

Central Arizona Fire and Medical Authority Non-Operations Personnel Benefits Overview

The Central Arizona Fire and Medical Authority is proud to offer a comprehensive benefits package, including:

- Medical, dental, and vision coverage paid 100% by CAFMA for employee-only coverage. Dependent coverage is subsidized, and ancillary benefits are available.
- Basic life insurance paid by CAFMA for all employees
- CAFMA HSA contribution each pay period if on a qualified high-deductible health plan
- Extensive EAP benefits
- CAFMA contributes 2% of your salary to PEHP (Post-Employment Health Plan)
- ASRS retirement system and pension
- Additional retirement savings with Nationwide 457 or 401(a)
- Roth 457 option available
- CAFMA subsidy of 6.53% toward employee ASRS contribution
- In lieu of Social Security contributions, CAFMA matches up to 6.2% into employer-sponsored 401(a) plan
- Paid sick leave and vacation; sick leave is front-loaded for the first year
- Seven (7) paid holidays, and three (3) floating holidays each year
- Educational assistance program, including paid training and tuition reimbursement
- Two hours paid physical fitness time per week
- Annual uniform allowance