the 2017 actuarial valuation, the investment rate of return was decreased from 7.5% to 7.4%. In the 2016 actuarial valuation, the investment rate of return was decreased from 7.85% to 7.5%.
Projected salary increases	In the 2017 actuarial valuation, projected salary increase were decreased from 4.0%-8.0% to 3.5%-7.5% for PSPRS. In the 2014 actuarial valuation, projected salary increases were decreased from 4.5%-8.5% to 4.0%-8.0% for PSPRS. In the 2013 actuarial valuation, projected salary increases were decreased from 5.0%-9.0% to 4.5%-8.5% for PSPRS.
Wage growth	In the 2017 actuarial valuation, wage growth was decreased from 4% to 3.5% for PSPRS. In the 2014 actuarial valuation, wage growth was decreased from 4.5% to 4.0% for PSPRS. In the 2013 actuarial valuation, wage growth was decreased from 5.0% to 4.5% for PSPRS.
Retirement age	Experience-based table of rates that is specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an experience study of the period July 1, 2006-June 30, 2011.
Mortality	In the 2019 actuarial valuation, changed to PubS-2010 tables, with 75% of MP-2016 fully generational projection scales. RP-2000 mortality table (adjusted by 105% for both males and females)

### 2. Factors That Affect Trends

Arizona courts have ruled that provisions of a 2011 law that changed the mechanism for funding permanent pension benefit increases and increased employee pension contribution rates were unconstitutional or a breach of contract because those provisions apply to individuals who were members as of the law's effective date.

As a result, the PSPRS changed benefit terms to reflect the prior mechanism for funding permanent benefit increases for those members and revised actuarial assumptions to explicitly value future permanent benefit increases. PSPRS also reduced those members' employee contribution rates. These changes are reflected in the plans' pension liabilities for fiscal year 2015 (measurement date 2014) for members who were retired as of the law's effective date and fiscal year 2018 (measurement date 2017) for members who retired or will retire after the law's effective date.

These changes also increased the PSPRS- required pension contributions beginning in fiscal year 2016 for members who were retired as of the law's effective date. These changes increased the PSPRS- required contributions beginning in fiscal year 2019 for members who retired or will retire after the law's effective date. Also, the District refunded excess employee contributions to PSPRS members. PSPRS allowed the District to reduce its actual employer contributions for the refund amounts. As a result, the District's pension contributions were less than the actuarially or statutorily determined contributions for 2018 and 2019.

# Central Arizona Fire and Medical Authority

Required Supplementary Information  
 Budgetary Comparison Schedule - General Fund  
 Year Ended June 30, 2023

	Original and Final Budget	Actual Amounts	Variance With Final Budget- Positive (Negative)
<b>Revenues</b>			
Funding contributions from:			
CYFD Funding Requirement	\$ 23,300,649	\$ 23,646,933	\$ 346,284
CVFD Funding Requirement	5,575,524	5,645,581	70,057
Charges for services	282,950	2,115,711	1,832,761
Intergovernmental	1,265,235	393,593	(871,642)
Investment earnings:			
Interest earnings	50,000	209,425	159,425
Change in fair market value in investments	-	440,873	440,873
Other	646,677	651,945	5,268
<b>Total revenues</b>	<b>31,121,035</b>	<b>33,104,061</b>	<b>1,983,026</b>
<b>Expenditures</b>			
Public safety - fire protection:			
Fire prevention and emergency services	33,190,001	23,729,300	9,460,701
Administrative and support services	2,701,998	2,534,158	167,840
Capital outlay	1,335,893	1,857,174	(521,281)
Debt service:			
Principal payment	-	2,436,396	(2,436,396)
Interest and fiscal charges	-	1,210,606	(1,210,606)
<b>Total expenditures</b>	<b>37,227,892</b>	<b>31,767,634</b>	<b>5,460,258</b>
Excess of revenues over expenditures	(6,106,857)	1,336,427	7,443,284
Other financing sources (uses):			
Subscription-based IT arrangements	-	69,803	69,803
Transfers in/(out)	(1,425,101)	(1,425,101)	-
<b>Total other financing uses</b>	<b>(1,425,101)</b>	<b>(1,355,298)</b>	<b>69,803</b>
Changes in fund balance	(7,531,958)	(18,871)	7,513,087
Special items (Note 10):			
Restitution recovery	-	39,345	39,345
Misappropriation of expenses	-	(39,345)	(39,345)
<b>Total special items</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fund Balances, Beginning (Previously Reported)</b>	<b>17,031,662</b>	<b>17,031,662</b>	<b>-</b>
Restatement (Note 9)	-	44,836	(44,836)
<b>Net Position, Beginning (Restated)</b>	<b>17,031,662</b>	<b>17,076,498</b>	<b>(44,836)</b>
<b>Fund Balance, Ending</b>	<b>\$ 9,499,704</b>	<b>\$ 17,057,627</b>	<b>\$ 7,513,087</b>

**Central Arizona Fire and Medical Authority**

## Schedule of Joint Venture Revenue and Cost Allocation

Year Ended June 30, 2023

	<b>Central Yavapai Fire District</b>	<b>Chino Valley Fire District</b>	<b>Central Arizona Fire &amp; Medical Authority</b>
Funding contribution and cost allocation			
Funding contribution	\$ (23,646,933)	\$ (5,645,581)	\$ 29,292,514
Jointly allocated revenues:			
Charges for services	(1,741,686)	(416,804)	2,158,490
Investment earnings	(653,002)	(156,271)	809,273
Operating grants and contributions	(301,238)	(72,090)	373,328
Contracts and other	(494,597)	(118,363)	612,960
Previous year's training revenues (note 9)	(36,178)	(8,658)	44,836
Allocation of cost to provide district services:			
Public safety personnel cost:			
Salaries and wages	11,468,183	2,744,462	(14,212,645)
Employee benefits:			
Employee pension and related benefits	11,683,289	2,795,939	(14,479,228)
Other employee benefits	3,399,207	813,467	(4,212,674)
Public safety supplies and services cost:			
Administrative support, supplies and services	1,360,548	325,594	(1,686,142)
Operational support, supplies and services:			
Communications	940,178	224,995	(1,165,173)
Station utilities, supplies and maintenance	593,054	141,924	(734,978)
Fleet fuel and maintenance	552,284	132,168	(684,452)
Protective equipment and uniforms	500,574	119,793	(620,367)
Outside services	662,893	158,638	(821,531)
Training and prevention	153,982	36,849	(190,831)
Emergency medical supplies	192,003	45,948	(237,951)
Depreciation	1,701,802	407,260	(2,109,062)
Interest and fiscal charges	1,527,080	365,447	(1,892,527)
Excess of revenues over expenditures	31,508,376	7,540,298	(39,048,674)
Change in joint venture net position	7,861,443	1,894,717	(9,756,160)
<b>Net Position in Joint Venture, Beginning</b>	<b>(15,997,436)</b>	<b>(1,900,009)</b>	<b>17,897,445</b>
<b>Net Position in Joint Venture, Ending</b>	<b>\$ (8,135,993)</b>	<b>\$ (5,292)</b>	<b>\$ 8,141,285</b>

**Report on Internal Control  
Over Financial Reporting and on Compliance  
and Other Matters Based on an Audit of  
Financial Statements Performed in Accordance  
With *Government Auditing Standards***

**Independent Auditors' Report**

To the Board of Directors of  
Central Arizona Fire and Medical Authority

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the governmental activities, and each major fund of Central Arizona Fire and Medical Authority (the Authority), as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Authority's basic financial statements, and have issued our report thereon dated January 24, 2024.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Authority's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control. Accordingly, we do not express an opinion on the effectiveness of the Authority's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We identified certain deficiencies in internal control, described in the accompanying schedule of findings and responses as items 2023-001, 2023-002 and 2023-003, that we consider to be material weaknesses.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Authority's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **The Authority's Response to Findings and Corrective Action Plan**

*Government Auditing Standards* requires the auditor to perform limited procedures on the Authority's response to the findings identified in our audit and described in the accompanying schedule of findings and responses. Additionally, the Authority is responsible for preparing a corrective action plan to address each audit finding included in our auditors' report. The Authority's response and corrective action plan were not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on them.

## **Report on Compliance With State of Arizona Regulatory Requirements**

In connection with our audit, nothing came to our attention that caused us to believe that Central Arizona Fire and Medical Authority incurred any debt or liability in excess of taxes levied and to be collected and the monies actually available and unencumbered at that time in the Authority's General Fund, except for those liabilities as prescribed in A.R.S. section 48-805, subsection B, paragraph 2 and sections 48-806 and 48-807, or that the Authority failed to comply with A.R.S. section 48-805.02, subsection F. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. This report is supplemental reporting as required by Arizona statutes intended solely for the information and use of management and the members of the Arizona State Legislature and is not intended to be and should not be used by anyone other than these specified parties.

## **Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Baker Tilly US, LLP". The signature is written in a cursive, flowing style.

Tempe, Arizona  
January 24, 2024

# Central Arizona Fire and Medical Authority

Schedule of Findings and Results  
Year Ended June 30, 2023

## Financial Statement Findings Required to be Reported in Accordance With Government Auditing Standards

### Finding 2023-001: Inadequate Segregation of Duties - Unrecognized Cash Account

#### *Criteria:*

Management is responsible for providing adequate segregation of duties for financial processes within the Authority. The duties of record keeping, custody of assets and approvals/reviews should all be segregated within the Authority's finance department and management.

#### *Condition:*

Subsequent to the fiscal year ended June 30, 2023, Management of the Authority determined that the former Assistant Chief of Administration had full access to all read and edit rights within the Authority's online PayPal cash account used to deposit revenues from training courses at the Authority. Such access by the former Assistant Chief of Administration went without any oversight of those duties for a period of time dating back to fiscal year 2020. Although the Authority does require a full monthly cash reconciliation of all cash accounts, no review or reconciliation of the Authority's PayPal cash account had been performed by a segregated member of finance or management. Additionally, the former Assistant Chief of Administration had sole authority to withdraw funds from the Authority's PayPal cash account, giving him custody of the cash in the PayPal account, control over all record keeping related to the account, and full password access to the PayPal account creating a lack of segregation of duties.

#### *Cause:*

Management did not have adequate review procedures in place to segregate the duties with a separate individual from that of the former Assistant Chief of Administration in order to detect and correct any inappropriate withdrawals. No policy was in place to determine the appropriate rights to be provided to users with access to the Authority's online PayPal account. However, we did not detect any monies related to public tax revenues, grant revenues or other public monies having been deposited into the PayPal cash account. Revenues derived from training courses, such as CPR courses, were deposited into the PayPal cash account for the duration of its existence.

#### *Effect:*

Opportunity was created for the former Assistant Chief of Administration to make unauthorized withdrawals in the amount of \$39,344.81 without being prevented or detected in a timely manner. This effectively allowed for an abuse of power as defined by generally accepted government auditing standards by the former Assistant Chief of Administration. The current Generally Accepted Governmental Auditing Standards (GAGAS) "Yellow Book" paragraph 4.07 defines abuse as "behavior that is deficient or improper when compared with behavior that a prudent person would consider reasonable and necessary business practice given the facts and circumstances". Although the unauthorized withdrawals were not material to the financial statements it is believed that, if left uncorrected, the circumvention of such controls would have led to a material misstatement in future periods.

#### *Recommendation:*

We recommend the Authority maintains segregation of duties and rights to all cash accounts between multiple members of the finance department and management on an ongoing basis. Additionally, we recommend that the Authority prepare a formal policy identifying the appropriate positions requiring access to all cash accounts and update finance policies for the process by which cash accounts are opened online or with traditional banking institutions.

## Central Arizona Fire and Medical Authority

---

Schedule of Findings and Results  
Year Ended June 30, 2023

### *Management's Response:*

Management concur with the finding. See Corrective Action Plan attached.

### **Finding 2023-002: Prior Period Adjustment - Circumventing Controls**

#### *Criteria:*

The Authority is required to implement and monitor processes and controls over financial reporting to accurately reflect its financial transactions.

#### *Condition:*

The former Assistant Chief of Administration circumvented the processes and controls over the reconciliation process with the Authority's online PayPal cash account by neglecting to record the related training revenues and subsequent unauthorized withdrawals of the account to the Authority's acting general ledger.

#### *Cause:*

Cash and revenues related to training courses have not been properly identified or accurately reflected in the Authority's financial transactions in previous year's, causing a prior period adjustment to the financial statements cash balances, fund balances and net position.

#### *Effect:*

Prior period adjustments were required to properly state cash and fund balance (net position) accounts. Although the adjustments to the financial statements were not material to the financial statements it is believed that, if left uncorrected, the circumvention of such controls would have led to a material misstatement in future periods. The neglect in recording related revenues, cash and unauthorized withdrawals in previous periods effectively allowed the former Finance Director to abuse their power as defined by generally accepted government auditing standards. The current Generally Accepted Governmental Auditing Standards (GAGAS) "Yellow Book" paragraph 4.07 defines abuse as "behavior that is deficient or improper when compared with behavior that a prudent person would consider reasonable and necessary business practice given the facts and circumstances".

#### *Recommendation:*

We recommend that the Authority record all financial transactions in their acting general ledger and implement policies and procedures to limit the use of online cash accounts, opening unauthorized accounts and perform a review of all possible revenue streams at the Authority where such revenue is deposited for a complete list of cash accounts with various institutions.

### *Management's Response:*

Management concur with the finding. See Corrective Action Plan attached.

## Central Arizona Fire and Medical Authority

---

Schedule of Findings and Results  
Year Ended June 30, 2023

### **Finding 2023-003: Physical Safeguard of Check Signing Machine Key**

*Criteria:*

The Authority is required to physically safeguard all their assets.

*Condition:*

Check signing machines require the use of a key from which it operates to print the authorized signature on all checks written to vendors. Access to such a key, is synonymous with having access to the authorized signatures themselves.

*Cause:*

While performing walkthroughs and observations of the check signing process, it was determined that the key to the check signing machine was not properly safeguarded and segregated from members of the Authority's management and finance department who also had access to create vendors and pay vendors.

*Effect:*

A lack of segregation of duties in check signing, vendor creation and vendor payments could provide an opportunity for fraud, waste and abuse at the Authority. During the course of our audit, our extended fraud detection procedures did not identify any fraud, waste or abuse in relation to the check signing machine.

*Recommendation:*

We recommend the Authority physically safeguard the key to the check signing machine. Additionally, only members of finance and/or management whom do not have the ability to create or pay vendors, should have access to the safeguarded key.

*Management's Response:*

Management concur with the finding. See Corrective Action Plan attached.



Central Arizona Fire and Medical Authority  
8603 E. Eastridge Drive  
Prescott Valley, Arizona 86314  
Phone: (928) 772-7711  
Fax: (928) 772-8800  
[www.cazfire.gov](http://www.cazfire.gov)

January 9<sup>th</sup>, 2024

Baker Tilly US, LLP  
2055 E. Warner Road, Suite 101  
Tempe, AZ 85284

RE: Audit period: June 30, 2023

The Central Arizona Fire and Medical Authority (Authority) respectfully submits the following corrective action plan for the year ended June 30, 2023.

The findings from the June 30, 2023, schedule of findings and responses are discussed below. The findings are numbered consistently with the numbers assigned in the auditor's schedule.

#### **FINDINGS - FINANCIAL STATEMENT AUDIT MATERIAL WEAKNESSES**

##### **FINDING 2023-001 INADEQUATE SEGREGATION OF DUTIES - UNRECOGNIZED CASH ACCOUNT**

*Recommendation: We recommend the Authority maintains segregation of duties and rights to all cash accounts between multiple members of the finance department and management on an ongoing basis. Additionally, we recommend that the Authority prepare a formal policy identifying the appropriate positions requiring access to all cash accounts and update finance policies for the process by which cash accounts are opened online or with traditional banking institutions.*

##### **Management's Response and Corrective Actions Taken:**

CAFMA staff does not dispute the findings in that the former Assistant Chief of Administration had sole access and control of the online PayPal account; however, when the account was established in 2018, two signers were assigned to ensure proper oversight. Regrettably, no safeguards were implemented by the then Finance Manager or the Assistant Chief of Administration who were responsible for establishing the reconciliation processes for the account. It is important to note that there was no method of transferring funds from the PayPal account to the Agency's other accounts. No other CAFMA account was compromised in any way. When the finance manager separated from the Agency, the Assistant Chief of Administration was left with sole oversight and access to the account.

Audits were conducted of all CAFMA accounts by an outside third-party CPA firm over the three years in which money was taken from the PayPal account. During those audits, the CPA firm's auditing team questioned the Administrative Chief about the account; it appears that he verbally provided false information regarding the account and its balances. The auditors accepted his explanation and never requested actual account balances, account records, or account reconciliation as they typically do with the Agency's other accounts. The apparent explanation for that is that the account balances disclosed were all allegedly within the margin of rounding error and were insignificant to the overall audit, so no further review was completed. Had that further review been completed, the improper transactions may have been discovered sooner.



Central Arizona Fire and Medical Authority  
8603 E. Eastridge Drive  
Prescott Valley, Arizona 86314  
Phone: (928) 772-7711  
Fax: (928) 772-8800  
[www.cazfire.gov](http://www.cazfire.gov)

---

It is important to note that this issue was not a function of an unintentional lapse in oversight; the ex-Administrative Chief was engaged in an intentional criminal enterprise over the course of three years to remove funds from the account. He intentionally hid his misconduct from the other members of senior staff and the auditors of the Agency. Under the circumstances where an employee with authority misuses that authority to hide his own misconduct, it may become almost impossible to discover the misconduct, especially when the usual checks and balances like an annual audit by an outside third-party CPA firm are also circumscribed by that employee.

A short history of the rapid and comprehensive response by CAFMA to this issue is relevant:

Chief Scott Freitag was notified of the fraud scheme by the Administrative Chief on Sunday, September 10, 2023, in the early evening. He immediately contacted the Tech Services Manager to lock the PayPal account and revoke all of the Administrative Chief's access to the system. He then met with Assistant Chief of Planning and Logistics Cody Rose who went with him to take possession of the Administrative Chief's credit cards, phone, laptop computer, and Agency vehicle. Chief Freitag also notified the Agency attorney, local law enforcement, and the CAFMA Board Chair of the theft.

Monday morning, September 11, Chief Freitag, Chief Rose, and Assistant Chief of Operations John Feddema notified the Agency's auditing firm of the theft and filed a report with the Prescott Valley Police Department (PVPD). PVPD in turn processed the Administrative Chief's Office and took possession of his phone, laptop computer, and desktop hard drive.

On Tuesday, September 12, CAFMA's attorney notified the Auditor General's Office of the theft. The Auditor General's representative provided CAFMA staff and attorney a list of questions that were answered and returned the same day.

On Wednesday, September 13, the Administrative Chief was terminated from employment and a special Board meeting was held to discuss next steps.

By Thursday, September 14, restitution for all losses discovered was paid to the Agency via cashier's check provided by the former Administrative Chief.

The ex-Administrative Chief has been prosecuted by the Yavapai County Attorney's Office; has pled guilty to multiple felony charges; and has been sentenced by the court, all within three (3) months of the discovery of improper conduct.

#### **FINDING 2023-002 PRIOR PERIOD ADJUSTMENT – CIRCUMVENTING CONTROLS**

*Recommendation: We recommend the Authority maintains segregation of duties and rights to all cash accounts between multiple members of the finance department and management on an ongoing basis. Additionally, we recommend that the Authority prepare a formal policy identifying the appropriate positions requiring access to all cash accounts and update finance policies for the process by which cash accounts are opened online or with traditional banking institutions.*



Central Arizona Fire and Medical Authority  
8603 E. Eastridge Drive  
Prescott Valley, Arizona 86314  
Phone: (928) 772-7711  
Fax: (928) 772-8800  
[www.cazfire.gov](http://www.cazfire.gov)

---

### Management's Response and Corrective Actions Taken:

New internal controls in place:

The PayPal account now has two signers and is part of the Agency's regular reconciliation process. In addition, a procedure has been established to transfer funds monthly into another Agency account that affords more security. CAFMA is in process of moving to a new online payment platform called Point and Pay. This system has four-factor authentication and automatically sweeps funds from the online account to the Agency's other accounts. We expect this system to be in place by the end of the first quarter of 2024, at which time the PayPal account will be disabled and no further transactions will be processed through it.

In addition, a policy is being drafted for Board review regarding the establishment of any new financial accounts to include reconciliation policies, money transfer policies, and authentication policies, as well as the establishment of a procedure that includes a requestors signature and at least two senior staff signatures on an internal form before an account can be established. Because the policy will be reviewed by our auditing firm, legal counsel, staff, policy committee, and reviewed as well as approved by the Board, we expect the policy to be in place by the end of the first quarter of 2024.

CAFMA will set clear expectations with all future auditing teams regarding review of accounts that, at minimum, includes reconciliation documentation and review of account statements for that period.

On January 4, 2024, Chief Freitag followed up on a question from the auditing team regarding a payment from the PayPal account to an online retailer made in February of 2022. Ultimately, it was determined that the Administrative Chief had made an additional unauthorized personal purchase using the account. He was contacted about the transaction on January 4<sup>th</sup>, 2024, and made full restitution the same day.

### **FINDING 2023-003 PHYSICAL SAFEGUARD OF CHECK SIGNING MACHINE KEY**

*Recommendation: We recommend the Authority physically safeguard the key to the check signing machine. Additionally, only members of finance and/or management who do not have the ability to create or pay vendors, should have access to the safeguarded key.*

### Management's Response and Corrective Actions Taken:

Regarding the check signing machine:

Chief Freitag and Assistant Chief Rose found an envelope with a key to the machine in the Administrative Chief's desk drawer after PVPD had cleared the office. The key was immediately turned over to the Finance Manager who informed us that the key was supposed to be in a locked box and that only check signers were to have access.

Our auditing team was notified of the key and how it had been handled.



Central Arizona Fire and Medical Authority  
8603 E. Eastridge Drive  
Prescott Valley, Arizona 86314  
Phone: (928) 772-7711  
Fax: (928) 772-8800  
[www.cazfire.gov](http://www.cazfire.gov)

---

A keypad lock box has been installed in a room where the keys to the check signing machine are now stored. This machine tracks when access is made and who it was made by to a separate server stored offsite by CAFMA Technical Services division. The only persons with access to this lock box are the CAFMA Board members who are authorized to sign checks and one member of senior staff. The signature machine is also in the locked room in a separate locked cabinet. The lock box logs any access made as well as who made access.

If there are questions regarding this plan, please call Scott A. Freitag, Fire Chief, at (928) 772-7711.

Sincerely,

A handwritten signature in black ink, appearing to read "Scott A. Freitag". The signature is written in a cursive, flowing style with some loops and flourishes.

Scott A. Freitag  
Fire Chief  
Central Arizona Fire and Medical Authority