



Central Arizona Fire and Medical Authority Board of Directors

Wednesday, March 12, 2025 at 3:00 PM

Central Arizona Fire and Medical Authority, Administration, 8603 E. Eastridge Drive, Prescott Valley

Present:

Dave Dobbs, Gayle Pickett, Andy Reinhardt, Andrea Sansone, Lorette Stewart, Lee Barnes, Nicolas Cornelius, Susanne Dixon, John Feddema, Denise Krizo, and Cody Rose

1. CALL TO ORDER / ROLL CALL OF BOARD MEMBERS

Chair Dobbs called the meeting to order at 3:02 p.m.

Attorney Cornelius and Attorney Toppel attended the meeting via Teams.

2. PLEDGE OF ALLEGIANCE

Chair Dobbs led the Pledge of Allegiance.

3. VOTE TO GO INTO EXECUTIVE SESSION

Attorney Cornelius advised the Board of the reason we were having the special meeting today. He explained that the meeting was called to review grievances filed by two employees in connection to discipline initially entered in 2024. The discipline was stayed in or about October due to the previous fire chief's termination. The interim fire chief created an informal disciplinary review board after consulting with Labor; this board consisted of two members of labor, two members appointed by management and an individual, Xavier Frost, who is an outside Human Resources expert. The discipline reviewed involved Captain Olson, Engineer Brunk and Battalion Chief Davis.

The board completed its informal review and submitted recommendations. Interim Chief Feddema consulted with senior staff, himself (Attorney Cornelius) and possibly Attorney Toppel; Chief Feddema

then reduced the recommended discipline from the disciplinary board for Engineer Brunk. Battalion Chief Davis has not appealed the discipline; however, Engineer Brunk has.

The grievances before us today were filed on February 13, 2025 and February 14, 2025. This meeting is not to hear those appeals, this is an opportunity for the board to review Policy 630, procedures, and the grievances then determine what it wants to do going forward.

Attorney Cornelius concluded that both he and Attorney Toppel are both here to give legal advice to the board in Executive session, but any action has to be in open meeting.

Motion to go into Executive Session at 3:07 p.m.

Moved by: Gayle Pickett

Seconded by: Andy Reinhardt

Yes Dave Dobbs, Gayle Pickett, Andy Reinhardt,
Andrea Sansone, and Lorette Stewart

Passed 5-0

4. EXECUTIVE SESSION

- A. Legal Advice Pursuant to A.R.S. §38-431.03(A)(3) Regarding Grievances Filed by Captain Rick Olson and Engineer Jake Brunk

5. NEW BUSINESS

Open Session reconvened at 3:42 p.m.

- A. Discussion and Possible Action Regarding Grievance Filed By Captain Rick Olson

Attorney Cornelius explained there are two matters under New Business and they should be addressed separately.

Director Reinhardt stated that based on the discipline given to Captain Olson, and per Policy 630, he does not see that the discipline rises to the board to hear a grievance.

Motion to decline the request to consider this grievance for review by the fire board.

Moved by: Andy Reinhardt

Seconded by: Andrea Sansone

Yes Dave Dobbs, Gayle Pickett, Andy Reinhardt,
Andrea Sansone, and Lorette Stewart

Passed 5-0

B. Discussion and Possible Action Regarding Grievance Filed by
Engineer Jake Brunk

Director Reinhardt stated again, that based on the discipline recommended for Engineer Brunk, and per Policy 630, he does not see that the discipline rises to the board to hear a grievance.

Motion to decline the request to consider this matter before the board.

Moved by: Andy Reinhardt

Seconded by: Andrea Sansone

Yes Dave Dobbs, Gayle Pickett, Andy Reinhardt,
Andrea Sansone, and Lorette Stewart

Passed 5-0

6. ADJOURNMENT

Motion to adjourn at 3:45 p.m.

Moved by: Andy Reinhardt

Seconded by: Andrea Sansone

Yes Dave Dobbs, Gayle Pickett, Andy Reinhardt,
Andrea Sansone, and Lorette Stewart

Passed 5-0

Clerk