



# THE REVIEW

Central Arizona Fire and Medical - 8603 E. Eastridge Dr., Prescott Valley, AZ 86314 – **Sept 6, 2024**

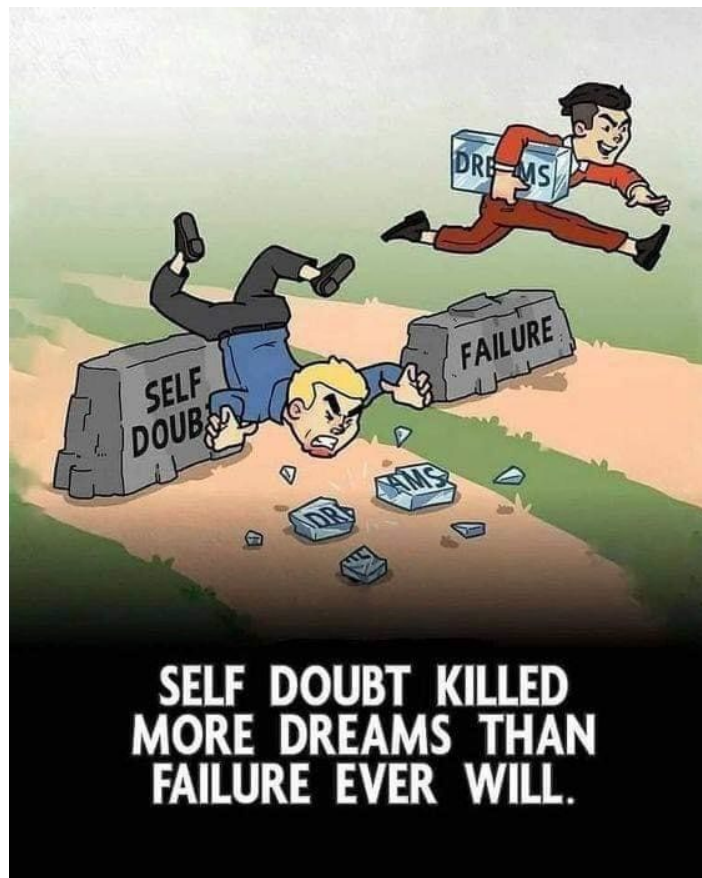
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**“There are risks and costs to action. But they are far less than the long-range risks of comfortable inaction.” —**

**John F. Kennedy**

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## The Chief's Desk

Seems like it's been a minute since I sent out *The Review*. Fortunately, my replacement shoulder has healed enough that I can type on a computer if the keyboard's on my lap. Not great, but progress!

Recently, there's been discussion regarding the number of personnel we have in Operations, how those positions are defined, and where we're headed as an organization. There have also been comments regarding the number of Non-Operations personnel.

Out of interest, I connected with HR this week to compare the number of Operations personnel between 2016 and 2024. Let's start with how our team is categorized. We have battalion chiefs, captains, engineers, and firefighters. However, when asked about the number of firefighters we have, we typically refer to all of you as a collective group – those that respond to emergency calls.

In 2016, we had a total of 110 Operations personnel, of those 40 were backseat firefighters. As of Monday, September 9, 2024, when the recruit academy starts, we'll have 150 Operations personnel, of which 73 are backseat firefighters. We've added one additional person to the EMS division to support ambulance operations, one additional training captain, and a wellness officer aimed at supporting the physical and mental health of CAFMA employees.

We then looked at Non-Operations positions. In 2016, there were 33 folks in Non-Ops. By the end of 2024, we'll have 50 Non-Ops personnel, of which outside third-party contracts pay for five. You might be wondering about the current ratio between Ops and Non-Ops staff. In 2016, it was 76.92% Ops and 23.7% Non-Ops. By the end of 2024, the ratio will be 75% ops and 25% non-ops. The ratio has remained fairly consistent over the years, indicating a balanced approach between the two areas. There are times when Ops goes above, Non-Ops dips below, but overall the distribution has remained steady. Cont Page

### Upcoming Events:

Aug 12: Work on category 5, pre op sick time  
Aug 13: Work on Category 3 – accreditation  
Aug 14: Accreditation  
Aug 15: Meeting with 1-800-Board Up regarding possible services in our area

### Board Meeting:

Board Meeting: Aug 26  
CAFMA – 1700-1830

Employees					# Positions Added Over 8-Years		
	YE 2016	% Total EE	YE 2024	% Total EE		# Added	%
Ops	110	76.9%	150	75.0%	Ops	40	70.2%
Non-Ops	33	23.1%	50	25.0%	Non-Ops	17	29.8%
Total	143		200		Total	57	

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## **Chiefs Desk Cont.**

Regarding four-person staffing, we all understand the funding challenges that fire districts across Arizona face. With that in mind, our current three-year staffing plan includes working towards constant staffing of four at two stations, along with hiring 15 (rather than 12) as we work towards staffing a 11<sup>th</sup> 24-hr engine. Hiring 15 ensures coverage for time off while moving us closer to four-person staffing where possible.

While we're working towards expanding constant four-person staffing, the reality is that, as a rural district with limited funding, achieving this consistently at all stations is unlikely.

The goal of having more four-person units isn't limited by a lack of desire but by funding constraints. Unlike municipal fire departments, where resources like finance, admin, human resources, and fleet are covered by the city budget, fire districts like ours are responsible for managing these additional divisions and the staff required to support them.

Overall, the 75% Ops to 25% Non-Ops ratio has been a solid balance, one that we've maintained consistently over the years. As I've said throughout my time at CAFMA, we're one team that counts on every member and division to do their jobs so we can provide the best possible services to our community. Equally important is ensuring we can meet the needs of our internal customers as well.

If you have any questions regarding the information shared in this week's *The Review*, please feel free to give me a call directly. Many of you already have my cell phone number, and if not, someone you're working with likely does.

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## **July Call Report**

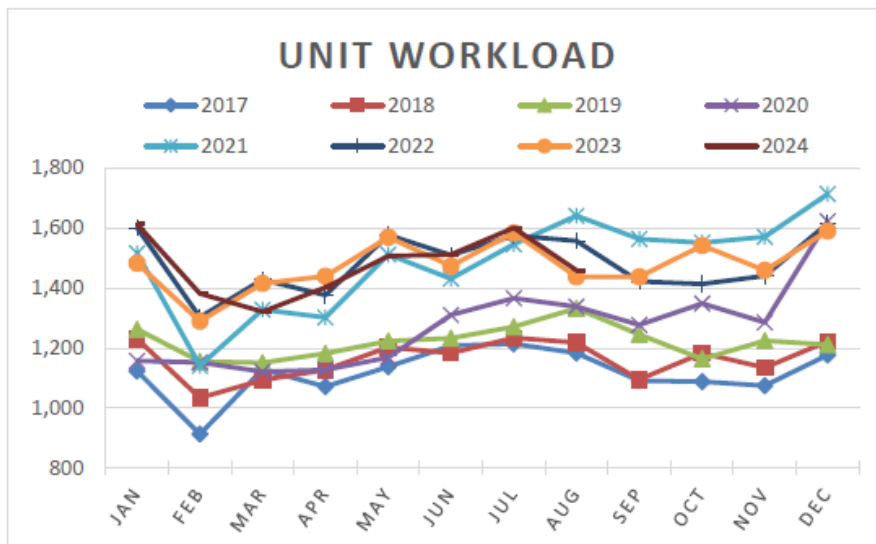
**By: Michael Freeman GIS/Statistician**

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## Unit Workload History

(RESPONSES BY TYPE-1 ENGINES)

	2017	2018	2019	2020	2021	2022	2023	2024
Jan	1,123	1,231	1,263	1,157	1,516	1,600	1,483	<b>1,613</b>
Feb	913	1,034	1,155	1,152	1,141	1,303	1,289	1,381
Mar	1,128	1,093	1,151	1,121	1,328	1,428	1,415	1,321
Apr	1,071	1,127	1,182	1,127	1,302	1,376	1,439	1,402
May	1,138	1,203	1,223	1,169	1,512	1,577	1,569	1,506
Jun	1,208	1,183	1,233	1,310	1,431	1,509	1,473	1,512
Jul	<b>1,214</b>	<b>1,234</b>	1,271	1,366	1,546	1,575	1,584	1,600
Aug	1,183	1,218	<b>1,332</b>	1,338	1,641	1,557	1,437	1,459
Sep	1,091	1,095	1,245	1,277	1,563	1,422	1,437	
Oct	1,088	1,183	1,163	1,348	1,551	1,413	1,542	
Nov	1,074	1,134	1,224	1,285	1,570	1,440	1,459	
Dec	1,177	1,222	1,211	<b>1,622</b>	<b>1,713</b>	<b>1,615</b>	<b>1,590</b>	
AVG	<i>1,117</i>	<i>1,163</i>	<i>1,221</i>	<i>1,273</i>	<i>1,485</i>	<i>1,485</i>	<i>1,476</i>	<i>1,474</i>
<b>TOTAL</b>	<b>13,408</b>	<b>13,957</b>	<b>14,653</b>	<b>15,272</b>	<b>17,814</b>	<b>17,815</b>	<b>17,717</b>	<b>11,794</b>





# August Response Report - 2024

Land Area: 369 sq. miles    Population: ≈99,300    Fire Stations: 10 Full-Staffed

### Responses in District

TOTAL FIRE INCIDENTS	11
STRUCTURE FIRE	1
STRUCTURE FIRE; CONFINED	4
MOBILE HOME/PORTABLE BLDG	1
VEHICLE FIRE	0
BRUSH/GRASS/WILDLAND FIRE	4
TRASH FIRE/OTHER	1

*Fire is 0.9% of call volume*

TOTAL RESCUE & EMS	784
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*EMS is 64.37% of call volume*

OVERPRESSURE / OVERHEAT	0
HAZARDOUS CONDITION	8
SERVICE CALL	253
GOOD INTENT	109
FALSE ALARM/OTHER	53

*Other is 34.73% of call volume*

TOTAL INCIDENTS IN DISTRICT	1,218
INCIDENT RESPONSES BY CAFMA	1,349
TYPE-1 UNIT RESPONSES BY CAFMA	1,459

### Fire Loss Summary

Residential Fire Loss	\$640,550
Commercial Fire Loss	\$10,000
Vehicle Fire Loss	\$0

### Top 5 Call Types

708	EMS
132	Assist Invalid
68	Public Service
66	Cancelled en Route
36	Medical Assist

Average total # of calls per day	39.29
Average fire calls per day	0.35
Average EMS calls per day	25.29
Average all other calls per day	13.65

### Call Volume at PRCC

	Month	Year-to-Date
PFD	895	6,995
CAFMA	1,218	9,920
GCFD	12	119
OD	14	103
WKFD	8	35

### Unit Responses

Unit	District	Total	Move Up
E50	163	169	2
E51	34	198	1
E53	203	206	3
E540	37	38	1
E54	176	176	1
E57	52	54	1
E58	153	155	1
E59	156	164	1
E61	107	109	1
E62	118	125	1
E63	47	55	0
TR50	9	11	0
B3	57	65	0
B6	29	34	0
Rescues	0	0	0

TYPE-1 ENGINES

### Calls by Municipality

Calls in Town of Chino Valley	165
Calls in Town of Prescott Valley	635
Calls in Town of Dewey-Humboldt	69
Calls in District, Unincorporated Areas	350
Calls Out of District	12

### Aid Agreement Summary

Aid Given to Prescott	153
Aid Received from Prescott	85
Aid Given to WVFD	1
Aid Received from WVFD	1
Mutual Aid Given	0
Mutual Aid Received	0