

MINUTES

**Central Arizona Fire and Medical Authority
Central Arizona Fire and Medical Authority Board of Directors
CA Special Meeting
Tuesday, July 9, 2024, 4:00 pm - 5:00 pm
Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive,
Prescott Valley**

In-Person Attendance

Cody Rose; Gayle Pickett; Lee Barnes; Lorette Stewart; Matt Zurcher; Rick Anderson; Susanne Dixson

Remote Attendance

Dave Dobbs; Nicolas Cornelius

NOTICE OF MEETING

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Central Arizona Fire and Medical Authority Board of Directors and the general public that the **Central Arizona Fire and Medical Authority** will hold a special meeting open to the public on **Tuesday, July 9, 2024 at 4:00 p.m.** The meeting will be held at **Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive, Prescott Valley, Arizona.** The Board(s) may vote to go into Executive Session on any agenda item, pursuant to A.R.S. §38-431.03(A)(3) for discussion and consultation for legal advice with Agencies' Attorney on matters as set forth in the agenda item. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action. Members may attend in person or via remote methods of communication.

1. CALL TO ORDER / ROLL CALL OF BOARD MEMBERS

Chair Zurcher called the meeting to order at 4:04 p.m.

2. PLEDGE OF ALLEGIANCE

Chair Zurcher led the Pledge of Allegiance.

3. VOTE TO GO INTO EXECUTIVE SESSION

Motion to go into Executive Session at 4:05 p.m.

Move: Gayle Pickett Second: Rick Anderson Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

A. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Recent Complaints, Grievances, and the Investigation of These Matters

4. NEW BUSINESS

Reconvened into Open Session at 5:28 p.m.

A. Discussion Regarding Recent Complaints, Grievances, and the Investigation of These

Matters

Chair Zurcher stated that we have been getting legal advice regarding the recent complaints, grievances, and the investigation of these matters. He wants everyone to be aware that the Board of Directors considers all complaints and grievances against the staff and this agency to be very serious. Everything will be investigated in due time, and once it has been completed, we will daylight as much as we can of that investigation. That being said, he will be signing an agreement this evening, hiring outside counsel to conduct the investigation; the findings will be sent to Attorney Cornelius.

Attorney Cornelius confirmed that there is presently an internal investigation related to matters that were raised in formal complaints filed by three (3) members of staff. That investigation is being handled by Chief Rose and Human Resources Manager Chute, it is perfectly appropriate and the right way for the inquiry to be handled. He continued that the other elements, which are being handled by an outside investigator, are two grievances filed associated to the PFFA Healthcare Trust issue involving the Kairos data breach and allegations related to the Fire Chief's transparency regarding the 48/96 work schedule. There may be other matters, including the incident related to the internal investigation, that will be handled by the outside investigator. Attorney Cornelius stated that the outside investigator will have discretion and authority over those issues, it will not be himself, the board or a senior staff member, however, the current internal investigation is under the authority of the board. The current internal investigation is pursuant to written Notices of Investigation and Garrity Warnings issued to each individual, additionally, those individuals' Weingarten rights to local union representation have been respected and will continue to be. He concluded that he wants to make that clear and on the record for the public and to those present.

5. ADJOURNMENT

Motion to adjourn at 5:31 p.m.

Move: Rick Anderson Second: Lorette Stewart Status: Passed

Yes: Dave Dobbs, Matt Zurcher, Lorette Stewart, Rick Anderson, Gayle Pickett

Disabled persons needing reasonable accommodations should call 928-772-7711 prior to the scheduled meeting.

Signature indicating approval on next page.

**Signature Page For: FOR SIGNATURE 2024 07 09 CEA Special Meeting Minutes - Approved -
Central Arizona Fire and Medical Authority Board of Directors - CA Regular Meeting - 7/22/2024**

A handwritten signature in black ink, appearing to read 'D. Dobbs', written over a horizontal line.

Dave Dobbs , Clerk 07/23/2024